

# NEWSLETTER UGC-HUMAN RESOURCE DEVELOPMENT CENTRE, UNIVERSITY OF KASHMIR



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# NEWSLETTER OF THE HUMAN RESOURCE DEVELOPMENT CENTRE, UNIVERSITY OF KASHMIR

## MESSAGE OF THE DIRECTOR Prof. (Dr.) Gull Mohammad Wani

Higher Education System is expected to provide adequate skilled human resources equipped with the knowledge and technical skills to cater to the global challenges in education as well as to the fast growing national economy. The main objective of 66 Academic Staff Colleges spread across the country is to provide adequate opportunities for the professional development of teachers in higher education system within the framework of knowledge society to inculcate values, motivation and skills in the art of teaching. They aim to provide opportunity for the teachers to update the knowledge in the subject, technology and acquire new methods of curricular transactions in each area of their chosen disciplines.

Specially designed orientation, refresher and short-term courses offered by the Academic Staff College of University of Kashmir are aimed at enhancing the core competencies and providing adequate opportunities to teachers as well as scholars, non-teaching staff, and administrators of various universities and colleges for their timely professional and career development and at sufficiently orienting them to the experiential methodologies for teaching/learning and the value of innovative and creative work to fulfill

their roles and responsibilities effectively.

Eversince I took over as Director of this prestigious institution, it has been my endeavour to incorporate as many innovations as possible in the design and implementation of our training programmes. Within a short span of two months we have already conducted a General Orientation Course and a short-term training course in Nanosciences. Further, one refresher course each in Basic Science and Social Science is also in progress while I am jotting these lines. We have attempted to deviate from the conventional methodology and instead of confining the participants of the General Orientation Course to the four walls of our Academic Staff College during their four week long training period, we have arranged day long sessions each for them at South Campus of our University, Educational Multimedia Research Centre, Allama Iqbal Library and S.P. College, Srinagar with a view to acquaint them of the latest advancements in multimedia



### VISION STATEMENT OF THE ASC-UOK

TO ORIENT AND AUGMENT THE KNOWLEDGE CAPITAL OF TEACHERS, ADMINISTRATORS, SENIOR FUNCTIONARIES, SCHOLARS AND NON-TEACHING STAFF OF COLLEGES AND UNIVERSITIES THROUGH WELL-DESIGNED, INNOVATIVE, DIVERSE TRAINING MODULES AND CONTINUING EDUCATION PROGRAMMES SO AS TO PAVE WAY FOR THEIR PROFESSIONAL AND CAREER DEVELOPMENT AND MAKE THEM EFFECTIVE CONTRIBUTORS TOWARDS KNOWLEDGE SOCIETY.

teaching-learning technology, library and information science revolutions, innovative teaching curriculum and methodologies being adopted at South Campus. By organizing a day-long session at one of the oldest and prestigious degree colleges of our state namely S.P. College, Srinagar, an attempt has been made to bridge the gap between academia of the University and the colleges and foster such mutually beneficial interactions and collaborations in future.

Recently we have submitted our list of proposed programmes to UGC for approval for the year 2012-2013 and again it has been my endeavour to consult all Heads and Deans of the University before finalizing the list, widen the scope, nature and duration of courses that we intend to offer to our clientele groups and make the courses as flexible and dynamic as possible. While formulating the proposal, special emphasis has been laid upon the requirements of quality improvement and continuing education programmes laid down under recently promulgated UGC regulations (2010) for promotion of teachers while at the same time adhering to the UGC guidelines for Academic Staff Colleges. Accordingly, provision has been made to keep the duration of courses flexible so that it caters to the needs of a vast group of teachers belonging to different cadres. Simultaneously care has been taken to cover all the faculties and give more preference to the upcoming, key areas of crucial importance in every discipline so that our training curriculum does not become outdated and we

are able to keep pace with changing times and trends.

Besides regular General Orientation, Refresher and Short-term Courses, our Academic Staff College has proposed to conduct quality improvement programmes, methodology workshops, teaching-learning evaluation technology programmes, summer schools, seminars and symposia for college and university teachers, interaction programmes for M.Phil/Ph.D scholars, skill development programmes for non-teaching staff, managerial development programmes for administrators and senior functionaries of colleges and universities, in future. Aim is to modernize, innovate and diversify the types of programmes offered by our College for the broad-based professional and career development of human resource in our higher education system.

In the coming days, it shall be our utmost priority to upgrade our programmes, staff, services, infra-structure and other facilities to the largest extent possible and raise the standards of our training programmes to the highest level possible so that we are able to carve a niche for ourselves in the national arena and figure among the topmost academic staff colleges of the country. I urge upon all teachers, administrators, resource persons and other stake-holders to extend their wholehearted support and cooperation in this endeavour and join hands with us in helping us emerge as a centre of excellence in academics.

- Prof. Gull Mohammad Wani

### **MISSION STATEMENT OF THE UGC-HRDC, UOK**

- To provide adequate opportunities for the professional and career development of teachers in higher education system within the framework of knowledge society and to inculcate values, motivation and the skills in their art of teaching.
- To provide opportunity for the teachers to update their knowledge in the subject, technology and acquire new methods of curricular transactions in each area of their chosen fields.
- To enhance competencies, skills, abilities, knowledge, efficiency and motivation of teachers, scholars, administrators and non-teaching staff of colleges and universities so that they can play an enabling role in the development of students, not only in terms of imparting knowledge and skills to them but also in their counseling, developing critical and innovative thinking, research, consultancy and extension work.

## 71st General Orientation Course

Month long 71<sup>st</sup> General Orientation Course concluded on May 28th, 2016 and the valedictory function was held at UGC-HRDC, University of Kashmir. At this occasion Prof. Abdul Salam Bhat, Controller of



Examinations, University of Kashmir was the Chief Guest whereas Prof. Mohammad Ashraf, Principal, Govt. Degree College, Baramulla was the Guest of Honour.

College and university teachers from J&K, Assam, Haryana, Maharashtra, U.P and Andhra Pradesh enjoyed their stay during four weeks of the course at the serene campus of the University of Kashmir. Lush green ambience of Naseembagh and soothing shade of chinars provided a perfect atmosphere for brainstorming, intellectual discourse and exchange of ideas. Like a bouquet of flowers this course too had flowers of different hues, colours and fragrances. A host of Resource Persons belonging to diverse streams of Law, English Literature, Electronics and Communication Technology, Commerce, Business and Management Studies, Islamic Studies, Education, Economics, Computer Sciences,

Pharmaceutical Sciences, History, Geography, Central Asian Studies, Psychology, Geology, Home Science, Women's Studies and Environmental Studies were invited to interact with the participants of the course.

As per feedback received from participants of this course all the invited resource persons both senior and junior were equally resourceful, eloquent and articulate in putting across their points of view. Their presentations were rich in content and substance and they not only shared their knowledge but also their wisdom, and their lifetime experiences giving real life examples of the efforts they had put in their own areas of expertise and the bottlenecks they had faced. This gave the participants an insight on how to overcome such difficulties while in pursuit of their goals and missions and that is surely going to stand them in a good stead in the times to come.

Some of the eminent resource persons who were invited during this course included Prof. Syed Raza Hashim, Former Ambassador



of India to Kazakhstan, Prof. Saroj Yadav, Dean, Academic Affairs, NCERT, New Delhi, Prof. Imran Saleem, Dept. of Commerce, Aligarh Muslim University, Prof. Khurshid Ali, Central University of Kashmir, Prof. G. R. Gani, Ex-Commissioner, Secretary Transport,

J&K Govt., Prof. Geeta Singh, Dean, Academic Staff College, Delhi University. Prof. Gull Mohammad Wani, Prof. Hamid Naseem Rafiabadi, Mr. M. J. Aslam, Prof. M. A. Sofi, Prof. Nisar Ali and Prof. Noor Mohammad Bilal. Their lectures were perceived as insightful and enlightening by the participants.

Apart from regular teaching classes a workshop on choice-based credit system was conducted by Dr. S. M. Shafi of the Dept. of Commerce and a case study was supervised by Prof. Mohi-ud-din Sangmi, Director, UGC-HRDC, University of Kashmir. This was a unique experience that infused new spirits and vigour among the participants and apprised them of the modalities of crisis management in higher education. Participants also had a refreshing and delightful educational tour to Naranag. They also wrote book reviews, gave presentations of their own works and areas of expertise, appeared in a written test at the end of the course and conducted day to day sessions in an amiable manner.

While presenting a gist of proceedings of the course during the valedictory function, Dr. Mohammad Ishaq Geer, Coordinator of the Course hoped that the course must have been an exhilarating, stimulating and invigorating experience whose lessons learnt would stand a good stead in their day to day teaching that will in turn immensely benefit their students. He requested all participants of the course to upload their suggestions and feedback over the feedback forum of HRDC website so that we could improvise the design and conduct of courses in future. At the end he expressed gratitude to the chief guest, Prof. Abdul Salam

Bhat as well as guest of honour, Prof. Mohammad Ashraf for sparing time out of their hectic schedules and gracing the occasion with their august presence besides distributing certificates among the participants.

## **Short-term Course on Information Technology**

Short-term course in Information Technology was held b/n June 14<sup>th</sup> – 20<sup>th</sup>, 2016. Chief Guest at the valedictory function was Prof. Mohammad Ashraf Wani, Dean Academic Affairs. Dr. Mohammad Ishaq Geer, Coordinator, HRDC welcomed all the participants of the week-long short-term course on Information Technology and said that it is his proud privilege to present a brief report of the proceedings of this course. He said that this course on Information Technology had attracted an overwhelming response from the applicants and out of a huge number of applications received 36



participants belonging to 12 universities and 24 colleges hailing from three states namely Haryana, Punjab and J&K were selected for this course. Extensive deliberations were held during the course on various facets related to Information Technology. Resource Persons from within and outside the University of Kashmir made presentations on various aspects related to IT including Green

IT and e-waste management, e-resources and pervasive computing, academic mining, introductory and advanced features of MS-Office including MS-Word and MS-Excel. Resource persons were invited from NUEPA, New Delhi, Department of Computer Sciences, University of Kashmir, Directorate of Information Technology, University of Kashmir, Dept. of Computer Sciences, NIT, Srinagar and The Business School, University of Kashmir.



**Library of UGC-HRDC, University of Kashmir**

A day long practical session was conducted by Prof. K. Srinivas, Director, ICT, NUEPA, New Delhi on “Mastering the art of teaching and learning online with Moodle Software” in which he emphasized upon the participants to create their own small online platforms for dissemination of information to their students online through cloud learning approaches. Prof. K. Srinivas interacted at length with the participants upon the role of ICT in Higher Education, Online Courses & Cloud Computing, Open Educational Resources (OER) & their Utility, Online

Course Instructional Design, Online Education using Moodle and MOOCs. As per the feedback received from participants this practical session in particular and the whole course in general was very informative, useful and interesting. Participants in their feedback appreciated Course Coordinator, Dr. Muheet Ahmad Butt for organizing and conducting the course to the best satisfaction of the participants. Director HRDC, Prof Mohiddin Sangmi said that he has always been keen to have as many short-term courses on IT as possible keeping in view the need to harness IT skills among the faculty members of our colleges and universities. That is precisely the reason that he had hooked up Dr Muheet Ahmad in the month of March this year for a short-term course on IT for academic administrators and was invited again for the short-term course for faculty members. He said that in November this year



**Sheikh Hamzah guest house of the University of Kashmir**

we shall be conducting third short-term course in a row on Information Technology.

In his address Director HRDC stated that our sole aim is to promote anytime learning, anywhere learning besides enhancing easy access to information in these times of IT explosion. Need of the hour is that that our



**Computer Lab of the UGC-HRDC, University of Kashmir**

teachers should possess technological literacy. We want our human resource to keep pace with changing times and get equipped with latest knowledge and skills in such upcoming technologies of the twenty first century since in times to come, Information technologies are going to seriously affect each and every aspect of human activity and shall have an important role to play in the field of education and training. Therefore the need of new technologies in teaching learning process has grown stronger and faster as ever more so in light of the fact that today's students are smart and swift enough to cross-check the knowledge imparted by teachers in their classrooms. Therefore it becomes a huge challenge for the teacher to not only be factually accurate, but updated and armed with latest information on the topic of discussion at the same time. This poses a huge challenge to the teachers to teach what is most relevant and most recent on the subject rather than what is obsolete and redundant. Information Technology has

changed the scenario of education particularly, pedagogy and instruction making teaching learning process more productive, creating collaborative, learner centered and interactive global learning environments.

HRDC has always accorded top priority to such high impact courses and has been keen to invite the most talented and resourceful resource persons in order to meet the needs of variety of learners and make the most appropriate resource material available to the participants. We have been pursuing the Resource Persons to the extent of annoying them for the sake of study material related to their topic of discussion. Whatever resource material could be collected has been made available for the participants on the website of HRD centre.

Dr. Mohammad Ishaq Geer, Coordinator HRDC said that in days to come we shall be looking forward to uploading more study



**Zabarwan guest house of the University of Kashmir**

material for the benefit of the participants as and when received from the resource persons. We look forward to more feedback from the participants of this course today as well as on the feedback forum of our centre's

website. This shall help us improvise upon the design and conduct of such courses in future. We always welcome constructive criticism and even apologize for any lapses in the conduct of this course. Hope this course has been instrumental in honing the IT skills of the participants and in contributing significantly towards their personal, professional and career development. We wish all the participants of this course all the very best in their career and hope to see them again in this centre in future either as participants or resource persons for some other course.

### **73rd General Orientation Course and Refresher Course on Women and Child Development**



Valedictory function of the 73rd General Orientation Course and Refresher Course on Women and Child Development was held on January 4th, 2017 at HRDC, University of Kashmir. At this occasion Prof. Khurshid Iqbal Andrabi, Vice-Chancellor, University of Kashmir was the Chief Guest. Director HRDC, Prof. Mohiuddin Sangmi was also present at this occasion besides all participants of the 73rd General Orientation Course as well the participants of Refresher Course in Women

and Child Development to this valedictory function.

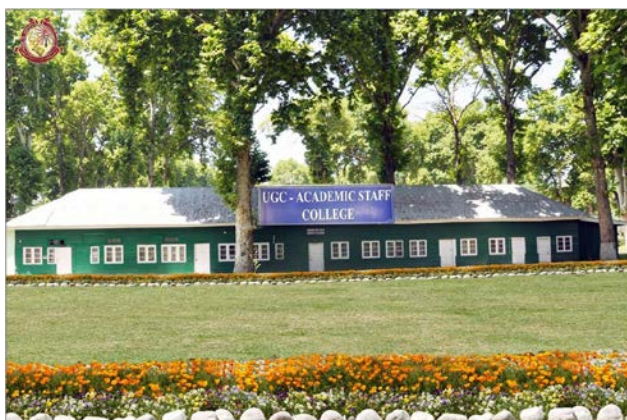
While conducting proceedings of the function, Dr. Mohammad Ishaq Geer, Coordinator HRDC said, "an hour spent in the company of a scholar is worth reading a



hundred books". Valediction is a time that yields a flurry of emotions and feelings – most of them pleasant and some of them unpleasant. Pleasant emotions arise on account of feelings of accomplishment, acquisition of knowledge, happiness of joining your parent institutions and departments back and meeting your former colleagues whereas feelings of dejection emanate from the fact that you are departing after three or four weeks of joyful company, interaction and newly acquired friendships. Anyhow that is how life moves on.

A total of 56 faculty members from different colleges and universities of J&K attended these two courses over the past three to four weeks in this serene campus of the University of Kashmir where the lush green ambience of Naseembagh and soothing shade of chinars provided a perfect atmosphere for brainstorming, intellectual discourse and exchange of ideas.

Refresher Course in Women and Child Development was coordinated by Prof. Nilofar Khan, Dean, College Development Council, UOK whereas 73rd GOC was coordinated by Dr Mohammad Ishaq Geer. Director, Prof. Mohi-ud-din Sangmi gave full liberty to both the coordinators to invite a host of Resource Persons from diverse



streams of Education, Economics, Computer Sciences, Information Technology, History, Central Asian Studies, Psychology, Earth Sciences, Home Science, Women's Studies, Physics, Media Education, Law, English Literature, Electronics and Communication Technology, Commerce, Business and Management Studies, Islamic Studies and Environmental Studies. As per feedback received from participants of these courses most of the invited resource persons were highly resourceful, eloquent and articulate in putting across their viewpoints even though it needs to be mentioned that a few Resource Persons did not receive a very encouraging feedback from the participants. However presentations made by most of the invited resource persons were rich in content wherein they not only shared their knowledge but also their wisdom, and their lifetime experiences giving real life examples of the efforts they had put in their own areas of expertise and the bottlenecks they had

faced. This gave the participants an insight on how to overcome such difficulties while in pursuit of their goals and missions and that is surely going to stand them in a good stead in the times to come.

Some of the eminent resource persons who interacted with the participants of the General Orientation Course include Dean Academic Affairs, Prof. Mohammad Ashraf Wani, Dean Research, Prof. Sheikh Javed Ahmad, Registrar, Prof. Musadiq Amin Sahaf, Ex-Registrar, Prof. Zafar Ahmad Reshi, Dean College Development Council, Prof. Nilofar Khan, Controller of Examination, Prof. Abdul Salam Bhat, Dean, Applied Sciences and Technology, Prof. Ghulam Mohiuddin Bhat, Director, North Campus, Dr Irshad Ahmad Wani, Dean and Director, Research and Development, Central University of Kashmir, Prof. Mohammad Aslam, Dean, Social Sciences, CUK, Prof. Hamidullah Marazi, Dean, Faculty of Law, Prof. Mohammad



Hussain, Dean, Faculty of Education, Prof. Mahmood Ahmad Khan, Chief Coordinator, DIQA, Dr Manzoor Ah Shah, Retired Justice Bashir Ahmad Kirmani, Veteran Educationist, Prof. A.G. Madhosh, Veteran Economist, Prof. Nisar Ali, Head, Business School, Prof. Mufeed Ahmad, Head, Dept. of Earth Sciences, Prof. Shakil Ah. Romshoo, Head Dept. of Food Sciences, Prof. Farooq Masoodi, Head, Dept.

of Physics, Prof. Manzoor Ahmad Malik, Head Dept. of Psychology, Dr. Showkat Hussain, Ex-Joint Director Finance, Mohammad Ashraf Malik, Director I.T & S.S Er Maroof Qadri. Their lectures were perceived as very insightful and enlightening by the participants.



Some of the eminent resource persons who interacted with the participants of the Refresher Course on Women and Child Development that was coordinated by Prof Nilofer Khan include Dr. Pamela Singla, Dept. of Sociology, University of Delhi, Prof. Parveen Pandit, Principal, Institute of Advanced Studies in Education, Prof. Yasmeen Ashai, Principal, Govt. College for Women, Dr. Shaq ul Qamar, SKIMS, Dr. Kausar Parveen, SKIMS, Dr Nayeema Jabeen, SKAUST, Mr Parvaiz Ahmad, ICDS, Mr Ashiq Ali, Help Foundation, Mr Tahir Hussain, Women's Development Corporation, Dr Zafar Iqbal, CRC, Prof. Afzal Qadri, Prof. N. A. Nadeem, Dean Faculty of Education, CUK, Prof. A.G. Madhosh, Prof. Mahmood Ahmad Khan, Dean, Faculty of Education, UOK, Dr Seemin Rubab, NIT, Dr Mohammad Saleem Khan, SPM, GMC, Srinagar and Prof Hamidullah Marazi, Dean, Social Sciences, CUK.

Major thrust during the General Orientation Course was laid upon basic modalities of teaching and learning process besides imparting induction type training so that the participants are familiarized with basic functioning of Examining Wing, IT&SS dept, DIQA etc. In pursuit of these very goals, apart from regular teaching sessions a day-long workshop on choice-based credit system was conducted by Dr. S. M. Shafi of the Dept. of Commerce wherein participants were made to design new curricula in accordance with CBCS and another day-long workshop on e-content development was conducted at EMMRC, University of Kashmir wherein participants were given hands-on training on e-content development. Two full days were devoted to sessions on higher education, teaching skills, microteaching, effectiveness and philosophy of education and two full days were devoted to information technology, e-governance, e-learning and eresources. All these workshops were a unique experience that infused new skills



among the participants and apprised them about the application and use of such modalities in higher education system. Participants also had a few sessions on service rules, income tax and leave rules governing teaching faculty in higher education. They also wrote book reviews,

gave presentations of their own works and areas of expertise, appeared in a written test at the end of the course and conducted day to day sessions in an amiable manner.



Feedback on each and every resource person as well as reports of day-to-day proceedings were obtained from the participants of both the courses on daily basis. Overall it was a great learning opportunity for the participants.

We are quite sure that this course must have been a stimulating and invigorating experience whose lessons learnt will stand a



good stead in their day to day teaching that will in turn immensely benefit their students. We invite all participants of the course to upload their suggestions and feedback over the feedback forum of our departmental

website so that we may improvise upon the design and conduct of courses in future. At the end we express our gratitude to hon'ble Vice-Chancellor, Prof Khurshid Andrabi for sparing time out of his hectic schedule and gracing this occasion with his/their august presence.

## Special Winter School (Refresher Course)

Special Winter School (Refresher Course) was held from February 15th, 2017 to March 8th, 2017. Valedictory function of the Special Winter School (Refresher Course) was held on March 8th, 2017 at UGC-Human Resource Development Centre, University of Kashmir



which was presided over by Prof. Mushtaq A. Siddiqi, Vice-Chancellor, Islamic University of Science and Technology. At the very outset Course Coordinator, Dr Mohammad Ishaq Geer extended a warm welcome to the Chief Guest as well as all participants of the course that was attended by a total of 41 faculty members from various colleges and universities across India, including 2 participants from Jammu, 1 from Ladakh, 4 from Rajasthan, 2 from Maharashtra and 1 from Kerala. Dr. Geer presented a gist of proceedings of the three week long Refresher Course stating that a total of 31 renowned and reputed Resource Persons from various Universities deliberated upon various topics

related to the theme of the Refresher Course i.e., "Towards excellence in higher education". Dr. Geer emphasized that while sufficient strides have been made over the past several decades in terms of equity and inclusion, access and expansion, considerable



challenges remain in terms of employability and relevance, quality and excellence of our higher education system. He elaborated upon the design, planning, organization and conduct of the three week long Winter School (Refresher Course) detailing out various Resource Persons that were invited and various topics that were covered during their deliberations.

Some of the prominent Resource Persons who interacted with participants of the course included Prof. Siddiq Wahid, Ex-Vice Chancellor, IUST, Prof. Nisar Ali, Ex-Dean, Faculty of Social Sciences, University of Kashmir, Prof. M. Amin Sofi, Ex-Dean, Academic Affairs, University of Kashmir, Prof. M. Ashraf Wani, Dean, Academic Affairs, University of Kashmir, Prof. Musadiq Amin Sahaf, Registrar, University of Kashmir, Prof. Abdul Salam Bhat, Controller of Examinations, University of Kashmir, Prof. Khurshid Ali, Former Dean, Academic Affairs, University of Kashmir, Prof. M.Y. Peerzada, Principal, Govt. Degree College (Boys), Anantnag, Prof. Zafar

Ahmad Reshi, Former Registrar, University of Kashmir, Prof. Irshad Ahmad Wani, Director, North Campus, University of Kashmir, Prof. Mohammad Ashraf Shah, Principal, Govt. Degree College, Baramula, Prof. Gull Mohammad Wani, Former Director, Institute of Kashmir Studies, University of Kashmir, Prof. Shakil Ahmad Romshoo, Head, Dept. of Earth Sciences, University of Kashmir, Prof. Noor Mohammad Bilal, Former Faculty, Dept. of Law, University of Kashmir, Prof. S. Mufeed Ahmad, Head, Dept. of Management Studies, University of Kashmir, Dr. Anita Kotwani, V.B. Patel Chest Institute, New Delhi, Prof. Mahmood Ahmad Khan, Dean, Faculty of Education, University of Kashmir, Dr. Naseer Iqbal, Chief Proctor, University of Kashmir, Prof. Parveen Pandit, Principal, Institute of Advanced Studies in Education, Dr. Parvaiz Ahmad Koul, Prof. and Head, Dept. of Internal Medicine, SKIMS, Prof. Hamidullah Marazi, Dean, School of Social Sciences, Central University of Kashmir, Prof. Ghulam Mohiuddin Bhat, Dean, Faculty of Applied Sciences and Technology, University of



Kashmir, Dr. Raiees Ahmad Qadri, Prof. and Head, Dept. of Biotechnology, University of Kashmir, Prof. M. Ashraf Ganie, Dept. of Endocrinology, SKIMS, Prof. Irshad Ahmad Nawchoo, Dept. of Botany, University of Kashmir.

Various topics chosen by the Resource Persons for deliberations during the course included Higher education: know your college sector; Global, national and local imperative for higher education: role of teachers; Higher education in the changing paradigm; History of Kashmir; Choice based credit system at the undergraduate level; A few thoughts about achieving excellence in higher education and research; Nature and operation of Article 370 of the Constitution of India; Need for academic leadership in higher education; Towards Kashmir politics in connection with excellence; E-Learning; Role of data mining in achieving transparency in higher education; Literature and purpose of human life; Job satisfaction as a means of achieving mastery in one's career; Total quality management in higher education; Higher education current scenario with special focus on J&K; Inappropriate use of antibiotics in the community; Global and national initiatives to tackle anti-microbial resistance; Personality and emotional



intelligence and implications for teachers; Influenza-facts and fiction; Emergence of entrepreneur universities-a call for change in leadership orientation; Towards excellence in higher education; Multiple quality assurance agencies in higher education; Higher education and methodology of teaching; Promotion of innovation, invention

and skill development for inclusive growth; Stress, immune system and cancer; Achieving excellence in teaching-learning process; Biodiversity of J&K state; Reforms required for achieving excellence in higher education.



During his valedictory address, Chief Guest Prof. Mushtaq Siddiqi, Vice-Chancellor, IUST emphasized that the colleges and universities have to redesign and redefine their role in contemporary times instead of continuing with redundant models. Talking about his model on achieving quality and excellence in higher education Prof. Siddiqi laid stress on three important pre-requisites of enhancing motivation level of teachers, augmenting educational infrastructure, making it more compatible and comparable to international standards and enhancing motivation level of students instead of enforcing compulsive education upon them. Prof Siddiqi urged upon all higher educational institutions to do an operational research with a view to find out whether goals and targets of our educational policies have been achieved and in case goals have not been achieved, we need to redesign our course curricula. He also underlined the importance of conducting impact assessment of course participants by HRDC after a period of six months in order to evaluate effectiveness of its programmes. Prof. Mohiuddin Sangmi, Director, UGC-HRDC

in his welcome address invited all participants to think collectively for making our educational objectives in consonance with social objectives. He emphasized that planning and execution of policy framework for achieving excellence are inseparable. He



called upon the faculty members from various colleges and universities to ignite the minds of young students, facilitate value addition of their education so that information gets transformed into knowledge and wisdom for betterment of the human kind. Prof. Sangmi detailed out the context behind selecting the theme of the course as 'towards excellence in higher education' and called for greater efforts at all levels to achieve this goal. Prof. Mushtaq A. Siddiqi, Vice-Chancellor, IUST distributed certificates among all the successful participants and at the end of the valedictory function, Course Coordinator, Dr. Mohammad Ishaq Geer proposed vote of thanks.

## 74<sup>th</sup> General Orientation Course

74<sup>th</sup> General Orientation Course was held from February 27<sup>th</sup> to March 27<sup>th</sup>, 2017. After four weeks of hectic brainstorming and interactive academic discourse in this serene campus of Naseembagh, we are here at the valedictory function of the 74th General

Orientation Course. We hope these four weeks might have proved to be very fruitful to you and might have considerably renovated and reshaped your insights about teaching-learning process, research methodology, ICT, service rules, scholarly writing, creative thinking, innovative pedagogies, socio-economic, environmental and political concerns, science and society etc and we hope that you might have got an opportunity to think beyond the realms of your own subjects and specializations and explore new vistas of teaching and research.

In the present day context, teachers have to play an enabling role in the holistic development of a student. This involves not only imparting knowledge, competencies and skills, but also counseling, developing innovative thinking, engaging them in research, consultancy and extension work,



besides preparing instructional materials with the aid of educational and information technologies. Modern day teacher has to be a friend, a philosopher, a guide, a counselor, a mentor, and a caregiver too. Good teaching is always passionate that induces an emotional response among students. An effective teacher evokes and encourages practical and analytical thinking, critical evaluation,

constructive mindset and problem-solving skills that can be applied in a variety of settings. General Orientation and Refresher Courses are organized by UGC-HRDC for promoting these values, commitments and creative ideals. In this very backdrop four week General Orientation Course was



organized by the UGC-Human Resource Development Centre, University of Kashmir from February 27th to March 27th, 2017 for newly appointed college and university teachers. A total of 26 participants from various colleges and university of J&K state including five participants from Kerala attended the course.

A total of 41 highly acclaimed and accomplished Resource Persons delivered lectures on varied topics during 96 technical sessions of the course. Lectures that were delivered by outstation Resource Persons during the course include Decolonizing our minds and academic disciplines by Prof. Chandrakala Padia, Former Vice-Chancellor, University of Bikaner; Philosophy & Education by Prof. Satyapal Gautam, Center for Philosophy, School of Social Sciences, Jawaharlal Nehru University, New Delhi; Globalization beyond the books by Prof. Imran Saleem, Dept. of Commerce, Aligarh

Muslim University; Transparency & Governance by Mr. G. R. Sufi (IAS), Former Chief Information Commissioner, J&K and Role of UGC in Higher Education by Dr. Mir Nisar Ahmad, Joint Secretary, UGC, New Delhi.

Lectures delivered by renowned local Resource Persons other than those belonging to the University of Kashmir include The Art of Mathematical Thinking-square circles & circular lines by Prof. (Dr.) Fozia Qazi, Head, Department of Mathematics, Islamic University of Science & Technology, Awantipora; Trust, Culture of trust and Social Capital, Balance Sheet of Development: Focus on J&K by noted economist Prof. Nisar Ali; Research Methodology in Humanities by Prof. (Dr.) Mohammad Aslam, Head, Department of English, School of Languages, Central University of Kashmir; Research Methodology in Social Sciences: some basic considerations for supervisions by Prof. (Dr.) Noor Ahmad Baba, Department of Politics &



Governance, School of Social Science, Central University of Kashmir; Role of Aromatherapy in the alternate system of health care by Prof. (Dr.) Mushtaq Ahmad Qureshi Dean Academic Affairs, Islamic University of Science & Technology, Awantipora; Moral responsibilities of teachers by philanthropist

Mr. Fayaz Ahmad Zaroo; Choice based credit system at undergraduate level delivered by Prof. Mohammad Ashraf Shah, Principal, Govt. Degree College, Baramulla; Higher Education in College Sector, Growth, Issues, Expansion and Consolidation by Prof. M.Y. Peerzada,



Principal, GDC Boys, Anantnag; 21st century learning with special reference to objectives by Dr. Bashir Amad Bhat, Associate Professor, Institute of Advanced Studies in Education; Advances in Science & Environmental Ethics by Dr. Wilayat Rizvi, Head, Dept. of Botany, Amar Singh College, Srinagar; Financial rules and procedures for government employees, civil service leave rules, local fund in higher education, pension rules etc by Mr. Mohammad Ashraf Malik, Ex-Joint Director, Finance, Govt. of J&K; Human rights and criminal justice system by Prof. S.M. Afzal Qadri, Former Dean and Head, Faculty of Law, University of Kashmir; Importance of philosophy of education by Mr. Fazl Illahi, Institute of Advanced Studies in Education; Transparency in Governance by Prof. H. G. Mustafa Principal, GDC, Vailoo Larnoo, Anantnag and Teaching Methodology and Student Empowerment by Prof. (Dr.) Hamidullah Marazi, Head, Department of Religious Studies, School of Social Sciences, Central University of Kashmir.

Lectures delivered by eminent Resource Persons belonging to the University of Kashmir include Entrepreneurial Universities: A Call for Change in Leadership Orientation by Prof. Musadiq A. Sahaf, Registrar, University of Kashmir; History of Kashmir by Prof. M. A. Wani, Dean Academic Affairs, University of Kashmir; Promotion of Technology Innovation & Patent Filing for Economic Growth by Prof. (Dr.) Ghulam Mohiuddin Bhat, Dean, Faculty of Applied Sciences & Technology, University of Kashmir; Promotion under CAS & Direct Appointment of University teachers by Prof. Raja Fayaz Ali, Dean, Students Welfare, UoK; Food Security Concerns by Prof. Farooq Ahmed Masoodi, Head Deptt. of Food Science & Technology, University of Kashmir; Islamic feminism by Prof. Hameeda Nayeem, Dept. of English, UoK; Management of Tax Liability in case of Salaried Employees by Prof Bashir Ahmad Joo, Dept. of Management Studies, University of Kashmir; Grant Writing: Turning an idea into a project by Dr. Manzoor Ahmad Shah, Chief Coordinator DIQA, University of



Kashmir; Biodiversity conservation on a fast changing planet by Dr. Ashfaq Ahmad Zarri, Director, South Campus, University of Kashmir; ICT and E-governance by Er. Maroof Naieem Qadri, Director, IT&SS, University of Kashmir; Management of Time by Prof. (Dr.)

Mushtaq Ahmad Darzi, Department of Management Studies, University of Kashmir; Paradigm shift among Muslims during 19th Century: From Resistance to Revivalism/Reformation by Prof. (Dr.) Bashir Ahmad Khan, Department of History,



University of Kashmir; Science & Society by Prof. (Dr.) Manzoor Ahmad Malik, Head, Department of Physics, University of Kashmir, Srinagar; Cyber security by Dr. Muheet Ahmad Butt, Department of Computer Sciences, University of Kashmir, Srinagar; Teachers of different generations by Dr. Syeda Afshana, Media Education Research Centre, University of Kashmir, Srinagar; The Relevance of Literature Today by Dr. Mufti Mudasir Department of English, University of Kashmir, Srinagar; Art & Science of Writing Research Papers: Some Suggestions by Dr. Mushtaq Ahmad Siddiqi, Department of Management Studies, University of Kashmir, Srinagar; e-Learning and e-Resources by Dr Tariq Ahmad Lone, Dept. of Management Studies, University of Kashmir.

Course participants also attended a day-long workshop on scholarly writing, reference management and deterring plagiarism at Allama Iqbal Library, half-day workshop at EMMRC, University of Kashmir on e-content development and enjoyed a day-long

educational tour to heritage Mughal Gardens too. They also attended a case study on Transfusing fresh life that was conceived and moderated by Prof. Mohi-ud-Din Sangmi, Director, HRDC, University of Kashmir. Participants also made presentations on their own topics of interest that were evaluated by Prof. Imran Saleem, Dept. of Commerce, Aligarh Muslim University. Participants also wrote book reviews for evaluation, appeared in a written test in presence of the external evaluator Prof. Imran Saleem at the culmination of the course and submitted reports on proceedings of the course on day-to-day basis. Written feedback on prescribed format was obtained from each and every participant of the course on all the Resource Persons as well on the whole course in accordance with UGC guidelines. This feedback is used for improvement in the design, conduct and implementation of future programmes of the Centre.

The course was inaugurated by Dean,



Academic Affairs, University of Kashmir Prof M A Wani on February 27th, 2017. Addressing the participants, Prof Wani said: "Such courses are of immense significance given the fact that teachers now have to be more responsive to the changing paradigms in higher education than ever before and

orient themselves accordingly.” Referring to Choice Based Credit System of education in vogue now, he said: “With the introduction of CBCS it has become more important for teachers to have knowledge of other allied subjects in addition to their own areas of specialization for the overall benefit of the



student community and these orientation courses help a lot in that direction.” Director UGC-HRDC Prof Mohi-ud-din Sangmi spoke at length on the aim and objectives of the General Orientation Course. He said such exercises provide useful insights on various aspects of teaching-learning pedagogy which young college and university teachers should know and work upon. Coordinator UGC-HRDC Dr Mohammad Ishaq Geer apprised the participants about the structure, content and schedule of the four-week-long orientation course.

Valedictory function held on March 27th, 2017 was presided over by Prof. Mohi-ud-din Sangmi, Director, HRDC, University of Kashmir whereas Prof. K. Shanthi, Director, HRDC, University of Mumbai was the Guest of Honour. Dr. Mohammad Ishaq Geer, Course Coordinator presented a detailed report of the proceedings of 74th GOC that was followed by participant feedback by Mr. Sajad Ahmad Sheikh, Ms. Deeba and Mr. Shahnawaz

Qadir. Prof. Mohi-ud-din Sangmi delivered the presidential address whereas Prof. K. Shanthi delivered the valedictory address at this occasion. She also distributed certificates.

### **LIST OF COURSES CONDUCTED by UGC- HRDC DURING (2016 – 2017)**

1. 71<sup>st</sup> General Orientation Course (April 30<sup>th</sup>, 2016 – May 27<sup>th</sup>, 2016)
2. Refresher Course in Women and Child Development (July 11<sup>th</sup>, 2016 – July 30<sup>th</sup>, 2016)
3. Short-term Course in Information Technology (June 14<sup>th</sup> to June 20<sup>th</sup>, 2016)
4. 72<sup>nd</sup> General Orientation Course (July 15<sup>th</sup> to August 8<sup>th</sup>, 2016)
5. Special Summer School Refresher Course (August 1<sup>st</sup> to August 20<sup>th</sup>, 2016)
6. 73<sup>rd</sup> General Orientation Course (October 14<sup>th</sup> to November 11<sup>th</sup>, 2016)
7. 74<sup>th</sup> General Orientation Course (December 15<sup>th</sup>, 2016 to January 11<sup>th</sup>, 2017)
8. Refresher Course in Behavioural Sciences (August 19<sup>th</sup> to September 8<sup>th</sup>, 2016)
9. Special Winter School Refresher Course (December 23<sup>rd</sup>, 2016 to January 12<sup>th</sup>, 2017)
10. Short-term course on Research Methodology in Science (May 3<sup>rd</sup> to May 11<sup>th</sup>, 2016)

**TENTATIVE SCHEDULE OF COURSES TO BE CONDUCTED BY THE UGC-  
HUMAN RESOURCE DEVELOPMENT CENTRE, UNIVERSITY OF  
KASHMIR DURING 2017-2018**

<b>S. No.</b>	<b>Programme</b>	<b>Tentative Dates</b>	
		<b>From</b>	<b>To</b>
<b>01</b>	<b>General Orientation Courses</b>		
	75th General Orientation Programme	<b>16-05-2017</b>	<b>12-06-2017</b>
	76th General Orientation Programme	<b>06-09-2017</b>	<b>06-10-2017</b>
	77th General Orientation Programme	<b>11-12-2017</b>	<b>08-01-2018</b>
	78th General Orientation Programme	<b>19-02-2017</b>	<b>19-03-2018</b>
<b>02</b>	<b>Refresher Courses</b>		
	1. Refresher Course in Biosciences (Zoology, Botany, Biochemistry, Biotechnology, Bioresources etc)	<b>15-05-2017</b>	<b>03-06-2017</b>
	2. Refresher Course in Humanities (ID for all languages and other humanities courses)	<b>26-07-2017</b>	<b>17-08-2017</b>
	3. Refresher Course in Commerce and Business Studies	<b>03-10-2017</b>	<b>25-10-2017</b>
	4. Refresher Course in Disaster Management (Interdisciplinary for all streams)	<b>29-06-2017</b>	<b>21-07-2017</b>
	5. Refresher Course in Human Rights (Interdisciplinary)	<b>10-08-2017</b>	<b>31-08-2017</b>
	6. Refresher Course in Gender Studies (Interdisciplinary)	<b>01-11-2017</b>	<b>23-11-2017</b>
<b>04</b>	<b>Short Term Courses/Workshops</b>		
	1. One Week Workshop on Research Methodology for Humanities Scholars	<b>09-09-2017</b>	<b>15-09-2017</b>
	2. One Week Workshop on Research Methodology for Science Scholars	<b>21-09-2017</b>	<b>27-09-2017</b>
	3. One Week Workshop on Research Methodology for Social Science Scholars	<b>21-10-2017</b>	<b>27-10-2017</b>
	4. One week Workshop in Information Technology	<b>21-02-2018</b>	<b>27-02-2018</b>
<b>05</b>	<b>Other Courses</b>		

	Speical Summer School (ID)	<b>17-07-2017</b>	<b>05-08-2017</b>
	Special Winter School (ID)	<b>18-12-2017</b>	<b>08-01-2018</b>
	Refresher Course for Teacher Educators	<b>01-03-2018</b>	<b>22-03-2018</b>



## PICTURE GALLERY



Former Dean Academic Affairs, Prof. M. A. Wani during inaugural function of a General Orientation Course



Former Director, HRDC, Prof. Mohiuddin Sangmi addressing the participants of a GOC



Vice-Chancellor, IUST, Prof. Mushtaq Siddiqi distributing certificates among participants of a General Orientation Course



Participants of the short-term course in Information Technology attending a session



Technical Session of the short-term course in Information Technology



Valedictory Function of a Short-term Course in Information Technology



Certificate Distribution Function of a Short-Term Course in Information Technology



Vice-Chancellor, Central University of Kashmir, Prof. Mehrajudin at HRDC



Vice-Chancellor, Central University of Kashmir, Prof. Mehrajudin at HRDC



Vice-Chancellor, Central University of Kashmir, Prof. Mehrajudin addressing the participants



Vice-Chancellor, IUST Prof. Mushtaq Siddiqi alongwith Ex-Director, UGC-HRDC, Prof. Mohiuddin Sangmi



Vice-Chancellor IUST, Prof. Mushtaq Siddiqi chairing valedictory function of 73rd General Orientation Course

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**SOME OF THE PARTICIPANTS OF 73<sup>RD</sup> GENERAL ORIENTATION COURSE  
ALONGWITH VICE-CHANCELLOR, IUST, PROF. MUSHTAQ SIDDIQI AND EX-  
DIRECTOR UGC-HRDC, UNIVERSITY OF KASHMIR.**



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