



Progress Report UGC-HUMAN RESOURCE DEVELOPMENT CENTRE UNIVERSITY OF KASHMIR

Volume 3 [2014-2017]

Patron:

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Vision:

To orient and augment the knowledge capital of teachers, administrators, senior functionaries, scholars and non-teaching staff of colleges and universities through welldesigned, innovative, diverse training modules and continuing education programmes so as to pave way for their professional and career development and make them effective contributors towards knowledge society.

Mission:

To provide adequate opportunities for the professional and career development of teachers in higher education system within the framework of knowledge society and to inculcate values, motivation and the skills in their art of teaching.

To provide opportunity for the teachers of colleges and universities to update their knowledge in the subject, technology and acquire new methods of curricular transactions in each area of their chosen fields.

To enhance competencies, skills, abilities, knowledge, efficiency and motivation of teachers, administrators, senior functionaries, scholars and non-teaching staff of colleges and universities so that they can play an enabling role in the development of students, not only in terms of imparting knowledge and skills to them but also in their counseling, developing critical and innovative thinking, research, consultancy and extension work.

Mandate:

Professional training is a powerful measure in upholding teacher competence and sustaining teacher motivation. The Orientation Courses are for duration of four weeks. These are essentially concerned with the objective of sensitizing participants on current issues of higher education and immediate social relevance. Due emphasis is laid upon strengthening skills in teaching and communication and bringing innovations in teaching. Attempts are made in motivating and developing competence in scientific research. The young teachers, with less than eight years of experience are eligible for enrolling in these courses.

Refresher Courses are organized for a duration of three weeks. The objective of these courses is to update the teachers with recent developments in their concerned disciplines. Local Programme Planning and Management Committee (LPPMC) decides the subjects for Refresher Courses for the year. The Refresher Courses in various subjects have a definite thrust area.

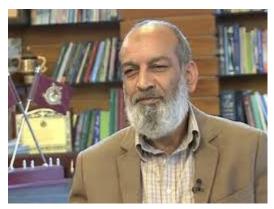
UGC-Human Resource Development Centre (formerly Academic Staff College) also organizes week long workshops for the principals of degree colleges from the state of Jammu and Kashmir. Every workshop is structured on a definite theme. Apart from these programs, one week training program namely 'Professional Development Programme' is organized for senior teachers and administrators on a focused theme.

MEMBERS OF THE LOCAL PROGRAMME PLANNING & MANAGEMENT COMMITTEE (LPPMC)

1.	Prof. Khurshid Iqbal Andrabi Vice-Chancellor, University of Kashmir	Chairman
2.	Prof. Musadiq Amin Sahaf Registrar, University of Kashmir	Special Invitee
3.	Prof. S. R. Hashim Former Ambassador of India to Kazakistan	Member
4.	Prof. Geeta Singh Director, CPDHE Delhi University	Member
5.	Prof. M. A. Wani Dean Academic Affairs, University of Kashmir	Member
6.	Prof. Mohi-ud-Din Sangmi Former Director, UGC-HRDC, University of Kashmir	Member
7.	Mr. Zahoor Ahmad Reshi Deputy Registrar, Accounts, University of Kashmir	Special Invitee
8.	Prof. Gull Mohamad Wani Director, UGC-HRDC, University of Kashmir	Member

Human Resouce Development Centre of the University of Kashmir is an academic

centre of excellence that is entrusted with the job of conducting various types of training programmes for university and college teachers which substantially build their capacity as agents of socio-economic change and national development. These programmes enable the teachers to discover themselves and their potential through a positive appreciation of their role in the entire knowledge society within which they function and of which they are important members.



Under the flagship of Human Resource Development Centre, it is intended to inculcate in young lecturers the quality of self-reliance through their awareness of the social, intellectual and moral environment. In a place where teachers are able to fulfill their responsibility with awareness and confidence, the educational system becomes relevant and dynamic.

It is equally important to recognize that the academic programmes offered by Human Resource Development Centre should not be rigid since no scheme for orientation of teachers can succeed if the decision-makers and administrators of higher education do not understand the importance of their respective roles. Therefore, along with courses for newly appointed teachers, orientation programmes for non-teaching staff, heads of departments, principals, deans, administrative officers etc must also be organized regularly with a view to acquaint top-level administrators with the latest advancements in technology, higher education administrators to modify their own roles as supervisors of higher education by incorporating recent trends and newer advancements in their day to day functioning.

Human Resource Development Centre of our University has been doing a commendable job over the past 30 years of its existence. I congratulate entire staff of the HRDC for taking the initiative of compiling a progress report of its activities over the past three years and urge upon them to make it a regular exercise in future to publish an annual or biannual newsletter informing about all its programmes and activities and the progress made in achieving its overall goals of promoting professional development of our teaching as well as non-teaching communities. I wish HRDC all the very best in its academic endeavours and assure them of my full support and cooperation in every possible manner.

Prof. K. I. Andrabi

Message of the Director, UGC-HRDC

Higher education system is expected to provide adequate skilled human resources equipped with the knowledge and technical skills to cater to the global challenges in education as well as to the fast growing national economy. The main objective of 66 Academic Staff Colleges spread across 26 states in India is to provide adequate opportunities for the professional development of teachers in higher education system within the framework of knowledge society to inculcate values, motivation and skills in the art of teaching. They aim to provide opportunity for the teachers to update the knowledge in the subject, technology and acquire new methods of curricular transactions in each area of their chosen disciplines.



Specially designed orientation, refresher and short-term courses offered by the UGC-Human Resource Development Centre, formerly known as Academic Staff College of University of Kashmir are aimed at enhancing the core competencies and providing adequate opportunities to teachers as well as scholars, non-teaching staff, and administrators of various universities and colleges for their timely professional and career development and at sufficiently orienting them to the experiential methodologies for teaching/learning and the value of innovative and creative work to fulfill their roles and responsibilities effectively.

Eversince I took over as Director of this prestigious institution, it has been my endeavour to incorporate as many innovations as possible in the design and implementation of our training programmes. Top priority has been accorded to outreach and extension activities besides making best possible resource persons and useful resource material available to the participants. Greater thrust has been accorded to problem-solving mode and experiential mode of education by conducting workshops, presentations and case studies during our courses. Idea was to give the participants an insight on how to overcome various difficulties in pursuit of their academic goals and missions and that is surely going to stand them in a good stead in times to come. Regular feedback has been sought from the participants about the course, resource persons and the centre as well. Based on the feedback received we have tried to improvise upon the design and conduct of our courses.

While formulating the list of courses to be conducted by the centre, provision has been made to keep the duration of courses flexible so that it caters to the needs of a vast group of teachers belonging to different cadres. Simultaneously care has been taken to cover all the faculties and give more preference to the upcoming, key areas of crucial importance in every discipline so that our training curriculum does not become outdated and we are able to keep pace with changing times and trends. Besides regular General Orientation, Refresher and Short-term Courses, our Academic Staff College has envisaged to conduct quality improvement programmes, methodology workshops, teaching-learning evaluation technology programmes, summer schools, seminars and symposia for college and university teachers, interaction programmes for M.Phil/Ph.D scholars, skill development programmes for non-teaching staff, professional development programmes for administrators and senior functionaries of colleges and universities, in future. Aim is to modernize, innovate and diversify the types of programmes offered by our College for the broad-based professional and career development of human resource in our higher education system.

In the coming days, it shall be our utmost priority to upgrade our programmes, staff, services, infra-structure and other facilities to the largest extent possible and raise the standards of our training programmes to the highest level possible so that we are able to carve a niche for ourselves in the national arena and figure among the topmost academic staff colleges of the country. I urge upon all teachers, administrators, resource persons and other stake-holders to extend their wholehearted support and cooperation in this endeavour and join hands with us in emerging as a centre of excellence in academics.

Prof. Gull Mohammad Wani DIRECTOR





2017

Brief Profile of the University of Kashmir:

The University of Kashmir is situated on the outskirts of Srinagar city at Hazratbal, spread over a sprawling of campus 263 acres of land. flanked by the world famous Dal Lake on one side and Nigeen Lake on the other and situated amidst delightful natural surroundings, with the Himalayan



mountain range in the background. The University was founded as the University of Jammu and Kashmir in 1948 with Mr. A. A. Fayzee as its first whole-time Vice-Chancellor. By an ordinance promulgated by the Governor of the State of J&K on 5 September 1969 - which was subsequently replaced by an Act of the State Legislature, the University of Jammu and Kashmir was bifurcated into two full-fledged Universities: the University of Jammu and the University of Kashmir. The University of Kashmir today is a teaching and affiliating institution recognized under section 2(f) of the UGC Act. In the year 2002, the National Accreditation & Assessment Council (NAAC) of the UGC accredited Kashmir University as an A-Grade University and subsequently re-accredited the University for a further period of five years in August, 2011 at A Grade with a CGPA of 3.11 on a four-point scale. At present the University of Kashmir has 13 faculties, 38 teaching departments and 15 research centers. It offers 65 courses in diverse disciplines of science, arts, humanities and technology. The University has established five satellite campuses in its territorial jurisdiction in South (Anantnag) and North Kashmir (Delina Baramulla) respectively with the aim of reaching out to people living in remote areas of the Kashmir division and providing educational facilities to these communities for their socio-economic development. Three more satellite campuses have been established at Kupwara, Kargil and Leh for the benefit of people living in these far flung areas.

Besides administrative blocks and various departmental buildings, the University Campus comprises of a guest house, hostels, a post office, J&K Bank Branch with ATM counter, shopping complex and Central Allama Iqbal Library. The Allama Iqbal Library along with its network of 43 departmental libraries is the largest library system in the state that round the clock caters to the academic needs of the large chunk of University community consisting of

faculty members, research scholars, PG and diploma students in various disciplines. It is the only ISO 9001:2008 certified library in entire North India. At present, it has a collection of approximately 6.15 lac books, 56,275 journals (Back volumes), 363 manuscripts and rare books, 297 current print journals besides 85000 online journals through portal. The V-SAT and Radio link connectivity installed in the Library provides much needed internet facility to the faculty members, research scholars and PG students.

The University provides reasonably comfortable residential facilities on first-come-first-serve basis to students in five hostels that include three hostels for male students, one for female students and one for research scholars. The University has its own health center with wellqualified doctors, para-medical staff and computerized diagnostic laboratory, X-ray and ECG units. The University has a full-fledged department of Physical Education & Sports with a director and a team of qualified coaches in various sports. University has a Proctoral Organization to ensure security of all the students and prevent incidents like ragging etc. within the campus. A Women's cell in the University headed by the Dean Students Welfare is meant to address issues concerning woman students on the campus. University offers merit and research scholarships as well as Student Aid Fund to the deserving students of the campus. Department of Students' Welfare headed by Dean, Students' Welfare functions for the overall benefit and the welfare of the student community of the University and encourages their participation in various social, cultural and academic activities. There is also a students' grievance cell which redresses any grievances of the students and acts as a bridge between the University authorities and the student community. A Centre for Career Planning and Counseling and an Entrepreneurship Development Cell has also been established in the University.

About Human Resource Development Centres:

The UGC Academic Staff Colleges (ASC) were established in Universities as autonomous units within them for organizing staff development programmes funded by the UGC. The main objective of Academic Staff Colleges is to provide adequate opportunities for the professional development of teachers in higher education system within the framework of knowledge society to inculcate values, motivation and the skills in the art of teaching. Since, the knowledge explosion worldwide has become phenomenal, it has become difficult to cope with the large volume of knowledge being generated, new information technology and the methodology and techniques of generating and imparting knowledge. The Academic Staff Colleges aim to provide opportunity for the teachers to update the knowledge in the subject, technology and acquire new methods of curricular transactions in each area of their chosen disciplines. The objectives of the Academic Staff College programmes are thus expected to be very different from the traditional B.Ed. /M.Ed. courses.

In the Eleventh Five Year Plan, one more dimension has been added viz., Training in Information Technology and e-content development. With this, the UGC has extended the scope of training to administrative staff in colleges and universities. The ASC draw resources from the parent University as well as academic resources from other institutions within and outside the state according to the needs. They have functional freedom within the broad framework of the UGC guidelines. In continuation of knowledge enhancement, new strategies of governance for



promotion of innovations and creativity, the XII Plan guidelines were proposed to transform the existing 66 academic staff colleges into Human Resource Development Centres.

In order to achieve the objectives laid down under the National Policy on Education (NPE, 1986) and its Programme of Action, an initiative was taken by University Grants Commission in the year 1986 and over a period of time, 66 Academic Staff Colleges (ASCs) were established in different universities. During the last two decades or more, the system of ASCs has come to be accepted well and established in the university system with plan to plan financial support of the UGC and cooperation extended by the universities in providing basic infrastructure and other support, required for functioning of the ASCs. As of now, a total of 66 ASCs are functioning in the institutions of higher education across the country.

In line with the foregoing objectives and for achieving quality assured system for capacitybuilding, continuous knowledge enhancement, new strategies of governance forpromotion of innovations and creativity, new guidelines have been proposed by the UGC totransform the existing ASCs into two level systems in the form of a Scheme of setting upHuman Resource Development Centre (HRDC) and Regional Centres for CapacityBuilding (RCCB) in selected universities in the country to create new such systemscommensurate with the expansion of higher education institutions by the University Grants Commission (UGC) with following broad plan of action.

- a) To organize specially designed Orientation Programmes (OPs) in pedagogy, educational psychology and philosophy, and socio-economic and political concerns forall new entrants at the level of Assistant Professor.
- b) To organize advanced level and more discipline oriented Refresher Courses (RCs), for capacity enhancement and continuous knowledge up-gradation and exposure toemerging developments of faculty involved in teaching in institutions of highereducation.

- c) To ensure that every teacher in higher education system of our country is exposed to an OP and a RC at least once during the first three to five years; of his/her career.
- d) To organize specially designed OPs/RCs to enable the faculty involved in teaching and research in institutions of higher education to utilize fast growing Information and Communication Technology support to teaching and research.

The following main target groups have been identified for capacity building, knowledgeenhancement and similar other programmes with the objective of a holistic approachfocused on transformation of our institutions of higher education to a more facilitatingacademic environment conducive to innovations, creativity and quality advanced learning and research.

- > Faculty members in institutions of higher learning engaged in teaching and research
- Teacher Educators
- Key nonacademic functionaries in institutions of higher learning for better governance and to facilitate efficient use of various fast growing ICT resources and applications
- Research scholars

About UGC-HRDC, University of Kashmir:

UGC-Academic Staff College, University of Kashmir was established in the year 1987 with an aim of generating awareness among the teaching faculty particularly among freshly appointed teachers about linkages



between society, environment, development and education, about philosophy of education, higher education system and pedagogy, resource awareness and knowledge generation and about management and personality development. Overall aim is their professional, personality and career development. To achieve this aim, Academic Staff College of the University of Kashmir endeavours to design, organize, conduct, monitor and evaluate General Orientation and Refresher Courses for college and university teachers; interaction

Programmes for doctoral and post-doctoral scholars; short-term courses for senior administrators, heads of departments, principals, deans and other decision makers and teaching programmes for non-teaching staff, in accordance with UGC guidelines. Besides imparting knowledge and skills to participants of these programmes, Academic Staff College envisages to provide them opportunities to interact with eminent resource persons and facilitate their exchange of ideas with peers from various parts of the state and country as well. This considerably helps in an overall improvement in the quality of education and research in higher education institutes by enhancing the competencies of the teachers.

Since its inception, UGC-Human Resource Development Centre of the University of Kashmir has conducted 74th General Orientation and 142 Refresher Courses till March 31st, 2017 that were attended by a total of 5497 college and university teachers. Besides these courses 19 short-term courses on different topics have also been conducted that were attended by a total of 827 participants that included college principals, heads of departments and senior administrative officers of various educational institutions of the valley. Out of a total of 1917 participants that have attended 74 General Orientation Course conducted by the UGC-Human Resource Development Centre, 1354 were male and 563 were female whereas 1557 participants were from within and 360 from outside the valley of Kashmir. Similarly in case of 143 Refresher Courses conducted by the College so far, out of a total of 3580 participants, 2359 were male and 1221 were female participants whereas 2329 were from within and 1251 from outside the valley of Kashmir. During the session 2016-2017, UGC-Human Resource Development Centre of the University of Kashmir conducted Four General Orientation, Two Refresher and Three short-term courses. Refresher Courses were conducted in the subjects of Home Science, Physics, Chemistry, English, Zoology, Botany, Economics, Computer Application, Biotechnology, History, Commerce, Law, Education, Sociology, etc. Other Course Special Winter School and short term courses were conducted on Research Methodology in Sciences, Social Sciences, and IT Workshop.

With the new education policy being drafted for the country, the challenges for higher educational institutions are getting compounded day in and day out. The institutions have to come up to the expectations of all the stakeholders-students, teachers & society. In such a scenario, the knowledge creation and its transfer requires a well thought out vision, a well documented action plan and a well managed administrative system. India, being a country with the highest young population needs to take advantage of this situation and develop adequate human resources not only for herself but also for the world economy. As a sequel to this, a target of 30% Gross Enrolment Ratio was fixed to be achieved by the end of the 12th five year plan and the thrust areas to be covered were identified as expansion, inclusiveness, quality, relevance and value based education. This demands a fresh look towards whole higher education system of the country and orient it to accommodate these five areas. Consequent upon this, the mission and vision of higher education needs to be recreated, the objectives to be re-defined, the strategies to be re-formulated, and the system to be re-designed. With this changed milieu, the human resources manning the organizations engaged in higher education need a fresh mind set, a new set of skills, and an innovative approach to the creation, & transfer of knowledge in the society. Realising this fact, the 66

Human Resource Development Centers established by the UGC are supposed to act as change agents and bring transformation throughout the country. The Human Resource Development Center, University of Kashmir (UGC-HRDC) is one of them.

The Vision of UGC-HRDC envisages to contribute to the nation building by training Academic and Administrative human resources for the higher educational institutions of the country at par with international standards. In the next 5 years, the UGC-HRDC aspires to become a state of the art world class institution craving for excellence in competencies, skills, abilities and motivation of both teaching and non-teaching staff of educational organizations.

The Centre would like to assume the crucial role in developing critical and innovative thinking, Counseling, research, consultancy and extension work. The main focus of the centre is as under:

- 1. Professional Development of teachers by organizing General Orientation & Subject specific and knowledge up gradation Refresher Courses.
- 2. Special capacity building programmes for women and underprivileged staff.
- 3. Sensitisation workshop on nation building in line with constitutional ethos.
- 4. Awareness about Ecology, environment and climate change & the art of living among the youth.
- 5. Building leadership qualities in youth and training them through value based education and composite culture.
- 6. Information, Technology awareness and launching of short term courses on MOOC plate form to make our programmes available to those who are not able to attend our programmes physically.
- Development of E-Content and digitise the lectures of top notch resource persons which would be available to the students, scholars, teachers, staff and general public 24x7.
- 8. Development of interactive website on various issues of education and societal needs.
- 9. Methodology workshops for Research Scholars in the areas of Sciences, Social Sciences & Humanities to be organized, so that innovative ideas get birth and new approaches would be searched to nurture these ideas into research projects, patents and products.
- 10. Undertaking specific skill development programmes through which employability of the students and the research scholars will improve.

Cumulative Performance of 2013-2014:

Since its inception, UGC-Human Resource Development Centre of the University of Kashmir has conducted 64 General Orientation and 125 Refresher Courses that were attended by a total of 4647 college and university teachers. Besides these courses 12 short-term courses on different topics have also been conducted that were attended by a total of 504 participants that included college principals, heads of departments and senior administrative officers of various educational institutions of the valley. Out of a total of 1746 participants that have attended 64 General Orientation Course conducted by the UGC-Human Resource Development Centre, 1161 were male and 585 were female whereas 1399 participants were from within and 347 from outside the valley of Kashmir. Similarly in case of 125 Refresher Courses conducted by the College so far, out of a total of 2901 participants, 2028 were male and 873 were female participants whereas 1881 were from within and 1020 from outside the valley of Kashmir. During the session 2013-2014, UGC-Human Resource Development Centre of the University of Kashmir conducted three General Orientation, three Refresher and three short-term courses. Refresher Courses were conducted in the subjects of Applied Sciences, Arts, and Computer Applications, Other Course Special Winter School, Special Summer School and short term courses were conducted on Research Methodology in Disaster Management, Basic Computer & Acc. for Non Teaching Staff, Ph.D/M.Phill Research Scholars.

No. of Courses Conducted (2013-2014)		12				
N	o. of General Orientation Courses Conducted	03				
			No. of	Participa	nts	
		Lo	ocal	Non	Local	
N	ame of Courses	Male	Female	Male	Female	Total
1	62nd General Orientation Course (from 10-06-2013 to 08-07-2013)	7	3	9	3	22
2	63rd General Orientation Course (from 19-12-2013 to 20-01-2014)	6	2	17	0	25
3	64th General Orientation Course (from 17-02-2014 to 17-03-2014)	12	4	10	1	27
	Total	25	9	36	4	74
N	o. of Refresher Courses Conducted			03		
1	<i>Refresher Course in Basic & Applied Science (from 07- 05-2013 to 27-05-2013)</i>	14	3	21	3	41
2	<i>Refresher Course in Arts (ID) (from 03-06-2013 to 24- 06-2013)</i>	1	3	15	7	26
3	Refresher Course in Computer Applications (MD) (from 26-12-2013 to 21-01-2014)	12	9	6	2	29

List of courses conducted from 01.04.2013 to 31.03.2014

UGC-HRDC, UNIVERSITY OF KASHMIR

	Total	27	15	42	12	96
N	o. of Short Term Courses Conducted			03		
1	One Week Short Term Course on Disaster Management (from 27-01-2014 to 01-02-2014)	37	22	0	0	59
2	One Week Short Term Course in Basic Computer & Acc. For Non-Teaching Staff (from 03-02-2014 to 08- 02-2014)	18	5	0	0	23
3	One Week Short Term Course for Ph.D/M.Phil Research Scholars (from 17-03-2014 to 22-03-2014)	21	21	0	0	42
	Total	76	48	0	0	124
N	o. of Other Courses Conducted			03		
1	<i>Special Summer School (ID) (from 10-09-2013 to 30- 09-2013)</i>	19	18	10	4	51
2	<i>Special Winter School (ID) (from 06-02-2014 to 26-02-2014)</i>	12	9	23	4	48
3	Two Day Seminar for Faculty members & Research Scholars on Sheikh-ul-Alam: Icon of Kashmir (from 11-03-2014 to 12-03-2014)	5	2	10	3	20
	Total	36	29	43	11	119

List of Resource Persons invited and their topics (2013-2014):

1. 62nd General Orientation Course w.e.f. 10th June 2013 to 08th July 2013

S.N	Name of the Resource Person	Topics
0.		
1	Prof. Ashok Aima	Towards Excellence for Self
	Department of Management, Central University of	Development, Leadership &
	Jammu	Jurisdiction Building, Teaching
		Pedagogy Modern Trends, Self
		evaluation & Self audit.
2	Dr. Satnam Kour	Subalterns in Shakespeare, Trends
	Department of English, University of Jammu	in the 20 th Century Poetry
3	Mr. Bashir Ahmad Dar	Curriculum Construction
	Secretary, J&K BOSE	
4	Prof. Mohd Amin Malik	Literature-A fluid unbearable term
	Retd. Professor of English, University of Kashmir	
5	Dr. Manzoor Ahmad	A random walk through our
	Associate Professor, Department of Physics,	universe- I
	University of Kashmir	A random walk through our
		universe-II
6	Prof. N. A. Gilkar	Student Value Creation
	Ex-Principal, S. P. College, Srinagar	
7	Prof. R. L. Talashi	Roots of Kashmiri culture &

2017

	Department of Kashmiri, University of Kashmir	language
8	Prof. Mohd Sultan Bhat	Reflections of Global Warming as
	Professor & Head, Department of Geography &	climate of Kashmir, Response of
	Regional Development, University of Kashmir	glaciers to global warming
9	Dr. Mohd Ashraf Shah	Arrival of Small - Nanotechnology
	Associate Professor, NIT, Srinagar	
10	Mr. Mohd Shafi	Art as form of Expression
	Institute of Fine Art, Raj Bagh Srinagar	
11	Prof. N. A. Baba	Research Methods Concepts,
	Department of Political Science, University of	Research Method Applied
	Kashmir	
12	Dr. Bashir Ahmad Joo	Tax planning for employee taxation
	Associate Professor, The Business School,	
	University of Kashmir	
13	Prof. Aquil Ahmad	Statistics for teachers, Minitab
	Head, Department of Statistics, University of	statistical software
	Kashmir	
14	Prof. G. M. Bhat	Technology Innovation,
	USIC, University of Kashmir	Entrepreneurship Development in
		Kashmir
15	Dr. Mohd Iqbal Nazki	Education system & examinations
	Retd. Professor, Department of Education,	
	University of Kashmir	
16	Dr. Seemin Rubab	A primer on green concepts
17	Department of Physics, NIT, Srinagar	
17	Mr. Tariq Ahmad Lone	Cyber Crime
10	The Business School, University of Kashmir	Discharging the day life
18	Dr. Bashir Ahmad Ganie	Biochemistry in day-to-day life
	Department of Biochemistry, University of Kashmir	
19	Dr. Gull Mohammad Wani	Political Scenario in J&K
19	Director, Institute of Kashmir Studies, University	Fontical Scenario III J&K
	of Kashmir	
20	Prof. Hamid Naseem Rafiabadi	What is Knowledge? Sources of
20	Head, Department of Islamic Studies, University	Knowledge.
	of Kashmir	Kilowiedge.
21	Mr. Abdul Majeed	Deconstruction as philosophical &
	Assistant Professor, Islamia College of Science &	reading strategy
	Commerce, Srinagar	······································
22	Prof. S. Mufeed Ahmad	HRD system practices in Higher
	Director, The Business School, University of	Education-I, HRD system practices
	Kashmir	in Higher Education-II
23	Prof. Fayaz Ahmad Mir	Quality teacher educations & ICT
	Principal, Govt. Degree College, Tangmarg	integration
24	Prof. Farooq Ahmad Mir	Consumer Justices- An Overview
	Head & Dean, Faculty of Law, University of	
	Kashmir	
25	Mr. Javaid Ahmad	Doing a bookreview, Approaching a
	Department of Political Science, University of	text

	Kashmir	
26	Dr. Ishtique Ahmad	Why should we study Geography?
	Associate Professor, Department of Geography &	
	Regional Development, University of Kashmir	
27	Dr. Manzoor Ahmad	Co stimulation of Antigen
	Associate Professor, Department of Bioresources, University of Kashmir	presenting cells, Tuberculoses & reverse signaling
28	Dr. Manzoor Ahmad Shah Sr. Assistant Professor, Department of Botany, University of Kashmir	Do good science & have fun
29	Prof. Mahmood Ahmad Khan	Innovative & Creative Work
	Department of Education, University of Kashmir	Culture-I,
		Innovative & Creative Work
		Culture-II
30	Dr. M. I. Geer	Venom of spurious drugs lexicon &
	Department of Pharmaceutical Science, University	magnitude, Menace of spurious
	of Kashmir	drugs detection, prevention &
		control.
31	Dr. Abdul Majeed Baba	Research Methodology (Social
	Librarian, Allama Iqbal Library, University of	Science), American Psychological
	Kashmir	Association Style.
32	Mr. Mohd Ishaq Lone	Towards quality research,
	Assistant Librarian, Allama Iqbal Library, University of Kashmir	Bibliometric studies their use.
33	Mr. Sheikh Mohd Imran	Open Access Resources, Open
	Assistant Librarian, Allama Iqbal Library,	Access Publishing
	University of Kashmir	Ĕ
34	Prof. Khurshid Ali	Management of Stress, Stress
	Retd. Professor of Management Studies, Raj Bagh	Busters
	Srinagar	
35	Prof. H. G. Mustafa	Quality Assurance in Higher
	Principal, Govt. Degree College, Vailoo Larnoo,	Education & Evaluation
	Anantnag	

2. 63rd General Orientation Course w.e.f 19th December, 2013 to 20th January, 2014

S.No.	Name of the Resource Persons	Topics
1	Dr. Abdul Majeed	Literary theory in perspective
	Islamia College of Science &	
	Commerce, Srinagar	
2	Dr. Fazal Illah	Education & Philosophy, Functions of Philosophy
	Govt. College of Education, M.	
	A. Road, Srinagar	
3	Mr. Tariq Abdullah	Role of ICT in education (with special reference to
	Producer EMMRC, University	EMMRC & Media centers)
	of Kashmir	

4	Dr. Carada Afalana	
4	Dr. Syeda Afshana	Changed role of a teacher
~	MERC, University of Kashmir	
5	Prof. Fayaz Ahmad	Choice Based Credit System, UGC regulations 2010
	Director, DIQA, University of	appointment of teachers & promotion.
	Kashmir	
6	Prof. Khalid Majid Fazili	Concepts & application in Biotechnology
	Head, Department of	
	Biotechnology, University of	
_	Kashmir	
7	Prof. Aftab Ahmad	Governing structure of India Past & Present- A
	Associate Professor, Govt.	review
	Degree College, Bemina	
8	Prof. B. A. Nehvi	Relevance of Iqbal in present day times, Iqbal's
	Dean, Faculty of Arts,	concept of ego.
	University of Kashmir	
9	Dr. Bashir Ahmad	Teacher Behavioural & Skill associated with a good
	Associate Professor, Govt.	lecture
	College of Education, M. A.	
	Road, Srinagar	
10	Prof. M. Z. Azurda	Role of teachers in preservation of Language,
	Former Dean, Faculty of Arts,	Literature & Culture
	University of Kashmir	
11	Prof. Aquil Ahmad	Statistics for decision making, Mini-tab statistical
	Head, Department of Statistics,	software
	University of Kashmir	
12	Prof. Z. A. Chatt	Higher Education in India challenges ahead
	Principal, Govt. Degree College	
	(Boys), Anantnag	
13	Prof. Basher Bashir	Some aspects of Kashmir culture, Appreciation of
	Chairman, Sheikh-ul-Alam	literature at different levels
	Chair, University of Kashmir	
14	Prof. Najamuddin	Questioning-Construction of Question,
	Retd. Professor of English,	Modernization of Teaching theory process
	Govt. College of Education, M.	
	a. Road, Srinagar	
15	Prof. M. A. Darzi	Time Management, Time Management Principals
	The Business School, University	
	of Kashmir	
16	Prof. R. L. Talashi	Sources of Kashmiri Culture, Phonology of Kashmiri
	Department of Kashmiri,	Language
	University of Kashmir	
17	Prof. S. M. Shafi	Scholarly publications crises, Open Access
	Head, Department of Library	Publishing
	Science, University of Kashmir	
18	Dr. Manzoor Ahmad Bhat	Contemporary sources on Muslim sultanate period-
10	Department of Islamic Studies,	An appraisal, Central Asian & West Asian Sources
	University of Kashmir	on Medieval Kashmir critical analysis
19	Dr. Tariq Ahmad Lone	Learning through ICT.
17	Sr. Assistant Professor, The	

	Dusiness Cale - 1 II.	
	Business School, University of Kashmir	
20	Dr. Mufti Mudasir	Introduction to the thought of Plato
20	Department of English,	introduction to the mought of Flato
	University of Kashmir	
21	•	Chailth ul Alam's Deatry Disty & Fame
21	Prof. Majrooh Rashid Department of Kashmiri,	Sheikh-ul-Alam's Poetry, Piety & Fame
	University of Kashmir	
22	Dr. Javaid Iqbal	Conflict economics & human behavior, Tourism &
	Department of Economics,	armed conflict in J&K
	University of Kashmir	
23	Prof. Gull Mohammad	Compution in a Transitional Society
25		Corruption in a Transitional Society
	Director, Institute of Kashmiri	
24	Studies, University of Kashmir Dr. Manzoor Ahmad	Create Treat & Mind you fo starint
24		Create, Track & Mind you footprint
	Department of Botany, University of Kashmir	
25	Prof. N. A. Gilkar	Student Value greation Derformance hudgeting
23	Controller of Examinations,	Student Value creation, Performance budgeting
	Controller of Examinations, Central University of Kashmir	
26	Prof. Gulshan Majeed	Kashmir society at the advent of Islam in Kashmir
20	Retd. Professor, CCAS,	Kashihii society at the advent of Islam in Kashihii
	University of Kashmir	
27	Prof. Parveen Pandit	Curriculum development an educational engineering
21	Principal, Govt. College of	Currentum development an educational engineering
	Education, M. A. Road, Srinagar	
28	Dr. Nazir Ahmad Zargar	Concept & Categories of knowledge
20	Department of Islamic Studies,	Concept & Categories of knowledge
	University of Kashmir	
29	Er. Majid Zaman	Cyber security fundamental
2)	Directorate of IT & SS,	Cyber security fundamental
	University of Kashmir	
30	Dr. Tariq Abdullah	Modernization of Indian Society
50	CCAS, University of Kashmir	inducting and induction of induction boolety
31	Dr. Shariq Masoodi	Life Style Diseases/Disorders
51	Department of Endocrinology,	
	SKIMS, Srinagar	
32	Prof. Yasmeen Ashai	Managing Personnel & Professional Role
52	Principal, Govt. Women's	indiagning i erbonner ee i roressionar Rore
	College, Pulwama	
33	Prof. G. Mohi-ud-Din	Importance of technology based entrepreneurship
	Head, Department of	development, A survey & significant of Patent filing
	Electronics, University of	in India & Abroad
	Kashmir	
34	Prof. Khurshid I. Andrabi	Faith in the context of logic I, Faith in the context of
	Dean Research, University of	logic II
	Kashmir	
35	Mr. Shabir Ahmad Mir	Role of ICT in teaching & learning with special
	Department of Computer	emphases on blended learning, Excel as accounting &

Sciences, SKUAST-Kdata analysis package

3. 64th General Orientation Course w.e.f 17th February, 2014 to 17th March, 2014

S.No.	Name of the Resource Persons	Topics
1	Prof. G. Mohi-ud-Din Bhat	Patent Drafting in India, Techno preneurship
	Head, Department of Electronics,	development in Kashmir
	University of Kashmir	_
2	Prof. Gull Mohammad	Corruption in India-I, Corruption as
	Director, Institute of Kashmir Studies,	Governance-II
	University of Kashmir	
3	Dr. Manzoor Ahmad Shah	Global Challenges & Local solutions
	Department of Botany, University of	
	Kashmir	
4	Prof. Manzoor Ahmad	Story of the Atomic Bomb
	Head, Department of Physics, University	
	of Kashmir	
5	Prof. Aquil Ahmad	Regression Analysis, Testing of Hypotheses
	Head, Department of Statistics,	
	University of Kashmir	
6	Prof. B. A. Ganie	Environmental Pollution & Consequences
	Head, CORD, University of Kashmir	
7	Dr. Bashir Ahmad Joo	Tax Planning for Employees
	The Business School, University of	
	Kashmir	
8	Prof. Bashir Ahmad Nehvi	Relevance of Iqbal in modern times
	Dean, Faculty of Arts, University of	
	Kashmir	
9	Dr. Nazir Ahmad Zargar	Nature of Human Knowledge
	Department of Islamic Studies,	
	University of Kashmir	
10	Prof. Gulshan Majeed	Book Review
	Retd. Professor, CCAS, University of	
	Kashmir	
11	Dr. Mufti Mudasir	Coming to terms with human condition-I,
	Department of English, University of	Coming to terms with human condition-II
	Kashmir	
12	Prof. M. A. Shah	Global Issues, Arrival of New Science
	Department of Physics, NIT, Srinagar	
13	Dr. Sajad Sarwar	Microbiota (A forgotten Organ)
	Islamia College of Science &	
	Commerce, Srinagar	
14	Prof. Bashir Ahmad Bhat	Skills associated with teaching, Teacher
	Govt. College of Education, M. A. Road,	competence in Higher Education
	Srinagar	
15	Mr. Fazal Illahi	Philosophy: Relationship with their
	Govt. College of Education, M. A. Road,	disciplines
	Srinagar	

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16	Dr. M. A. Wani	Global Issues, Small Science
10	Associate Professor, NIT, Srinagar	Giobal Issues, Small Science
17	Dr. Fareed Ahmad Rafique	An overview of IPRS in India, Enforcement
	Associate Professor, Department of Law,	of IPRS: Its utility in education
	University of Kashmir	
18	Dr. S. M. Shafi	Curriculum planning & development under
	Associate Professor, Department of	CBCS
	Business & Financial Studies, University	
	of Kashmir	
19	Prof. Fayaz Ahmad	Performance in directors for CAS
	Director, DIQA, University of Kashmir	promotion, Different dimensions of category
		III of API scores
20	Mr. Javaid Iqbal	Tourism and Conflict-Global perspective,
	Department of Economics, University of	Health infstructure & several conflict
	Kashmir	dh
21	Prof. Gulshan Majeed	Kashmir Society by the end of 12 th century,
	Retd. Professor, CCAS, University of	Kashmir on the eve of muslim rule
~~~	Kashmir	
22	Dr. Tariq Ahmad Lone	Open & Distance Learning (ODL) using
	The Business School, University of	Info. & communication Technology (ICT)
22	Kashmir Draf M. S. Allain	Development of Education (Dev
23	Prof. M. S. Allaie	Development of Education (Pre-
	Retd. Professor, Govt. College of Education, M. A. Road, Srinagar	Independence in J&K)
24	Prof. Mohd Sultan Bhat	Incidence of Natural Disasters, Climate
27	Department of Geography & Regional	change & Global Warming
	Development, University of Kashmir	
25	Dr. S. M. Shafi	Investment in Shares
	Department of Business & Financial	
	Studies, University of Kashmir	
26	Prof. M. A. Darzi	Management of Time, Time Management-
	The Business School, University of	Principles
	Kashmir	
27	Dr. Abdul Majid Baba	Knowledge Management, Practical
	University Librarian, Allama Iqbal	overview of e-resources available via
	Library, University of Kashmir	Allama Iqbal Library
28	Dr. Syeda Afshana	Public & Media
• •	MERC, University of Kashmir	
29	Dr. M. Hussain	Consumer and the Law
	Department of Law, University of	
20	Kashmir Dr. Saarrin Duhah	Nam anna alas in tarahing A
30	Dr. Seemin Rubab	New approaches in teaching, A primer on
21	Department of Physics, NIT, Srinagar	Green concepts
31	Dr. Mohd Salem Khan	Overview of health care, Non communicable
	Assistant Professor community	diseases
20	Medicine, SPM, GMC, Srinagar	Importance of an aphalastic activities in
32	Dr. Aziz Hajni Centre for Sheikh-ul-Alam Chair,	Importance of co-scholastic activities in teaching learning process.
	,	caching rearing process.
	University of Kashmir	

33	Dr. Rachna Chawla	Finance for non-finance managers
	Department of Management, New Delhi	
34	Dr. Samina Bano	Constructive self disclosure, Personal
	Associate Professor, Department of	effectiveness
	Psychology, Jamia Millia, New Delhi	

## 4. Refresher Course in Basic & Applied Sciences w.e.f 07TH May, 2013 to 27TH May, 2013

S.No.	Name of the Resource Persons	Topics
1	Dr. Takeer Ahmad	Nano technology-I, Nano technology-II, Nano
	Department of Chemistry, Jamia	technology-III, Nano technology-IV
	Millia Islamia, New Delhi	
2	Prof. Qazi Mazhar Ali	Statistics for Researchers I, Statistics for
	Department of Statistics, Aligarh	Researchers II, Interval estimation, Sample survey,
	Muslim University, Aligarh	Case Study I, Case Study II
3	Prof. Bashir Ahmad	Spectroscopic techniques & its applications
	Department of Biochemistry,	
	University of Kashmir	
4	Prof. M. A. Sofi	Education Scenario in India
	Department of Mathematics,	
	University of Kashmir	
5	Prof. Khalid Majid Fazli	Key concepts in Protein Biotechnology
	Department of Biotechnology,	
	University of Kashmir	
6	Prof. Shakeel Ahmad	Global Warming (Fact or myth)
	Department of Physics,	
	University of Kashmir	
7	Prof. Shafiq-ur-Rehman	Freshwater
	SKUAST	
8	Prof. Khaliquz Zaman Khan	Challenges and solutions for teachers in Higher
	Department of Chemistry,	Education
	University of Kashmir	
9	Prof. M. A. Khuroo	Lessons from Nature
	Department of Chemistry,	
	University of Kashmir	
10	Prof. S. Pirzada	Mathematics-Symmetry & Applications
	Department of Mathematics,	
	University of Kashmir	
11	Prof. M. A. Qureshi	Role of MRI in Medical diagnosis
	Ex-Head, Department of	
	Chemistry, University of	
	Kashmir	
12	Prof. M. Sultan	Global Warming-Issues & Concerns, Impact of
	Department of Geography &	Global Warming on Climate of Kashmir
	Regional Development,	
	University of Kashmir	
13	Prof. Rahul Gupta	Applications of statistics in applied science
	Department of Statistics, Jammu	

	University	
14	Prof. M.M. Khalid	Stochastic Programming Operation Research
	Chairman, Department of	
	Statistics, Aligarh Muslim	
	University, Aligarh	
15	Prof. K.M. Fazili	Protein production
_	Department of Biotechnology,	r · · · · ·
	University of Kashmir	
16	Er. Majid Zaman	Artificial Intelligence, Data Mining
	Department of IT & SS,	
	University of Kashmir	
17	Dr. Fayaz Ahmad	Assessment and Accreditation- UGC perspective,
	Director DIQA, University of	Assessment and Accreditation-NAAC Model
	Kashmir	
18	Dr. Nazir Ahmad Dar	Cancer an update and Kashmir scenario
10	Department of Biochemistry,	
	University of Kashmir	
19	Dr. Suresh Sharma	Research Methodology, Logistic Progression
17	Department of Statistics, Punjab	
	University, Chandigarh	
20	Prof. G. Mohi-ud-Din Bhat	Technology Innovation, Technoprenueship
20	Director USIC, University of	development in J&K
	Kashmir	
21	Prof. Talat Ahmad	Major Issues of Earth Science
	Hon'ble Vice-Chancellor,	
	University of Kashmir	
22	Prof. Irshad	Ethnic knowledge and its role in assessment,
	Head, Department of Botany,	documentation and conservation of biological
	University of Kashmir	resources
23	Prof. A. K. Pandita	Tourism in J&K an environmental perspective
23	Department of Environmental	Tourisin in Jack an environmental perspective
	Science, University of Kashmir	
	Science, Oniversity of Kasimin	
24	Prof. H. G. Mustafa	Right to Information a pursuit for faculty
24		Right to information a pursuit for faculty
	Principal, Govt. Degree College, Vailoo Larnoo, Anantnag	
25	Prof. Azra Nahid Kamili	Conservation of medicinal plants under invitro
23		conditions
	Head, Department of Environmental Science,	
	P	
26	University of Kashmir	
26	Dr. Sheikh Parvez Ahmad	Testing of hypothesis, Optimization techniques
	Department of Statistics,	using statistical software's I, Optimization
	University of Kashmir	techniques using statistical software's I

## 5. Refresher Course for Art's w.e.f 03rd June, 2013 to 24th June, 2013

S.No.	Name of the Resource Persons	Topics
1	Prof. Narender Mohan	Literature and Technology
	Hon'ble Vice Chancellor, Delhi University	
2	Prof. N. A. Dhar	Linguistics-Introduction
	Department of Linguistics, University of Kashmir	
3	Prof. Nazir Azad	Shayiri ke barai mai bunyadi batey
	Department of Urdu, Govt. Womens college, M. A.	
	Road, Srinagar	
4	Prof. B. A. Nehvi	Relevance of Iqbal studies in present
	Iqbal Institute of Culture and Philosophy, University	day times
	of Kashmir	
5	Prof. R. L. Talashi	Why to teach Literature? How to
-	Department of Kashmiri, University of Kashmir	teach Literature?
6	Dr. Ruby Zutshi	Hindi Basha
-	Department of Hindi, University of Kashmir	
7	Prof. Majid Zaman	How not to teach poetry? How not to
	Ex-Head, Dean, Faculty of Arts, University of	teach languages and literature
	Kashmir	
8	Prof. Muzaffar Ahmad	Historical background of Indian
Ũ	Department of Music, Govt. College for Women, M.	classical music, Ancient Music,
	A. Road, Srinagar	Medieval and Modern Music
9	Prof. A. G. Madhoosh	How to teach Arts in Schools or
-	Ex-Dean, Faculty of Education, University of	Colleges
	Kashmir	8
10	Mr. Showkat Ahmad Kathjoo	Historical Importance of Image,
	Faculty of Fine Arts, University of Kashmir	Import of Image on modern world
11	Mr. Waheed Jeelani	How to teach Music in Schools and
	Artist, Rawalpora, Srinagar	Colleges
12	Prof. Shad Ramzan	Tradition of Kashmiri literature with
	Department of Kashmiri, University of Kashmir	special reference to Lala Ded
13	Prof. Shad Hussain	Arabic Language, Literature and
-	Department of Arabic, University of Kashmir	Arab-A Grant Heritage
14	Prof. Mohd Amin Malik	Greek Tragedy, Catharsis-Tragic
	Retd. Professor, Department of English, University	Pleasure
	of Kashmir	
15	Dr. Wahid Nasarru	Sufism and Yoga in the light of Indian
	CCAS, University of Kashmir	Philosophy
16	Mr. Faruq Masoodi	Communication Skills, Conversions
10	Coordinator, MERC, University of Kashmir	of Largeness and media
17	Prof. Bashir Ahmad	Curriculum Development and
11	Ex-Secretary, J&K Bose	Language orientation
18	Prof. N. A. Malik	Language and Literature
10	Department of Urdu, University of Kashmir	
19	Prof. Basher Bashir	What is Literature? Kashmir Land of
17	Chairman, Centre for Sheikh-ul-Alam Studies,	Knowledge and Art
	University of Kashmir	

## 6. Refresher Course in Computer Applications (MD) w.e.f 26th December, 2013 to 20th January, 2014

S.No.	Name of the Resource	Topics
1	Persons Prof. M. N. Hooda Director, BVICNU, New Delhi	Innovate and empowerment youth with 21 st century skills
2	Dr. Manzoor Ahmad Chachoo Scientist "D", University of Kashmir	Green IT, Do's & Don't in Computer Science Research Science, Web Designing, Macro media dream weaver, Adobe Photoshop for web, Templates for web and hosting
3	Er. Muheet Ahmad Butt Scienctist "D", Department of Computer Sciences, University of Kashmir	Basis of Information Technology, Microsoft PowerPoint, E-Governance Rebooting, Govt. in e- mode
4	Mr. Abid Wani Department of Computer Application, South Campus, University of Kashmir	Issues in data communication-I, Issues in data communication-II
5	Mr. Javaid Iqbal Department of Computer Sciences, University of Kashmir	Introduction to software reliability, Mathematical modeling of software reliability, Biomatric identification system
6	Mr. Mohi Ahmad Wani Hyderpora Bypass	Microprocessor performance evaluation, Super computing in imaging
7	Mr. Najeeb-ud-Din Department of Electronics & Communication, NIT, Srinagar	Research Survey and technology I, Research Methodology, Report Writing
8	Prof. G. Mohi-ud-Din Bhat Head, Department of Electronics, University of Kashmir	Technology innovation-Scope in India, Procedure for patent filling
9	Mr. Khawja Mohd Shafi Directorate of Distance Education, University of Kashmir	Developing Android application-An introduction
10	Dr. Umer Farooq Department of Computer Science, North Campus, University of Kashmir	Software Engineering-Past, Present & Future, Software testing
11	Dr. Javaid Parvaiz Department of Computer Science, University of Kashmir	Understanding and tackling computer viruses, Understanding the internet and the world wide web
12	Mr. Tariq Ahmad Lone The Business School, University of Kashmir	E-Learning, E-Commerce and E-Banking

13	Dr. Rafi Ahmad Khan	Research Paper design in formatting, Word
	The Business School,	formatting for Research Papers, Machine Learning
	University of Kashmir	
14	Er. Majid Zaman	Data mining fundamentals, Matpiotlib tool,
	Scientist "B", Directorate of	Microsoft Word, Computer security fundamentals,
	IT & SS, University of	Evaluation of papers
	Kashmir	
15	Er. Maroof Qadri	IT infrastructure system, E-governance system,
	Information officer,	Cloud computing and virtualization
	Directorate of IT & SS,	
	University of Kashmir	

#### 7. One Week Short Term Course on Disaster Management 27th January 2014 to 1st February 2014

S.No.	Name of the Resource Persons	Topics
1	Dr. Inayat Ahmad Mir	Geographical distribution of disaster vulnerable
	Medical Officer, Sopore	regions of India, Landslides disasters in J&K
2	Dr. G. M. Dar	Disaster Management Scenario at global,
	IMPA, Srinagar	national and regional levels, Disaster
		Preparedness, Disaster Management case
		studies
3	Prof. M. S. Bhat	Disaster Management, Climate Change
	Head, Department of Geography	
	and regional development,	
	University of Kashmir	
4	Dr. Intender pal Singh	First Aid
	Medical Officer, Baramulla	
5	Dr. Abdul Majid	Life style disease
	MD, SKIMS, Soura, Srinagar	
6	Prof. Mohammad Ayub	Disaster Management under the law
	Head, Department of Law,	
	University of Kashmir	
7	Prof. B. A. Ganaie	Effect of brick level curriculum in vegetation
	Director CORD, University of	and Human health
	Kashmir	
8	Prof. Fayaz Ahmad	Biodiversity-Introduction & Importance, Saving
	Director DIQA, University of	Biodiversity for human sustenance
	Kashmir	
9	Prof. Ishtiaq Ahmad Mayer	Geographic distribution of disasters in India,
	Department of Geography &	Earthquack vulnerability in Kashmir
	Regional Development, University	
	of Kashmir	
10	Mr. Tariq Abdullah	Role of media during disaster coordinating
	Producer, EMMRC, University of	screening of disaster management
	Kashmir	

#### 8. One Week Short Term Course in Basic Computer & Acc. For Non-Teaching Staff w.e.f 03rd February 2014 to 08th February 2014

S.No.	Name of the Resource Persons	Topics
1	Dr. Manzoor Ahmad Chachoo	Computer Fundamentals, Hardware
	Scientist "D", Department of	Organization, Computer Software and types,
	Computer Science, University of	Information Technology Basics,
	Kashmir	
2	Mr. Muheet Ahmad Butt	Microsoft Word 2010 basic features, Microsoft
	Scientist "D", Department of	Word 2010 advanced option
	Computer Science, University of	
	Kashmir	
3	Dr. Umer Farooq	Internet and Email, Microsoft Excel 2010
	Department of Computer Science,	
	North Campus, University of	
	Kashmir	
4	Mr. Mohd Yaseen Malik	How to keep the record of the files
	Dy. Registrar, General	
	Administration, University of	
	Kashmir	

## 9. Special Summer School w.e.f 19th August, 2014 to 08th September, 2014

S.No.	Name of Resource Persons	Topics
1	Prof. Gull Mohammad Wani	Human Governance in J&K
	Director, Institute of Kashmiri	
	Studies, University of Kashmir	
2	Dr. Nisar Ahmad	Formulation Designing
	Department of Pharmaceutical	
	Sciences, University of Kashmir	
3	Prof. Bilal Mushtafa	Research Techniques & SPSS
	Department of Business	
	Administration, Aligarh Muslim	
	University, Aligarh	
4	Prof. R.L.Bhat	Human Development-Concept and Methodology,
	Head, Department of	Food security in India
	Economics, Central University	
	of Kashmir	
5	Prof. G. M. Bhat	Entrepreneurship Development in India, Prism
	Dean, Faculty of Engineering,	Programme for Technology Development
	University of Kashmir	
6	Dr. M. A. Shah	Molecular Engineering, Small Science
	Department of Physics, NIT,	
	Srinagar	
7	Dr. M. I. Geer	J&K towards universal health coverage-Barriers
	Department of Pharmaceutical	and Challenges, J&K towards universal health
	Sciences, University of Kashmir	coverage-Prospectus and Opportunities
8	Dr. Aziz Hajini	Development of Creativity among students
	Centre for Sheikh-ul-Alam	

	Chair, University of Kashmir	
9	Prof. Fayaz Ahmad	Measuring performance through API, Promotion
	Director DIQA, University of	under CAS wide UGC regulations
	Kashmir	
10	Prof. M. Ashraf	History of Kashmir
	Dean Academic Affair,	
	University of Kashmir	
11	Dr. Bashir Ahmad Joo	Minimization of tax liability, Tax planning for
	The Business School, University	employees
	of Kashmir	
12	Prof. Gulshan Majeed	Reinterpreting Quranic verse "ashabul feel",
	CCAS, University of Kashmir	Kashmir society at the advent of Islam
13	Prof. Khalid M. Fazili	From Lifeless molecules to living complexities,
	Head, Department of	Problem based learning system-A perspective
	Biotechnology, University of	
	Kashmir	
14	Prof. S. M. Afzal Qadri	Human Rights and its applications
	Retd. Professor, Department of	
	Law, University of Kashmir	
15	Dr. Seemin Rubab	Introduction to crystallography
	Department of Physics, NIT,	
	Srinagar	
16	Dr. S. M. Shafi	Choice Based Credit System: Rationale,
	Department of Business &	Mechanism and Challenges
	Financial Studies, University of	
	Kashmir	
17	Dr. Mufti Mudasir	Mysticism in Poetry
	Department of English,	
	University of Kashmir	
18	Dr. Zameer	Micronutrient deficiency or hidden hunger in
	Associate Professor, SKUAST	India and Work, Role of Food Technology to figh
		against hunger
19	Er. Muheet Ahmad Butt	E-Commerce: Accountability and Transparency
	Scientist "D", Department of	
	Computer Science, University of	
	Kashmir	
20	Prof. A. G. Madhoosh	Behaviour Modification Model
	Retd. Professor, Department of	
	Education, University of	
	Kashmir	
21	Prof. Hamid Naseem Rafiabadi	Education and its various definition, Theory of
	Head, Department of Islamic	Knowledge
	Studies, University of Kashmir	-

## 10. Special Winter School w.e.f 06th February, 2014 to 26th February, 2014

S.No.	Name of Resource Persons	Topics
1	Prof. Dost Mohammad	Indian Economy: Current Profile
	Retd. Professor, Department of	

	Economics University of Kashmir	
2	Economics, University of Kashmir Dr. Mufti Mudasir	Introduction to Destry
Z		Introduction to Poetry
	Department of English, University of	
2	Kashmir Draf Calabar Meined	Kasharin Casistan Dasharaniana
3	Prof. Gulshan Majeed	Kashmir Society, Bookreview
	Retd. Professor, CCAS, University of	
4	Kashmir	
4	Prof. Fayaz Ahmad	Measuring Performance through API,
	Director DIQA, University of Kashmir	Filling in of Application for CAS
		promotion
5	Prof. N. A. Gilkar	Value creative's for students,
	Controller of Examination, Central	Performance Budgeting
	University of Kashmir	
6	Prof. Mushtaq Ahmad Kaw	Kashmir and its central Asia
	CCAS, University of Kashmir	neighborhood limits and linkages
7	Dr. Nazir Ahmad Zargar	Concept and categories of knowledge
8	Dr. Mohammad Hussain	An overview of traffic laws in J&K
	Department of Law, University of	
	Kashmir	
9	Mr. Fazal Illah	Synthetic function of Philosophy
	Govt. College of Education, M. A. Road,	
	Srinagar	
10	Prof. Fayaz Ahmad Mir	Accounting practices in Higher
	Principal, Govt. Degree College,	Education
	Tangmarg	
11	Dr. Syed Qaiser Bukhari	Disaster Management with special to
	Associate Professor, NIT, Srinagar	Earthquakes
12	Prof. Irshad Ahmad Wani	Teaching learning and evaluation
10	Principal, Govt. College, Baramulla	
13	Prof. S. M. Shafi	Open source publications, Open data
	Department of Business & Financial	management
1.4	Studies, University of Kashmir	
14	Prof. Abdul Rashid Majhroo	Literature in Modern Times
	Former HOD, Department of Kashmiri,	
1.7	University of Kashmir	
15	Prof. Bashir Ahmad Bhat	Teacher Behaviour, Teacher
	Department of Geography, Govt. College	Competence in Higher Education
1.4	of Education, M. A. Road, Srinagar	
16	Prof. Gull Mohammad Wani	Human Governance in South Asia
	Director, Institute of Kashmir Studies,	
17	University of Kashmir	
17	Prof. B. A. Nehvi	Relevance of Iqbal in Present day times
	Dean, Faculty of Arts, University of	
10	Kashmir	
18	Dr. Mushtaq Ahmad Bhat	Hospital Services: A Researchers
	Department of Business & Financial	Perspective
	Studies, University of Kashmir	
19	Prof. Aijaz Rasool Banday	Archaeological Profile of Kashmir
	Head, CCAS, University of Kashmir	

20	Dr. Syeda Afshana	Contemporary Teacher
	MERC, University of Kashmir	
21	Prof. G. Mohi-ud-Din	Significance of Technology Innovation,
	Head, Department of Electronics &	How to find an Indian Patent?
	Instrumentation Technology, University of	
	Kashmir	
22	Prof. Zahoor Ahmad Chatt	Dynamics of Higher Education
	Principal, Amar Singh College, Srinagar	
23	Prof. M. Ashraf	Research Methodology in Social
	Dean, Department of History, University	Sciences
	of Kashmir	
24	Mr. Aijaz-ul-Haque	Creative Writing
	EMMRC, University of Kashmir	
25	Mr. G. R. Sufi	Right to Information Act
	Chief Information Commission, J&K	
	Govt. Jammu	
26	Dr. Saleema Jan	ICT for equity in Higher Education in
	EMMRC, University of Kashmir	India

## **Consolidated evaluation of participants:**

#### Number of Participants 412. 405 obtained Grade "A" 7 obtained Grade "B".

## List of Coordinators of various Courses:

S.No.	Name of the Courses	Name of the Course Coordinators
1	Refresher Course in Basic & Applied	Prof. Aquil Ahmad, Head, Department of
	Science	Statistics, University of Kashmir
2		Dr. Aziz Hajini, Centre for Sheikh-ul-
	Refresher Course in Arts (ID)	Alam Studies, University of Kashmir
3		Prof. S.M.K.Quadri, Head, Department
	Refresher Course in Computer	of Computer Sciences, University of
	Applications (MD)	Kashmir
4		Prof. Ishtiyaq Mayer, Department of
	One Week Short Term Course on	Geography & Regional Development,
	Disaster Management	University of Kashmir
5	One Week Short Term Course in Basic	Mr. Mohd Yaseen Malik, Deputy
	Computer & Acc. For Non-Teaching	Registrar General Administration,
	Staff	University of Kashmir
6	One West Street Terms Course for	Prof. Aquil Ahmad, Head, Department of
	One Week Short Term Course for Ph.D/M.Phil Research Scholars	Statistics, University of Kashmir
7		Prof. Khalid Majid Fazili, Head,
		Department of Biotechnology, University
	Special Summer School (ID)	of Kashmir

8		Dr. S. M. Shafi, Department of Business
		& Financial Studies, University of
	Special Winter School (ID)	Kashmir
9	Two Day Seminar for Faculty members	Dr. Aziz Hajini, Centre for Sheikh-ul-
	& Research Scholars on Sheikh-ul-	Alam Studies, University of Kashmir
	Alam: Icon of Kashmir	

#### Cumulative Performance of 2014-2015:

Since its inception, UGC-Human Resource Development Centre of the University of Kashmir has conducted 67 General Orientation and 134 Refresher Courses that were attended by a total of 4920 college and university teachers. Besides these courses 15 short-term courses on different topics have also been conducted that were attended by a total of 626 participants that included college principals, heads of departments and senior administrative officers of various educational institutions of the valley. Out of a total of 1811 participants that have attended 67 General Orientation Course conducted by the UGC-Human Resource Development Centre, 1209 were male and 602 were female whereas 1452 participants were from within and 359 from outside the valley of Kashmir. Similarly in case of 134 Refresher Courses conducted by the College so far, out of a total of 3109 participants, 2166 were male and 943 were female participants whereas 2044 were from within and 1065 from outside the valley of Kashmir. During the session 2014-2015, UGC-Human Resource Development Centre of the University of Kashmir conducted three General Orientation, seven Refresher and three short-term courses. Refresher Courses were conducted in the subjects of Applied Sciences, Education, Physical Education & Psychology, Indian Languages, Human Rights, Disaster Management, Gender Studies and Commerce, Management & Economics, Other Course Special Winter School, Special Summer School and short term courses were conducted on Research Methodology in Sciences, Social Sciences, Commerce & Management and Languages.

No. of Courses Conducted		15					
No. of General Orientation Courses Conducted			3				
			No	. of Parti	cipants		
		L	ocal	Nor	n Local		
Na	me of Course	Male	Female	Male	Female	Total	
1	65th General Orientation Course (from 15-07-2014 to 14-08-2014)	5	5	11	3	24	

#### List of courses conducted from 01.04.2014 to 31.03.2015

#### Progress Report of the UGC-HRDC, University of Kashmir

2017

2	66th General Orientation Course (from 13-10-2014 to 08-11-2014)	2	4	9	1	16
3	67th General Orientation Course (from 20-01-2015 to 16-02-2015)	13	1	8	3	25
	Total	20	10	28	7	65
No	on of Refresher Courses Conducted				7	
1	Refresher Course in Applied Science (from 21-05-2014 to 13-06-2014)	6	3	11	0	20
2	Refresher Course in Education, Physical Education & Psychology (from 09-06-2014 to 28-06-2014)	3	3	9	5	20
3	Refresher Course in Disaster Management (I.D) (from 04-08-2014 to 23-08-2014)	8	4	6	1	19
4	Refresher Course in Indian Languages (I.D) (from 27-10-2014 to 15-11-2014)	2	6	8	1	17
5	Refresher Course in Gender Studies(I.D) (from 15- 12-2014 to 03-01-2015)	5	13	7	4	29
6	Refresher Course in Human Rights (I.D) (from 19- 01-2015 to 07-02-2015)	4	3	11	0	18
		7	7	4	3	21
7	Refresher Course in Commerce, Management &Economics (from 23-02-2015 to 14-03-2015)	7	/	4	3	21
7	•	35	39	4 56	3 14	144
	<i>Economics (from 23-02-2015 to 14-03-2015)</i>	-		56	-	
-	Economics (from 23-02-2015 to 14-03-2015) Total Original Contemposities Conducted Research Methodology workshop for Science	-		56	14	
No	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars	35	39	56	14	144
<b>No</b>	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         colspan="2">Short Term Courses Conducted         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars         (from 25-08-2014 to 30-08-2014)         Research Methodology workshop for Languages	<b>35</b> 17	<b>39</b> 8	<b>56</b>	<b>14</b> <b>3</b>	<b>144</b> 25
No 1 2	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         colspan="2">Short Term Courses Conducted         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars         (from 25-08-2014 to 30-08-2014)         Research Methodology workshop for Languages	<b>35</b> 17 28	<b>39</b> 8 23	<b>56</b> 0 1	14       3       0       0	<b>144</b> 25 52
<b>No</b> 1 2 3	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         Short Term Courses Conducted         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars         (from 25-08-2014 to 30-08-2014)         Research Methodology workshop for Languages         Scholars (from 28-10-2014 to 03-11-2014)	<b>35</b> 17 28 17	<b>39</b> 8 23 28	<b>56</b> 0 1 0 1 0 1	14       3       0       0       0       0       0	144       25       52       45
<b>No</b> 1 2 3	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         Short Term Courses Conducted         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars         (from 25-08-2014 to 30-08-2014)         Research Methodology workshop for Languages         Scholars (from 28-10-2014 to 03-11-2014)         Total         Special Summer School (from 19-08-2014 to 08-09-	<b>35</b> 17 28 17	<b>39</b> 8 23 28	<b>56</b> 0 1 0 1 0 1	14       3       0       0       0       0       0       0       0       0       0	144       25       52       45
No 1 2 3 No	Economics (from 23-02-2015 to 14-03-2015)         Total         Total         Research Methodology workshop for Science         Scholars (from 17-07-2014 to 24-07-2014)         Research Methodology workshop for Social         Sciences, Commerce and Management Scholars         (from 25-08-2014 to 30-08-2014)         Research Methodology workshop for Languages         Scholars (from 28-10-2014 to 03-11-2014)         Total         Scholars (from 28-10-2014 to 03-11-2014)         Special Summer School (from 19-08-2014 to 08-09-2014)         Special Summer School (from 10-02-2015 to 03-03-	<b>35</b> 17 28 17 <b>62</b>	<b>39</b> 8         23         28 <b>59</b>	<b>56</b> 0 1 0 1 0 1	14 3 0 0 0 0 0 2	144         25         52         45         122

#### List of Resource Persons invited and their topics during (2014-2015):

**General Orientation Courses:** 

## 1. 65th General Orientation Course w.e.f. 15th July 2014 to 14th August 2014

S.No.	Name of the Resource Person	Topics
1	Prof. Bulbul Dhar	Global Political Economy of Reform, Human
	Department of Political Science,	Rights conceptual frame work, Gender, Work
	Jamia Millia Islamia, New Delhi	and Empowerment
2	Prof. Ashok Aima	Innovations in teaching pedagogy, Teaching
	The Business School, Central	learning interactions, Leadership trails, team
	University of Jammu	building, Executive Excellence
3	Prof. Aijaz A. Banday	API & its relevance, Scoring techniques
	Ex-Director and Head, CCAS,	
	University of Kashmir	
4	Dr. M. I. Geer	Equitable access of essential medicines in J&K
	Department of Pharmaceutical	state, Rational use of medicines in J&K State
	Sciences, University of Kashmir	
5	Dr. Mufti Mudasir	Human mortality in ancient literature, Human
	Department of English, University	mortality in Modern Literature
	of Kashmir	
6	Prof. Nisar Ali	Crisis in Higher Education, Higher Education
	Ex-Dean, Department of	reform in J&K
	Economics, University of Kashmir	
7	Prof. B. A. Nehvi	Relevance of Iqbal in contemporary world
	Director, South Campus, University	
	of Kashmir	
8	Prof. Gull Mohammad Wani	Corruption in India-I, Corruption in India in a
	Director, Institute of Kashmir	comparative perspective
	Studies, University of Kashmir	
9	Dr. G. N. Khaki	Muslim approach and the study of history
	Director, CCAS, University of	
	Kashmir	
10	Prof. Rais Ahmad Qadri	Cell to cell communication, Cancer Biology
	Department of Biotechnology,	
	University of Kashmir	
11	Dr. Syed Zameer	Role of food technology to fight against hunger
	Associate Professor, Division of	
	Post Harvest Technology,	
	SKUAST-K Shalimar	
12	Er. Muheet Ahmed Butt	Challenges in E-Governance
	Scientist "D", Department of	
	Computer Sciences, University of	
	Kashmir	
13	Prof. A. K. Pandita	Biodiversity: Status, Conservation of
	Retd. Professor, CORD, University	Biodiversity
	of Kashmir	-
14	Prof. Farooq Fayaz	Research Methodology
	Ex-Director, Academic Staff	
	College, University of Kashmir	
15	Dr. Manzoor Ahmad Shah	Nano technology for better living
-	Associate Professor, Department	

	Physics, NIT, Srinagar	
16	Prof. A. G. Madhoosh	Developing teaching vision
	Ex-Professor, Department of	
	Education, University of Kashmir	
17	Prof. Hameed Naseem Rafiabadi	Education & its values, Value education-In
	Institute of Islamic Studies,	Modern times
	University of Kashmir	
18	Dr. Imtiyaz Ahmad	Knowledge Economy
	Department of Economics,	
	University of Kashmir	
19	Prof. S. M. Shafi	Open Access in IICT Era, Dynamic of
	Retd. Professor, Department of	Scholarly communication
	Library & Information Sciences,	
	University of Kashmir	
20	Dr. S. M. Shafi	Choice Based Credit System: Rationale,
	Associate Professor, Department of	Mechanisms & Challenges
	Business & Financial Studies,	
	University of Kashmir	
21	Dr. Sheikh Showkat	Article 370
	Associate Professor, Department of	
	Law, Central University of	
	Kashmir	
22	Dr. Bashir Ahmad Joo	Tax planning for minimization of tax liability
	Associate Professor, The Business	
	School, University of Kashmir	
23	Dr. Nazir Ahmad	Cancer-An update and Kashmir situation
	Department of Biochemistry,	
	University of Kashmir	
24	Prof. Mahmood Ahmad Khan	Problems of adolescents and role of teachers in
	Department of Education,	managing adolescent problems & limiting
	University of Kashmir	misbehaviour
25	Mr. Mohammad Ishaq Lone	Overview of library services, products &
	Allama Iqbal Library, University of	infrastructure, Use of UGC-Infonet digital
	Kashmir	library consortium & Open access resources
26	Dr. Rouf Ahmad Shah	Climate Change
	Centre of Central Asian Studies,	
	University of Kashmir	
27	Prof. Muzaffar A. Andrabi	Role of analytical chemistry in day to day life
	Director, USIC, University of	
	Kashmir	

#### 66th General Orientation Course w.e.f 13th November, 2014 to 08th November, 2. 2014

S.No.	Name of the Resource Persons	Topics
1	Prof. Gull Mohd. Wani	Youth aspirations, Human Governance in
	Director, Department of Kashmir	J&K, Floods in Kashmir: Need for a holistic
	Studies, University of Kashmir	policy
2	Prof. Raies Ahmad Qadri	Cell to cell communication

	Department of Distantingly are	
	Department of Biotechnology,	
2	University of Kashmir	
3	Dr. S. M. Shafi	Investing in Shares.
	Department of Business and	
	Financial Studies, University of	
	Kashmir	
4	Dr. Mohd Ishaq Geer	Attainment of Right Health through access to
	Department of Pharmaceutical	medicines. Prospects & Challenges in
	Science, University of Kashmir	attainment of Right to Health.
5	Prof. M. A. Andrabi	Recent advances in Analytical
	Director USIC, University of	science/Chemical Analysis.
-	Kashmir	
6	Prof. Bashir Ahmad Nehvi	Iqbals Idea of "Self". Iqbal & Concept of
	Director South Campus, University	"Man".
	of Kashmir	
7	Prof. Showkat Ahmed Shah	Research in behavioral sciences with special
	Department of Psychology,	reference to qualitative research.
0	University of Kashmir	Director Grandia in 18 K. Olimeta Change
8	Prof. M. Sultan	Disaster Scenario in J&K. Climate Change-
	Department of Geography,	Reflection.
9	University of Kashmir	World Wide Web, Ar accor of the area
9	Prof. Fayaz Ahmad Lone	World Wide Web: An ocean of the open access information
	Documentation Officer CCAS,	
10	University of Kashmir Prof. H. G. Mustafa	Changes & Change hefore I&V higher
10	Principal, Govt. Degree College,	Changes & Change before J&K higher Education
	Vailoo Larnoo, Anantnag	Education
11	Dr. Naseer Iqbal	Our Universe I & II
11	Chief Proctor, University of	
	Kashmir	
12	Prof. M. A. Shah	Global Issues & Nano Technology. Arrival of
12	Department of Physics, NIT,	Small Sciences
	Srinagar	
13	Dr. M. A. Bhat	Medical Service: A Researcher's perspective.
	Department of Business and	
	Financial Studies, University of	
	Kashmir	
14	Prof. Neelofar Khan	Women Studies Perspective. Women &
·	Department of Home Science,	Academic leadership
	University of Kashmir	1
15	Prof. Fayaz Ahmad	Academic performance indicators. Promotions
	Director DIQA, University of	under CAS
	Kashmir	
16	Dr. Sheikh Showkat	Article 370 of the Indian Constitution
	Associate Professor, Department of	
	Law, Central University of Kashmir	
17	Dr. Tabasum Firdous	Women Empowerment & Local Self
	Associate Drofesson University of	government
	Associate Professor, University of	government

10	Du Dealth Almand	Teresten Commenten en in history Education
18	Dr. Bashir Ahmad	Teacher Competency in higher Education.
	Associate Professor, Govt. College	Blooms taxonomy of educational objectives
	of Education, M. A. Road, Srinagar	
19	Dr. Mohd. Hussain	Right to Education "A Legal Perspective
	Sr Associate Professor, Department	
	of Law, University of Kashmir	
20	Prof. Hameed Naseem Rafaibadi	Philosophy, Religion, Relation between
	Department of Islamic Studies,	Knowledge & Religion
	University of Kashmir	
21	Er. Muheet Ahmad Bhat	E-Commerce
	Scientist "D", Department of	
	Computer Science, University of	
	Kashmir	
22	Prof. M. A. Kaw	Kashmir & Central Asia-Part I & II
	Retd. Professor CCAS, University	
	of Kashmir	
23	Dr. Zameer,	Food technological interventions for prevent
23	SKUAST-Kashmir	hunger
24		
24	Prof. Abdul Gani Dean, Faculty	Open Learning System of Education.
	of Management, Central University	Changing role of Techers
- 25	of Kashmir	
25	Prof. Z. A. Chatt Principal Amar	Issues, Challenges of higher Education &
	Singh College, Srinagar	Policy interventions
26	Justice B. A. Kirmani	Human Rights.
27	Prof. Ghulam Mustafa	Role of metals in life
	Department of Chemistry,	
	University of Kashmir	
28	Dr. Gurmeet Kour	Duties viz a viz college teacher-An ideal
	Associate Professor in English,	teacher. Expectations from a teacher
	Govt. College of Education, M. A.	
	Road, Srinagar	
29	Prof. B. A. Khan	Muslim response to British imperialism
	Director Physical Education,	(occupation upto 1831). II phase 1831 to the
	University of Kashmir	Muslim League.
30	Prof. S. M. Shafi	CBCS for undergraduate programme
-	Associate Professor, Deptt. Of	
	Business and Financial Studies,	
	University of Kashmir	
31	Prof. Musadiq Sahaf	Transforming institutions of Higher learning:
51	The Business School, University of	A call for ext. university
	Kashmir	
1	Nasiiiiiii	

## 3. 67th General Orientation Course w.e.f 20th January, 2015 to 14th February, 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. Gull Mohd. Wani	Article 370: Historical Perspective
	Director, Department of Kashmir	
	Studies, University of Kashmir	
2	Prof. M. A. Shah	Small Science & Nanotechnology

	Department of Physics, NIT, Srinagar	
3		Divital Anabiyaat Traasyraa aanaa bardara
3	Dr. Fayaz Ahmad Lone	Digital Archives: Treasures across borders
4	CCAS, University of Kashmir	Chaine have done dit meterne Dationale
4	Dr. S. M. Shafi	Choice based credit system: Rationale,
	Department of Business and Financial	Mechanism & Challenges
	Studies, University of Kashmir	
5	Dr. Bashir Ahmad Joo	Tax planning for employees
	The Business School, University of	
	Kashmir	
6	Prof. Afzal Quadri	Child rights and human rights & Jovial
	Department of Law, Central University	laws in India
	of Kashmir	
7	Dr. Tabasum Firdous	Status of women in border areas of women
	Associate Professor, University of	in J&K
	Kashmir	
8	Prof. Afzal Zargar	Higher Education: Issues & Challenges &
	Registrar, Central University of	Higher Education: How to resolve
	Kashmir	impediments
9	Prof. Fayaz Ahmad	Measuring performance through API &
	Director DIQA, University of Kashmir	UGC 2nd Amendment 2013
10	Dr. M. Hussain	Right for Education and Present legal
	Department of Law, University of	Scenario
	Kashmir	
11	Dr. Syed Zameer,	Nutritional Scenario & Role of fund
	SKUAST-Kashmir	technology to fight hunger
12	Prof. G. M. Bhat	Significance of patenting in India &
	Dean college of Engineering, Zakura,	Support system of technology in India
	University of Kashmir	
13	Dr. Mohd Ishaq Geer	Medicines situation in J&K state with
	Department of Pharmaceutical Science,	special reference to ACCESS TO
	University of Kashmir	MEDICINES
14	Dr. Rayees Quadri	Cell-Sensing
± 1	Department of Biotechnology,	
	University of Kashmir	
15	Dr. Muheet Ahmad Butt	E-Governance: Ethics & Challenges
15	Department of Computer Science,	L'esternance. Lanes & Chanonges
	University of Kashmir	
16	Dr. Bashir Ahmad	Incentives of teaching and learning &
10	College of Education, M. A. Road,	Conceptual learning
	Srinagar	
17	Prof. Naseer Ahmad	Origin of Universe & Future of Universe
1/	Associate Professor, Department of	origin of Oniverse & Future of Oniverse
	-	
	Physics, Chief Proctor, University of	
10	Kashmir Draf Mahd Aslam	Desseyeh Mathe 1-1 9 II (
18	Prof. Mohd Aslam	Research Methodology & How to write
	Professor, Central University of	good articles
	Kashmir	
10	D. E1111-1.	Demonstration of Marinesti
19	Dr. Fazil Illahi	Perspective of Motivation

	Govt. College of Education, M. A.	
	Road, Srinagar	
20	Prof. Peerzada	Graph theory applications
	Department of Mathematics, University	
	of Kashmir	
21	Dr. Gurmeet Kour	Reflection on the gap between contract
	Associate Professor in English, Govt.	theory and life implications of different
	College of Education, M. A. Road,	disciplines
	Srinagar	

#### **Refresher Courses**

## 4. Refresher Course in Applied Sciences (ID) w.e.f 31st May, 2014 to 14th June, 2014

S.No.	Name of the Resource Persons	Topics
1	Prof. Aquil Ahmad	Regression Analysis, Mini tab, Exploratory data
	Department of Statistics, Aligarh	analysis
	Muslim University, Aligarh	
2	Prof. Khurshid I. Andrabi	From Biology to Biotechnology I, Biology to
	Dean Research, University of	Biotechnology II
	Kashmir	
3	Prof. Muzaffar Ahmad Andrabi	Chemical Analysis-Its importance in day to day
	Director, USIC, University of	life
	Kashmir	
4	Prof. Fayaz Ahmad	Choice Based Credit System, Scrutinized scheme
	Director, DIQA, University of	for colleges & Universities
	Kashmir	
5	Prof. M.F.Wani	Nan lubrication
	Department of Mechanical	
	Engineering, NIT, Srinagar	
6	Prof. N.K.Dhar	Transgenic Plants: Potentials & Concerns
	Department of Biotechnology,	
	Jammu University	
7	Prof. A.K. Pandita	Tourism in J&K: An Environmental Perspective,
	Ex-Professor, CORD, University	Ecotourism: Concept & Attributes
	of Kashmir	
8	Dr. Jabir Ali	Managing Ecologically sustainable society
	Associate Professor, IIM,	
	Lucknow	
9	Dr. Mufti Nazir Ahmad	Nature of faith & human knowledge
	Department of Islamic Studies,	
	University of Kashmir	
10	Dr. Syed Wajahat Aim	Aroma therapy and essential oils
	Associate Professor, Department	
	of Chemistry, University of	
	Kashmir	
11	Prof. Irshad Ahmad Nawchoo	Medicinal Plant of J&K, Ethnic Knowledge-
	Head, Department of Botany,	Benefit sharing
	University of Kashmir	

12	Dr. A. S. Shawl	Prospectus of Aroma industry in Kashmir
10	Scientist, Sanath nagar, Srinagar	
13	Prof. Zahoor Ahmad	My fight against TB still continuous
	Sr. Scientist, IIIM, Srinagar	
14	Dr. Manzoor Ahmad	Citizen science: Collaborating with crowds
	Department of Botany,	
	University of Kashmir	
15	Dr. Muheet Ahmed Butt	E-Governance
	Scientist"D", Department of	
	Computer Sciences, University	
	of Kashmir	
16	Dr. Nazir Mushtaq	General health physical & mental views
	Physician, Hamdania colony,	
	Bemina	
17	Prof. Farooq Ahmad	Evolution of Universe & our position in the
	Emeritus Professor, Department	Universe
	of Physics, University of	
	Kashmir	
18	Dr. Altaf Hussain Pandith	Computational chemistry-An emerging research
	Associate Professor, Department	field
	of Chemistry, University of	
	Kashmir	
19	Prof. S. A. Romshoo	Climate Change scenario in upper Indus basin
	Head, Department of Earth	
	Science, University of Kashmir	
20	Prof. M.Akbar Khuroo	Natural Processes on gendering principals for co-
	Department of Chemistry,	existence
	University of Kashmir	
21	Prof. B. A. Ganie	Modern trends in medicinal plant research
	Director, CORD, University of	r an
	Kashmir	
22	Dr. Bikram Singh Bali	Earthquakes, plaeosesmological, seismological
	Associate Professor, Department	studies in Kashmir
	of Earth Science, University of	
	Kashmir	
23	Prof. Mohd Sultan Bhat	Causes & Consequences of Climate Change
	Department of Geography &	i and i contract of contract of contract of the second sec
	Regional Development,	
	University of Kashmir	
24	Dr. Ghulam Jeelani	Ground Water assessment in Karst using stable
- •	Associate Professor, Department	Isotopes
	of Earth Science, University of	P-0
	Kashmir	
25	Prof. Manzoor Ahmad	"Our solar system", "Our Place in the Universe"
23	Head, Department of Physics,	our solar system, our race in the oniverse
	University of Kashmir	
26	Prof. Raise Qadri	Immodulation, Cell to cell communication
20	Department of Biotechnology,	
	University of Kashmir	

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Prof. Khalid Majid Fa	zili	Signal transduction research in biotechnology
Head, Department of		lab, Unfolded protein response-Progress of
Biotechnology, Unive	rsity of	research, Progress of research work on brain
Kashmir		disorder
Prof. Farooq Ahmad M	Masoodi	Post harvest problems of Horticultural produce
Head, Department of	Food	
Science & Technolog	у,	
University of Kashmir	r	

	University of Kashmir	
29	Prof. G. Mohi-ud-Din	IPR issues & technology innovations, PRISM
	Head, Department of Electronics	programme of DSIR New Delhi for financial
	& Instrumentation Technology,	support for technology Innovation
	University of Kashmir	

## 5. Refresher Course in *Education, Physical Education & Psychology* w.e.f 09th June, 2014 to 28th June, 2014

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. Mubarik Singh	Evolution of IQ, Stufting focus of Higher Education
	Head, Department of	in 2018 century, Quantitative & Qualitative
	Education, University of	Research, Paradigms of Research: An emancipator
	Kashmir	approach
2	Prof. Navdeep Singh	Research Methods & designs in Social Science,
	Department of Psychology,	Application of Statistics in Social Science, Stress &
	GNDU, Amritsar, Punjab	its managerial, Learning theoretical & empirical
		issues
3	Prof. Hameed Naseem	Epistemology-An introduction, Theory of
	Rafiabadi	Knowledge, Value Education, Optimum Values
	Department of Islamic	
	Studies, University of	
	Kashmir	
4	Mr. Bashir Ahmad Dar	Learning to teach
	Ex-Secretary, J&K BOSE,	
	Srinagar	
5	Prof. Anis-ur-rehman	Professional Development of Academic Staff in
	Deputy Director, Academic	Higher Education in the era of globalization,
	Staff College, Jamia Millia Islamia, New Delhi	Education, Diaspora & Development
6	Prof. M. Ayub	Environment Protection & the Law
0	Head, Department of Law,	Environment Flotection & the Law
	University of Kashmir	
7	Dr. Hartej Singh	Effect of exercise on health & fitness
,	Principal, Govt. Physical	Enter of excluse on neutrice nulless
	College, Ganderbal	
8	Prof. M. I.Nazki	Plato's republic-First treatise on Education
	Retd. Professor, Department	
	of Education, University of	
	Kashmir	
9	Prof. Zafar Ahmad Reshi	Emotional Intelligence

	Registrar, University of	
	Kashmir	
10	Prof. Mushtaq Ahmad Darzi The Business School,	Time Management, Principles of practices of management time
	University of Kashmir	
11	Prof. A. G. Madhoosh Retd. Professor, Department	Human Design, Human & Constructional Design compatibility, Cognitive-Contextual combine,
	of Education, University of Kashmir	Relating cognitive contextual factors to day room learning
12	Prof. Gh.Mohi-ud-Din Malik Retd. Professor, Department	Some random thoughts on research
	of Education, University of Kashmir	
13	Prof. S. M. Shafi Department of Business & Financial Studies, University of Kashmir	Implementing Choice Based Credit System
14	Prof. M.A.Sofi Department of Mathematics, University of Kashmir	Educators & Academics
15	Prof. Bashir Ahmad Director, Directorate of Physical Education, University of Kashmir	Development of Medieval Indian Education
16	Prof. Ahrar Hussain Dean & Head, Department of Education, Jamia Millia Islamia, New Delhi	Web 20 in Education I, Environmental Education I, Environmental II, Web 20 in Education II, Action Research, E-Content in Education

### 6. Refresher Course in Disaster Management (I.D) w.e.f 4th August, 2014 to 23rd August, 2014

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. Shakil Ahmad Romshoo	Climate Change, Glacier retreat, Glacier hazards &
	Head, Department of Earth	Uttrakhand: Case Study
	Sciences, University of	
	Kashmir	
2	Dr. Muzaffar Ahmad	Disaster Management, Disasters-How they occur
	Director, NDMA, New Delhi	
3	Prof. B. A. Ganie	Disaster Management
	Director, CORD, University	
	of Kashmir	
4	Prof. Chandhan Gosh	DM for institution of Higher Education, DM in
	NIDM, IIPA, New Delhi	India, Disaster Integration, Controlling landslides by
		Betiber System
5	Dr. Anayat Mir	Drug Addiction
	Medical Officer, Baramulla	
6	Prof. M. Sultan Bhat	Climate Change & Disaster

	Department of Geography & Regional Development,	
7	University of Kashmir	Dissector Management Historical hashes were to f
7	Prof. M.Ayub Head, Department of Law, University of Kashmir	Disaster Management-Historical background of Law
8	Prof. Fayaz Ahmad Director, DIQA, University of	Biodiversity-How diverse in our Biodiversity, Conservation of Biodiversity
9	Kashmir Dr. Itender Singh Bali NHPC	Introduction of First Aid, CPR, Bleeding & Burn
10	Prof. G.M.Dar IMPA, Srinagar	Disaster Management Scenario, Disaster Management Scenario at Local level, Disaster Management Initiatives, Disaster Management some case studies
11	Prof. Zafar Ahmad Reshi Registrar, University of Kashmir	Biological invasions as natural disasters
12	Mr. Javaid Ahmad Wani Instructor, SDRF	First Aid in Disasters
13	Mr. Aijaz Ahmad Dar Instructor, SDRF	Disaster-First Aid
14	Prof. Mushtaq Ahmad Khan Amar Singh College, Srinagar	Disaster Scenario in India
15	Dr. A.Alam Department of Geography & Regional Development, University of Kashmir	Geoinformatics for DRR, Basics of Disaster Management
16	Dr. Tariq Abdullah Producer, EMMRC, University of Kashmir	Role of N.S.S. voluntaries in Disaster Management, Role of media in Disaster Management
17	Prof. Sunita Reddy J.N.U, New Delhi	Disaster: Social Science Perspective, Public Health aspects of Disaster, Biological Disaster, Natural Disasters: Questioning natural NESS
18	Prof. B. Zutshi Delhi University	Institution Mechanism of Disaster Management, Community & Based approach to Disaster Management, Community based approach-Case Study

# 7. Refresher Course in *Indian Languages (I.D)* w.e.f 27th October, 2014 to 15th November, 2014

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. Shafi Shouq	Comparative Literature
	Ex-HOD Kashmiri, University	
	of Kashmir	
2	Prof. Manzoor Ahmad Khan	The structure of Arabic, The symantics of Arabic
	Ex-HOD Arabic, University of	

	Kashmir	
3	Prof. A. R. War, Department of Arabic, University of Kashmir	Arabic Pahonetics
4	Dr. Abdul Rashid Khan Associate Professor, Urdu, Govt. Degree College, Berwah, Kashmir	What is Literature
5	Prof. Ratan Lal Talashi, Professor in Kashmiri, University of Kashmir.	Nature of Fiction, Development of Kashmiri Language
6	Prof. Gurmeet Kour College of Education, M. A. Road, Sgr.	Language competiveness & Literature methodologies
7	Prof. Nasir Mirza MERC, University of Kashmir	Literary Journalism
8	Prof. Arifa Bushra Department of Urdu, University of Kashmir	Ghalib ka andazi baxan
9	Prof. Mohd Aslam HOD English, Central University of Kashmir, Dean School of Languages, CUK	Language & Language teaching
10	Mr. Farooq Masoodi MERC, University of Kashmir	Language in visual media
11	Mr. Aijaz-ul-Haque Senior Producer, EMMRC, University of Kashmir	Creative Writing
12	Prof. Bashir Ahmad Nehvi Dean, Faculty of Arts, Director South Campus, University of Kashmir	Iqbaliyat
13	Dr. Musavir Ahmad Department of Linguistics, University of Kashmir	Stylerter, Metapher
14	Prof. Shad Hussain, HOD Arabic, University of Kashmir	Life, Literature & literary critisim in the domain of functions
15	Prof. Lily Want, Ex-HOD, Department of English, KU	Language and Poetry: the gestural characteristics of Language
16	Prof. Mohd Zahid Department of Urdu, Aligarh Muslim University, Aligarh	Sir Syed aur un ke karnamey, Sir Syed un key muaiseleen aur Aligarh Muslim University, Marsaiyeh us ke tareeq marsaiyeh arab aur iran mai.
17	Prof. N. A. Malik, Department of Urdu, University of Kashmir	Language universals

18	Prof. M. Zaman Azurdah	Literature on culture
	Retd. Professor, Department of	
	Urdu, University of Kashmir	
19	Prof. Nazir Ahmad Malik	Literary theory
	Retd. Professor, Department of	
	Urdu, University of Kashmir	

# 8. Refresher Course in *Gender Studies (I.D)* w.e.f 15th December, 2014 to 5th January, 2014

S.No.	Name of the Resource Persons	Topics
1	Dr. Effat Yasmeen	Empowerment of Women through PRIs-A
	HOD, Department of Economics,	case study
	University of Kashmir	
2	Prof. Noor Ahmad Baba	Political theory, feminisim & Mounts for
	Department of Political Science,	Social Change
	University of Kashmir	
3	Prof .Nisar Ali,	Social Perceptions and women empowerment,
	Former Dean & Head, Department	Gender inequality
	of Economics. University of	
	Kashmir	
4	Dr Idreesa Pandith	Gender relations in Islam
	Chairperson, Womens centre USA	
5	Dr Seemin Rubab	Developing technologies for women, STEM
	Associate Professor, Department of	career & Women: Situations from Kashmir
	Physics ,NIT	valley
6	Prof. Afzal Qadri,	Crime against women
	Former Dean & Head, Department	
	of law, University of Kashmir	
7	Prof. Mushtaq Ahmad Darzi	Time Management, Principals & Practices of
	The Business School, University of	Time Management
	Kashmir	
8	Prof. Noor Ahmad Baba	Problem of women in Islam, Muslim
	Department of Political Science,	feminisim; contemporary trends
	University of Kashmir	
9	Dr Seemin Rubab	ICT as a tool of women empowerment, Zero
	Associate Professor, Department of	energy house & women empowerment
	Physics, NIT	
10	Dr. Anisa Jan	Economics of Discrimination
	Head, School of Business Studies,	
	IUST	
11	Dr. Roshan Ara	Promoting Gender equality, Strategies
	President, All India Womens	towards Equality
	Conference, J&K	
12	Prof. Usha Pathania	Understanding Gender Diversity, Stress
	Retd. Director, women studies, H.P	Management, Role of Life Skills
	University, Shimla	
13	Dr. Yasmeen	Anaemia with special reference to nutritional
	Consultant, SKIMS	anaemia

14	Prof. Mufeed Ahmad	Need for PAS in educational institutions,
	Director Business School,	HRD system practices in Indian universities
	University of Kashmir	
15	Prof.(Dr). M.S. Khuroo	Health care in J&K
	Former Director, SKIMS	
16	Prof. Lily Want	What is Gender Studies, Understanding basic
	Department of English, University	concepts
	of Kashmir	-
17	Prof. B.A Nehvi	Relevance of Iqbals Universal message in
	Director South Campus	present era
18	Prof. Hamid Naseem Rafiabadi	Women from different perspectives
	HOD Islamic Studies, University of	
	Kashmir	
19	Prof. Parveen Pandith	Women & Research-Issues & Concerns
	Principal Govt. College of	
	Education	
	M.A. Road, Srinagar	
20	Prof. Hamid Naseem Rafiabadi	Religion & Women, Religion & Feminism
	HOD Islamic Studies, University of	
	Kashmir	
21	Prof. Farooq Ahmad Masoodi	Food Safety-Current Issues
	Head, Department of Food Science	
	& Technology, University of	
	Kashmir	
22	Prof. S.A. Romshoo	Kashmir Floods: Magnitude & Genesis
	Head Department of Earth	
	Sciences, University of Kashmir	

### 9. Refresher Course in *Human Rights (I.D)*w.e.f 19th January, 2015 to 07th February, 2015

S.No.	Name of the Resource	Topics
	Persons	
1	Dr. Sheikh Showkat	Origin & Development of Human Rights, Human
	Head, Department of Law,	Rights concepts & standards, International
	Central University of Kashmir	Instruments on Human Rights, Human Rights- $1^{st}$ , $2^{nd}$ , $3^{rd}$ generations.
2	Dr. S.M.Shafi	Choice Based Credit System: Rationale,
	Associate Professor,	Mechanism & Challenges
	Department of Business &	
	Financial Studies, University of	
	Kashmir	
3	Prof. Gull Mohammad Wani	Human Rights: Some conceptual Issues, Human
	Director, Institute of Kashmir	Rights in Global South
	Studies, University of Kashmir	
4	Prof. S.M.Afzal Qadri	Human Rights in er. Justice System
	Retd. Dean & Head,	
	Department of Law, University	
	of Kashmir	

5	Prof. M. Ayub	Legal Aid-A Human Right, Legal Services Act,
	Dean & Head, Faculty of Law,	1997-Aprasial
	University of Kashmir	r
6	Dr. Fareed Ahmad Rafiqui	Human Rights in contemporary world: A myth or a
	Associate Professor, Faculty of	reality
	Law, University of Kashmir	
7	Prof. Mohammad Aslam	Human Rights & Law
	Central University of Kashmir	
8	Prof. Ghulam Qadir Mir	Rights of Workers, Rights of Women
	Retd. Professor, Department of	
	Law, University of Kashmir	
9	Mr. Aijaz-ul-Haque	Human Rights-A Perspective, Human Rights-
	Producer, EMMRC, University	Kashmir Chapter
	of Kashmir	-
10	Mr. Manooj Pandita	Human Rights
	SSP, Srinagar	
11	Prof. Mohammad Ashraf Wani	Human Rights-A Dynamic concept, Human
	Dean Academic Affairs,	Rights, hierarchy of padratieve
	University of Kashmir	
12	Mr. Z. G. Muhammad	Human Rights
	Columnist & Social Worker	
13	Prof. G. N. Khaki	Peace in Contemporary World, Islamic Perspective
	Director, CCAS, University of	of Peace
	Kashmir	
14	Prof. Noor Ahmad Baba	Human Rights: Historical Evolution, Human
	Retd. Professor, Department of	Rights: An Analytical Appraisal
	Political Science, University of	
	Kashmir	
15	Mr. Fayaz Ahmad Zaroo Sahab	Ethical duties of teachers
	Chairman, Hamsafar Marriage	
	Council, Srinagar	
16	Mr. Habibullah Bhat	Human Rights
	Member State Enquiry	
	Commission, Srinagar	

# 10. Refresher Course in *Commerce, Management & Economics* w.e.f 23rd February, 2015 to 14th March, 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. V.K.Vasal	Financial Statement: Then & Now, Creative
	Department of Financial Studies,	Accounting
	University of Delhi	
2	Prof. A. M. Shah	Organizational Leadership in the evolving
	Ex-Dean Academic Affairs, The	competitive paradigm
	Business School, University of	
	Kashmir	
3	Prof. Zafar Ahmad Reshi	Emotional Intelligence
	Registrar, University of Kashmir	

4		
4	Prof. A.S. Bhat	Human Development Report
	Controller of Examination,	
	University of Kashmir	
5	Mr. Irshad Mushtaq	Stock Market Operations: Practical Issues
	Chairman, c/o Sharekhan	
	Securities, Srinagar	
6	Prof. Mohammad Hussain	Urban Trading & Climate Changes, Trading of
	Associate Professor, Department	IPR's, Curriculum Development Workshop
	of Law, University of Kashmir	
7	Mr. Syed Shakeel Kalender	Entrepreneurship: Opportunities & Challenges
8	Prof. Abdul Gani	Teaching through case studies
0	Head, School of Management	i cucining through cuse studies
	Studies, Central University of	
	Kashmir	
9	Prof. Dost Mohammad	Exchange ante determination, Issues & Festars
9		Exchange rate determination: Issues & Factors,
	Retd. Professor, Department of	Indian Economy: A Profile of current Scenario,
	Economics, University of	Indian Economy: A Sectoral Overview
10	Kashmir	
10	Prof. Khurshid Ali	Your Profession: Your Opinion
	Former Dean, Faculty of	
	Commerce, University of	
	Kashmir	
11	Prof. Bashir Ahmad Khan	Dynamics of Budget time
	Retd. Professor, Department of	
	Economics, University of	
	Kashmir	
12	Dr. Reyaz Ahmad Rainayee	Hypothesis Test-Concept, Hypothesis Test-
	Associate Professor, Department	Measurement 2 Test
	of Business & Financial Studies,	
	University of Kashmir	
13	Prof. Zahoor Ahmad Chatt	Challenges of Higher Education
	Principal, Amar Singh College,	
	Srinagar	
14	Prof. Musadiq Amin Sahaf	Managing Change in Business Education for
	The Business School, University	Knowledge Society
	of Kashmir	
15	Prof. Gulshan Majeed	Bookreview
15	Retd. Professor, CCAS,	Doomotion
	University of Kashmir	
16	Prof. Fayaz Ahmad	UGC Regulations-2010 (API), UGC 2 nd
10	Director, DIQA, University of	Amendment 2013
	Kashmir	
17	Prof. Nisar Ali	Ligher Education Scanonic in ISV reforms State
17		Higher Education Scenario in J&K reforms, State
	Retd. Professor, Department of	of Economy: J&K Scenario
	Economics, University of	
10	Kashmir	
18	Prof. S. Mufeed	Need for HRD in Higher Education System
	Director, The Business School,	
	University of Kashmir	

19	Prof. Nazir Ahmad Gilkar	Value added Accounting
	Controller of Examination,	
	Central University of Kashmir	
20	Mr. M. J. Aslam	Overview of the SARFAESI Act, 2002
	Principal Staff Training College,	
	J&K Bank, Srinagar	
21	Prof. G,M. Bhat	Input output analysis
	Department of Economics,	
	Central University of Kashmir	
22	Prof. Iqbal Ahmad Hakeem	Scales of measurement in research, Scale
	The Business School, University	reliability & scale validity
	of Kashmir	
23	Dr. A.M. Baba	Use of Library Facility
	University Librarian, Allama	
	Iqbal Library, University of	
	Kashmir	
24	Dr. Saleema Jan	Panel Discussion
	Associate Professor, EMMRC,	
	University of Kashmir	

#### Short Term Courses Conducted

## 11. One Week Research Methodology workshop for Science Scholars w.e.f 17th July, 2014 to 24th July, 2014

S.No.	Name of Resource Persons	Topics
1	Dr. Tariq Rashid Jan	Basic Statistical Techniques, Inferential
	Sr. Assistant Professor,	Statistics using Software's, Useful Statistical
	Department of Statistics,	Test, Tests using statistical software SPSS
	University of Kashmir	
2	Dr. M. A. K. Beigh	Sampling Techniques
	Associate Professor, Department	
	of Statistics, University of	
	Kashmir	
3	Dr. Sheikh Parvaiz Ahmad	Exploratory Data Analysis, An introduction to
	Sr. Assistant Professor,	R-Software, Application of R-Software using
	Department of Statistics,	data analysis
	University of Kashmir	
4	Dr. Riyaz Ahmad Rainayee	Questionnaire construction, Reliability &
	Associate Professor, Department	validity
	of Business & Financial Studies,	
	University of Kashmir	
5	Prof. Nisar Ali	Research Methodology Basic Concepts,
	Retd. Professor, Department of	Research Methodology in Social Sciences
	Economics, University of Kashmir	
6	Prof. Suresh Kumar Sharma	SPSS, CORR, Regression, Factor Analysis,
	Punjab University, Chandigarh	Principal Compound, Non Parametric
7	Prof. Umesh Singh	Descriptive Statistics, Distribution: An
	Department of Statistics, B.H.U.	introduction, Statistical inference

Varanasi, U.P

## 12. One Week Research Methodology workshop for Social Sciences, Commerce and Management Scholars w.e.f 25th August, 2014 to 30th August, 2014

S.No.	Name of Resource Persons	Topics
1	Prof. Bilal Mustafa	Exploratory factor analysis, Confirmatory factor
	Department of Business	analysis, Scale Development, Reliability &
	Administration,	Validity
	Aligarh Muslim University,	
	Aligarh	
2	Prof. R.L.Bhat	Research-A Scientific Approach, Report Writing,
	Head, Department of	Primary Data
	Economics, Central University	
	of Jammu	
3	Dr. Riyaz Ahmad Rainayee	Hypothesis Testing-Concept & Application,
	Associate Professor,	Hypothesis Testing application of X-
	Department of Business &	Test & T-Test, Reliability & Validity, Application
	Financial Studies, University of	of Exploratory factory analysis in research
	Kashmir	
4	Dr. Javaid Ahmad	Application of Parametric Tests through SPSS
	Assistant Professor,	
	Department of Statistics,	
	University of Kashmir	
5	Dr. M. A. K. Beigh	Non-Parametric Tests & the applications
	Associate Professor,	
	Department of Statistics,	
	University of Kashmir	
6	Ms. Elizaibath Maryam	Logit Profit Models
	Assistant Professor,	
	Department of Economics,	
	University of Kashmir	
7	Dr. Tariq Masood	Statistical Analysis using STATA
	Assistant Professor,	
	Department of Economics,	
	University of Kashmir	
8	Dr. S.M.Shafi	Research Ethics
	Associate Professor,	
	Department of Business &	
	Financial Studies, University of	
	Kashmir	
9	Dr. Ishtiaque Hussain Qureshi	Research Design, Designing & measurement of
	Assistant Professor, The	scales
	Business School, University of	
	Kashmir	

#### 13. One Week Research Methodology workshop for Language Scholars w.e.f 28th October, 2014 to 3rd November, 2014

S.No.	Name of Resource	Topics
	Persons	
1	Prof. Pradeep Kumar Das Department of Linguistics, J.N.U, New Delhi	Component of Research in Social Sciences, Difference approaches to methods & methodology, Language and cognition for research, Alternatives of research in Social Science
2	Prof. N.A.Dhar Retd. Professor, Department of Linguistics, University of Kashmir	Research Methods-Basics, Research Methods-Field cuts
3	Prof. Shafi Shouq Retd. Professor, CCAS, University of Kashmir	Research Methodology in Comparative linguistics, Research Methodology comparative literature
4	Prof. Mohammad Aslam Dean, Faculty of Arts, Central University of Kashmir	Research Methodology
5	Prof. Mahmood Ahmad Khan Dean & Head, Department of Education, University of Kashmir	Experimental Research-I
6	Prof. Hameed Naseem Rafiabadi Head, Department of Islamic Studies, University of Kashmir	Research Methodology Writing
7	Dr. Tariq Rashid Jan Department of Statistics, University of Kashmir	Introductory Statistics, Introduction to SPSS, Testing of Hypothesis using SPSS, Live demonstration of data analysis
8	Dr. Aijaz Mohammad Associate Professor, Department of Linguistics, University of Kashmir	Research Methodology: Some Issues, Making of a Questionnaire, Writing the synopsis, Preparing dissertation
9	Prof. B. A. Nehvi Director, South Campus, University of Kashmir	Iqbal's relevance in modern era

#### **Other Courses**

## 14. Special Summer School w.e.f 19th August, 2014 to 08th September, 2014

S.No.	Name of Resource Persons	Topics
1	Prof. Gull Mohammad Wani	Human Governance in J&K
	Director, Institute of Kashmir	
	Studies, University of Kashmir	
2	Dr. Nisar Ahmad	Formulation Designing
	Department of Pharmaceutical	
	Sciences, University of Kashmir	

3	Prof. Bilal Mustafa	Research Techniques & SPSS
_	Department of Business	
	Administration, Aligarh Muslim	
	University, Aligarh	
4	Prof. R.L.Bhat	Human Development-Concept & Methodology,
	Head, Department of Economics,	Food Security in India
	Central University of Kashmir	
5	Prof. G. M. Bhat	Entrepreneurship Development in India,
5	Dean, Faculty of Engineering,	PRISIM Programme for technology
	University of Kashmir	development
6	Dr. M. A. Shah	Molecular Engineering, Small Science
0		Moleculur Engineering, Smull Science
	Department of Physics, NIT,	
7	Srinagar	
7	Dr. M. I. Geer	J&K towards Universal Health coverage-
	Department of Pharmaceutical	Barriers & Challenges, J&K towards Universal
	Sciences, University of Kashmir	Health coverage-Prospects & opportunities.
8	Dr. Aziz Hajini	Development of Creativity among students
	Centre for Sheikh-ul-Alam Chair,	
	University of Kashmir	
9	Prof. Fayaz Ahmad	Measuring Performance through API,
	Director, DIQA, University of	Promotion under CAS vide UGC regulations
	Kashmir	
10	Prof. Mohammad Ashraf Wani	History of Kashmir
	Dean Academic Affairs,	
	University of Kashmir	
11	Dr. Bashir Ahmad Joo	Minimization of tax liability, Tax plan for
	Associate Professor, The Business	employees
	School, University of Kashmir	
12	Prof. Gulshan Majeed	Re-interpreting quranic verse "Ashab-ul-feel",
	Ex-Professor, CCAS, University	Kashmir society at the advent of Islam
	of Kashmir	
13	Prof. S.M.Afzal Qadri	Human Rights & its application
	Retd. Professor, Department of	
	Law, University of Kashmir	
14	Dr. Seemin Rubab	An introduction to Crystallography
	Department of Physics, NIT,	
	Srinagar	
15	Dr. S.M. Shafi	Choice Based Credit System: Rationale,
	Associate Professor, Department	Mechanism & Challenges
	of Business & Financial Studies,	0
	University of Kashmir	
16	Dr. Mufti Mudasir	Mysticism in Poetry
	Department of English, University	
	of Kashmir	
17	Dr. Syed Zammer	Micronutrient deficiency or hidden hunger in
1/	Associate Professor, SKUAST-K	industries & work, Role of food technology to
		fight against hunger
18	Er. Muheet Ahmad Butt	<i>E-Commerce: Accountability &amp; Transparency</i>
10	Scientist "D", Department of	L-Commerce. Accountability & Transparency

	Computer Science, University of	
	Kashmir	
19	Prof. A. G. Madhoosh	Behaviour modification model
	Retd Professor, Department of	
	Education, University of Kashmir	
20	Prof. Hamid Naseem Rafiabadi	Education & its various definitions, Theory of
	Head, Department of Islamic	Knowledge
	Studies, University of Kashmir	

## 15. Special Winter School w.e.f 10th February, 2015 to 03rd March, 2015

S.No.	Name of Resource Persons	Topics
1	Prof. Abdul Majeed Baba Librarian, Allama Iqbal Library, University of Kashmir	Universe of knowledge, Research techniques
2	Prof. G.M. Wani Director UMIKS, University of Kashmir	Aam admi: Party and corruption in India, Cooperate Corruption, Fine-tuning instructional frame work
3	Dr. Sharik Masoodi, Department of endocrinology, SKIMS, Soura	Life style diseases, Metabolic syndrome and its preventions.
4	Prof. M. A. Andrabi, Director USIC, University of Kashmir	Modern analytical techniques, Application of chemical analysis in science education & research.
5	Prof. S. M. Shafi Department of Business and Financial Studies, University of Kashmir	Choice based credit system: Rationale, Mechanism and Challenges.
6	Dr. Nisar Khan Department of Pharmaceutical Science, University of Kashmir	Pharmaceutical dosage forum
7	Dr. M. Sultan Department of Geography, University of Kashmir.	Disaster risk reduction, Basics of Climate change
8	Prof. N. A. Nadeem Dean & Head Department of Education, University of Kashmir	Professional development of teachers in higher education- A conceptual framwork.
9	Prof. Farooq Masoodi Department of Food Technology, University of Kashmir	Fermentation of our food
10	Dr. Syed Zameer Hussain SKUAST-Kashmir	Hunger global scenario and its preventive measures, Scope, Contribution & Challenges in fruits & vegetable pressuring industry in India

11	Dr. M. Hussain,	Modern trends in education & Challenges ahead.
	Faculty of Law, University of	C
	Kashmir	
12	Prof. Hameed Naseem	What is Knowledge & Sources of Knowledge?
	Rafiabadi, Head, Department	
	of Islamic Studies, University	
	of Kashmir	
13	Dr. Muheet Ahmad Butt	E-Commerce Ethics & E-Commerce Challenges.
	Department of Computer	
	Science, University of	
	Kashmir	
14	Dr. M. I. Geer	Basics of Nanotechnology and Nanomedicine
	Department of Pharmaceutical	
	Sciences, University of	
	Kashmir	
15	Prof. G. N. Khaki	Peace as promoted in Islamic civilization, Islamic
	Director CCAS, University of	perspective of peace.
	Kashmir	r · · r · · · · · · · · · · · ·
16	Prof. Khalid Majid Fazili	Protein misfolding & aggregation & Understanding
	Department of Biotechnology,	unfolded protein response.
	University of Kashmir	1 1
17	Dr. Tabasum Firdous	The new silk road & regional strategies revisited
	Associate Professor,	
	University of Kashmir	
18	Prof. Z. A. Reshi	Intelligence old misconceptions and new revelation
_	Registrar, Department of	B. I.
	Botany, University of	
	Kashmir	
19	Prof. Sheikh Javaid Ahmad	Research atmosphere in Kashmir university &
	Dean Research, Department	Experiences in abroad
	of Physics, University of	•
	Kashmir	
20	Prof. Rafiullah Azmi	US engagement with west Asia from benevolence to
	Centre for West Asian	informal empire, A critique of the US's global war
	Studies,	on terrorism, India's foreign policy towards west
	Jamia Millia Islamia, New	Asia, India's policy towards Israel in contemporary
	Delhi	time.
21	Dr. Fazal Ilahi	Intrinsic motivation of self determination & personal
	College of Education, M. A.	choice.
	Road, Srinagar	
22	Prof. Jigar Mahmood	Social inclusion in Indian history, Inclusive policies
	Department of History,	of the mughals, Use and abuse of history in Indian
	University of Jammu	political system of India
23	Dr. Sheikh Showkat	Article 379 and its background & article 370 how it
	Associate Professor, Central	can be amended.
	University of Kashmir	
24	Prof. Fayaz Ahmad	UGC regulations 2010 for promotion, UGC 2 nd
	Director DIQA, University of	amendment 2013
	Kashmir	
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#### **Consolidated evaluation of participants**

Number of Participants 348. All obtained Grade "A".

#### List of Coordinators of Various Courses:

S.No.	Name of the Courses	Name of the Course Coordinators
1	Refresher Course in Applied	Prof. Khalid Majid Fazili, Head Department
	Science	of Bio-technology, University of Kashmir
2	Refresher Course in Education,	Prof. Mahmood Ahmad Khan, Dean & Head,
	Physical Education and	Faculty of Education, University of Kashmir.
	Psychology.	
3	One Week Short Term Workshop	Dr. M. A. K Beigh, Associate Professor,
	on Research Methodology for	Department of Statistics, University of
	Science Scholars	Kashmir.
4	Refresher Course in Disaster	Prof. Ishtiyaq Ahmad Mayer, Head
	Management	Department of Geography & Regional
		Development, University of Kashmir.
5	One Week Short Term Workshop	Dr. Riyaz Ahmad Rainaee, Associate
	on Research Methodology for	Professor, Department of Business &
	Commerce Scholars	Financial Studies, University of Kashmir.
6	Refresher Course in Indian	Prof. Mansoor Ahmad, Head Department of
	Languages (ID)	Urdu & Dr. Mushtaq Haider, Deptt of Urdu,
		University of Kashmir.
7	One Week Short Term Workshop	Dr. Aejaz Ahmad Sheikh, Associate
	on Research Methodology for	Professor, Department of Linguistics,
	Languages	University of Kashmir.
8	Refresher Course in Gender	Prof. Neelofer Khan, Director Women
	Studies (ID)	Studies, University of Kashmir.
9	Refresher Course in Human Rights	Dr. M. Hussain, Associate Professor,
	( <i>ID</i> )	University of Kashmir.
10	Refresher Course in Commerce,	Dr. S. M. Shafi, Associate Professor,
	Management & Economics	Department of Business & Financial Studies, University of Kashmir

#### **Cumulative Performance during 2015-2016:**

Since its inception, UGC-Human Resource Development Centre of the University of Kashmir has conducted 70 General Orientation and 141 Refresher Courses that were attended by a total of 5235 college and university teachers. Besides these courses 21 short-

term courses on different topics have also been conducted that were attended by a total of 955 participants that included college principals, heads of departments and senior administrative officers of various educational institutions of the valley. Out of a total of 1894 participants that have attended 70 General Orientation Course conducted by the UGC-Human Resource Development Centre, 1267 were male and 627 were female whereas 1508 participants were from within and 386 from outside the valley of Kashmir. Similarly in case of 141 Refresher Courses conducted by the College so far, out of a total of 3341 participants, 2301 were male and 1040 were female participants whereas 2215 were from within and 1126 from outside the valley of Kashmir. During the session 2015-2016, UGC-Human Resource Development Centre of the University of Kashmir conducted three General Orientation, five Refresher and four short-term courses. Refresher Courses were conducted in the subjects of Life Sciences, Human Rights, Teacher Educators, Disaster Management, and Gender Studies, Other Course Special Winter School, Special Summer School, One Day RTI, One Day Principal's Meet and short term courses were conducted on Research Methodology in Sciences, Social Sciences, Humanities and IT.

NO. 01	f Courses Conducted during 2015-2016	16				
No. c	of General Orientation Conducted	3 No. of Participants				
		L	ocal	Non	Local	
Name	e of Course	Male	Female	Male	Female	Total
1	68th General Orientation Course (from 05-05-2015 to 02-06-2015)	8	7	3	4	22
2	69th General Orientation Course (from 05-11-2015 to 04-12-2015)	3	7	16	4	30
3	70th General Orientation Course (from 11-01-2016 to 06-02-2016)	22	3	6	0	31
			17	25	0	07
	Total	33	17	25	8	83
No. c	of Refresher Courses Conducted	33	17	25		83
<b>No. c</b>		12	17			<b>83</b> 30
	of Refresher Courses Conducted Refresher Course in Life Sciences (from 27-04-2015			5	5	
1	of Refresher Courses Conducted Refresher Course in Life Sciences (from 27-04-2015 to 18-05-2015) Refresher Course in Gender Studies(I.D) (from 25-	12	11	5	2	30
1 2	of Refresher Courses Conducted         Refresher Course in Life Sciences (from 27-04-2015 to 18-05-2015)         Refresher Course in Gender Studies(I.D) (from 25-05-2015 to 16-06-2015)         Refresher Course in Disaster Management (I.D)	12 2	11	5 15	2 6	30 34
1 2 3	Of Refresher Courses ConductedRefresher Course in Life Sciences (from 27-04-2015 to 18-05-2015)Refresher Course in Gender Studies(I.D) (from 25- 05-2015 to 16-06-2015)Refresher Course in Disaster Management (I.D) (from 20-10-2015 to 09-11-2015)Refresher Course in Human Rights (I.D) (from 08-	12 2 8	11 11 5	5 15 17	2 6 4	30 34 34

#### List of courses conducted from 01.04.2015 to 31.03.2016:

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## Progress Report of the UGC-HRDC, University of Kashmir

NO. (	of Short Term Courses Conducted			4		
1	<b>Research Methodology workshop for Science</b> Scholars (from 25-08-2015 to 31-08-2015)	24	14	0	0	38
2	Research Methodology workshop for Humanities Scholars (from 01-09-2015 to 08-09-2015)	25	30	0	0	55
3	Research Methodology workshop for Social Sciences, Commerce and Management Scholars (from 12-09-2015 to 18-09-2015)	45	42	0	0	87
4	One Week Workshop on Information Technology (from 16-03-2016 to 22-03-2016)	26	6	3	2	37
	Total	120	92	3	2	217
No. (	of Other Courses Conducted			4	I	
1	Special Summer School (from 25-07-2015 to 14-08- 2015)	12	1	12	6	31
1	-	12 20	1	12 5	6 1	31 30
-	2015) Special Winter School (from 11-02-2016 to 02-03-		-		-	_
2	2015) Special Winter School (from 11-02-2016 to 02-03- 2016)	20	4	5	1	30

## List of Resource Persons and their topics (2015-2016):

## 1. 68th General Orientation Course w.e.f. 05th MAY, 2015 to 02nd JUNE, 2015

S.No.	Name of the Resource Person	Topics
1	Prof. A. G. Madhosh,	Perceptual Management of Education
	Former Dean & Head, Deptt. Of	
	Education, University of Kashmir	
2	Prof. Gh. Mohi-ud-Din Bhat	Significance and Scope of Patent Filling in
	Dean, Faculty of Engineering,	India
	University of Kashmir	
3	Dr. M. Hussain	Right to Education: A Sociolegal Perspective
	Associate Professor, Department of	
	Law, University of Kashmir	
4	Prof. B. A. Nehvi	Iqbaliyat
	Director, South Campus,	
	University of Kashmir	
5	Dr. Muheet Ahmad Bhat	Smart Cities
	Scientist B, Deptt. Of Computer	
	Science, University of Kashmir	
6	Prof. N. A. Nadeem	Choice Based and Credit System
	Dean, Faculty of Education,	

	Central University of Kashmir	
7	Dr. Sheikh Showkat Hussain	Article 370
,	Head, Department of Law, Central	
	University of Kashmir	
0	Dr. M. I. Geer	Duris source and an event a home set in
8		Basic concepts and recent advances in
	Sr. Assistant Professor, Deptt. Of	Nanotechnology & Basic concepts and recent
	Pharmaceutical Sciences,	advances in Nanomedicine
	University of Kashmir	
9	Dr. Bashir Ahmad	Skills associated with a Good Lecture
	Associate Professor, Govt. College	
	of Education, M. A. Road, Srinagar	
10	Prof. Gull Mohd Wani	Higher Education System in India; its
	Director, Institute of Kashmir	Challenges
	Studies, University of Kashmir	
11	Dr. Showkat Ahmad Shah	Research in Social Sciences; its Challenges
	Head, Deptt. Of Psychology,	
	University of Kashmir	
12	Prof. M. A. Sofi	Pedagogy in Sciences
12	Professor of Emeritus, Deptt. Of	
	Mathematics, University of	
	Kashmir	
13	Prof. S. Mufeed Ahmad	Need for HPD Systems & Practices in Hickory
15		Need for HRD Systems & Practices in Higher
	Director, The Business School,	Education System
1.4	University of Kashmir	
14	Prof. M. Sultan	Natural Disasters
	Deptt. Of Geography & Regional	
	Development, University of	
	Kashmir	
15	Prof. Gulshan Majeed	BookReview
	Ex-Director, CCAS, University of	
	Kashmir	
16	Prof. Hamid Naseem Rafiabadi	Science & Research
	Deptt. Of Islamic Studies,	
	University of Kashmir	
17	Prof. G. M. Bagal	Higher Education under present challenges
	Principal, Govt. Degree College,	
	Sumbal	
18	Dr. Syed Zameer	Application of advanced techniques in Food
	Associate Professor, SKUAST-K	Technology
19	Prof. Neelofar Khan	Women Empowerment by taking Leadership
17	Director, Women's Studies Centre,	roles
	University of Kashmir	
20	Dr. G. R. Gani	Citizon's Charter as a tool of Cood
20		Citizen's Charter as a tool of Good
	IAS, Ex-Commissioner Secretary,	Governance & Procedure regarding drawing
	J&K Govt.	up of an Institutions Charter for citizens
21	Dr. M. A. Bhat	Samica Quality & Student Satisfaction in
<i>∠</i> 1		Service Quality & Student Satisfaction in
	Associate Professor, Deptt. Of	Higher Educational Institutions: A Study of
	Business & Financial Studies,	University of Kashmir.

	University of Kashmir	
22	Prof. M. Ashraf Wani	Kashmir History
	Dean Academic Affairs, University	
	of Kashmir	
23	Dr. Seemin Rubab	Importance of Light & Light based
	Associate Professor, Deptt. Of	Technologies
	Physics, NIT, Srinagar	
24	Prof. S. M. Afzal Qadiri	Human Rights
	Retd. Dean & Head, Department of	
	Law, KU	
25	Prof. Fayaz Ahmad	UGC -2 nd Amendment 2013
	Director, DIQA, University of	
	Kashmir	
26	Prof. Mahmood Ahmad Khan	Adolescence & the role of teachers in
	Head, Department of Education,	managing adolescent problems
	University of Kashmir	
27	Dr. Fayaz Ahmad Lone	Impact of Internet on Education & Society
	Documentation Officer, CCAS,	r ····································
	University of Kashmir	
28	Prof. G. N. Khaki	Significance of Peace in the Contemporary
	Director, CCAS, University of	World: Studying the Role of Islam
	Kashmir	
29	Prof. Fayaz Ahmad Nika	Trend Setting for traditional Industries in the
	Associate Professor, Deptt. Of	light of NSQF
	Management Studies, Central	
	University of Kashmir	
30	Prof. Farooq Masudi	Food Security-Some Concerns
	Head, Deptt. Of Food Technology,	
	University of Kashmir	
31	Dr. Mushtaq Ahmad Margoob	Psychological Problems in Kashmir-
	Head, Deptt. Of Psychiatric,	Challenges & Solutions, Past & Present
	Medical College.	
32	Prof. Irshad Ahmad	Best Practices in Teaching Learning Process
	Director, North Campus,	
	University of Kashmir	
33	Dr. M. A. Sidiqui	Science & Art of Writing Research Paper:
	Associate Professor, The Business	Some Suggestions
	School, University of Kashmir	
34	Prof. M. Iqbal Nazki	Challenges in Indian Education
	Ex- Controller of Examinations,	
	University of Kashmir	
35	Prof. Z. A. Chatt	Modern Challenges in Teaching Learning
	Principal/Nodel Officer, Amar	Process
	Singh College Srinagar	
36	Dr. Usha Pathania	Management & Leadership, Leadership styles
	Ex- Professor, Centre for Women	of Men & Women
	Studies, Himachal Pradesh	
37	Dr. Nisar Ahmad	University Grants Commission (UGC) at a
	Joint Secretary, UGC-New Delhi	glance

38	Dr. Noor Mohd Bilal	Judicial Activism
	Department of Law, University of	
	Kashmir	
39	Prof. Fayaz Ahmad Mir	RUSA- Challenges & Opportunities for J&K
	Coordinator RUSA	State

# 2. 69th General Orientation Course w.e.f 05th November, 2015 to 04th December, 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. Hamid Naseem Rafiabadi	Scientific Methodology & its relation to
	Deptt of Islamic Studies, University of	Social Sciences
	Kashmir	
2	Dr. Geer Mohd Ishaq	Drug Utilization Research in Kashmiri
	Department of Pharmaceutical Sciences,	Population
	University of Kashmir	
3	Dr. Seemi Rubab	Contribution of Ibn al Haytharm to
	Department of Physics, NIT, Srinagar	science & scientific method
4	Mr. M. J. Aslam	Sexual Harassment at the work place:
	Principal, Staff Training College, Srinagar	Causes & Legal remedies
5	Dr. Bashir Ahmad Bhat	Teacher Effectiveness
	Associate Professor, Govt. College of	
	Education, M. A. Road, Srinagar	
6	Prof. Farooq Ahmad Masoodi	Food Science & its dimensions
	Head, Deptt. Of Food Science &	
	Technology, University of Kashmir	
7	Dr. Mufti Mudasir	Human sensibility & poetic language
	Sr. Assistant Professor, Deptt. Of English,	
	University of Kashmir	
8	Prof. Fayaz Ahmad Mir	RUSA: Scheme 2014
	Former Advisor RUSA, J&K	
9	Prof. Abid Hussain Munshi	Present scenario of science education
10	Dr. S.M. Shafi	Choice Based Credit System
	Department of Business & Financial	
	Studies, University of Kashmir	
11	Dr. M. Hussain	Right to Education
	Associate Professor, Faculty of Law,	
	University of Kashmir	
12	Prof. Gull Mohammad Wani	Contemporary Indian Political Scenario
	Director, Insitute of Kashmir Studies,	
	University of Kashmir	
13	Prof. Mushtaq Ahmad Darzi	Total Quality Management in Higher
	The Business School, University of	Education
	Kashmir	
14	Prof. Noor Mohammad Bilal	Article 370 of Indian Constitution
	Retd. Prof, Faculty of Law,	
	University of Kashmir	
15	Prof. B. A. Khan	Muslim Influence on Indian

	Department of History, University of	
	Kashmir	
16	Dr. Syed Zameer	Role of SKUAST-K in post harvest
	Associate Professor, SKUAST-K	management of walnuts
17	Prof. Khalid Majid Fazili	The penicillin story
	Department of Biotechnology, University	
	of Kashmir	
18	Dr. Muheet Ahmad Butt	E-Governance: Challenges &
	Associate Professor, Department of	Prospectus
	Computer Sciences, University of	
	Kashmir	
19	Prof. Fayaz Ahmad	Measuring performance through API
	Director, DIQA, University of Kashmir	
20	Prof. Dost Mohammad	Indian Economy: An Overview
	Retd. Professor, Department of	
	Economics,	
	University of Kashmir	
21	Dr. Bashir Ahmad Joo	Tax planning for employees
	Associate Professor, The Business School,	
	University of Kashmir	
22	Prof. Mushtaq Ahmad Darzi	Management of Time
	The Business School, University of	
	Kashmir	
23	Prof. Rani Dhawan	Stress, Knowledge packaging for
	Dy. Director, HRDC, DDU Gorekhpur	learning, E-learning: New wave on
	University, Gorekhpur	education front
24	Prof. Mohi-ud-Din Sangmi	Case Study
	Director, HRDC, University of Kashmir	
25	Dr. Tabasum Firdous	Proposal Writing, Higher Education in
		India: Issues & Challenges
26	Prof. Irshad Ahmad	Teaching Methodology in new paradigm
	Director, North Campus, University of	
	Kashmir	
27	Prof. A. R. Dar	Importance of structural civil engg. In a
• •	HOD, Department of Civil Engg., NIT	modern society
28	Prof. G. M. Tibet Baqal	Present Challenges and New Education
-	Principal, ICSC, Srinagar	Policy
29	Prof. Nisar Ali	Higher Education scenario reforms &
	Retd. Prof., Department of	growth with special focus on J&K
20	Economic, University of Kashmir	
30	Prof. Kalimullah Khan	Ethical responsibility of teachers
	Founder, Department of Adult Quranic	
21	Education Programme.	II
31	Dr. Sheikh Showkat Hussain	Human Rights
	Head, Department of Law, Central	
22	University of Kashmir	
32	Prof. Lily Want	Language & Poetry: The gestural
	Head, Department of English, University	characteristics of language
	of Kashmir	

33	Dr. Mohd Hussain	Justice in present day scenario
	Associate Professor, Faculty of Law,	
	University of Kashmir	
34	Prof. B. A. Nehvi	Relevance of Iqbals message in
	Director, South Campus, University of	contemporary world
	Kashmir	
35	Prof. S. Mohammad Saleem Khan	Role of diet in life style diseases
	Head, Department of Community	
	Medicine,	
	Govt. Medical College, Srinagar	
36	Dr. Mufti Mudasir	The Post Enlightenment World: A
	Sr. Assistant Professor, Deptt. Of English,	Discussion
	University of Kashmir	
37	Dr. Geeta Singh	Education: Role of a teacher & teaching
	Director, CPDHE, University of Delhi	management
38	Prof. Mohd. Yaseen Shah	Higher Education
	Principal, S. P. College, Srinagar	
39	Prof. Farooq Ahmad Masoodi	Media & Contemporary Issues
	Coordinator, MERC, University of	
	Kashmir	

## 3. 70th General Orientation Course w.e.f 11th January, 2016 to 06th February, 2016

S.No.	Name of the Resource	Topics
	Persons	-
1	Prof. M.A.Darzi	Management of Time, Principles & Practices of
	Associate Professor, The	Time Management
	Business School, University	
	of Kashmir	
2	Prof. Noor Mohd Bilal	Human Rights-Introduction
	Deptt. of Law, University of	
	Kashmir	
3	Dr. Geer Mohd Ishaq	Pharmacoepidemiological research in Kashmiri
	Sr. Assistant Professor,	population
	Department of Pharmaceutical	
	Science, University of	
	Kashmir	
4	Prof. Gul Mohd Wani	Higher Education: New Policy Concerns
	Institute of Kashmir Studies,	
	University of Kashmir	
5	Dr. Mufti Mudasir	The importance of arts in the age of technology
	Sr. Assistant Professor,	
	Department of English,	
	University of Kashmir	
6	Dr. S.M.Shafi, Associate	Curriculum Designing under Choice Based Credit
	Professor,	System
	Department of Business &	
	Financial Studies, University	
	of Kashmir	

ICT for effective urban governance technological perspective         Epistemology at travelling-New Dimensions         Writing with passion         Technology innovation & diffusion: Practical approach towards Make in India         Secrets of Effective Teaching         Instruction in Higher Education
Epistemology at travelling-New Dimensions         Writing with passion         Writing with passion         ag,         Technology innovation & diffusion: Practical approach towards Make in India         Secrets of Effective Teaching         Instruction in Higher Education
Writing with passion         g,         Technology innovation & diffusion: Practical approach towards Make in India         Secrets of Effective Teaching         Instruction in Higher Education
Writing with passion         g,         Technology innovation & diffusion: Practical approach towards Make in India         Secrets of Effective Teaching         Instruction in Higher Education
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Writing with passion         g,         Technology innovation & diffusion: Practical approach towards Make in India         Secrets of Effective Teaching         Instruction in Higher Education
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Secrets of Effective Teaching Instruction in Higher Education
Instruction in Higher Education
Instruction in Higher Education
Appointments & promotions under UGC
of regulations 2010 & 2nd Amendment 2013
Learning/Teaching of Language competencies
Book Review
of
Disaster Management in J&K: Need for Disaster
Risk Reduction
Importance of Structural Engineers in a Society
(Role & Responsibility)
Frontiers of Higher Education: Conventional v/s
Modern, Environmental Education: Ethics &
Sustainability Team Puilding, Positive Attitude
Team Building, Positive Attitude
i
The second haves
The sexual harassment of women at workplace
(Prevention, Prohibition & Redressal) Act, 2013
Current Economic Scenario & the State of Economy
i

	Economist	in J&K
22	Prof. Faruq Masoodi	Media Appreciation
	Coordinator, MERC,	
	University of Kashmir	
23	Prof. Khalid Majeed Fazili	Biomolecules
	Department of Biotechnology,	
	University of Kashmir	
24	Prof. Geeta Singh	Higher Education: Issues & Challenges,
	Director, UGC-HRDC,	Development of Higher Educational Institutions: A
	CPDHE, University of Delhi,	Historical Perspective
	Delhi	
25	Dr. Tariq Banday	ICT & E-Learning in Higher Education
	Department of Electronics,	
	University of Kashmir	
26	Prof. Hameeda Nayeem	Importance of Teaching literature
	Department of English,	
	University of Kashmir	
27	Prof. Yaseen Ahmed Shah	Key aspects of a new educational policy for the
	Principal Govt. S. P. College,	state of J&K
	Srinagar	
28	Prof. S. Mufeed	The Present Status of HRD System Practices in
	Director, The Business	Indian Universities
	School, University of Kashmir	
29	Dr. Tabasum Firdous	Open Educational Resources, Proposal Writing
	Associate Professor,	
	University of Kashmir	
30	Prof. H. G. Mushtafa	Transparency in Governance
	Principal, Govt. Degree	
	College, Tanghdar	
31	Prof. Bashir Ahmad Khan	The changing profile of the Muslims under the
	Department of History,	British Imperialism
	University of Kashmir	
32	Prof. Parveen Pandith	Andragogy-An Overview
	Principal, Govt. Degree	
	College for Women,	
	Baramulla	

## 4. Refresher Course in Life Sciences w.e.f 27TH APRIL, 2015 to 16TH MAY, 2015

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. Zaffar Amin Shah	One geonomis in the present era
	Head, Department of	
	Immunology, SKIMS	
2	Prof. Nikhil Chrungoo	Agricultural Biodiversity; Prospects & Challenges
	Department of Botany, North	
	Eastern Hill University,	
	Shillong	
3	Prof. Manzoor Shah	Transition from Macrocology to molecular ecology;

	Sr. Assistant Professor,	A decade long journey
	Department of Botany,	
	University of Kashmir	
4	Dr. Rafiq Ahmad Shahardar	Paristic Diseases of Live stock
	SKUAST-K, Shuhama	
5	Prof. Fayaz Ahmad	API Scores
C	Director, DIQA, University	
	of Kashmir	
6	Prof. Shakeel Ahmad Wani	Molecular Techniques in microbiology; An inside
Ū	Head, Divisin of Veterinary,	view
	SKUAST-K	
7	Dr. Ehtisham-ul-Haq	Use of excel in Biological data Analysis
/	Sr. Assistant Professor,	Ose of excer in Biological add Analysis
	Department of	
	Biotechnology, University of	
	Kashmir	
8	Dr. Reiaz-ul-Rehman	Riofuele Riotechnological applicants
õ		Biofuels Biotechnological applicants
	Department of Bioresources,	
0	University of Kashmir	
9	Prof. M. S. Khuroo	HEV in the east endemic or pandemic
10	Ex-Director, SKIMS	
10	Dr. Ajaz-ul-Hamid Wani	Understanding the principals of Genomic
	Department of	organisation
	Biotechnology, University of	
	Kashmir	
11	Prof. A. S. Shawl, Ex-	Prospects of Aroma industry in kashmir valley
	Scientist	
	Indian Institute of Integrated	
10	Medicine	
12	Prof. B. A. Ganai	Enzyme Kinetics
	Director, CORD, University	
	of Kashmir	
13	Dr. S. M. Shafi	Choice Based Credit System: Rationale, Mechanism
	Department of Business &	& Challenges, CBSC for Undergraduate
	Financial Studies, University	Programme: Challenges & Preparedness
	of Kashmir	
14	Prof. Isabell Hensen	Treelines of SouthAmerica
	Department of Botany-Plant	
	Ecology, Halle University	
15	Prof. Ashok Kumar	Bioengineering in tissue engineering and
	Department of Biological	regenerative medicine
	Sciences, IIT, Kanpur	
16	Prof. Ashok Kumar	Bioengineering in Multidisciplinary Research
	Department of Biological	
	Sciences, IIT, Kanpur	
17	Prof. Rais Ah. Qadiri	Revealing secrets in biology
	-	
	Kashmir	
17	Department of Biotechnology, University of	Revealing secrets in biology

18	Dr. Christoph Rosche	The importance of polyploidy for biological
10	Institute of Biology, Martin	invasions
	Luther University, Germany	
19	Dr. Santosh Kumar Jha	Introduction to Protein Folding, Site-Specific
17	Sr. Scientist, National	investigation of structure during protein folding,
	Chemical Laboratory, Pune	unfolding and function.
20	Prof. Nazir Ahmad Ganai	DNA fingerprinting; principals and applications
20	Department of Animal	Divisingerprinting, principuis una apprecatoris
	Genetics, SKUAST-K	
21	Prof. Abbas Ali Mehdi	Overview of Metal Toxicity
21	HOD, Department of	
	Biochemistry, Lucknow	
22	Prof. M. Z. Chishti	<i>Effect of climate change on animal population &amp;</i>
	Professor of Emeritus,	
		dynamics of parasitism
	CORD, University of	
- 22	Kashmir Dr. Multhton Alemad	Made and star in an all life side of the side of the
23	Dr. Mukhtar Ahmad	Mathematics in real life situations with special
	Khanday	reference to life science problems
	Department of Mathematics,	
24	University of Kashmir	
24	Prof. Malik Zainul Abdin	Indian Agriculture in Post Green Revolution Period
	Head, Department of	"Challenges & Opportunities, Metabolic
- 25	Biotechnology, New Delhi	Engineering of secondary plant metabolism
25	Dr. Aeijaz Sultan Parray	Role of Semaphorin 6A and Plexin A4 in the
	PDF, Department of	development of vertebrate retina
	Neurobiology, France	
26	Prof. Abid Munshi	Present Scenario of Pollen Allergy in the World
	Sabitical visiting Professor,	
27	Cambridge University, UK	
27	Dr. Riffat John	Transgenic Crops- A bone or bane
	Department of Botany,	
20	University of Kashmir	
28	Prof. Rita Singh	Environmental Endocrine Disruption: Management
	Department of Zoology,	of Reproductive Health & Infertility, Molecular
	University of Delhi	Aspects of Polycystic Ovary Syndrome: Causes,
20		Diagnosis & Prevention
29	Prof. Meenakshi Munshi	Research and Development initiatives of the
	Department of	Department of Biotechnology, Basic plant biology,
	Biotechnology, Ministry of	agriculture and frontier areas
	Science & Technology, New	
20	Delhi Dr. Muhaat Ahmad Butt	
30	Dr. Muheet Ahmad Butt	E-Governance
	Scientist "D", Department of	
	Computer Sciences,	
21	University of Kashmir	M: 1:1W, 110 0 C 1
31	Prof. Farooq Ahmad	Microbial World & Our food
	Masoodi	
	HOD, Department of Food	
	Science & Technology,	
	University of Kashmir	

## 5. Refresher Course for Teacher Educators w.e.f 08th March, 2016 to 28th March, 2016

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. A.G.Madhoosh	Research Methodology
	Department of Education,	
	University of Kashmir	
2	Dr. S.M.Shafi	CBCS-Rationale, Mechanism & Challenges
	Associate Professor,	
	Department of Business &	
	Financial Studies,	
	University of Kashmir	
3	Prof. Zafar Ahmad Reshi	Secrets of Effective Teaching
	Department of Botany,	
	University of Kashmir	
4	Prof. Bashir Ahmad Dar	Teacher Competencies
	Former Secretary, J&K	
	Board of Secondary	
	Education	
5	Prof. M.A.Darzi	Total Quality Management in Higher Education
	The Business School,	
	University of Kashmir	
6	Prof. Hamidullah Marazi	Theory of Knowledge
	Shah-i-Hamadan Institute	
	of Kashmir Studies,	
	University of Kashmir	
7	•	
		2010 & second amendment 2013
8	-	Plato's Republic: First Treats on Education
0		Climan of the character and file of a location on the the
9		
10		Effect of exercise on Health & Fitness
10		Effect of exercise on Health & Funess
	-	
	•	
11		Parformance Indicators for Teacher Educators for
		0 1 0
		1
12	Prof. Hamidullah Marazi	
7 8 9 10 11 12	Prof. Fayaz Ahmad Dean Student Welfare, University of Kashmir Prof. Mohd Iqbal Nazki Ex-Controller Examination, University of Kashmir Prof. Bashir Ahmad Khan Department of History, University of Kashmir Dr. Hartej Singh, Principal, Physical Education College, Ganderbal Prof. Satish K Yadav Consultant, National Council for Teacher Education, New Delhi Prof. Hamidullah Marazi	<ul> <li>Promotions &amp; Appointments under UGC regulations 2010 &amp; second amendment 2013</li> <li>Plato's Republic: First Treats on Education</li> <li>Glimpses of the changing profile of education under the Muslim Rule</li> <li>Effect of exercise on Health &amp; Fitness</li> <li>Performance Indicators for Teacher Educators for assessing their progress themselves, Continuous &amp; Comprehensive evaluation in Teacher Education Programmes, School Internship for Teacher Education Programmes &amp; Issues &amp; Challenges in Teacher Education Programme Theory of Knowledge</li> </ul>

	Shah_1_Hamadan Institute	
	Shah-i-Hamadan Institute of Kashmir Studies,	
	University of Kashmir	
		Course Coordinator
	Prof. Mahmood Ahmad	Course Coordinator
	Khan	
	Head & Dean, Faculty of	
	Education,	
	University of Kashmir	
	Prof. N. A. Nadeem	Teacher Education, Teacher Educators & Curriculum-
	Head, Department of	Approaches & Implications
	Education,	
	Central University of	
	Kashmir	
	Dr. Shawkat Ahmad	Social Science Research: Challenges & Remedial
	Head, Department of	Measures
	Psychology, University of	
	Kashmir	
-	Prof. S.M.I.A.Zaidi	Educational Planning: Conceptual Framework,
	Head, Department of	Educational Planning in India: Machinery &
	Educational Planning,	Mechanism, Planning for Teacher Education:
	NUEPA, New Delhi	Methodology & Process
	Prof. Mohammad Ayub	Environment and the Law
	Dar	
	Dean & Head, Department	
	of Law, University of	
	Kashmir	
	Prof. Mohammad Ayub	Right to Free & Compulsory Education
	Dar	
	Dean & Head, Department	
	of Law, University of	
	Kashmir	
	Dr. Nurul Hassan	Open & Distance Learning System
	Regional Director,	
	GNOU Regional Centre,	
	Srinagar	
	Prof. Ahrar Hussain	Technology Integration: Problems, Challenges &
	Dean, Faculty of	Management, Environmental Crisis: Issues, Challenges
	Education, Jamia Millia	& Strategies
	slamia, New Delhi	
	Prof. Waseem Ahmad	National knowledge commission & its implications
	Khan	
	Faculty of Education,	
	lamia Millia Islamia, New	
	Delhi	
	Prof. Bashir Ahmad Khan	Indian response to Western Education: An Analysis
	Department of History,	
	University of Kashmir	
	Prof. M.A. Sofi	Education Scenario-I,
	Department of	Education Scenario-II
N	Mathematics, University	

	of Kashmir	
24	Prof. Sadhna Saxena	Gender & Education
	Head & Dean, Department	
	of Education, University	
	of Delhi	
25	Mr. Kamal Mahendrao	Designing school science curriculum from policy to
	Senior Fellow, Vidya	content
	Bhawan Education	
	Resource Centre,	
	Fethapure, Rajasthan	
26	Prof. Mohi-ud-Din	Case Study
	Sangmi	
	Director, UGC-HRDC,	
	University of Kashmir	

# 6. Refresher Course in Gender Studies (ID) w.e.f 25TH May, 2015 to 16TH June, 2015

S.No.	Name of the Resource	Topics
	Persons	
1	Dr. Seemin Rubab, NIT,	Technological needs of Women
	Srinagar	
2	Dr. Usha Pathania	Understanding approach to gender diversities,
	Ex. Prof. Centre for Women	Leadership styles of men and women
	Studies, Himachal Pradesh	
3	Dr. Sabiha Mufti, MERC,	Media and Representation of Women
	University of Kashmir.	
4	Prof. Hameed Naseem	Women Empowerment
	Rafiabadi	
	Deptt. of Islamic Studies,	
	University of Kashmir	
5	Dr. Beauty Banday, Deptt. of	Women & Law
	Law, University of Kashmir	
6	Prof. A. G. Madhosh	Contemporary Educational Scenario in Jammu &
	Former HOD, Deptt. of	Kashmir
	Education, University of	
	Kashmir	
7	Prof. Vasanti Raman	An outline of Women's Studies-A discussion on
	Retd. Professor in Women	"Towards Equality, Critical Concepts in Women's
	Studies, New Delhi	Studies, Feminism-The Indian Context
8	Prof. Rajni Dhingra	Parenting young children
	Head Deptt. of Home Science,	
-	University of Jammu	-
9	Prof. M. A. Darzi	Management of time
	The Business School,	
	University of Kashmir	
10	Prof. Gulshan Majeed	Book Review: Introducing appreciation and
	Ex-Director, CCAS, University	criticism of/on book(s)
	of Kashmir	

11	Prof. Farooq Masoodi, MERC,	Gender Issues in Media
	University of Kashmir	
12	Prof. M. J. Aslam, Principal,	The Sexual Harrasment of Women at workplaces
	J&K Bank, STC, Srinagar	(Preventation, Protection & Redressal) Act-2013
13	Prof. Pam Rajput, Former	Women's Human Rights in National &
	Dean Social Science, Punjab	International Level, Convention on the elimination
	University, Chandigarh	of all forms of discrimination against women
14	Prof. Poonam Dhawan,	Women's Studies concepts and theories, Critiquing
	Director DLL, University of	knowledge through feminist perspectives,
	Jammu	Feminization of poverty and micro credit scheme
15	Prof. Neelam Katerpaul,	Gender, Health and other related issues, Gender
	Associate Director, DDSHA	analysis of Health and Nutrition, Gender, Nutrition
	University, Hisar, Haryana	& MDG's
16	Prof. Lily Want, Department of	What is Gender Studies? Understanding Basic
	English, University of Kashmir	Concepts
17	Prof. Fayaz Ahmad, Director	Measuring Performance through API for CAS &
	DIQA, University of Kashmir	Direct appointment in light of UGC 2nd
		Amendment.
18	Prof. Neelofer Khan, Director,	Women and Academic Leadership
	Women Studies Centre,	
	University of Kashmir	

# 7. Refresher Course in Disaster Management (ID) w.e.f 20TH October, 2015 to 09TH November, 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. Mohd Sulatan Bhat	Natural Disasters: Incidence & Trends, Natural
	Department of Geography, University of Kashmir	Disasters & Climate Change
2	Prof. Shakeel Ahmad	Disaster Reduction
	Romshoo	
	Head, Department of	
	Earth Science, University	
	of Kashmir	
3	Prof. Mondira Dutta	Natural Disasters in India, Disaster Management in
	CIAS/SIS/JNU, New	India-I & II
	Delhi	
4	Prof. Mohd Ayub	Disaster Management under the law
	Dean & Head, Faculty of	
	Law, University of	
	Kashmir	
5	Dr. Shafat Ahmad	Role of SAARC in Disaster Mitigation in India, Role of
	Associate Professor, New	SAARC in Disaster Mitigation in India (Case Study
	Delhi	Kashmir)
6	Dr. Amir Ali Khan	Basic Concepts of Disaster Management, Earthquake
	NIDM, IIPA campus, IPE	Risk Management Techniques, Institutional
	state.	arrangements for Disaster Risk Management
7	Mr. Bashir Ahmad Sheikh	Understanding landslide disasters, Gentle introduction

	GIS Analyst	to remote sensing and digital image processing
8	Prof. B.A. Ganai	Natural Disasters & Manmade
	Director, CORD,	
	University of Kashmir	
9	Mr. Bashir Ahmad Sheikh	Introduction to geographic information system and its
	GIS Analyst	importance in Disaster Management
10	Prof. Zafar Ahmad Reshi	Biological Disasters
	Department of Botany,	
	University of Kashmir	
11	Prof. Gull Mohd Wani	SAARC & Natural Disasters
	Director, Institute of	
	Kashmir Studies,	
	University of Kashmir	
12	Dr. Itinder Paul Singh	First Medical Responder
	Master Trainer, NHPC,	
	Baramulla	
13	Dr. Muzaffar Ahmad	Disaster Management: Initiatives in India with special
	Member NDMA, New	reference to Earthquake, Community based Disaster
	Delhi	risk reduction measures & role of NGOs in Disasters,
		Pre hospital care initiatives for Disasters and
		Emergencies
14	Dr. Shamim Ahmad	Role of Geo-spatial technology in Disaster Management
	Associate Professor,	& Resource Planning
	Department of Geography,	
	University of Kashmir	
15	Dr. Anayat Mir,	Manmade Disasters (Drug Abuse)
	Medical Officer,	
	Baramulla	
16	Dr. Tabasum Firdous	Proposal Writing

## 8. Refresher Course in Human Rights (I.D) w.e.f 08th Dec. 2015 to 30th Dec. 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. Noor Mohd Bilal	Human Rights-Introduction, Regional
	Deptt. of Law, University of	Conventions-European Conventions, National
	Kashmir	Human Rights-Commission of India.
2	Prof. Gul Mohd Wani	Human Rights and Global South
	Institute of Kashmir Studies,	
	University of Kashmir	
3	Prof. S. M. Afzal Qadri	Human Rights-An overview
	Retd. Professor, Department of	
	Law, University of Kashmir	
4	Dr. Farid Ahmad Rafiqi	Human Rights in militarized world: An Overview,
	Associate Professor, Faculty of	Human Rights and clinical trials: An Overview
	Law, University of Kashmir	
5	Dr. Tabasum Firdous	Workshop on Gender Disparity and policies of
	Dy. Director, HRDC,	inclusion, Workshop on Women Empowerment &
	University of Kashmir	Self governance
6	Dr. Sheikh Showkat	Human Rights: Evolution & Extent, Human

	Central University of Kashmir	Rights: Mechanism of implementation
7	Prof. Hamid Naseem Rafiabadi	Humanitarian Law: An Introduction
	HOD, Islamic Studies,	
	University of Kashmir	
8	Prof. G. Q. Mir	Rights of Women
	Faculty of Law, University of	
	Kashmir	
9	Mr. Z.G. Mohammad	Dominant discourse & human rights violations
	Columnist	
10	Mr. Ajaz-ul-Haq	Human Rights from Humanistic Perspective
	EMMRC, University of	
	Kashmir	
11	Dr. S. M. Shafi	Choice Based Credit System: Rationale,
	Deptt. of Business & Financial	Mechanism & Challenges
	Studies, University of Kashmir	
12	Dr. Manzoor Ahmad Bhat	International Charter of Human Rights and
	Department of Islamic Studies,	Islamic Perspective on Human Rights: A
	University of Kashmir	Comparative Study
13	Dr. Shahnaz	Women's Right to maintenance Islamic
	Deptt. of Law, University of	Perspective
	Kashmir	
14	Prof. G. N. Khaki	Religious perspective of Human Rights
	Director, Centre of Centre Asian	
	Studies,	
1.5	University of Kashmir	
15	Prof. Gull Mohd Wani	Human Rights and Globalization discourse
	Director, IKS, University of	
16	Kashmir Dr. M.L. Aslam	The Convel Housement of moment at movement
16	Dr. M.J. Aslam	The Sexual Harassment of women at workplaces
17	Principal, J&K bank	act, 2013
17	Mr. Zaheerudin	Human Rights
10	Journalist, Srinagar	Unman Diakta from Unmanistia Danan ti
18	Mr. Aijaz-ul-Haque, EMMRC,	Human Rights from Humanistic Perspective
10	University of Kashmir	Unmar Diakta
19	Prof. Mehraj-ud-Din Mir	Human Rights
	Hon'ble Vice Chancellor,	
	Central University of Kashmir	

#### **Short Term Courses**

## 9. One Week Workshop on Research Methodology for Science Scholars/College & University Teachers w.e.f 25th August, 2015 to 31st August, 2015

S.No.	Name of the Resource Persons	Topics
1	Prof. Sheikh Javid Ahmad	Basic Concepts in Research
	Dean Research, KU	
2	Prof. Zafar Ahmad Reshi	Problem formulation and hypothesis testing in
	Deptt. Of Zoology, KU	Scientific Research
3	Dr. Rajinder Prasad	Design of Experiments

	IASRI New Delhi	
4	Dr. Rajinder Prasad	Design of Experiments
	IASRI New Delhi	
5	Dr. U. C. Sood	Sampling
	IASRI New Delhi	
6	Prof. M. Sultan Bhat	Research Methodology: Focus on Correlation
	Deptt. Of Geography & Regional	& Regression Analysis
	Development, KU	
7	Dr. Mukhtar Ahmad Khanday	Mathematics & its applications in other
	Deptt. Of Mathematics, KU	Sciences
8	Dr. Fayaz Ahmad	Integrated Doctor of Philosophy (PH.D)
	Director, DIQA, KU	Programme
9	Dr. Bilal Ahmad Bhat	Non-Parametric Test, Factor/Cluster Analysis
	Assistant Professor, Faculty of	
	Fisheries, SKUAST-K	
10	Dr. Shakeel Ahmad	Design of Experiments
	Head, Division of Agriculture	
	Statistics, SKUAST	
11	Prof. Shakeel Ahmad Romshoo	Research in Earth Science
	Head, Deptt. Of Earth Science, KU	
12	Prof. M. A. Sofi	Research Methodology-Teaching & Research
	Emeritus, Deptt. of Mathematics,	in Science
	KU	
13	Dr. T. R. Jan	Testing of Hypothesis
	Sr. Assistant Professor Deptt. of	
	Statistics	
14	Dr. Sheikh Parvez Ahmad	SPSS/M-Tab/R
	Sr. Assistant Professor, Deptt. Of	
	Statistics, KU	

#### 10. One Week Workshop on Research Methodology For Social Science, Commerce, Management Research Scholars/College & University Teachers wef: 12th September, 2015 to 18th September, 2015

S.No.	Name of the Resource	Topics
	Persons	
1	Prof. Effat Yasmin	Research in Social Science-An Overview
	Head, Deptt. Of Economics,	
	KU	
2	Prof. Gull Mohd Wani	Research Methodology in Conflict Situation
	Head, Institute of Kashmir	
	Studies, KU	
3	Mr. Javaid Iqbal Khan	Sampling Methods & Techniques, Calculating
	Deptt. Of Economics, KU	Sample Size
4	Mr. Bashir Ahmad Bhat	Questionnaire Design
	Population Research Centre,	
	KŬ	
5	Prof. M. S. Bhat	Correlation & Regression Analysis

	Deptt. Of Geography &	
	Regional Development, KU	
6	Dr. Tariq Masood	OLS Modeling, ANOVA, Factor Analysis
	Deptt. Of West Asian Studies,	
	Aligarh Muslim University,	
	Aligarh	
7	Prof. Riyaz Ahmad Rainayee	Hypothesis Testing-I, Hypothesis Testing-II
	Head, Deptt. Of Business &	
	Financial Studies, KU	
8	Dr. Anisa Jan	Scaling Techniques
	Assistant Professor, School of	
	Business Studies, IUST	
9	Dr. Bilal Ahmad Bhat	Time Series Analysis, Use of Correlation &
	Assistant Professor, Faculty of	Regression Analysis in Research
	Fisheries, SKUAST-K	
10	Prof. M. H. Wani, Professor	Impact Assessment & Analysis
	Rajiv Gandhi Chair, SKUAST-	
	K, Shalimar	
11	Dr. Sumeer Gul,	Online databases
	Sr. Assistant Professor,	
	Department of Library and	
	Information Science, KU	
12	Ms. Elizabeth Mariam,	Game Theory: Application in Social Sciences
	Assistant Professor,	
	Department of Economics, KU	
13	Dr. Abhay Kumar,	SPSS Software & Descriptive Statistics, Merging
	Executive Director,	Data File in SPSS, Tabulation Testing,
	Lokashraya Foundation, New	Correlation, Regression in SPSS, Factor Analysis
	Delhi	in SPSS

### 11. One Week Workshop on Research Methodology for Humanities Research Scholars/College & University Teachers wef: 01st September, 2015 to 08th September, 2015

S.No.	Name of Resource Persons	Topics
1	Dr. Aejaz Mohammad Sheikh	Research: Some Basics, Undertaking
	Department of Linguistics, KU	Literature Review, Structure & Format of
		Dissertation
2	Prof. Shafi Shauq	Research Semantics & Methodology
	Retd. Professor, Deptt. of Kashmiri, KU	
3	Prof. Nazir Ahmad Dhar	Research Methodology-Basic concepts &
	Department of Linguistics, KU	Orientation of Thesis
4	Prof. Hamid Naseem Rafiabadi	What is Research Methodology
	Shah-i-Hamadan Institute of Islamic	
	Studies, KU	
5	Prof. Aadil Amin Kak	Research Methodology in Social Science
	Department of Linguistics, KU	
6	Prof. R. C. Sharma	Research Methodology: Basic Concepts

	Head, Centre for Advance Studies,	from Language & Linguistics, Review of
	University of Delhi	Literature
7	Prof. A. R. Kidwai	Why Study Literature, Textual Travels
	Director, UGC- Human Resource	
	Development Centre, Aligarh Muslim	
	University, Aligarh	
8	Prof. Shafi Shauq	Use of MLA style sheet
	Retd. Professor, Deptt. of Kashmiri, KU	

### 12. One Week Workshop on Information Technology w.e.f 16th March, 2016 to 22nd March, 2016

S.No.	Name of Resource	Topics
	Persons	
1	Prof. K. Srinivas	Designs & Delivering online courses using MOODLE
	NUEPA, New Delhi	software, Hands-on-Practice-Design to online course,
		Communication & Collaboration with Moodle software,
		Working with Moodle activities
2	Er. Maroof Naieem Qadri	Campus Networking
	Directorate of IT & SS,	
	University of Kashmir	
3	Dr. Majid Zaman Baba	Microsoft Word
	Scientist "D", Directorate	
	of IT & SS, University of	
	Kashmir	
4	Dr. Umer Farooq	"Latex, an indispensable tool for research"
	Department of Computer	
	Science, North Campus,	
	University of Kashmir	
5	Dr. Muheet Ahmed Butt	Cyber Crime
	Department of Computer	
	Sciences, University of	
	Kashmir	

### 13. Special Summer School w.e.f. 23rd July, 2015 to 14th August, 2015

S.No.	Name of Resource Persons	Topics
1	Dr. M. Hussain	Law & Morality
	Associate Professor, Department of Law,	
	University of Kashmir	
2	Dr. Seemin Rubab	Importance of Light in our life
	Associate Professor, Department of	
	Physics, NIT, Srinagar	
3	Dr. Mufti Mudasir	Preliminaries of Modernism & The
	Associate Professor, Department of	making of the modern world
	English, University of Kashmir	
4	Prof. Ashok Aima	Modern trends in teaching pedagogy,
	Hon'ble Vice Chancellor, Central	Institutional excellence- New Issues

University of Jammu, Jammu				
Dr. S. M. Shafi	Choice based credit system: Rationale,			
Associate Professor, Department of	Mechanism & Challenges			
Business & Financial Studies, University				
of Kashmir				
Prof. Gull Mohammad Wani	Higher Education: Challenges &			
Department of Political Sciences,	Responsibilities I & II			
-	I.			
Dr. Manzoor Ahmad Shah	Tragedy of commons & participatory			
Associate Professor, Department of	solutions			
Prof. G.N. Khaki	Islam in contemporary world:			
Director, Centre of Central Asian Studies,	Challenges & Perspectives, Islam in			
	Afghanistan			
Prof. Muzaffar Andrabi	Role of Chemistry in Research &			
Director USIC, University of Kashmir	Development			
Prof. Bashir Ahmad	Teacher competence in higher			
Associate Professor, Govt. College of	education, Objectives of education			
Education, M. A. Road, Srinagar				
Dr. Tabasum Firdous	Proposal Writing, Curriculum			
	Development			
Prof. H. G. Mustafa	Challenges of change before J&K			
Principle, Govt. Degree College, Tangdhar	Higher Education			
Prof. M. J. Aslam	Sexual Harassment of women at work			
Staff Training College, J&K Bank, Ltd.	place			
Prof. M. A. Sofi	Math's Education-I & II			
Dept. of Mathematics				
University of Kashmir				
Prof. S. M. Afzal Qadri	Human Rights & Law			
Retd. Professor, Dept. Of Law, University				
of Kashmir				
Prof. Side Zimmer	Scientific Interventions in walnut			
	processing			
Prof. Faros Ahmad Shah	Dynamics of Stress, Developing			
Associate Professor, School of Business	effective coping of stress			
Studies, Central University of Kashmir				
Dr. M. Hussain	Intellectual property rights:			
Associate Professor, Department of Law,	Challenging issues			
University of Kashmir				
Dr. Sadat Mushy	Languages of J&K endangerment			
Associate Professor, Department of	documentation			
Linguistics, University of New Texas,				
USA				
	Importance & Essence of family			
Dr. Tasaduq Mir	Importance & Essence of family medicine			
	medicine			
Dr. Tasaduq Mir UT Southwestern Medical Centre, USA Prof. S. Mufeed				
Dr. Tasaduq Mir UT Southwestern Medical Centre, USA	medicine			
	Associate Professor, Department of Business & Financial Studies, University of Kashmir Prof. Gull Mohammad Wani Department of Political Sciences, University of Kashmir Dr. Manzoor Ahmad Shah Associate Professor, Department of Botany, University of Kashmir Prof. G.N. Khaki Director, Centre of Central Asian Studies, University of Kashmir Prof. Muzaffar Andrabi Director USIC, University of Kashmir Prof. Bashir Ahmad Associate Professor, Govt. College of Education, M. A. Road, Srinagar Dr. Tabasum Firdous Prof. H. G. Mustafa Principle, Govt. Degree College, Tangdhar Prof. M. J. Aslam Staff Training College, J&K Bank, Ltd. Prof. M. A. Sofi Dept. of Mathematics University of Kashmir Prof. S. M. Afzal Qadri Retd. Professor, Dept. Of Law, University of Kashmir Prof. Side Zimmer Associate Professor, SkUAST-K Prof. Faros Ahmad Shah Associate Professor, Department of Law, University of Kashmir Dr. M. Hussain Associate Professor, Department of Law, University of Kashmir			

	Joint Registrar, University of Kashmir	changing planet
23	Mr. Shujaat Bukhari	Role of Media in society
	Editor, Rising Kashmir, Srinagar	

### 14. Special Winter School w.e.f. 11th February, 2016 to 2nd March, 2016

S.No.	Name of Resource Persons	Topics			
1	Prof. Hamid Naseem Rafiabadi	Variety of Knowledge			
	Institute of Islamic Studies, KU				
2	Dr. Mufti Mudasir	Culture & Crises of Modernity			
	Department of English, KU				
3	Prof. Khalid Majeed Fazili	Understanding unfolded protein response			
	Department of Biotechnology,				
	KU				
4	Prof. S. Mufeed	Need for developing Human Capital in Higher			
	Director, The Business School,	Education System			
	KU				
5	Dr. Manzoor Ahmad	A random walk on Research Street			
	Department of Botany, KU				
6	Prof. Geer Mohammad Ishaq	Introduction to Femtotechnology & Introduction			
	Department of Pharmaceutical	to Nanomedicine			
	Sciences, KU				
7	Mr. Aijaz-ul-Haq	Has technology redefined knowledge			
	Producer, EMMRC, KU				
8	Dr. Bashir Ahmad Bhat	Higher EducationSome pedagogical aspects			
	Govt. College of Education, M.				
	A. Road, Srinagar				
9	Dr. Nazir Ahmad Ganai,	Developing Winning Research Proposals			
	Associate Director Research,				
	SKUAST-K				
10	Dr. Sheikh Showkat	Article 370 & special status of Jammu & Kashmir			
	Department of Law, Central				
	University of Kashmir				
11	Prof. M.A Darzi	Total Quality Management in Higher Education			
	The Business School, KU				
12	Mr. Mohd Umer Gulzar	Socio-economy of J&K with an epilogue on			
	District Social Welfare Officer,	globalization			
	Shopian				
13	Dr. Nazir Ahmad Dar	Cancer: A Snapshot and Kashmir Scenario			
	Department of Biochemistry, KU				
14	Prof. Anis-ur-Rehman	Imperative for professional development of staff			
	UGC-HRDC, Jamia Millia	in Higher Education, Diaspora: A factor for			
	Islamia,	development & India's image abroad			
	New Delhi				
15	Dr. Fayaz Ahmad Loan	Research Ethics, Academic Dishonesty &			
	Documentation Officer, CCAS,	Plagiarism			
	KU				
16	Dr. M.A.Shah	Small Science-A blessing to humanity			
	Department of Physics, NIT,				

	Srinagar	
17	Dr. Muheet Ahmad Butt	Smart Cities: Future of Living
	Department of Computer	
	Science, University of Kashmir	
18	Dr. Faruq Masoodi	Food Science-The Journey here up to
	Department of Food Technology,	
	KU	
19	Prof. Gull Mohd Wani	Nationalism & Pluralism in contemporary J&K
	Director, Institute of Kashmir	
	Studies,	
	University of Kashmir	
20	Prof. Rais Ahmad Qadri	Cell Sensing & Communication
	Department of Biotechnology,	
	University of Kashmir	
21	Prof. G. M. Bhat	Technology innovation & diffusion
	Head, Faculty of Engineering,	
	KU	
22	Prof. Arun Sidram Kharat	Team Based Learning & Concept Mapping:
	Director, UGC-HRDC,	Innovative way to impact knowledge
	Dr. B.A.M.University,	
	Aurangabad, Maharashtra	
23	Dr. S.M.Shafi	Investment in Shares
	Associate Professor, Department	
	of Business & Financial Studies,	
	KU	

### **Consolidated evaluation of participants:**

### Number of Participants 637 all obtained Grade "A".

### List of Coordinators of Various Courses:

S.No.	Name of the Courses	Name of the Course Coordinators
1	Refresher Course in Life Sciences	Prof. Khalid Fazili, Dept. of Bio-
		Technology, University of Kashmir.
2	One Week Workshop on Information	Dr. Muheet Ahmad Butt, Dept. of
	Technology	Computer Science, University of
		Kashmir.
3	Refresher Course in Gender Studies(I.D)	Prof. Nilofar Khan, Director,
		Women Studies Centre, University
		of Kashmir.
4	Refresher Course in Disaster Management	Prof. Ishtiaq Mayer, Head, Dept. of
	(I.D)	Geography & Regional
		Development, University of
		Kashmir.

5	Refresher Course in Human Rights (I.D)	Dr. M. Hussain, Dept. of Law,
		University of Kashmir.
6	Refresher Course on Teacher's Educators	Prof. Mehmood Ahmad Khan, Head
		& Dean, Faculty of Education,
		University of Kashmir.
7	One Week Workshop on Research	Prof. Anwar Hassan, Head,
	Methodology for Science Scholars/College &	Department of Statistics, University
	University Teachers	of Kashmir, Srinagar
8	One Week Workshop on Research	Prof. Effat Yasmin, Head,
	Methodology for Social Sciences, Commerce	Department of Economics,
	& Management Research Scholars/College &	University of Kashmir, Srinagar
	University Teachers	
9	One Week Workshop on Research	Dr. Aejaz Mohammed Sheikh,
	Methodology for Humanities Scholars/College	Associate Professor, Department of
	& University Teachers	Linguistics, University of Kashmir,
		Srinagar

### **Cumulative Performance during 2016-2017:**

Since its inception, UGC-Human Resource Development Centre of the University of Kashmir has conducted 74 General Orientation and 144 Refresher Courses that were attended by a total of 5453 college and university teachers. Besides these courses 24 short-term courses on different topics have also been conducted that were attended by a total of 1081 participants that included college principals, heads of departments and senior administrative officers of various educational institutions of the valley. Out of a total of 2012 participants that have attended 74 General Orientation Course conducted by the UGC-Human Resource Development Centre, 1354 were male and 658 were female whereas 1607 participants were from within and 405 from outside the valley of Kashmir. Similarly in case of 144 Refresher Courses conducted by the College so far, out of a total of 3441 participants, 2365 were male and 1076 were female participants whereas 2301 were from within and 1140 from outside the valley of Kashmir. During the session 2016-2017, UGC-Human Resource Development Centre of the University of Kashmir conducted Four General Orientation, two Refresher and three short-term courses. Refresher Courses were conducted in the subjects of Child Development and Behavioural Science, Other Course Special Summer School, and short term courses were conducted on Research Methodology in Sciences, Social Sciences and IT.

### List of courses conducted from 01.04.2016 to 31.03.2017:

No. of	f Courses Conducted during 2016-2017			1	0		
No. d	of General Orientation Conducted			0	4		
		No. of Participants					
		L	Local Non Local				
Name	e of Course	Male	Female	Male	Female	Total	
1	71 st General Orientation Course (from 30-04-2016 to 27-05-2016)	11	02	10	01	24	
2	72 nd General Orientation Course (from 07-11-2016 to 06-12-2016)	34	04	-	01	39	
3	73 rd General Orientation Course (from 06-12-2016 to 04-01-2017)	13	14	02	-	29	
4	74 th General Orientation Course (from 27-02-2017 to 27-03-2017)	3	6	14	3	26	
	Total	61	26	26	5	118	
No. d	of Refresher Courses Conducted			0	2		
1	<b>Refresher Course in Women &amp; Child Development</b> (from 14-12-2016 to 04-01-2017)	08	18	-	01	27	
2	Refresher Course in Behavioural Science (ID) (from 09-01-2017 to 30-01-2017)	18	09	05	-	32	
	Total	26	27	05	01	59	
No. of Short Term Courses Conducted		03					
1	One Week Workshop on Research Methodology workshop for Science Scholars/College & University Teachers (from 03-05-2016 to 11-05-2016)	35	20	0	0	55	
2	One Week Workshop on Research Methodology workshop for Social Science, Commerce, Mgt. Scholars/College & University Teachers (from 18- 05-2016 to 25-05-2016)	16	19	0	0	35	
3	One Week Workshop on Information Technology (from 14-06-2016 to 20-06-2016)	14	08	07	07	36	
	Total	65	47	07	07	126	
No	of Other Courses Conducted		<u> </u>	0	1		
1	Special Winter School (from 15-02-2017 to 08-03- 2017)	13	04	20	04	41	

### List of Resource Persons and their topics (2016-2017):

#### **General Orientation Courses**

### 1. 71st General Orientation Course w.e.f. 30th April, 2016 to 27th May, 2016

S.No.	Name of the Resource Persons	Topics
1	Prof. Hamid Naseem Rafiabadi Institute of Islamic Studies, University of Kashmir	Philosophy of Education & Sources of Knowledge
2	Prof. Geeta Singh Director, CPDHE, University of Delhi	Need of Orientation in Higher Education
3	Dr. S.M.Shafi Department of Business & Financial Studies, University of Kashmir	Investment in Shares
4	Prof. Gull Mohd Wani Director, Institute of Kashmir Studies, University of Kashmir	New Directions in Indian Higher Education Sector
5	Prof. M.A.Darzi The Business School University of Kashmir	Management of Time
6	Prof. Bashir Ahmad Department of Geography, Govt. College of Education, M. A. Road, Srinagar	Higher Education-Pedagogical Concerns
7	Prof. Nisar Ali Department of Economics, University of Kashmir	Political Economy of Governance, The State of Economy-Crisis
8	Dr. Gurmeet Kour Department of English, Govt. College of Education, M. A. Road, Srinagar	Understanding the essence of Language Teaching
9	Dr. G.R.Gani (IAS Retd.) Ex-Commissioner Secretary Transport, Govt. of India	Comparative study of solid waste management practices in India & United Kingdom with reference to J&K
10	Dr. Md. Niamat Ali Associate Professor, CORD University of Kashmir	Technoeugenics, Stem Cell Based Treatment
11	Prof. S. A. Romshoo Head, Department of Earth Science, University of Kashmir	Climate Change: Scenario of J&K State
12	Dr. Arshad Salueh	Visual Art

	Govt. College of Education,	
	M.A.Road	
13	Prof. Fayaz Ahmad Mir	New Scheme of RUSA Present Status of J&K
	Principal, Govt. Degree College,	State
	Tangmarg	
14	Prof. Kalimullah Khan	Ethical responsibilities of a Teacher
	Founder of Quranic Adulteration	
15	Prof. Zafar Ahmad Reshi	Teacher Credibility & Student Achievements
	Department of Botany, University	
	of Kashmir	
16	Prof. Mohi-ud-Din Bhat	Technology Entrepreneurship & Innovation:
	Dean, Faculty of Applied	Career Opportunity of Youth
	Sciences,	
	University of Kashmir	
17	Prof. Nilofar Khan	Women & Academic Leadership
	Dean, College Development	
	Council,	
	University of Kashmir	
18	Prof. Noor Mohd Bilal	Special Status of J&K Under Article 370
	Ex-Professor, Faculty of Law,	
	University of Kashmir	
19	Prof. M.Y.Ganai	Genesis & Vision of Kashmiri Nationalism
	Head, Department of History,	(1931-1947)
	University of Kashmir	
20	Mr. M. J. Aslam	A brief analysis of the sexual harassment of
	Principal, J&K Bank Staff	women at workplace act, 2013
	Training College	
21	Dr. Seemin Rubab	E-Waste Management
	Department of Physics, NIT,	
	Srinagar	
22	Prof. M. A. Sofi	Contemporary Education Scenario in India
	Prof. of Emeritus, Department of	
	Mathematics, University of	
22	Kashmir Dr. Muhaat Ahmad Butt	Cale of Carine and Warran
23	Dr. Muheet Ahmed Butt	Cyber Crime and Women
	Department of Computer Science, University of Kashmir	
24	Dr. Shawkat Ahmad Shah	How to be a Good Citizen at the Workplace
24	Head, Department of Psychology,	now to be a Good Cutzen at the Workplace
	University of Kashmir	
25	Prof. Mohd Ayub	Right to Free & Compulsory Education
25	Head & Dean, Faculty of Law,	
	University of Kashmir	
26	Prof. Farooq Ahmad	Origin & Evolution of Universe & our position
	Department of Physics, Central	in the Universe
	University of Kashmir	
27	Prof. Imran Saleem	Globalization perspective beyond the books
	Department of Commerce,	· ·
	Aligarh Muslim University,	

	Aligarh	
28	Prof. B.A.Khan	18th Century India British Occupation &
	Department of History, University	Indian Response
	of Kashmir	
29	Prof. Imran Saleem	Basics of Data Analysis
	Department of Commerce,	
	Aligarh Muslim University,	
	Aligarh	
30	Prof. Saroj Yadav	1. New National Education Policy
	Dean Academic Affairs, NCERT,	2. Adolescence Education Programme
	New Delhi	
31	Prof. Ishiyaq Mayer	Subject Matter of Geography
	Head, Department of Geography	
	& Regional Development,	
	University of Kashmir	
32	Dr. M. Ishaq Geer	Balancing intellectual property right with
	Department of Pharmaceutical	equitable access to medicines
	Science,	
	University of Kashmir	
33	Prof. Mehmood Ahmad Khan	Creative Work Culture
	Head & Dean, Faculty of	
	Education,	
	University of Kashmir	
34	Prof. Mohi-ud-Din Sangmi	Case Study
	Director, UGC-HRDC,	
	University of Kashmir	

### 2. 72nd General Orientation Course w.e.f. 07th November, 2016 to 06th December, 2016

S.N O	NAME OF THE RESOURCE PERSONS	TOPICS
1	Prof.S. Mufeed Ahmad Director, The Business School, University of Kashmir	HRD System Practice in Higher Education System in India
2	Prof. Ajaz Rubbani Former Principal, Higher Education Department	Use of English on media
3	Prof. Gull Mohammad Wani Director, Kashmir Studies, University of Kashmir	Status of Higher Education in India
4	Mr. Mohd Ayoub Physical Director, Institute of Advanced Studies in Education, Govt. College of Education, M.A.Road, Srinagar	Yoga-its origin & significance Physical Education with special reference to Psychomotor development

5	Prof. Musavir Salam Associate Professor, Department of Linguistics, University of Kashmir	Human Language & Beyond: Metaphor, Discourse, Power
6	Prof. Wilayat Rizvi Associate Professor, A. S. College, Srinagar	Major Environmental Issues
7	Dr. Samiya Jabeen Associate Professor, IMPA	Development of Personality
8	Prof. M.S. Allie Former Faculty Member, IASE, Govt. College of Education, M. A. Road, Srinagar	Development of Modern Education among Muslims of Kashmir
9	Prof. Munawer Syeed Associate Professor, IMPA	Mental Health Guidance & Counseling
10	Mr. M.A. Malik Former Joint Director Finances, J&K Govt.	Service Rules
11	Dr. Seemin Rubab Associate Professor, Department of Physics, NIT, Srinagar	Contribution of Al-Haytham to Science & Scientific Method
12	Prof. Fozia Qazi Head, Department of Math's, IUST	Hard Times: Teaching and Assessment in our Educational Scenario
13	Prof. Sidique Wahid Former Vice Chancellor, IUST	Banking Solution to Education
14	Prof. Mushtaq Ahmad Kaw Head, Department of History, MANNU	Scientific Research
15	Prof. Nighat Basu School of Education, Central University of Kashmir	Professional Development
16	Prof. Aijaz-ul-Haq Producer EMMRC, University of Kashmir	Role of Technology in the changing world of knowledge
17	Prof. M.A.Sofi	The role of a college and university teachers
18	Mr. Fazal Illahi Faculty member of IASE, Govt. college of Education, M. A. Road, Srinagar	Functions of Philosophy Need of Philosophy of Education
19	Prof. S. M. Shafi Department of Commerce, University of Kashmir	CBCS Rationale, Mechanism & Challenges

20	Prof. B.A.Bhat Associate Professor, IASE, Govt. college of Education, M. A. Road, Srinagar	Teacher Behaviour/Blooms Taxonomy
21	Dr. M. I. Geer Department of Pharmaceutical Sciences, University of Kashmir	Spurious Drugs
22	Prof. Ajaz Ahmad Banday	Scientific Studies in Research
23	Prof. Parveen Pandit Principal, IASE, Govt. College of Education, M. A. Road, Srinagar	Andragogy-An Overview Gender Divide
24	Dr. Sana-ulla-Kucchay	Education as means to self realisation
25	Dr. Mufti Mudasir Department of English, University of Kashmir	Meaning of Life
26	Prof. Gh. Mohi-ud-Din Bhat	Innovations and skill development-Focus on Higher Education
27	Prof. Mirza Rizwan BGSB University	Changing pattern of Higher Education & signs of great teacher Effective teaching practices & classroom management
28	Prof. Khursheed Ahmad Dean Faculty of Commerce, University of Kashmir	Examination Reformation
29	Prof. Zafar Ahmad Reshi Department of Botany, University of Kashmir	Teacher credibility & student achievement
30	Prof. Khursheed Qureshi	Growth & development problems associated with old age
31	Prof. Seema Naz Faculty IASE, Govt. College of Education, M. A. Road, Srinagar	Emotional Intelligence
32	Prof. Bashir Ahmad Bhat Associate Professor, Department of Geography, Institute of Advanced Studies in Education, Govt. College of Education, M. A. Road, Srinagar	Microteaching
33	Prof. Fayaz Ahmad HOD, Department of Zoology, University of Kashmir	API Scores

Prof. N.A. GilkarController Examination, Central University of Kashmir

Competence & char crates of Higher Education teacher

### 3. 73rd General Orientation Course w.e.f. 06th December, 2016 to 04th January, 2017

S.NO.	NAME OF THE RESOURCE PERSONS	TOPICS
1	Dr. Arshad Hussain, Department of Psychiatry, GMC, Srinagar	Mental Health: An Overview
2	Dr. Bashir Ahmad, Department of Geography, Govt. College of Education, M.A.Road, Srinagar	Teacher Behaviour at Teritary Level
3	Dr. Majid Zaman Baba, Deputy Controller, University of Kashmir	Academic Mining
4	Dr. Manzoor Ahmad Shah, Chief Coordinator, DIQA, University of Kashmir	Transcending the Closet: Joy of Creative Research, API assessment under 4th amendment to UGC regulations
5	Dr. Mufti Mudasir, Department of English, University of Kashmir	Man's eternal quest
6	Dr. Muhammad Maroof Shah, Author & Columnist	Why teaching needs Philosophy
7	Dr. Muheet Ahmed Butt, Department of Computer Sciences, University of Kashmir	Cyber Crimes: Protection & Precaution
8	Prof. Mushtaq Ahmad Darzi, The Business School, University of Kashmir	Total Quality Management in Higher Education
9	Prof. Shariq Rashid Masoodi, Department of Endocrinology, SKIMS, Srinagar	Life Style Disease, Maternal & Child Health-PCOS
10	Dr. Shawkat Ahmad Shah, Head, Department of Psychology, University of Kashmir	How to be a Good Citizen at Workplace
11	Dr. Syeda Afshana, MERC, University of Kashmir	Teaching in Conflict Areas
12	Dr. Tabasum Firdous, CCAS, University of Kashmir	Women Empowerment: A Case Study of Kashmir
13	Er. Maroof Naieem Qadri, Director, IT & SS, University of Kashmir	E-Resource & E-Governance in Higher Education
14	Mr. Ajaz-ul-Haque, Producer, EMMRC, University of Kashmir	Writing an Art
15	Dr. Shahnaz Bashir, Department of Convergent Journalism, Central University of Kashmir	Creative Writing with Special Reference to "Half Mother" and "Scattered Souls

16	Mr. Tariq Ahmad Lone, The Business School, University of Kashmir	E-Learning and E-Resources
17	Prof. Hamidullah Marazi, Head, Department of Religious Studies, Central University of Kashmir	Knowledge and Epistemology, Knowledge and Religion
18	Prof. A. S. Bhat, Controller of Examination, University of Kashmir	Reforms in Examination System
19	Prof. Musadiq A. Sahaf, Registrar, University of Kashmir	Revisiting Faculty Job in Institutions of Higher Learning
20	Prof. Mahmood Ahmad Khan, Dean & Head, Department of Education, University of Kashmir	Creativity and its Nourishment
21	Prof. Manzoor Ahmad Malik, Head, Department of Physics, University of Kashmir	Science and Society
22	Dr. Manzoor Ahmad Bhat, Shah-i- Hamdan Institute of Islamic Studies, University of Kashmir	Medieval Kashmir: A Synoptic view of Sources
23	Prof. Mohammad Aslam, Dean, Faculty of Arts & Humanities, Director of Research & Development, Central University of Kashmir	Research Methods
24	Prof. Mohammad Ayub Dar, Department of Law, University of Kashmir, Srinagar	J&K Universities Act relating to Higher Education
25	Prof. Nilofer Khan, Dean, College Development Council, University of Kashmir, Srinagar	What is Women's Studies, Development of Women's Studies in Indian Universities & Colleges
26	Prof. Nisar Ali, Former Head & Dean, University of Kashmir & Member J&K State, Finance Commission, J&K Govt.	State of Disorder-Political Economy of J&K State
27	Prof. S. Mufeed Ahmad, Director, The Business School, University of Kashmir, Srinagar	Need for HRD System Practices in Higher Education Sector
28	Prof. Shakil Ahmad Romshoo, Head, Department of Earth Science, University of Kashmir, Srinagar	Climate Change Scenario in J&K State
29	Prof. Yaseen Ahmad Shah, Principal, Sri Pratap College, Srinagar	How important is Wealth to us
30	Prof. Zafar Ahmad Reshi, Department of Botany, University of Kashmir, Srinagar	Higher Education Learning Goals, Learning Strategies and 21stCentury Paradigms
31	Prof. M.S.Alayee, Institute of Advance Studies in Education(IASE), M.A.Road, Srinagar	Development in Education in Jammu and Kashmir State

32	Mr. Fazl Illah, Institute of Advanced Studies in Education, Govt. College of Education, M.A.Road, Srinagar	Significance of Philosophy for Education
33	Dr. Bashir Ahmad, Associate Professor, Department of Geography, Institute of Advanced Studies in Education, Govt. College of Education, M. A. Road, Srinagar	Microteaching
34	Prof. A. G. Madhoosh, Former Dean & Head, Department of Education, University of Kashmir, Srinagar	Human Design with reference to Teacher-Effectivity
35	Prof. Farooq Ahmed Masoodi, Head, Department of Food Science and Technology, University of Kashmir, Srinagar	Food Science-Some Dimensions
36	Mr. Mohd. Ashraf Malik, Ex-Joint Director Finance, J&K Govt.	Role & Responsibilities of Govt. Servant, Service Rules Governing Govt. Servants
37	Prof. Bashir Ahmad Joo, The Business School, University of Kashmir, Srinagar	Direct Tax Planning for Employees
38	Dr. S. M. Shafi, Department of Business & Financial Studies, University of Kashmir, Srinagar	Choice Based Credit System: Rationale, Mechanism & Challenges, How to design courses on Choice Based Credit System Pattern, Workshop on Identification of New Courses & Formulation of Syllabi & Curriculum

### 4. 74th General Orientation Course w.e.f. 27th February, 2017 to 27th March, 2017

S.NO.	NAME OF THE RESOURCE PERSONS	TOPICS
1	Dr. Bashir Ahmad Bhat, Associate Professor, Department of Geography, Institute of Advanced Studies in Education, Formerly Govt. College of Education, M. A. Road, Srinagar	21 st Century Learning with special reference to objectives
2	Prof. (Dr.) Wilayat Rizvi Head, Department of Botany, Amar Singh College, Srinagar	Advances in Science & Environmental Ethics
3	Dr. Ashfaq Ahmad Zarri Joint Registrar, University of Kashmir, Srinagar	Biodiversity Conservation on a fast changing planet: Issures & Challenges
4	Prof. (Dr.) Mohammad Ashraf Shah, Principal, Govt. Degree College, Baramulla	Choice Based Credit System at Under-Graduate Level with specific reference to University of Kashmir

5	Prof. (Dr.) Chandrakala Padia, Chairperson, Institute of Advanced Studies, Shimla	Decolonizing your minds & academic disciplines
6	Prof. M.A.Sahaf Registrar, University of Kashmir, Srinagar	Emergence of Entrepreneur Universities: A Call for Change in Leadership Orientation
7	Mr. Mohd Ashraf Malik, Ex-Joint Director Finance, Govt. of J&K	Financial Rules & Procedures (Role of Govt. Employees), Civil Services Leave Rules, Local Fund in Higher Education, Pension, etc
8	Prof. (Dr.) Farooq Ahmed Masoodi, Head, Department of Food Science & Technology, University of Kashmir, Srinagar	Food Security-Some Concerns
9	Prof. Imran Saleem Department of Commerce, Aligarh Muslim University, Aligarh	Globalization: Beyond the Books
10	Dr. Manzoor Ahmad Shah, Chief Coordinator, Directorate of Internal Quality Assurance, University of Kashmir, Srinagar	Grant Writing: Converting an Idea into a Project
11	Prof. (Dr.) M. Y. Peerzada Principal, Govt. Degree College (Boys), Anantnag	Higher Education: College Sector Growth, Issues, Expansion and Consolidation
12	Prof. (Dr.) S. M. Afzal Qadri, Former Dean & Head, Faculty of Law, University of Kashmir, Srinagar	Human Rights & Criminal Justice System
13	Er. Maroof Naieem Qadri, Director, Directorate of Information Technology & Support System, University of Kashmir, Srinagar	ICT & E-Governance
14	Mr. Fazl Illah, Institute of Advanced Studies in Education, Formerly Govt. College of Education, M. A. Road, Srinagar	Importance of Philosophy of Education
15	Prof. (Dr.) Anita Kotwani, V.B. Patel Chest Institute, New Delhi	Inappropriate use of Antibiotics in the Community
16	Prof. (Dr.) Hamida Nayeem, Department of English, University of Kashmir, Srinagar	Is there cohesiveness in the divergence of Muslim & Islamic Feminism
17	Prof. (Dr.) Shariq Rashid Masoodi, Department of Endocrinology, Sher-i-Kashmir Institute of Medical Sciences, Srinagar	Lifestyle Disorders, Research Methodology

18	Prof. (Dr.) Bashir Ahmad Joo, Department of Management Studies, University of Kashmir, Srinagar	Management of tax liability in case of Salaried Employees
19	Prof. (Dr.) Mushtaq Ahmad Darzi, Department of Management Studies, University of Kashmir, Srinagar	Management of Time
20	Mr. Tariq Ahmad Lone, Department of Management Studies, University of Kashmir, Srinagar	Open & Distance Learning
21	Prof. (Dr.) Bashir Ahmad Khan, Department of History, University of Kashmir, Srinagar	Paradigm shift among the Muslims during 19 th Century: From Resistance to Revivalism/Reformation
22	Prof. (Dr.) G. Mohiuddin Bhat, Dean, Faculty of Applied Sciences & Technology, University of Kashmir, Srinagar	Promotion of Technology Innovation & Patent Filing for Economic Growth
23	Prof. (Dr.) Mohammad Aslam, Head, Department of English, School of Languages, Central University of Kashmir	Research Methodology
24	Prof. (Dr.) Noor Ahmad Baba, Department of Politics & Governance, School of Social Science, Central University of Kashmir	Research Methodology: some basic considerations for supervisions
25	Prof. (Dr.) Mushtaq Ahmad Qureshi Dean Academic Affairs, Islamic University of Science & Technology, Awantipora	Role of Aromatherapy in the alternate system of health care
26	Dr. Fayaz Ahamd Dean Students Welfare, University of Kashmir, Srinagar	Role of Teacher for Student Welfare
27	Dr. Mir Nisar Ahmad Joint Secretary, UGC, New Delhi	Role of UGC in Higher Education
28	Prof. (Dr.) Manzoor Ahmad Malik, Head, Department of Physics, University of Kashmir, Srinagar	Science & Society
29	Dr. Muheet Ahmad Butt Department of Computer Sciences, University of Kashmir, Srinagar	Sin Cyber Sin
30	Dr. Syeda Afshana, Media Education Research Centre, University of Kashmir, Srinagar	Teachers of different generations
31	Prof. (Dr.) Hamidullah Marazi, Head, Department of Religious Studies, School of Social Sciences, Central University of Kashmir	Teaching Methodology and Student Empowerment

32	Prof. (Dr.) Fozia Qazi, Head, Department of Mathematics, Islamic University of Science & Technology, Awantipora	The Art of Mathematical Thinking-square circles & circular lines
33	Dr. Mufti Mudasir Department of English, University of Kashmir, Srinagar	<i>The Relevance of Literature Today.</i>
34	Prof. Mohi-ud-Din Sangmi Director, HRDC, University of Kashmir	Transfusing fresh life
35	Mr. G. R. Sufi (IAS) Former Chief Information Commissioner, J&K	Transparency & Governance
36	Prof. (Dr.) H. G. Mustafa, Principal, Govt. Degree College, Tangdhar	Transparency in Governance
37	Prof. (Dr.) Nisar Ali, Former Head & Dean, Faculty of Social Sciences, University of Kashmir & Member J&K State, Finance Commission, J&K Govt.	Trust, Culture of Trust & Social Capital, Balance Sheet of Development-Focus on J&K
38	Prof Satyapal Gautam Center for Philosophy, School of Social Sciences, Jawaharlal Nehru University, New Delhi	Philosophy & Education
39	Dr. Mushtaq Ahmad Siddiqi Department of Management Studies, University of Kashmir, Srinagar	Art & Science of Writing Research Papers: Some Suggestions
40	Prof. M. Ashraf Wani Dean Academic Affairs, University of Kashmir, Srinagar	History of Kashmir
41	Mr. Fayaz Ahmad Zaroo Sahab Director, Islamic Dawah Centre, Srinagar	Moral Responsibilities of Teachers

### **Refresher** Courses

## 5. Refresher Course in Women & Child Development w.e.f 14th December, 2016 to 04th January, 2017

S.NO	NAME OF THE RESOURCE PERSONS	TOPICS
1	Prof. Nilofer Khan Dean, College Development Council, University of Kashmir	What is Women's Studies & its relevance to Higher Education
2	Prof. A. G. Madhoosh Former Dean & Head, Deptt. of Education, University of Kashmir	Personality Theories
3	Prof. Mushtaq Ahmad Darzi The Business School, University of Kashmir	1. Time Management 2. Women Entrepreneurship

4	Dr. Zafar Iqbal Composite Regional Centre, Bemina	Role of Composite Regional Centre
5	Prof. Mahmood Ahmad Khan Dean & Head, Department of Education, University of Kashmir	Personal & Emotional Intelligence, Implication for Teachers
6	Dr. Seemin Rubab Department of Physics, NIT, Srinagar	ICT as a tool of Women Empowerment
7	Prof. Bashir Ah. Gania CORD, University of Kashmir	Diabetes & Complications
8	Prof. Hamidullah Marazi Head, School of Regional Studies, Central University of Kashmir	Women Empowerment & Philosophy
9	Prof. N.A.Nadeem Dean & Head, Faculty of Education, CUK	Enrolment in Higher Employment Opportunities Occupations Efficiency of Job Satisfaction of Women in Kashmir
10	Dr. Sabeeha Mufti MERC, University of Kashmir	Media Portrayal of Women
11	Dr. Saleem HOD, SPM, GMC, Srinagar	Mother & Child Health
12	Prof. Manzoor Ah. Malik HOD, Deptt. of Physics, University of Kashmir	Science & Society
13	Prof. A.S. Bhat Controller Examination, University of Kashmir	Reforms in Examination System
14	Dr. Tabasum Firdous CCAS, University of Kashmir	Women Empowerment Case Study of Kashmir
15	Prof. (Dr.) Mohammad Hussain, Dean & Head, Faculty of Law, University of Kashmir, Srinagar	Law & Women Empowerment
16	Mr. M. J. Aslam, Principal, J&K Bank Staff Training College, Srinagar	The sexual harassment of women at workplace (Prevention, Prohibition & Redressal) Act, 2013
17	Prof. Pamela Singla, Department of Social Work, University of Delhi	1. Gender and Development 2. Gender Analysis Frameworks
18	Prof. Afzal Qadri, Former Dean & Head, Department of Law, University of Kashmir, Srinagar	Women & Criminal Law
19	Mr. Tahir Parvez, J&K State Women's Development, Old Secretariat, Srinagar	Role of Women's Development & its Scheme

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20	Prof. Parveen Pandit, Principal, Institute of Advanced Studies in Education, Govt. College of Education, M. A. Road, Srinagar	1. Women in Kashmir: Historical Perspective 2.Gender Divide: An Overview
21	Dr. Syeda Afshana, Media Education Research Centre, University of Kashmir, Srinagar	Conflict and Women
22	Mr. Ashiq Ali, Executive Director, Help Foundation, J&K	Working of NGO's in Conflict Zone
23	Mr. Parveez Sajad, Deputy Director, ICDS, Kashmir	ICDS Centers in Kashmir: Roles and Function
24	Prof. S. Mufeed Ahmad, Director, The Business School, University of Kashmir, Srinagar	Women's Leadership & HRD: A tool for the Personality Development
25	Dr. Shaqul Qamar Wani, Department of Radiation Oncology, State Cancer Institute, SKIMS, Srinagar	Breast Cancer: Awareness & Screening
26	Prof.(Dr.) Yasmeen Ashai, Principal, Govt. Degree College, Bemina	The Study of Child Development
27	Dr. Nayeema Jabeen, Head, Division of Vegetable Science, SKUAST-K, Shalimar	Job Opportunities in Organic Farming in Kashmir
28	Prof. (Dr.) Pirzada Mohmad Amin, Department of Sociology, University of Kashmir, Srinagar	Women: A Key to the Resource Development
29	Prof. Shakil Ahmad Romshoo, Head, Department of Earth Sciences, University of Kashmir, Srinagar	Environmental Scenario in J&K Gender as a Crosscutting Issue

## 6. Refresher Course in Behavioural Sciences (ID) w.e.f. 09th January, 2017 to 30th January, 2017

S.NO	NAME OF THE RESOURCE PERSONS	TOPICS
1	Dr. Arshad Hussain, Associate Professor, Department of Psychiatry, Govt. Medical College, Srinagar	Mental Health: Is it Important
2	Dr. Khursheed Ahmad Qureshi, Department of Social and Preventive Medicine, Govt. Medical College, Srinagar	Health issues among elderly
3	Dr. Mohammad Ishaq Geer, Sr. Assistant Professor, Department of Pharmaceutical Science, University of Kashmir, Srinagar	Psychiatric and Personality Disorders – types and symptoms
4	Dr. Mufti Mudasir Mearaj, Department of English, University of Kashmir, Srinagar	Basic Questions of Human Existence: A Discussion
5	Dr. Sheikh Showkat Hussain, Head School of Law, Central University of Kashmir	Natural Environment & Human Behaviour

6	Dr. Shawkat Ahmad Shah, Head Department of Psychology, University of Kashmir, Srinagar	Personality Development & Organizational Citizenship Behaviour
7	Mr. Faruq Masudi, Head, Media Education Research Centre, University of Kashmir, Srinagar	Impact of Media on Behavioural Psychology
8	Prof. (Dr.) Abdul Gani, School of Business Studies, Central University of Kashmir	Transaction Analysis
9	Prof. Gull Mohammad Wani, Department of Political Science, University of Kashmir, Srinagar	Youth in Kashmir & South Asia: Through the Behavioural Prism
10	Prof. Hamidullah Marazi, Head, Department of Religious Studies, School of Social Sciences, Central University of Kashmir	1. Learning Process and Student Behaviour 2. Scientific Methodology in Higher Learning
11	Prof. (Dr.) Khurshid Ali, Former Dean Academic Affairs, University of Kashmir, Srinagar	Creativity: A Management Tool
12	Prof. (Dr.) Mohammad Hussain, Dean & Head, Faculty of Law, University of Kashmir, Srinagar	Law & Human Behaviour
13	Prof. (Dr.) Mahmood Ahmad Khan, Dean & Head, Department of Education, University of Kashmir, Srinagar	Problems of adolescents & role of teachers in managing adolescent problems & limiting misbehaviour
14	Prof. Mushtaq Ahmad Darzi, The Business School, University of Kashmir, Srinagar	Total Quality Management in Higher Education
15	Prof. S. Mufeed Ahmad, Director, The Business School, University of Kashmir, Srinagar	Human Resource Development in Higher Education
16	Prof. (Dr.) Zafar Ahmad Reshi, Department of Botany, University of Kashmir, Srinagar	Climate Change & Human Behvaviour
17	Prof. (Dr.) Farooq Ahmad Shah, School of Business Studies, Head Department of Management Studies, Central University of Kashmir	Stress Management
18	Dr. Mohammad Muzzafar Khan, Director Police Drug De-addiction Service, PCR Kashmir	Substance abuse among young adults and role of teacher
19	Prof. (Dr.) Akbar Hussain, Department of Psychology, Aligarh Muslim University, Aligarh	<ol> <li>Applications of Spiritual Psychology</li> <li>Psychospritual Dimensions of JIHAD</li> <li>Manuscript Writing Guidelines 4. Spiritual Counseling</li> </ol>
20	Prof. (Dr.) Rais Ahmad Qadri, Head Department of Biotechnology, University of Kashmir, Srinagar	Cells Sensing & Communication

Prof. (Dr.) Pirzada M. Amin, Department of Behaviouralism: A Sociological 21 Sociology, University of Kashmir, Srinagar Imagination Prof. (Dr.) Sanaullah Kuchay, Head, Department of Spiritual evolution of man from 22 Radiation Oncology, Govt. Medical College, finite to infinite Srinagar Prof. (Dr.) Shafi Shauq, Former Dean Faculty of 23 Language and Behaviourism Arts, University of Kashmir, Srinagar Dr. Syeda Afshana, Media Education Research Media & Mind Control 24 Centre, University of Kashmir, Srinagar Prof. (Dr.) Manzoor Ahmad Bhat, Shah-i-Hamadan Mir Sayyid Ali Hamadani ^(R.A) on 25 Institute of Islamic Studies, University of Kashmir, Psychological Nature of Man Srinagar Prof. (Dr.) Nazir Ahmad Nazir, Department of Dynamics of People Management 26 Commerce, University of Kashmir, Srinagar Prof. (Dr.) Riyaz Ahmad Rainayee, Head Research Methodology issues in Department of Business & Financial Studies, 27 Behavioural Science Research University of Kashmir, Srinagar Dr. Majid Zaman Baba, Scientist, Directorate of IT 28 Introduction to Data Mining & SS, University of Kashmir, Srinagar

## 7. Special Winter School (Refresher Course) w.e.f. 15th February, 2017 to 08th March, 2017

S.N O	NAME OF THE RESOURCE PERSONS	TOPICS
1	Dr. M. Y. Peerzada, Principal, Govt. Degree College Boys, Anantnag	Higher Education: Know your College Sector
2	Prof. (Dr.) Zafar Ahmad Reshi, Department of Botany, University of Kashmir, Srinagar	Global, National & Local imperative for Higher Education: Role of Teachers
3	Prof. (Dr.) Irshad Ahmad Wani, Director, North Campus, University of Kashmir	Higher Education in the changing paradigm
4	Prof. (Dr.) M. Ashraf Wani, Dean Academic Affairs, University of Kashmir, Srinagar	History of Kashmir
5	Prof. (Dr.) M. Ashraf Shah, Principal, Govt. Degree College, Baramulla	Choice Based Credit System at the Undergraduate Level
6	Prof. (Dr.) Shakil Ahmad Romshoo, Head, Department of Earth Sciences, University of Kashmir, Srinagar	<ol> <li>A few thoughts about achieving excellence in Higher Education &amp; Research</li> <li>Researching issues of societal importance</li> </ol>

7	Prof. (Dr.) Noor Mohammad Bilal, Faculty of Law, University of Kashmir, Srinagar	Nature & Operation of Article 370 of the constitution of India
8	Prof. (Dr.) S. Mufeed Ahmad, Head, Department of Management Studies, University of Kashmir, Srinagar	Need for Academic Leadership in Higher Education
9	Prof. (Dr.) Gull Mohammad Wani, Department of Political Science, University of Kashmir, Srinagar	Towards Kashmir Politics in connection with Excellence
10	Mr. Tariq Ahmad Lone, Department of Management Studies, University of Kashmir, Srinagar	E-Learning
11	Dr. Mufti Mudasir, Department of English, University of Kashmir, Srinagar	Literature and purpose of Human Life
12	Dr. Majid Zaman Baba, Scientist "D", Directorate of IT & SS, University of Kashmir, Srinagar	Role of Data Mining in achieving transparency in Higher Education
13	Prof. (Dr.) Khurshid Ali, Former Dean Academic Affairs, University of Kashmir, Srinagar	<ol> <li>Are you satisfied with your job</li> <li>How to become master of your own career</li> </ol>
14	Prof. (Dr.) Mushtaq Ahmad Darzi, Department of Management Studies, University of Kashmir, Srinagar	Total Quality Management in Higher Education
15	Prof. (Dr.) Nisar Ali, Former Head & Dean, University of Kashmir & Member J&K State, Finance Commission, J&K Govt.	Higher Education Current Scenario-Special Focus on J&K
16	Prof. (Dr.) Anita Kotwani, V.B. Patel Chest Institute, New Delhi	<ol> <li>Inappropriate use of Antibiotics in the Community</li> <li>Global &amp; National initiatives to tackle Anti- microbial Resistance</li> </ol>
17	Prof. (Dr.) Mahmood Ahmad Khan, Dean & Head, Faculty of Education, University of Kashmir, Srinagar	Personality & Emotional Intelligence & Implications for Teachers
18	Dr. Parvaiz Ahmad Koul, Head, Department of Internal Medicine, SKIMS, Srinagar	Influenza: Facts & Fiction
19	Prof. (Dr.) Musadiq A. Sahaf, Registrar, University of Kashmir, Srinagar	Emergence of Entrepreneur Universities: A Call for Change in Leadership Orientation
20	Dr. Naseer Iqbal, Chief Proctor, University of Kashmir, Srinagar	Towards Excellence in Higher Education

21	Prof. (Dr.) Parveen Pandit, Principal, Institute of Advanced Studies in Education, Formerly Govt. College of Education, M. A. Road, Srinagar	<i>Multiple Quality Assurance Agencies in Higher Education</i>
22	Prof. (Dr.) Hamidullah Marazi, Head, Department of Religious Studies, School of Social Sciences, Central University of Kashmir	Higher Education & Methodology of Teaching
23	Prof. (Dr.) G. Mohiuddin Bhat, Dean, Faculty of Applied Sciences & Technology, University of Kashmir, Srinagar	Promotion of Innovation, Invention & Skill Development for Inclusive Growth
24	Prof. (Dr.) Raiees Ahmad Qadri, Head, Department of Biotechnology, University of Kashmir, Srinagar	Stress, Immune System & Cancer
25	Prof. (Dr.) Mohammad Amin Sofi, Emeritus Scientist, Department of Mathematics, University of Kashmir, Srinagar	Achieving Excellence in Education

#### Short Term Courses

8. One Week Workshop on Research Methodology workshop for Science Scholars/College & University Teachers w.e.f 03rd May, 2016 to 11th May, 2016

S.No.	Name of the Resource Persons	Topics
1	Prof. Zafar Ahmad Reshi	Importance of problem formulation &
	Department of Botany University of Kashmir	hypothesis testing in Scientific Research
2	Prof. Shakeel A Romshoo Department of Earth Science, University of Kashmir	Research Methodology in Earth System Science
3	Dr. Naimat Ali Associate Professor, CORD, University of Kashmir	<ol> <li>Techno eugenics, Stem cell biology, Nobel Prize in Medicine, 2007 &amp; 2012</li> <li>Important methods for Genotoxicity Testing</li> </ol>
4	Prof. G.M.Bhat Dean, Faculty of Applied Science & Technology, University of Kashmir	Technology Innovation" Approach towards practicable & problem solving research
5	Dr. Imran Khan Division of Agr. Statistics, SKUAST-K	<ol> <li>Some Basic Concepts in Statistics</li> <li>Research &amp; Experiment</li> </ol>
6	Prof. B. A. Ganai Director, CORD University of Kashmir	DNA solution & characteristics

7	Prof. Arif Ali	1. Methods of studying DNA
	UGC-BSR, Faculty Fellow,	2. Methods of gene cloning & genetic
	Jamia Millia Islamia	engineering
	New Delhi	3. Methodology involving Polymerase
		Chain Reaction
		4. Real Time Polymerase Chain Reaction
8	Prof. B. A. Ganai	1. Local environment pollution &
	Director, CORD	consequences
	University of Kashmir	2. Medicinal Plants & their role &
		hepato protection action of medicinal
		plants
9	Dr. Ruqeya	Basics of Cell Culture & Cultivation of
	CORD, University of Kashmir	Viruses
10	Prof. Azra Kamili	Tissue Culture
	CORD, University of Kashmir	
11	Prof. Fayaz Ahmad	UGC regulations 2010 as applied to colleges
	DSW, University of Kashmir	
12	Dr. Anzar Khuroo	Biodiversity: The Worldwide Web of Life
	Department of Botany,	
	University of Kashmir	
13	Dr. Javeed Ahmad Bhat	Recent Technologies in Treatment of Sewages
	Division of Environmental	
	Sciences, SKUAST-K	

### 9. One Week Workshop on Research Methodology For Social Science, Commerce & Management Scholars/College & University Teachers 18th May, 2016 to 25th May, 2016

S.No.	Name of the Resource Persons	Topics
1	Dr. Bashir Ahmad Bhat, Population Research Centre, University of Kashmir, Srinagar	<ol> <li>Collection of Data, Design of Questionnaire</li> <li>Sample Size Determination</li> </ol>
2	Dr. S.M.Shafi, Department of Business & Financial Studies, University of Kashmir, Srinagar	Ethics in Research
3	Prof. Imran Saleem, Department of Commerce, Aligarh Muslim University, Aligarh	Report Writing
4	Prof. Aquil Ahmad, Department of Statistics & Operations Research, Aligarh Muslim University, Aligarh	1. Exploratory Data Analysis 2. Application of SPSS & Minitab
5	Prof. Hardeep Chahal, Department of Commerce, University of Jammu	1. Factor Analysis 2. ANOVA & MONAVA
6	Prof. Iqbal Ahmad Hakim, The Business School, University of Kashmir, Srinagar	Scales of Measurement

7	Prof. M.H.Wani, SKUAST-Kashmir	Impact Assessment Analysis
8	Prof. M. Sultan Bhat,	1. Correlation & Regression:
	Department of Geography & Regional	Simple
	Development, University of Kashmir,	2. Correlation & Regression:
	Srinagar	Multiple
9	Dr. Nisar Ali,	1. Introduction to Research
	Former Head & Dean, University of	2. Time Series Analysis
	Kashmir & Member J&K State, Finance	
	Commission, J&K Govt.	
10	Prof. Riyaz Ahmad Rainayee,	1. Hypothesis Testing 'T' & 'F',
	Head, Department of Business & Financial	'Chi'
	Studies, University of Kashmir, Srinagar	2. Structural Equation Modeling

## 10. One Week Workshop in Information Technology 14th June, 2016 to 20th June, 2016

S.No.	Name of the Resource	Topics	
	Persons		
1	Er. Majid Zaman Baba, Scientist, Directorate of Information Technology & Support System, University of Kashmir, Srinagar	<ol> <li>Microsoft Office</li> <li>Academic Mining</li> </ol>	
2	Dr. Manzoor Ahmad Chachoo, Scientist "D", Department of Computer Science, University of Kashmir, Srinagar	<ol> <li>E-Waste</li> <li>Green IT-Problem &amp; Solution</li> <li>Microsoft Excel-Introduction</li> <li>Advance features of Microsoft Excel</li> </ol>	
3	Dr. Shabir Ahmad Sofi, Head, Department of Information Technology, National Institute of Technology, Srinagar	E-Resources and Pervasive Computing	
4	Dr. Rafi Ahmad Khan, The Business School, University of Kashmir, Srinagar	Advance Features of MS Word	
5	Prof. K. Srinivas Department of Computer Science, NUEPA, New Delhi	<ol> <li>Art of teaching &amp; learning online courses with Moodle MOOC</li> <li>Flipped learning &amp; online teaching</li> <li>Hands on with Moodle course resources</li> <li>Hands on with Moodle Activities</li> </ol>	
6	Dr. Muheet Ahmed Butt Scientist "D", Department of Computer Sciences, University of Kashmir, Srinagar	<ol> <li>Cyber CrimeIssues &amp; Protection</li> <li>Kids &amp; Pervasive Devices</li> <li>Smart Cities-An evolution</li> </ol>	

4. E-Governance---A Road Map

### **Consolidated evaluation of participants:**

Number of Participants 342. 339 obtained Grade "A" 1 obtained Grade "B" and 2 obtained Grade "C".

List of Coordinators of Various Courses:

S.No.	Name of the Course	Name of the Course
		Coordinators
1	72 nd General Orientation Course	Dr. Bashir Ahmad Bhat, Institute of
		Advanced Studies, formerly Govt.
		College of Education, M. A. Road,
		Srinagar.
2	73 rd General Orientation Course	Dr. M. Ishaq Geer, Department of
		Pharmaceutical Sciences, University
		of Kashmir, Srinagar.
3	74 th General Orientation Course	Dr. M. Ishaq Geer, Department of
		Pharmaceutical Sciences, University
		of Kashmir, Srinagar.
4	Refresher Course in Women & Child	Prof. Nilofer Khan, Director,
	Development	Women's Studies Centre, University
		of Kashmir, Srinagar.
5	Refresher Course in Behavioural Sciences	Dr. Shawkat Ahmad Shah, Head,
	( <i>ID</i> )	Department of Psychology, University
		of Kashmir, Srinagar.
6	Special Winter School (Refresher Course)	Dr. M. Ishaq Geer, Department of
		Pharmaceutical Sciences, University
		of Kashmir, Srinagar.
7	One Week Workshop on Research	Prof. Bashir A. Ganai, Director,
	Methodology for Science Scholars/College	Centre of Research for Development,
	& University Teachers	University of Kashmir, Srinagar
8	One Week Workshop on Research	Dr. S. M. Shafi, Department of
	Methodology for Social Science,	Business & Financial Studies,
	Commerce & Management	University of Kashmir, Srinagar
	Scholars/College & University Teachers	
9	One Week Workshop in Information	Dr. Muheet Ahmad Butt, Department
	Technology	of Computer Sciences, University of
		Kashmir, Srinagar.

# Tentative schedule of courses approved by UGC for the academic session 2017-2018

S. No.	Programme	Tentative Dates	
01	General Orientation Courses	From	То
	75th General Orientation Programme`	16-05-2017	12-06-2017
	76th General Orientation Programme	06-09-2017	06-10-2017
	77th General Orientation Programme	11-12-2017	08-01-2018
	78th General Orientation Programme	19-02-2017	19-03-2018
02	Refresher Courses		
	1. Refresher Course in Biosciences (Zoology, Botany, Biochemistry, Biotechnology, Bioresources etc)	15-05-2017	03-06-2017
	2 Refresher Course in Humanities (ID for all languages and other humanities courses)	26-07-2017	17-08-2017
	3. Refresher Course in Commerce and Business Studies	03-10-2017	25-10-2017
	4. Refresher Course in Disaster Management (Interdisciplinary for all streams)	29-06-2017	21-07-2017
	5. Refresher Course in Human Rights (Interdisciplinary)	10-08-2017	31-08-2017
	6. Refresher Course in Gender Studies (Interdisciplinary)	01-11-2017	23-11-2017
04	Short Term Courses/Workshops		
	1. One Week Workshop on Research Methodology for Humanities Scholars	09-09-2017	15-09-2017
	2. One Week Workshop on Research Methodology for Science Scholars	21-09-2017	27-09-2017
	3. One Week Workshop on Research Methodology for Social Science Scholars	21-10-2017	27-10-2017
	4. One week Workshop in Information Technology	21-02-2018	27-02-2018
05	Other Courses		

Speicial Summer School (ID)	17-07-2017	05-08-2017
Special Winter School (ID)	18-12-2017	08-01-2018
Refresher Course for Teacher Educators	01-03-2018	22-03-2018





Patron:	Prof. Khurshid Iqbal Andrabi,
and the second second	Vice-Chancellor, University of Kashmir
Editor-in-Chief:	Prof. Gull Mohammad Wani, Director, UGC-HRDC, UoK
Executive Editor:	Dr. M. Ishaq Geer, Coordinator, UGC-HRDC, UoK
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