

**Action Taken by the University in response to
Recommendations/Observations made by Peer NAAC Team during its visit
in 2019**

S. No.	NAAC Recommendations/ Observations 2019	Action taken/ Response received from the concerned Department/section
01.	25% posts were vacant though advertised and should be filled up at the earliest	<p>The University of Kashmir has time and gain made strenuous efforts to fill the vacant positions and in this regard these vacant positions were put to advertisements on several occasions in the last few years. However, due to some unavoidable circumstances the positions remained unfilled largely due to the reasons as mentioned below by Deputy Registrar Recruitment.</p> <p>“It is to inform that the University was unable to advertise the vacant positions for some time due to administrative issues besides some unavoidable circumstances which are summarized as under:</p> <ol style="list-style-type: none"> 1. Interpretation and adoption of UGC Regulations 2018; 2. Change of status of J&K from State to that of a Union Territory; 3. Covid-19; 4. Adoption of Reservation Policy. <p>However, as soon as the issues were over/ resolved, the University advertised the vacant faculty positions in light of the then adopted reservation policy vide Advertisement Notices bearing No. 02 of 2021 dated 16-09-2021 and No. 02 of 2022 dated 25-08-2022 (Anx-1&2).</p> <p>The recruitment process of these advertisements was underway and was likely to be completed soon. However, pursuant to the Circular No.:- 04 dated 24-02-2023 issued by the Under Secretary to the Government, Higher Education Department, Civil Secretariat, J&K, which enjoined upon all state Universities to follow the percentage of reservation as enunciated in the J&K Reservation Rules, 2005 (SRO 294 dated 21st October 2005) as amended from time to time with latest amendment issued vide SO 127 of 2020 dated 24-04-2020, these advertisements were withdrawn ab-initio vide Notification dated 25-04-2023(Anx-3). Hence, these positions remained unfilled due to the above reasons.</p> <p>Subsequently, a fresh Reservation Roster was prepared by the University and the vacant teaching positions have again been put to advertisement vide advertisement notices bearing No. 13, 14 & 15 of 2023 dated: 19-12-2023 (Anx-4,5&6). The Screening of application forms received against these Advertisements is underway and will be</p>

		completed soon”. (Details of response and documents produced by Deputy Registrar Recruitment flagged at A)
02.	<p>Practically no building (except the Central Library) has lifts and some buildings do not have ramps.</p> <p>Steps should be taken to make the campus architecturally disabled-friendly</p>	<p>Most of the departments at the University of Kashmir have been provided with ramp facility. Presently lifts have been provided in the below mentioned buildings/blocks.</p> <p>New Administration block Vice Chancellor’s Secretariat Allama Iqbal Library New Girls Hostel I.T. Innovation Park</p> <p>Disabled friendly washrooms are available at few places in the Main Campus.</p> <p>Further the Department of Students Welfare and Construction Division of the university have identified the departments and blocks where necessary elevators and ramps are essential, which includes: Old Administrative Block, Home Science Block, Sociology, New Law Block and Girls & Boys Hostels.</p> <p>A team of engineers along with the Coordinator Special Cell visited the above mentioned blocks and surveyed onsite necessities.</p> <p>Similarly, cost estimation was drafted for the said purpose by the concerned engineers from Construction Division, which was under perusal of the authorities.</p> <p>(Details of correspondence & documents produced by DSW and Construction division are flagged at B)</p>
03.	<p>Considering the strength of the University, the existing hostel facilities are inadequate</p>	<p>Over the last few years the University has made it sure that the hostel capacity is augmented and state of the art facilities are provided to the hostel boarders.</p> <p>02 new hostels Syed Meerak Shah UG Hostel and New GKRS International Hostel were constructed at Main and Zakura Campus. One of the hostels is exclusively for Research Scholars with a capacity of 350 students and the other with a capacity of 255 students for Under-graduate students.</p> <p>The overall accommodation of UG/PG/research Scholars has been augmented with more than 547 seating capacity i.e from intake capacity of 910 in 2019 to 1457 in 2024</p> <p>The hostels have been upgraded with additional RO points, pantries in the corridors to facilitate the boarders and furniture and furnishing has also been upgraded for the comfortable stay of the boarders.(details of response & documents produced by Provost Boys & Provost Girls are flagged at C)</p>

04.	<p>Kashmir University has the potential to become a major centre for translation especially for translating rare texts from Kashmiri to English and Hindi, and from English/ Hindi to Kashmiri</p>	<p>A Translation Centre has been sanctioned to the Department of Kashmiri by the University during its Council meeting held on 10.04.2018 and initiatives were taken by the department for meaningful and purposeful functioning of the centre in a way of proposing constitution of Active and Advisory Committees which were approved by the Vice-Chancellor on 17.11.2021. The 1st meeting of advisory committee was held under the chairmanship of Dean, Academic Affairs on 19.07.2022 with the following agenda:</p> <p>Kashmiri Translation of Indian Classics into Kashmiri</p> <p>Translation of world's great literary works</p> <p>English-Kashmiri Translation workshops</p> <p>Creation of Budget for Kashmiri Translation Centre</p> <p>Formulation of Roadmap. (Details of response and documents produced by Head, Dept of kashmiri are flagged at D)</p>
05.	<p>Avoiding duplication of work such as digitization and building up of institutional repositories) by various departments/ centres through effective coordination.</p> <p>More Women should be given administrative posts.</p> <p>Launch a publication unit that will take care of the university journals and all publication/ print related matter.</p>	<p>Over the last few years the university has ensured that there is no duplication of work in terms of digitization and building of institutional repositories. There is a clear demarcation regarding distribution of various academic, research, administrative work and assignments in place across all the campuses of the University and to a large extent duplication of work has been avoided.</p> <p>The university is conscious of Gender equity when it comes to providing administrative positions and at present almost 50 women employees which include both teaching and non teaching faculty are holding key administrative positions in various capacities such as Vice Chancellor, Deans of the Schools, Heads of the Departments, Coordinators of various Centres/Institutes and as officers of the University Registry</p> <p>There is a publication cell in place established vide University order noF(Public-Cell_-DIQA)KU/22 dated Dec 15,2022. The publication cell as of now takes care of important in house publications of the University such as Annual Report, Statistical Digest , AQAR & Kashmir University News Letter PANORAMA 2.0 etc published by DIQA. (order of publication cell flagged at E)</p>

06.	The university can offer expertise and partner with the state government in the area of Disaster Management	<p>The University of Kashmir realizing the importance of Disaster Management in this ecologically fragile Himalayan region introduced the Post Graduate Diploma in Disaster Management in the year 2014 and subsequently upgraded it to full-fledged Masters programme in Disaster Management at its Department of Geography & Disaster Management in the year 2017. This professional academic programme attains much significance in the backdrop of this fact that the U.T. of Jammu & Kashmir is vulnerable to almost all types of disasters like Earthquakes, Floods including GLOF's, Snow Avalanches and Landslides etc. Besides the regular programmes of Masters and doctorate, the Department of Geography & Disaster Management at the University of Kashmir has been continuously organizing and collaborating with Institutions of national importance like National Institute of Disaster Management (NIDM), National Disaster Management Authority (NDMA), Govt. of India, J & K Disaster Management Authority (JKDMA) & Department of Disaster Management & RRR, Govt. of J & K to offer capacity building /orientation/ training programmes for Govt. officials, academicians, students, Non-Governmental organizations and other stakeholders. Infact, awareness camps in vulnerable localities have been organized to sensitize the people about the various types of disasters and their mitigation measures thereof. These programmes have been organized both at the U.T. and national level in Online/ Offline mode. In the pursuit of resilient and disaster free India and excellence in terms of Research and Development (R&D) in the field of climate change and disaster risk management, considerable efforts have been put in by the University to collaborate with different agencies to propagate climate & disaster risk awareness and promotion of nature-based solutions vis-à-vis earth observation technology for disaster risk reduction. The emphasis is on field-based training sessions, workshops, conferences, and other activities etc. The University of Kashmir primarily through its Department of Geography & Disaster Management has conducted numerous programmes between the year 2019 and 2023 in line with the recommendations of the previous NAAC Committee. (A brief account of the programmes/ events organized at the University of Kashmir between the time period mentioned above as provided by Head, Dept of Geography & Disaster Management is flagged at F</p>

07.	EMRC, using its material and human resources can launch short and long-term academic programmes	EMRC has initiated the process of launching both short term and long term academic programs. The Centre has submitted a detailed proposal to the competent authority of the University for introducing 10 Vocational / Skill Oriented Certificate Courses. In addition to this, a proposal was also sent to the RUSA wherein the 08 Short Term Certificate Courses and B.Sc Degree Course in Electronic Media and Post Graduate Diploma in Film and Television production were submitted. At present the matter stands registered with the National Skill Development Corporation (NSDC). (Details of correspondence and documents provided by Director EMRC are flagged at G)
08.	Through the Centre for Women's Studies and Research, the university can introduce a two-credit compulsory paper on Gender Studies for all students aimed at gender sensitization and women empowerment	The Centre for Women's Studies and Research has designed a 02 Credit Course on Gender Studies. The paper intends to raise awareness about Gender Equality and other concerns related to Gender and Women Empowerment. (details of syllabus devised by the centre and other documents are flagged at H)
09.	Despite the uncertain political climate, complete the academic year successfully. Attracting students from other states and countries inspite of the politically volatile situation. Attracting competent dedicated faculty from other parts of the country despite adverse political and climatic conditions.	From 2019 onwards the university of Kashmir completed the academic years successfully on time and academic calendars were issued in advance by the office of the DAA which was followed in letter & spirit by all the teaching department across all the campuses of the University. Our University was one of the first universities across the country which started online classes during challenging time of COVID-19 to ensure that academic calendars are completed well in time.(Academic calendars flagged at I) The university of Kashmir in the recent past has tied up with the Association of Indian Universities (AIU) and we expect students from the foreign countries in the nearby future. In the meantime, International Students Hostel has been constructed at Zakura Campus of the University so as to ensure comfortable stay for the foreign students. Besides International Students cell has been strengthened and made more vibrant to rope in foreign students and a senior faculty who has been appointed as Coordinator of the cell is presently overseeing its functioning. University of Kashmir has good number of faculty from other parts of the country and we hope that in nearby future we may be able to rope-in foreign faculty. The vacant teaching positions have again been put to advertisement vide advertisement notices bearing No. 13, 14 & 15 of 2023. The Screening of application forms

		received against these advertised positions in underway and it is expected that promising national and international faculty may join the University very soon.
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University of Kashmir

NAAC Accredited Grade A+

University Campus, Hazratbal, Srinagar 190006, Kashmir.

No: KU/Rect/DIQA-Info/24

Dated: 29-04-2024

Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Ref.: Your letter dated 25-04-2024 on the above subject.

Sir,

With reference to above quoted subject and reference, it is to inform that the University was unable to advertise the vacant positions for some time due to administrative issues besides some unavoidable circumstances which are summarized as under:

1. Interpretation and adoption of UGC Regulations 2018;
2. Change of status of J&K from State to that of a Union Territory;
3. Covid-19;
4. Adoption of Reservation Policy.

However, as soon as the issues were over/ resolved, the University advertised the vacant faculty positions in light of the then adopted reservation policy vide Advertisement Notices bearing No. 02 of 2021 dated 16-09-2021 and No. 02 of 2022 dated 25-08-2022 (Anx-1&2). The recruitment process of these advertisements was underway and was likely to be completed soon. However, pursuant to the Circular No.:- 04 dated 24-02-2023 issued by the Under Secretary to the Government, Higher Education Department, Civil Secretariat, J&K, which enjoined upon all state Universities to follow the percentage of reservation as enunciated in the J&K Reservation Rules, 2005 (SRO 294 dated 21st October 2005) as amended from time to time with latest amendment issued vide SO 127 of 2020 dated 24-04-2020, these advertisements were withdrawn *ab-initio* vide Notification dated 25-04-2023 (Anx-3). Hence, these positions remained unfilled due to the above reasons.

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The above facts are submitted for your kind perusal and further necessary action please.

Yours faithfully

Deputy Registrar
(Recruitment)

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Yours faithfully

Sd/-
Deputy Registrar
(Recruitment)



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]
University Campus, Hazratbal, Srinagar (J&K)- 190006
www.kashmiruniversity.net Email: recoff@uok.edu.in

ADVERTISEMENT NOTICE NO. 02 OF 2021

Dated: September 16, 2021

Online Applications are invited from the eligible candidates for below mentioned posts in various Campuses/ Departments/ Institutes/ Centres of the University:-

S. No	Post ID	Campus/ Department/ Institute/ Centre	Post	No. of Posts	Category
Main Campus					
1	PGD-AR-1	Arabic	Associate Professor	1	UR
2	PGD-AR-2		Associate Professor	1	OBC
3	PGD-BC-1	Bio-Chemistry	Associate Professor	1	UR
4	PGD-BO-3	Botany	Professor	1	UR
5	PGD-BO-4		Associate Professor	1	OBC
6	PGD-SC-2	Centre for Sheikh-ul-Alam Studies (Markaz-i-Noor)	Professor	1	UR
7	PGD-SC-3		Associate Professor	1	ST
8	PGD-CA-5	Centre of Central Asian Studies (CCAS)	Professor (Geography)	1	UR
9	PGD-CA-6		Associate Professor (Geography)	1	SC
10	PGD-CA-7		Associate Professor (History)	1	UR
11	PGD-CA-8		Associate Professor (Persian)	1	UR
12	PGD-CD-3	Centre of Research for Development (CORD)	Associate Professor (Organic Chemistry)	1	SC
13	PGD-CD-4		Associate Professor (Botany)	1	UR
14	PGD-CD-5		Associate Professor (Zoology)	1	OBC
15	PGD-CD-6		Associate Professor (Microbiology)	1	UR
16	PGD-CH-5	Chemistry	Professor (Organic Chemistry)	1	UR
17	PGD-CH-6		Professor (Inorganic Chemistry)	1	OBC
18	PGD-CH-8		Associate Professor (Organic Chemistry)	1	UR
19	PGD-CH-7		Associate Professor (Organic Chemistry)	1	OBC
20	PGD-CH-10		Associate Professor (Physical Chemistry)	1	UR
21	PGD-CH-11		Associate Professor (Physical Chemistry)	1	ST
22	PGD-CH-9		Associate Professor (Inorganic Chemistry)	1	UR
23	PGD-CM-1		Commerce	Professor	1

24	PGD-CS-5	Computer Sciences	Professor	1	UR
25	PGD-CS-6		Professor	1	SC
26	PGD-CS-7		Associate Professor	1	UR
27	PGD-CS-8		Associate Professor	1	ST
28	PGD-CS-9		Associate Professor	1	OBC
29	PGD-DD-4	Directorate of Distance Education	Professor (Urdu)	1	OBC
30	PGD-DD-5		Associate Professor (Mathematics)	1	UR
31	PGD-LL-4	Directorate of Life Long Learning (DLL)	Professor	1	UR
32	PGD-EC-4	Economics	Professor	1	UR
33	PGD-EC-6		Associate Professor	1	OBC
34	PGD-ED-3	Education	Professor	1	UR
35	PGD-ED-6		Associate Professor	1	OBC
36	PGD-ED-5		Associate Professor	1	SC
37	PGD-ED-4		Associate Professor	1	UR
38	PGD-EL-7		Electronics & Instrumentation Technology	Professor	1
39	PGD-EL-8	Professor		1	OBC
40	PGD-EL-9	Associate Professor		1	UR
41	PGD-EL-10	Associate Professor		1	OBC
42	PGD-EG-5	English	Professor	1	UR
43	PGD-EG-6		Professor	1	ST
44	PGD-EG-7		Associate Professor	2	UR
45	PGD-EG-8		Associate Professor	1	OBC
46	PGD-GR-7	Geography & Disaster Management	Professor	1	SC
47	PGD-GR-9		Associate Professor	1	UR
48	PGD-GR-8		Associate Professor	1	OBC
49	PGD-HI-4	Hindi	Professor	1	OBC
50	PGD-HI-5		Professor	1	UR
51	PGD-HI-6		Associate Professor	1	UR
52	PGD-HI-7		Associate Professor	1	OBC
53	PGD-HS-5	History	Associate Professor	1	SC
54	PGD-HS-4		Associate Professor	1	UR
55	PGD-II-2	Iqbal Institute of Culture and Philosophy	Associate Professor	1	UR
56	PGD-KR-4	Kashmiri	Professor	1	UR
57	PGD-KR-5		Associate Professor	2	UR
58	PGD-LA-4	Law	Professor	1	UR
59	PGD-LA-5		Associate Professor	1	OBC
60	PGD-LA-6		Associate Professor	1	UR
61	PGD-LS-3	Library & Information Science	Professor	1	SC
62	PGD-LS-4		Associate Professor	1	ST
63	PGD-LN-4	Linguistics	Associate Professor	1	SC

64	PGD-MG-1	Management Studies	Professor	1	UR
65	PGD-MG-3		Associate Professor	2	UR
66	PGD-MG-2		Associate Professor	1	OBC
67	PGD-MG-4		Associate Professor	1	SC
68	PGD-MA-3	Mathematics	Professor	1	OBC
69	PGD-MA-4		Professor	1	UR
70	PGD-MA-5		Associate Professor	1	UR
71	PGD-ME-2	Media Education Research Centre (MERC)	Professor	1	UR
72	PGD-PN-2	Persian	Professor	1	OBC
73	PGD-PN-3		Associate Professor	1	UR
74	PGD-PM-2	Pharmaceutical Science	Associate Professor	1	UR
75	PGD-PM-3		Associate Professor	1	OBC
76	PGD-PH-3	Physics	Professor	1	SC
77	PGD-PS-2	Political Science	Professor	1	UR
78	PGD-PS-3		Associate Professor	1	ST
79	PGD-PY-3	Psychology	Professor	1	UR
80	PGD-SA-1	Sanskrit	Professor	1	UR
81	PGD-IS-4	Shahi Hamdan Institute of Islamic Studies	Associate Professor	1	OBC
82	PGD-IS-5		Associate Professor	1	UR
83	PGD-ST-2	Statistics	Associate Professor	1	SC
84	PGD-TH-1	Tourism, Hospitality and Liesure Studies	Associate Professor	1	OBC
85	PGD-TH-2		Associate Professor	1	UR
86	PGD-UR-3	Urdu	Professor	1	UR
87	PGD-UR-4		Associate Professor	1	UR
88	PGD-UR-5		Associate Professor	1	OBC
89	PGD-UR-6		Associate Professor	1	SC
90	PGD-ZO-6	Zoology	Professor	1	OBC
91	PGD-ZO-7		Associate Professor	1	UR
92	PGD-ZO-8		Associate Professor	1	OBC
Kupwara Campus					
93	KPU-ES-1	Energy Studies	Associate Professor	1	UR
94	KPU-PH-1	Physics	Associate Professor	1	UR
North Campus					
95	NC-CE-3	Computer Science & Engineering	Professor	1	OBC
96	NC-CE-4		Associate Professor	2	UR
97	NC-CE-6		Associate Professor	1	SC
98	NC-CS-3	Computer Sciences	Associate Professor	1	ST
99	NC-CS-4		Associate Professor	1	UR
100	NC-EG-2	English	Associate Professor	1	OBC
101	NC-BM-4	Management Studies	Professor	1	SC
102	NC-BM-5		Associate Professor	2	UR
103	NC-BM-6		Associate Professor	1	SC
104	NC-BM-7		Associate Professor	1	OBC
105	NC-TE-1	Teacher Education	Associate Professor	1	SC

South Campus					
106	SCU-ED-3	Education	Associate Professor	1	UR
107	SCU-EG-3	English	Associate Professor	1	OBC
108	SCU-BM-3	Management Studies	Associate Professor	1	ST
109	SCU-MA-2	Mathematics	Associate Professor	1	UR

I. ACADEMIC LEVEL IN THE PAY MATRIX OF THE POSTS:

S.No.	Post	Academic Level in the Pay Matrix
1.	Professor	Level -14 of 7th CPC, (144200-218200) Entry Pay 144200/-
2.	Associate Professor	Level -13A of 7th CPC, (131400-217100) Entry Pay 131400/-

II. IMPORTANT DATES:

I.	Submission of Online Forms/Hard Copy from:	22nd Sept. 2021
II.	Last date for Submission of Online Forms	21st Oct. 2021
III.	Last date for Submission of Hard copy	21st Oct. 2021

III. QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

- A. For the post of PROFESSOR** unless mention elsewhere in this Advertisement:
- An eminent scholar with Ph.D. qualifications(s) in the concerned/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed UGC listed journals.
 - A minimum of ten years of teaching experience in university/college, and/or research experience at equivalent level at the University/National level institutions with evidence of having successful guided doctoral candidate.

OR

An outstanding professional having Ph.D. degree in the relevant/applied discipline, from any academic institution (not included in A above)/ industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

- B. For the post of ASSOCIATE PROFESSOR** unless mention elsewhere in this Advertisement:
- A good academic record with a Ph.D. Degree in the concerned/ relevant disciplines.
 - A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed)
 - A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals.
- C. For Associate Professor, Iqbal Institute of Culture and Philosophy**
In addition of other eligibility conditions as reflected in "B" above, qualification for the shall be as under:-
- Good academic record with a Ph.D. Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy.
 - A Master's Degree in Urdu/Persian/Arabic/Islamic Studies/ Philosophy with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
 - Published Research work of good quality on any aspect of Iqbal studies

- D. For Professor and Associate Professor (Social Science/ Languages, Centre for Sheikh-ul-Aalam Studies**

In addition of other eligibility conditions as reflected in "A" & "B" above respectively, qualification for post the shall be as under:

- i) Good academic record with a Ph.D Degree in any discipline of Social Sciences / Languages.
 - ii) A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - iii) Published Research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition/identity of Kashmir.
- E. For Professor Life Long Learning**
In addition of other eligibility conditions as reflected under "A" above, qualification for the shall be as under:
- i) Good academic record with a Ph.D Degree in any discipline of Social Sciences.
 - ii) A Master's Degree in any of the disciplines of Social Sciences with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - iii) Published Research work of good quality on any aspect of distance education, life long learning, e-learning etc.

IV. THE QUALIFICATIONS FOR THE FOLLOWING POSTS SHALL BE:

A. Professor in the disciplines of Engineering/Technology, Management, Pharmaceutical Science and Computer Sciences:

- a. Ph. D. degree in relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
AND
- b. Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.
AND
- c. At least 6 research publications at the level of Associate Professor in SCI journals / UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor till the date of eligibility of promotion.
OR
At least 10 research publications at the level of Associate Professor in SCI journals / UGC/AICTE approved list of journals till the date of eligibility of promotion.

B. Associate Professor in the disciplines of Engineering/Technology, Management, Pharmaceutical Science & Computer Sciences:

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch
AND
- b. At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.
AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

C. Associate Professor in the disciplines of Teacher Education

- a. Postgraduate degree with 55% marks in the discipline relevant to the area of specialization.
- b. Postgraduate degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- c. Ph.D. degree in Education or in the discipline relevant to the area of specialization.
- d. A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals.

V. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

V. SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.ac.in> and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.
- Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form. If details are correct, Click on **Submit**. If there are variations or you want to update, Click on **Preview** button, make corrections, updating and then **Submit**. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out and note the Form No. for future reference.
- Step 5:** **Select** payment for depositing Application Fee (Online mode only). Deposit the Application Fee of Rs. 1050/-, through Online mode through online banking /Credit/Debit card.

VI. SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)

Submit a Print-out of the Application Form submitted online along-with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, Bank Pay-in-Slip/Online Payment Acknowledgement and one copy of latest Curriculum Vitae, duly binded, either personally or through Registered/Speed Post to the Office of the Assistant Registrar (Recruitment), Ground Floor, New Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K, India.

Candidates sending printout of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "Application for the post of , Post ID Advt. Notice No. Dated " and reaches by or before the last date. Application Forms received after the last date shall not be entertained.

VII. OTHER CONDITIONS:

- For the post of Professor, the candidates shall be required to have a total Academic/ Research score of one hundred & twenty (120) and for the post of Associate Professor, a total Academic/ Research score of Seventy five (75) shall be required as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.
- Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.

- c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.
- d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
- e. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
- f. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.
- g. Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- h. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
- i. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- j. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- k. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- l. If any candidate who has applied for the Post/s of Professor and or/ Associate Professor, is not found suitable for the said post/s by the Selection Committee, he/she may be offered the position lower than the advertised one/s, as the case may be provided he/she accepts the said offer and fulfils all the eligibility conditions laid down for the said lower position. Under such circumstances, the higher position against which the said incumbent is being offered appointment shall not be filled until the same is vacated by the appointee.
- m. In addition to pay bands, D.A. as admissible under rules is also payable to the appointees. Medical Allowance as prescribed by the UT Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990, amended from time to time. City Compensatory Allowance, House Rent Allowance and Children Education Allowance (if applicable) are also paid to the University employees as is being paid to the J&K UT Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on first come first service basis, under rules. Children Education Allowances, if permissible, are also paid to the University Employees as per the UT Rules.
- n. Canvassing in any form by or on behalf of the candidate will be a disqualification.
- o. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.
- p. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
- q. No TA/DA shall be paid to the candidates for appearing in the interview.
- r. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.
- s. Department boundaries for these posts will not confine the applicant to teach/carry research in the Department/Centre/Campus only and they may be required to take up teaching/research/other assignments in other Departments/ Institutes/ Centres/ Campuses of the University as well.
- t. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides

- pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.
- u. Candidates are advised to submit the Relation Certificate w.r.t. relative/s, if any working in the University of Kashmir indicating Name, Designation and Department of the relative/s.
 - v. The candidates applying under OBC-NCL category shall be required to produce the OBC-NCL category certificate duly issued by the Competent Authority.
 - w. The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.

VIII. GENERAL INSTRUCTIONS:

1. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
2. Applications received late or on plain paper or incomplete in any respect shall not be entertained.
3. Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
4. The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.
5. All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
6. The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
7. Candidates who have applied against any of the above mentioned post, not filled in due to one or the other reason, in response to our earlier notification dated 26-12-2016, shall have to apply afresh as per the eligibility reflected above. However, these candidates are exempted for payment of Application fee by giving reference to earlier application in writing alongwith the details about the fee paid. In absence of any evidence of the fee already paid, the applicant/s shall be required to pay fees again.
8. **Addendum/ corrigendum, if issued, to this advertisement shall be uploaded on the university website only.**
9. Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation in this regard shall be given.

Sd/-

(Dr. Nisar Ahmad Mir)

REGISTRAR

No: F/Advt./KU/REC/21

Dated: 16-09-2021

Copy to the:

1. Principal Secretary to Hon'ble Lieutenant Governor (Chancellor Universities), Raj Bhavan, Srinagar;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Srinagar;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/Chief Co-ordinator, DIQA/Librarian, Allama Iqbal Library;
8. Special Secretary to the Vice-Chancellor for kind information of the Vice-Chancellor;
9. Registrars of all Universities in India for favour of wide publicity;
10. Principals of all affiliated/Constituent Colleges;
11. Director, Employment, J&K Govt., Srinagar/Jammu;

12. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
13. All other Officers of the University;
14. Station Director, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
16. Private Secretary to Financial Commissioner (Additional Chief Secretary), Finance Department, Govt. of J&K (Financial Adviser Universities), Civil Secretariat, Srinagar;
17. Private Secretary to Advisor to Hon'ble Lieutenant Governor of J&K, Civil Secretariat, Srinagar;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. Notice Boards;
21. File.



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

www.kashmiruniversity.net Email: recoff@uok.edu.in

ADVERTISEMENT NOTICE NO. 02 OF 2022

Dated: August 25th, 2022

Online applications are invited from eligible candidates for the posts of Assistant Professors & Equivalent available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -10 of 7th CPC, (Rs. 57700-182400) plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/Department/Institute/Centre/Subject	No. of posts	Reservation of Posts							
				UR	SC	ST	OBC	EWS			
Main Campus, Srinagar											
1.	PGD-AR-3	Arabic	1	-	-	1	-	-			
2.	PGD-BI-1	Bio-informatics	1	1	-	-	-	-			
3.	UR: PGD-CA-9 OBC: PGD-CA-10	Centre of Central Asian Studies (Archaeology)	2	1	-	-	1	-			
4.	UR: PGD-CA-11 SC: PGD-CA-12	Centre of Central Asian Studies (Economics)	2	1	1*	-	-	-			
5.	PGD-CA-13	Centre of Central Asian Studies (Kashmiri)	1	1	-	-	-	-			
6.	PGD-CA-14	Centre of Central Asian Studies (Political Science)	1	-	-	-	-	1			
7.	PGD-CA-15	Centre of Central Asian Studies (Sociology)	1	1*	-	-	-	-			
8.	PGD-CH-12	Chemistry (Organic)	1	-	-	-	1	-			
9.	PGD-DD-6	Directorate of Distance Education (English)	1	-	-	-	-	1			
10.	PGD-DD-7	Directorate of Distance Education (Urdu)	1	-	1	-	-	-			
11.	UR: PGD-EC-8 OBC: PGD-EC-9 ST: PGD-EC-10	Economics	3	1	-	1	1	-			
12.	SC: PGD-ED-7 EWS: PGD-ED-8	Education	2	-	1	-	-	1			
13.	PGD-EL-11	Electronics & Instrumentation Technology	1	1	-	-	-	-			
14.	UR: PGD-EG-9 OBC: PGD-EG-10	English	3	2	-	-	1	-			
15.	PGD-GR-10	Geography & Disaster Management	1	1	-	-	-	-			
16.	UR: PGD-GEO-1 ST: PGD-GEO-2 OBC: PGD-GEO-3	Geo-informatics	4	2	-	1	1	-			
17.	PGD-HI-8	Hindi	1	1	-	-	-	-			
18.	PGD-FL-2	Institute of Foreign Languages (German)	1	-	-	-	-	1			
19.	PGD-FL-3	Institute of Foreign Languages (French)	1	-	1	-	-	-			

S. No	Post ID	Campus/Department/Institute/Centre/Subject	No. of posts	Reservation of Posts					
				UR	SC	ST	OBC	EWS	
20.	PGD-HO-1	Institute of Home Science (Human Development)	1	1	-	-	-	-	
21.	PGD-II-3	Iqbal Institute of Culture & Philosophy	1	1	-	-	-	-	
22.	UR: PGD-LA-7 OBC: PGD-LA-8	Law	2	1	-	-	1	-	
23.	PGD-MG-5	Management Studies	1	-	-	1	-	-	
24.	OBC: PGD-MA-6 EWS: PGD-MA-7	Mathematics	2	-	-	-	1	1	
25.	PGD-ME-3	Media Education Research Centre	1	-	-	-	-	1	
26.	PGD-PH-4	Physics	1	1	-	-	-	-	
27.	UR: PGD-PS-4 OBC: PGD-PS-5	Political Science	2	1	-	-	1	-	
28.	UR: PGD-IS-6 SC: PGD-IS-7 OBC: PGD-IS-8	Shah-i-Hamdan Institute of Islamic Studies	3	1	1	-	1	-	
29.	PGD-SC-4	Shaikh-Ul-Aalam Centre for Multidisciplinary Studies	1	1	-	-	-	-	
30.	UR: PGD-SO-2 OBC: PGD-SO-3	Sociology	2	1	-	-	1	-	
31.	PGD-UR-7	Urdu (Assistant Professor cum Editor)	1	-	-	-	1	-	
Kupwara Campus									
32.	UR: KPU-ES-2 OBC: KPU-ES-3	Energy Studies	4	2	-	-	2	-	
33.	SC: KPU-EG-1 OBC: KPU-EG-2	English	2	-	1	-	1	-	
34.	UR: KPU-PH-2 SC: KPU-PH-3 OBC: KPU-PH-4	Physics	4	2	1	-	1	-	
South Campus, Anantnag									
35.	UR: SCU-ED-4 OBC: SCU-ED-5	Education	2	1	-	-	1	-	
36.	UR: SCU-EG-4 OBC: SCU-EG-5	English	2	1	-	-	1	-	
37.	UR: SCU-BM-4 SC: SCU-BM-5 ST: SCU-BM-6	Management Studies	3	1	1	1	-	-	
38.	OBC: SCU-UR-2 EWS: SCU-UR-3	Urdu	2	-	-	-	1	1	

*- Assistant Professor (Research).

I)

IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	8th September, 2022
II	Last date for Submission of Online Forms	7th October, 2022
III	Last date for submission of Hard copy	7th October, 2022

II)

QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

i)

For the Posts of Assistant Professor unless mention elsewhere in this Advertisement.

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

For the Post/s of Assistant Professor, Geo-informatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Geoinformatics/ GIS/Remote Sensing/Geology/Applied Geology/Geophysics/Civil Engineering/ Environmental Science/ Physics from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Bioinformatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Bioinformatics/ Biochemistry. Biotechnology/ Clinical Biochemistry from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Iqbal Institute of Culture & Philosophy:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Urdu/ Arabic/ Persian/ Philosophy from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Sheikh-ul-Alam Centre for Multidisciplinary Studies:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Kashmiri/ History/ Sociology from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Teacher Education:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level viz, M.Ed./MA Education from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Energy Studies:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the M.Sc/ M.Tech in Energy Studies/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.

iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: A candidate with Ph.D degree obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli

Symonds (QS); (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible.

III)

PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

IV)

SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, **Click** on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use a valid **Email ID** and **Mobile Number** during registration process.
- Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updations and then Submit. **Remember, no editing or updating is allowed after the Form is submitted**. Get a print out of the application form and note the Form No. for future reference.
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V)

SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bounded, either personally or through Speed Post/Registered Post to the Joint Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "**Application for the post of**", **Post ID Advertisement notice No. Dated**" and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

VI)

SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the criteria/parameters of **UGC Regulations -2018** mentioned below, which shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Short-listing will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post.

S.No.	Parameter	Score			
		80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
1	Graduation				
2	Post-graduation	60% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
3	M.Phil	60% & above =07		55% to less than 60%=05	
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for each research publications published in Peer Reviewed or UGC listed journals)	10			
7	Teaching/Post-doctoral Experience (2 marks for one year each)#	10			
8	Awards				
	International/National level (Awards given by International Organisations/ Government of India/Government of India recognized National level bodies)	03			
	State level (awards given by State Government)	02			

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

Note:

A) i)	M.Phil + Ph.D. Maximum	- 30 marks
ii)	JRF/NET/SET Maximum	- 07 marks
iii)	In awards category Maximum	- 03 marks
B)	Academic Score	- 80
	Research Publications	- 10
	Teaching Experience	- 10
	Total	-100

C) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

VII) OTHER CONDITIONS:-

- Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable), with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.
- Candidates with Ph.D degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.

- viii) Any publications in predatory / dubious journals or presentations in predatory / dubious conferences shall not be considered for academic credit for selection & confirmation. With effect from 14-06-19, research publications from journals indexed in UGC-CARE List only would be considered for all academic purposes.
- ix) Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.
- x) Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- xi) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.
- xii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- xiii) Candidates invited for interview shall not be paid any T.A and D.A.
- xiv) Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- xv) A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
- xvi) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xvii) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xviii) The Candidates applying under EWS category shall be required to produce the EWS category certificate duly issued by the Competent Authority in accordance with GAD/Mtg/RB-IV/26/2019 dated 30-03-2019 issued by Commissioner/Secretary to the Government of J&K GAD (Monitoring Section) Civil Secretariat. The following shall be Competent Authority for issuing Income and Assets Certificate to applicants/candidates who wish to apply to Central Government jobs or educational institutions:
 - a) District Magistrate
 - b) Additional District Magistrate
 - c) Sub-Divisional Magistrate
 - d) Tehsildar
- xix) The Candidates applying under various categories shall be required to produce the relevant category certificate/s duly issued by the Competent Authority failing which their candidature shall not be entertained;
- xx) The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.

VIII) GENERAL INSTRUCTIONS:

- i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
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- vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- ix) The University shall verify the antecedents of all documents of the candidates submitted at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

- x) Addendum/ corrigendum to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate intimation in this regard shall be given.
- xi) For a few Departments mentioned in Brief Advertisement and not included here, a separate notice will be issued shortly.

Sd/-
(Dr. Nisar Ahmad Mir)
REGISTRAR

No: F/Advt./KU/REC/22
Dated: 25-08-2022

Copy to the:

1. Principal Secretary to Hon'ble Lt Governor (Chancellor Universities), Raj Bhavan, Srinagar;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Srinagar;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/ Librarian, Allama Iqbal Library/ Director, DIQA;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. Special Secretary to the Vice-Chancellor for kind information of the Vice-Chancellor;
13. All other Officers of the University;
14. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
16. Private Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Srinagar;
17. Private Secretary to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Srinagar;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. P.A. to Registrar, for information of the Registrar;
21. Notice Boards;
22. File.



University of Kashmir

NAAC Accredited Grade A+
University Campus, Hazratbal, Srinagar 190006, Kashmir.

NOTIFICATION

Subject: Withdrawal of advertisements issued by the University of Kashmir.

Pursuant to the Circular No.:- 04 dated 24-02-2023 issued by the Under Secretary to the Government, Higher Education Department, Civil Secretariat, J&K, the following advertisements issued by the University of Kashmir are hereby withdrawn ab-initio:

1. Advertisement Notice No. 02 of 2021 dated 16-09-2021;
2. Advertisemnt Notice No. 02 of 2022 dated 25-08-2022;
3. Advertisemnt Notice No. 02 of 2023 dated 16-02-2023.

Fresh advertisement notices shall be issued separately.

Sd/-
Registrar

No: KU/Advt-Withdrawal/2023
Dated: 25-04-2023

University of Kashmir

Issued by the Under Secretary to the
Secretariat, J&K, the following
advertisements issued by the University of Kashmir
are hereby withdrawn ab-initio:

1. Advertisement Notice No. 02 of 2021 dated 16-09-2021;
2. Advertisemnt Notice No. 02 of 2022 dated 25-08-2022;
3. Advertisemnt Notice No. 02 of 2023 dated 16-02-2023.



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

www.kashmiruniversity.net

ADVERTISEMENT NOTICE NO. 15 OF 2023

Dated: 19th December, 2023

Online applications are invited from eligible candidates for the posts of Professor available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level - 14 of 7th CPC, (144200-218200) Entry Pay 144200/- plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
Main Campus											
1.	PGD-AR-7	Arabic	1	1	-	-	-	-	-	-	-
2.	PGD-BC-6	Biochemistry	1	-	1	-	-	-	-	-	-
3.	UR: PGD-BO-5 SC: PGD-BO-6	Botany	2	1	-	1	-	-	-	-	-
4.	PGD-CA-25	Centre of Central Asian Studies (<i>Geography</i>)	1	1	-	-	-	-	-	-	-
5.	PGD-CH-15	Chemistry (<i>Organic</i>)	1	-	-	-	1	-	-	-	-
6.	PGD-CH-16	Chemistry (<i>In-organic</i>)	1	1	-	-	-	-	-	-	-
7.	PGD-CM-4	Commerce	1	1	-	-	-	-	-	-	-
8.	ALC/IB: PGD-CS-12 EWS: PGD-CS-13	Computer Science	2	-	-	-	-	1	1	-	-
9.	PGD-DD-12	Directorate of Distance Education (<i>Urdu</i>)	1	1	-	-	-	-	-	-	-
10.	PGD-EC-15	Economics	1	-	1	-	-	-	-	-	-
11.	UR: PGD-ED-12 PSP: PGD-ED-13	Education	2	1	-	-	-	-	-	1	-
12.	SC: PGD-EL-14 ST: PGD-EL-15	Electronics & Instrumentation Technology	2	-	-	1	1	-	-	-	-
13.	UR: PGD-EG-14 So.C: PGD-EG-15	English	2	1	-	-	-	-	-	-	1
14.	PGD-GR-13	Geography & Disaster Management	1	-	-	-	-	-	1	-	-
15.	PGD-HI-11	Hindi	2	2	-	-	-	-	-	-	-
16.	UR: PGD-HS-7 RBA: PGD-HS-8	History	2	1	1	-	-	-	-	-	-
17.	PGD-IS-11	Shah-i-Hamdan Institute of Islamic Studies	1	1	-	-	-	-	-	-	-
18.	PGD-II-6	Iqbal Institute of Culture & Philosophy	1	1	-	-	-	1	1	-	-
19.	PGD-KR-7	Kashmiri	1	-	-	-	1	-	-	-	-
20.	PGD-LA-13	Law	1	-	-	1	-	-	-	-	-
21.	PGD-LS-6	Library & Information Science	1	1	-	-	-	-	-	-	-
22.	PGD-LL-6	Directorate of Lifelong Learning	1	-	-	-	-	-	1	-	-
23.	PGD-MG-9	Management Studies	1	1	-	-	-	-	-	-	-
24.	PGD-MA-10	Mathematics	2	2	-	-	-	-	-	-	-
25.	PGD-ME-7	Media Education Research Centre	1	-	1	-	-	-	-	-	-
26.	PGD-PN-5	Persian	1	1	-	-	-	-	-	-	-
27.	ST: PGD-PH-7 PSP: PGD-PH-8	Physics	2	-	-	-	1	-	-	1	-
28.	PGD-PS-9	Political Science	1	1	-	-	-	-	-	-	-



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
29.	PGD-PY-5	Psychology	1	-	-	-	-	1	-	-	-
30.	PGD-SA-2	Sanskrit	1	-	-	1	-	-	-	-	-
31.	PGD-SC-7	Shaikh-Ul-Aalam Centre for Multidisciplinary Studies	1	-	-	-	-	-	1	-	-
32.	PGD-UR-10	Urdu	1	1	-	-	-	-	-	-	-
33.	RBA: PGD-ZO-16 So.C: PGD-ZO-17	Zoology	2	-	1	-	-	-	-	-	1
North Campus											
34.	NC-CE-8	Computer Science & Engineering	1	1	-	-	-	-	-	-	-
35.	NC-BM-16	Management Studies	1	-	1	-	-	-	-	-	-
Institute of Technology, Zakura Campus											
36.	IOT-IOT-3	Electronics and Communication Engineering	1	1	-	-	-	-	-	-	-

Post ID "So.C" indicates **Social Caste**.

I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	20 th December, 2023
II	Last date for Submission of Online Forms	19 th January, 2024
III	Last date for submission of Hard copy	23 rd January, 2024

II) Qualifications AND OTHER ESSENTIAL REQUIREMENTS:

A. For the post of PROFESSOR unless mention elsewhere in this Advertisement:

- An eminent scholar with Ph.D. qualifications(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed UGC listed journals and a total Academic/ Research score of one hundred & twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.
- A minimum of ten years of teaching experience in university/college, and/or research experience at equivalent level at the University/National level institutions with evidence of having successful guided doctoral candidate.

OR

An outstanding professional having Ph.D. degree in the relevant/applied discipline, from any academic institution (not included in A above)/ industry, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

B. For the post of Professor, Shaikh-Ul-Aalam Centre for Multidisciplinary Studies

- Good academic record with a Ph.D Degree in any discipline of Social Sciences / Languages.
- A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- Published Research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition/identity of Kashmir.
- A minimum of 10 research publications in the peer-reviewed UGC listed journals and a total Academic/ Research score of one hundred & twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.



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- v) A minimum of ten years of teaching experience in university/college, and/or research experience at equivalent level at the University/National level institutions with evidence of having successful guided doctoral candidate.

E. For the post of Professor, Directorate of Life Long Learning

- i) Good academic record with a Ph.D Degree in any discipline of Social Sciences.
- ii) A Master's Degree in any of the disciplines of Social Sciences with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii) Published Research work of good quality on any aspect of distance education, life long learning, e-learning etc.
- iv) A minimum of 10 research publications in the peer-reviewed UGC listed journals and a total Academic/ Research score of one hundred & twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.
- v) A minimum of ten years of teaching experience in university/college, and/or research experience at equivalent level at the University/National level institutions with evidence of having successful guided doctoral candidate.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.ac.in> and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.
- Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form. If details are correct, Click on **Submit**. If there are variations or you want to update, Click on **Preview** button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out and note the Form No. for future reference.
- Step 5:** **Select** payment for depositing Application Fee (Online mode only). Deposit the Application Fee of Rs. 1050/-, through Online mode through online banking /Credit/Debit card.

V) SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each



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University Campus, Hazratbal, Srinagar (J&K)- 190006

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entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "*Application for the post of*", *Post ID* *Advertisement notice No. Dated*" and reaches by or before the last date. **Application Form received by post after the last date shall be rejected summarily without any notice in this regard.**

VI) OTHER CONDITIONS:

- a. For the post of Professor, a candidate should have a minimum of 10 research publications in the peer-reviewed UGC listed journals and a total Academic/ Research score of one hundred & twenty (120) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.
- b. **Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.**
- c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.
- d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
- e. Documents required to be submitted along with Hard Copy of complete application form:
 - i. A self-addressed envelope bearing postage stamp worth Rs. 50/-
 - ii. **One (1) set of Performance Based Appraisal System (PBAS) Proforma, four (04) copies of latest Bio-data along with and four (04) copies of Ten (10) best publications as books and / or research/policy papers (which shall not be in any case attached to PBAS Proforma), in spiral binding only, along with other documents.**
- f. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
- g. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.
- h. Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- i. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
- j. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- k. The Vice Chancellor is empowered to place before the Selection Committee suitable persons for its consideration along with the applications received in response to the advertisement.
- l. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- m. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- n. Canvassing in any form by or on behalf of the candidate will be a disqualification.



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- o. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.
- p. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
- q. No TA/DA shall be paid to the candidates for appearing in the interview.
- r. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.
- s. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.
- t. Candidates are advised to submit the Relation Certificate w.r.t. relative/s, if any working in the University of Kashmir indicating Name, Designation and Department of the relative/s.
- u. The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.
- v. EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case on non-availability/ non-suitability of EWS candidates.

VII) GENERAL INSTRUCTIONS:

1. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
2. Applications received late or incomplete in any respect shall not be entertained.
3. Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
4. The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.
5. All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
6. The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
7. **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
8. Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfilment of eligibility conditions.



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University Campus, Hazratbal, Srinagar (J&K)- 190006

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9. This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt./KU-Prof/Rect/23

Dated: 19-12-2023

Copy to the:

1. Principal Secretary to Hon'ble Lt Governor (Chancellor Universities), Raj Bhavan, Jammu;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Jammu;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/ Librarian, Allama Iqbal Library/ Director, DIQA;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. Special Secretary to the Vice-Chancellor for kind information of the Vice-Chancellor;
13. All other Officers of the University;
14. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
16. Private Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Jammu;
17. Private Secretary to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. P.A. to Registrar, for information of the Registrar;
21. Notice Boards;
22. File.



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

www.kashmiruniversity.net

ADVERTISEMENT NOTICE NO. 13 OF 2023

Dated: 19th December, 2023

Online applications are invited from eligible candidates for the posts of Assistant Professors & Equivalent available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -10 of 7th CPC, (Rs. 57700-182400) plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
Main Campus											
1.	UR: PGD-AR-5 RBA: PGD-AR-6	Arabic	2	1	1	-	-	-	-	-	-
2.	UR: PGD-BC-4 SC: PGD-BC-5	Biochemistry	3	2	-	1	-	-	-	-	-
3.	PGD-BI-2	Bio-informatics	1	-	-	-	1	-	-	-	-
4.	UR: PGD-BT-1 EWS: PGD-BT-2	Biotechnology	3	2	-	-	-	-	1	-	-
5.	UR: PGD-CA-17 ALC/IB: PGD-CA-18	Centre of Central Asian Studies (Archaeology)	2	1	-	-	-	1	-	-	-
6.	PGD-CA-19	Centre of Central Asian Studies (Economics - Research)	1	-	1	-	-	-	-	-	-
7.	PGD-CA-20	Centre of Central Asian Studies (Economics)	1	-	-	-	-	-	-	1	-
8.	PGD-CA-21	Centre of Central Asian Studies (Islamic Studies)	1	1	-	-	-	-	-	-	-
9.	PGD-CA-22	Centre of Central Asian Studies (Kashmiri)	1	-	-	1	-	-	-	-	-
10.	PGD-CA-23	Centre of Central Asian Studies (Political Science)	1	-	-	-	1	-	-	-	-
11.	PGD-CA-24	Centre of Central Asian Studies (Sociology - Research)	1	-	-	-	-	-	-	-	1
12.	PGD-CH-14	Chemistry (Organic)	1	1	-	-	-	-	-	-	-
13.	PGD-CM-3	Commerce	1	-	-	-	-	-	1	-	-
14.	PGD-CS-11	Computer Science	1	1	-	-	-	-	-	-	-
15.	PGD-DD-10	Directorate of Distance Education (English)	1	1	-	-	-	-	-	-	-
16.	PGD-DD-11	Directorate of Distance Education (Urdu)	1	-	1	-	-	-	-	-	-
17.	PGD-ES-5	Earth Science	2	2	-	-	-	-	-	-	-
18.	UR: PGD-EC-12 SC: PGD-EC-13 ST: PGD-EC-14	Economics	3	1	-	1	1	-	-	-	-
19.	UR: PGD-ED-10 EWS: PGD-ED-11	Education	2	1	-	-	-	-	1	-	-
20.	PGD-EL-13	Electronics & Instrumentation Technology	1	1	-	-	-	-	-	-	-
21.	UR: PGD-EG-12 RBA: PGD-EG-13	English	3	2	1	-	-	-	-	-	-



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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts								
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste	
22.	UR: PGD-FT-5 ST: PGD-FT-6 PSP: PGD-FT-7	Food Science & Technology	3	1	-	-	1	-	-	1	-	
23.	PGD-FL-5	Institute of Foreign Languages (French)	1	1	-	-	-	-	-	-	-	
24.	PGD-FL-6	Institute of Foreign Languages (German)	1	-	-	-	-	1	-	-	-	
25.	PGD-GR-12	Geography & Disaster Management	1	-	-	1	-	-	-	-	-	
26.	UR: PGD-GEO-5 RBA: PGD-GEO-6 EWS: PGD-GEO-7 So.C: PGD-GEO-8	Geo-informatics	4	1	1	-	-	-	1	-	1	
27.	PGD-HI-10	Hindi	1	1	-	-	-	-	-	-	-	
28.	PGD-HO-3	Institute of Home Science (Human Development)	1	1	-	-	-	-	-	-	-	
29.	PGD-II-5	Iqbal Institute of Culture & Philosophy	1	-	-	-	1	-	-	-	-	
30.	PGD-IS-10	Shah-i-Hamdan Institute of Islamic Studies	3	3	-	-	-	-	-	-	-	
31.	UR: PGD-LA-10 SC: PGD-LA-11 EWS: PGD-LA-12	Law	3	1	-	1	-	-	1	-	-	
32.	PGD-LL-5	Directorate of Lifelong Learning	1	-	1	-	-	-	-	-	-	
33.	UR: PGD-MG-7 ST: PGD-MG-8	Management Studies	3	2	-	-	1	-	-	-	-	
34.	PGD-MA-9	Mathematics	2	2	-	-	-	-	-	-	-	
35.	UR: PGD-ME-5 EWS: PGD-ME-6	Media Education Research Centre	2	1	-	-	-	-	1	-	-	
36.	PGD-PH-6	Physics	1	1	-	-	-	-	-	-	-	
37.	SC: PGD-PS-7 PSP: PGD-PS-8	Political Science	2	-	-	1	-	-	-	1	-	
38.	PGD-SC-6	Shaikh-Ul-Aalam Centre for Multidisciplinary Studies	1	-	1	-	-	-	-	-	-	
39.	UR: PGD-SO-5 ST: PGD-SO-6	Sociology	2	1	-	-	1	-	-	-	-	
40.	PGD-UR-9	Urdu (Lecturer cum Editor)	1	-	-	-	-	1	-	-	-	
41.	UR: PGD-ZO-13 EWS: PGD-ZO-14 So.C: PGD-ZO-15	Zoology	4	2	-	-	-	-	1	-	1	
Kupwara Campus												
42.	KPU-CH-2	Chemistry	1	1	-	-	-	-	-	-	-	
43.	KPU-KPU-1	Earth Science	1	-	1	-	-	-	-	-	-	
44.	UR: KPU-ES-4 SC:KPU-ES-5	Energy Studies	2	1	-	1	-	-	-	-	-	



UNIVERSITY OF KASHMIR

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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
45.	KPU-EG-4	English	1	1	-	-	-	-	-	-	-
46.	UR: KPU-PH-6 ST: KPU-PH-7 EWS: KPU-PH-8	Physics	4	2	-	-	1	-	1	-	-
47.	KPU-MA-2	Mathematics	1	-	-	-	-	1	-	-	-
North Campus											
48.	UR: NC-EG-6 RBA: NC-EG-7	English	2	1	1	-	-	-	-	-	-
49.	UR: NC-BM-13 SC: NC-BM-14 ST: NC-BM-15	Management Studies	4	2	-	1	1	-	-	-	-
50.	NC-TE-4	Teacher Education	1	1	-	-	-	-	-	-	-
South Campus											
51.	SCU-ED-7	Education	1	1	-	-	-	-	-	-	-
52.	RBA: SCU-EG-7 SC: SCU-EG-8	English	2	-	1	1	-	-	-	-	-
53.	UR: SCU-BM-8 ST: SCU-BM-9	Management Studies	3	2	-	-	1	-	-	-	-
54.	UR: SCU-UR-5 EWS: SCU-UR-6	Urdu	2	1	-	-	-	-	1	-	-
Institute of Technology, Zakura Campus											
55.	IOT-IOT-2	Electrical Engineering	1	1	-	-	-	-	-	-	-

Post ID "So.C" indicates **Social Caste**.

I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	20 th December, 2023
II	Last date for Submission of Online Forms	19 th January, 2024
III	Last date for submission of Hard copy	23 rd January, 2024

II) QUALIFICATIONS AND OTHER ESSENTIAL REQUIREMENTS:

i)

For the Posts of Assistant Professor unless mention elsewhere in this Advertisement.

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

For the post/s of Assistant Professor available in the Department of Geoinformatics.

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Geoinformatics/ GIS/Remote Sensing/ Applied Geology with PG Diploma in Remote Sensing from an Indian University, or an equivalent degree from an accredited foreign University.



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For the post of Assistant Professor (Teacher Education) available in the Department of Teacher Education (North Campus).

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level viz, M.A. Education/ M.Ed. and M.A. Psychology/ M.A Sociology/ M.A. Philosophy from an Indian University, or an equivalent degree from an accredited foreign University. The applicants are required to have NET/ SET or Ph.D in Education as an essential qualification.

For the post of Assistant Professor available in the Iqbal Institute of Culture & Philosophy.

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Urdu/ Persian/ Philosophy from an Indian University, or an equivalent degree from an accredited foreign University. Further, the candidates must possess substantiated research in Iqbal Studies. Candidates with Ph.D in Iqbal Studies will be given preference.

For the posts of Assistant Professor available in the Sheikhul Alam Centre for Multidisciplinary Studies.

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Kashmiri/ History/ Urdu/ Sociology/ Islamic Studies/ English/ Linguistics from an Indian University, or an equivalent degree from an accredited foreign University.

For the posts of Assistant Professor available in Archaeology at Centre of Central Asian Studies.

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Ancient Indian History, Culture & Archaeology/ Archaeology / History with PG Diploma in Archaeology.

For the Post/s of Assistant Professor, Bioinformatics:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Bioinformatics/ Biochemistry/ Biotechnology/ Clinical Biochemistry from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post/s of Assistant Professor, Energy Studies:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at M.Sc/ M.Tech level in Energy Studies/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post of Assistant Professor, Directorate of Lifelong Learning:

Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the PG level in Adult Continuing & Extension Education/ Lifelong Learning/ Social Work/ Sociology/ Education/ Mass Communication/Electronic Media/ History from an Indian University, or an equivalent degree from an accredited foreign University.

For the Post of Assistant Professor, Department of Zoology:

A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Desirable specializations: (*Entmology, Ichthyology, Parasitology & Wildlife Ecology/ Ornithology*).



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- ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to UT of J&K and are not NET qualified, SET shall be the compulsory requirement.
- iii) The candidates without NET or SET having Ph.D Degree in the concerned subject in compliance of the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and appointment to Assistant Professor or equivalent position/s subject to the fulfillment of the following conditions :-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: A candidate with Ph.D degree obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai) shall also be eligible.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O,A,B,C,D,E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit <http://www.kashmiruniversity.net> and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register himself/herself before submitting the Online Application. For Registration, **Click** on the **Register as an Applicant link**. Remember the Username and Password for future reference. Use a valid **Email ID and Mobile Number** during registration process.



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- Step 3:** After successful Registration, **Login** into the system by using your **Username** and **Password**.
- Step 4:** Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections/ updates and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.
- Step 5:** **Select** payment for depositing Application Fee. Deposit the Application Fee of Rs. 1050/-, through Online mode only.

V) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY):

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "*Application for the post of, Post ID Advertisement notice No. Dated*" and reaches by or before the last date. Application Form received by post after the last date shall be rejected summarily without any notice in this regard.

VI) SHORTLISTING OF CANDIDATES:

In case large number of applications are received against any of the posts, the short listing shall be made as per the criteria/parameters of **UGC Regulations -2018** mentioned below, which shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview. Short-listing will be carried out only in case the number of posts exceeds 20 against 01 advertised post as per criteria above. 20 candidates will be shortlisted against 01 post and in case the number of posts exceeds 01, then 05 more applicants shall be shortlisted in order of merit for every additional post.

S.No.	Parameter	Score			
1	Graduation	80% & above = 15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
2	Post-graduation	80% & above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non cream layer)/ PWD) to less than 60%=20	
3	M.Phil	60% & above =07		55% to less than 60%=05	
4	Ph.D	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	Research publications (2 marks for each research publications published in Peer Reviewed or UGC listed journals)	10			
7	Teaching/Post-doctoral Experience (2 marks for one year each)#	10			



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8	Awards	
	International/National level (Awards given by International Organisations/ Government of India/ Government of India recognized National level bodies)	03
	State level (awards given by State Government)	02

#However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionally.

Note:

A) i)	M.Phil + Ph.D. Maximum	- 30 marks
ii)	JRF/NET/SET Maximum	- 07 marks
iii)	In awards category Maximum	- 03 marks
B)	Academic Score	- 80
	Research Publications	- 10
	<u>Teaching Experience</u>	- 10
	Total	-100

C) Score shall be valid for appointment in respective State SLET/SET Universities/Colleges/Institutions only.

VII) OTHER CONDITIONS:-

- Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009/2016 (whichever is applicable), with amendments issued from time to time and attach a Minimum Standards Certificate (MSP) from the concerned University.
- Candidates with Ph.D degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- Candidates must provide details with regard to the date of registration/ date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.
- Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.



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- x) Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- xi) Services of the appointees shall be transferable between different Satellite Campuses of the University of Kashmir.
- xii) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- xiii) Candidates invited for interview shall not be paid any T.A and D.A.
- xiv) Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- xv) During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.
- xvi) A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
- xvii) The University reserves the right not to fill any of the vacancies advertised, if circumstance so warrant, without assigning any reason thereof.
- xviii) The Vice Chancellor is empowered to place before the Selection Committee suitable persons for its consideration along with the applications received in response to the advertisement.
- xix) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xx) The Candidates applying under EWS category shall be required to produce the EWS category certificate duly issued by the Competent Authority in accordance with GAD/Mtg/RB-IV/26/2019 dated 30-03-2019 issued by Commissioner/Secretary to the Government of J&K GAD (Monitoring Section) Civil Secretariat. The following shall be Competent Authority for issuing Income and Assets Certificate to applicants/candidates who wish to apply to Central Government jobs or educational institutions:
 - a) District Magistrate
 - b) Additional District Magistrate
 - c) Sub-Divisional Magistrate
 - d) Tehsildar
- xxi) The Candidates applying under various categories shall be required to produce the relevant category certificate/s duly issued by the Competent Authority failing which their candidature shall not be entertained;
- xxii) The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.
- xxiii) EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case on non-availability/ non-suitability of EWS candidates.

VIII) GENERAL INSTRUCTIONS:

- i) Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED. However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
- ii) Applications received late or on plain paper or incomplete in any respect shall not be entertained.
- iii) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.



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- iv) Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
- v) The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.
- vi) All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
- vii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
- viii) Canvassing in any form by or on behalf of the candidate will lead to disqualification.
- ix) The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
- x) **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
- xi) Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfilment of eligibility conditions.
- xii) This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt./KU/Rect/23

Dated: 19-12-2023

Copy to the:

1. Principal Secretary to Hon'ble Lt Governor (Chancellor Universities), Raj Bhavan, Jammu;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Jammu;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/ Librarian, Allama Iqbal Library/ Director, DIQA;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. Special Secretary to the Vice-Chancellor for kind information of the Vice-Chancellor;
13. All other Officers of the University;
14. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/ Doordarshan;
16. Private Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Jammu;
17. Private Secretary to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;



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18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. P.A. to Registrar, for information of the Registrar;
21. Notice Boards;
22. File.



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ADVERTISEMENT NOTICE NO. 14 OF 2023

Dated: 19th December, 2023

Online applications are invited from eligible candidates for the posts of Associate Professor available in various Campuses/Departments/Institutes/Centres of the University carrying Pay Matrix Academic Level -13A of 7th CPC, (131400-217100) Entry Pay 131400/- plus allowances, as per details mentioned below: -

S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
Main Campus											
1.	UR: PGD-AR-8 RBA: PGD-AR-9	Arabic	2	1	1	-	-	-	-	-	-
2.	PGD-BC-7	Biochemistry	1	1	-	-	-	-	-	-	-
3.	PGD-BT-3	Biotechnology	1	1	-	-	-	-	-	-	-
4.	UR: PGD-BO-7 ST: PGD-BO-8	Botany	2	1	-	-	1	-	-	-	-
5.	PGD-CA-26	Centre of Central Asian Studies (<i>Geography</i>)	1	1	-	-	-	-	-	-	-
6.	PGD-CA-27	Centre of Central Asian Studies (<i>History</i>)	1	1	-	-	-	-	-	-	-
7.	PGD-CA-28	Centre of Central Asian Studies (<i>Persian</i>)	1	-	-	-	-	-	1	-	-
8.	UR: PGD-CH-17 RBA: PGD-CH-18 SC: PGD-CH-19 ALC/IB: PGD-CH-20 PSP: PGD-CH-21	Chemistry	6	2	1	1	-	1	-	1	-
9.	UR: PGD-CS-14 ST: PGD-CS-15 So.C: PGD-CS-16	Computer Science	3	1	-	-	1	-	-	-	1
10.	PGD-DD-13	Directorate of Distance Education (<i>Mathematics</i>)	1	-	-	-	-	-	1	-	-
11.	PGD-EC-16	Economics	2	2	-	-	-	-	-	-	-
12.	UR: PGD-ED-14 RBA: PGD-ED-15	Education	3	2	1	-	-	-	-	-	-
13.	UR: PGD-EL-16 ST: PGD-EL-17	Electronics & Instrumentation Technology	2	1	-	-	1	-	-	-	-
14.	UR: PGD-EG-16 SC: PGD-EG-17 EWS: PGD-EG-18	English	3	1	-	1	-	-	1	-	-
15.	UR: PGD-GR-14 SC: PGD-GR-15	Geography & Disaster Management	2	1	-	1	-	-	-	-	-
16.	UR: PGD-HI-12 RBA: PGD-HI-13	Hindi	2	1	1	-	-	-	-	-	-
17.	UR: PGD-HS-9 PSP: PGD-HS-10	History	2	1	-	-	-	-	-	1	-
18.	PGD-HO-4	Institute of Home Science	1	-	-	-	1	-	-	-	-
19.	PGD-II-7	Iqbal Institute of Culture & Philosophy	1	1	-	-	-	-	-	-	-
20.	SC: PGD-IS-12 ALC/IB: PGD-IS-13	Shah-i-Hamdan Institute of Islamic Studies	2	-	-	1	-	1	-	-	-



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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
21.	UR: PGD-KR-8 EWS: PGD-KR-9	Kashmiri	2	1	-	-	-	-	1	-	-
22.	UR: PGD-LA-14 RBA: PGD-LA-15 So.C: PGD-LA-16	Law	3	1	1	-	-	-	-	-	1
23.	PGD-LS-7	Library & Information Science	1	1	-	-	-	-	-	-	-
24.	PGD-LN-6	Linguistics	1	-	-	-	1	-	-	-	-
25.	UR: PGD-MG-10 SC: PGD-MG-11 EWS: PGD-MG-12	Management Studies	5	3	-	1	-	-	1	-	-
26.	UR: PGD-MA-11 RBA: PGD-MA-12	Mathematics	2	1	1	-	-	-	-	-	-
27.	PGD-PN-6	Persian	1	1	-	-	-	-	-	-	-
28.	UR: PGD-PM-5 ST: PGD-PM-6	Pharmaceutical Science	2	1	-	-	1	-	-	-	-
29.	PGD-PS-10	Political Science	2	2	-	-	-	-	-	-	-
30.	PGD-CD-8	Centre of Research for Development (Botany)	1	1	-	-	-	-	-	-	-
31.	PGD-CD-9	Centre of Research for Development (Microbiology)	1	-	-	-	-	-	1	-	-
32.	PGD-CD-10	Centre of Research for Development (Organic Chemistry)	1	1	-	-	-	-	-	-	-
33.	PGD-CD-11	Centre of Research for Development (Zoology)	1	-	-	-	-	-	-	1	-
34.	PGD-SC-8	Shaikh-UI-Aalam Centre for Multidisciplinary Studies (Social Science/ Languages)	1	-	-	1	-	-	-	-	-
35.	PGD-SO-7	Sociology	1	-	1	-	-	-	-	-	-
36.	PGD-ST-4	Statistics	1	1	-	-	-	-	-	-	-
37.	ST: PGD-TH-4 ALC/IB: PGD-TH-5	Travel, Hospitality and Liesure Studies	2	-	-	-	1	1	-	-	-
38.	UR: PGD-UR-11 EWS: PGD-UR-12	Urdu	3	2	-	-	-	-	1	-	-
39.	UR: PGD-ZO-18 So.C: PGD-ZO-19	Zoology	2	1	-	-	-	-	-	-	1
Kupwara Campus											
40.	KPU-ES-6	Energy Studies	1	1	-	-	-	-	-	-	-
41.	KPU-PH-9	Physics	1	-	1	-	-	-	-	-	-
North Campus											
42.	UR: NC-CE-9 RBA: NC-CE-10 SC: NC-CE-11	Computer Science & Engineering	3	1	1	1	-	-	-	-	-
43.	NC-CS-6	Computer Science	2	2	-	-	-	-	-	-	-
44.	NC-EG-8	English	1	-	-	-	1	-	-	-	-
45.	UR: NC-BM-17 EWS: NC-BM-18	Management Studies	3	2	-	-	-	-	1	-	-
46.	NC-TE-5	Teacher Education	1	-	-	-	-	1	-	-	-



UNIVERSITY OF KASHMIR

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University Campus, Hazratbal, Srinagar (J&K)- 190006
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S. No	Post ID	Campus/ Department/ Institute/ Centre/ Subject	No. of posts	Reservation of Posts							
				UR	RBA	SC	ST	ALC/IB	EWS	PSP	Social Caste
South Campus											
47.	SCU-ED-8	Education	1	1	-	-	-	-	-	-	-
48.	SCU-EG-9	English	1	-	1	-	-	-	-	-	-
49.	SCU-BM-10	Management Studies	1	-	-	1	-	-	-	-	-
50.	SCU-MA-4	Mathematics	1	1	-	-	-	-	-	-	-

Post ID "So.C" indicates **Social Caste**.

I) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	20 th December, 2023
II	Last date for Submission of Online Forms	19 th January, 2024
III	Last date for submission of Hard copy	23 rd January, 2024

II) Qualifications AND OTHER ESSENTIAL REQUIREMENTS:

A. For the post of **ASSOCIATE PROFESSOR** unless mention elsewhere in this Advertisement:

- A good academic record with a Ph.D. Degree in the concerned/ allied/relevant disciplines.
- A Master's Degree with at least 55% marks (or an equivalent grade in a point scale, wherever grading system is followed)
- A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

B. For the post of **Associate Professor, Iqbal Institute of Culture and Philosophy**

- Good academic record with a Ph.D. Degree in Urdu/Persian/Arabic/Islamic Studies/Philosophy.
- A Master's Degree in Urdu/Persian/Arabic/Islamic Studies/ Philosophy with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- Published Research work of good quality on any aspect of Iqbal studies.
- A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

D. For the post of **Associate Professor, Centre for Sheikh-ul-Aalam Studies (Social Science/ Languages)**

- Good academic record with a Ph.D Degree in any discipline of Social Sciences / Languages.
- A Master's Degree in any of the disciplines of Social Sciences or Languages with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).



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- (iii) Published Research work of good quality on any aspect of Kashmiri Culture, History, Religion or Philosophy, preferably relevant to Reshi Movement/ Spiritual tradition/identity of Kashmir.
- (iv) A minimum of eight years of experience of teaching and/or research in and academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.

III) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINT SCALE:
In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

IV) SUBMISSION OF ON-LINE APPLICATION FORMS:

- Step 1:** Visit <http://www.kashmiruniversity.ac.in> and Click on **Jobs/Recruitment** link. Read detailed important Instructions and Preview of whole process for Registration and submission of Application Form before proceeding ahead.
- Step 2:** Candidate needs to register himself/herself before submitting the Online Application. For Registration, Click on the Register as an Applicant link. Remember the Username and Password for future reference. Use valid Email id and mobile during registration process.
- Step 3:** After successful Registration, Login into the system by using your Username and Password.
- Step 4:** Key in the personal details, educational qualifications, experience etc then Preview the Form. If details are correct, Click on Submit. If there are variations or you want to update, Click on Preview button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out and note the Form No. for future reference.
- Step 5:** Select payment for depositing Application Fee (Online mode only). Deposit the Application Fee of Rs. 1050/-, through Online mode through online banking /Credit/Debit card.

V) SUBMISSION OF DOWNLOADED APPLICATION FORMS (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, online payment acknowledgement, properly bound, either personally or through Speed Post/Registered Post to the Deputy Registrar (Recruitment), Administrative Block, University Campus, Hazratbal, Srinagar-190006, J&K.

Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as "Application for the post of , Post ID Advertisement notice No. Dated"



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and reaches by or before the last date. Application Form received by post after the last date shall be rejected summarily without any notice in this regard.

VI) OTHER CONDITIONS:

- a. For the post of Associate Professor, a candidate should have a minimum of seven publications in the peer-reviewed or UGC listed journals and a total Academic/ Research score of seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Guidelines, July, 2018.
- b. **Any publications in predatory/dubious journals or presentations in predatory/dubious conferences shall not be considered for academic credit for selection and confirmation. With effect from 14.6.2019, research publications from journals indexed in UGC-CARE Listed Journals/ Scopus/ Web of Science listed Journals only would be considered for all academic purposes.**
- c. Each API score must be supported by the documentary evidence in the Performance Based Appraisal System (PBAS) Proforma, without which no claim on account of Academic/ Research Score will be entertained. It is mandatory that the candidate mark Page No./s on all the supporting documents as in the Application Form.
- d. The details with regard to ISSN/ISBN, sole author/Coauthors/Joint publication, refereed/non-refereed/ indexed/ non-indexed and local/ national/ international status etc. must also be reflected in the publication part of PBAS proforma supported by documentary evidence.
- e. Documents required to be submitted along with Hard Copy of complete application form:
 - i. A self-addressed envelope bearing postage stamp worth Rs. 50/-
 - ii. **One (1) set of Performance Based Appraisal System (PBAS) Proforma, four (04) copies of latest Bio-data along with and four (04) copies of seven (07) best publications as books and / or research/policy papers (which shall not be in any case attached to PBAS Proforma), in spiral binding only, along with other documents.**
- f. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature shall not be considered and application form shall be rejected.
- g. Terms and conditions of appointment of the candidates shall be governed by the provisions of the Kashmir & Jammu Universities Act, 1969, and Statutes & Regulations made there under from time to time, University Grants Commission and the Union Ministry of Education, wherever applicable.
- h. Where the University does not have its own service rules, those prescribed by the Government of the UT for its employees are, mutatis mutandis, applicable to the University employees also.
- i. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
- j. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
- k. The Vice Chancellor is empowered to place before the Selection Committee suitable persons for its consideration along with the applications received in response to the advertisement.
- l. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
- m. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
- n. Canvassing in any form by or on behalf of the candidate will be a disqualification.
- o. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/her liable for criminal prosecution.
- p. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.



UNIVERSITY OF KASHMIR

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- q. No TA/DA shall be paid to the candidates for appearing in the interview.
- r. The candidates are advised to write their name strictly as per Matriculation/Higher Secondary Certificates.
- s. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in UGC-CARE Journals with ISSN Number etc. Besides pursuing research work of tangible standards and will be required to take one Research Project in the area of their specialization.
- t. Candidates are advised to submit the Relation Certificate w.r.t. relative/s, if any working in the University of Kashmir indicating Name, Designation and Department of the relative/s.
- u. The PWD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PWD candidates are available.
- v. EWS indicates that the position is for EWS category only. However, since EWS vacancies are not to be carried forward to the next recruitment year as backlog, as such, in case EWS candidate/s are not available/ found suitable, the said position/s shall be filled by the University under UR category. As such, UR candidates can also apply on their own risk and responsibility against the EWS category and their candidature shall be considered only in case on non-availability/ non-suitability of EWS candidates.

VII) GENERAL INSTRUCTIONS:

1. Applications by Government servants should be sent through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.** However such candidates are advised not to wait for the last date and an advance copy may be sent at the earliest followed by application through proper channel.
2. Applications received late or incomplete in any respect shall not be entertained.
3. Candidates are advised to regularly login to his/her profile using username and password for latest updates/important instructions, released by the University from time to time.
4. The interview call letters shall be sent under Speed/Registered post. Candidates shall also be informed through E-mail/SMS registered at the time of Registration. However, the University shall not be responsible for any postal delay, whatsoever or non-delivery of E-mail/SMS due to technical or any other issues.
5. All enclosures attached with the Application Form should be self attested and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.
6. The University shall verify the character and antecedents of all the candidates and documents submitted by them at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.
7. **Addendum/ Corrigendum/ Notice to this advertisement shall be uploaded on the university website only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the University from time to time. No separate/ individual intimation in this regard shall be given.**
8. Candidate/s desirous to submit application form in more than one category shall have to apply separately for each category, subject to fulfilment of eligibility conditions.
9. This is subject to the outcome of writ petition(s) if any, pending before any competent court of law.

Sd/-
Deputy Registrar
(Recruitment)

No: F/Advt./KU-Prof/Rect/23

Dated: 19-12-2023



UNIVERSITY OF KASHMIR

[NAAC Accredited Grade "A+"]

University Campus, Hazratbal, Srinagar (J&K)- 190006

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Copy to the:

1. Principal Secretary to Hon'ble Lt Governor (Chancellor Universities), Raj Bhavan, Jammu;
2. Commissioner/ Secretary to Government, Higher Education Department, Civil Secretariat, Jammu;
3. Dean Academics Affairs/Dean Research/Dean Colleges;
4. Deans of all Schools;
5. Heads of all teaching Departments/Directors of various Research Centres/Units;
6. Directors of all Campuses/Centres/Institutes;
7. Dean, Students Welfare/ Librarian, Allama Iqbal Library/ Director, DIQA;
8. Registrars of all Universities in India for favour of wide publicity;
9. Principals of all affiliated/Constituent Colleges;
10. Director, Employment J&K Govt., Srinagar/Jammu;
11. Director, IT&SS. He is requested to please ensure that the Advertisement is placed on the University website;
12. Special Secretary to the Vice-Chancellor for kind information of the Vice-Chancellor;
13. All other Officers of the University;
14. Station Director/News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
15. News Editor, All India Radio/Doordarshan, Srinagar/Jammu for announcement over Radio/Doordarshan;
16. Private Secretary to Principal Secretary to Govt., Finance Department (Financial Adviser Universities), Civil Secretariat, Jammu;
17. Private Secretary to Principal Secretary to Govt. Higher Education Department, Civil Secretariat, Jammu;
18. Public Relations Officer for information and wide publicity;
19. P.A. to Controller of Examinations, for information of the Controller;
20. P.A. to Registrar, for information of the Registrar;
21. Notice Boards;
22. File.



DIRECTOR DIQA

Directorate of Internal Quality Assurance
University of Kashmir, Hazratbal, Srinagar-190006.
(NAAC Accredited Grade A⁺)



NO. F-04(NAAC-Recom)DIQA/KU/24 | 2381
Dated :- 25-04-2024

Deputy Registrar
Recruitment,
University of Kashmir,
Srinagar.

Subject: - Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Sir,

This is with reference to our earlier letter No. F(NACC-Recom)DIQA/KU/21 dated 04-08-2021 and subsequent reminder of even no dated:- 31-05-2022. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by PEER NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendations

“University should take steps to fill the vacant post at the earliest”.

Limitations

“25% posts are vacant, although advertised”.

Till date the office of the undersigned has not received any information / status regarding the number of position filled by the University since last NAAC visit in 2019. The Hon'ble Vice Chancellor is going to chair a meeting regarding the action taken on various NAAC observations by the Concerned Departments / Sections within 03 to 04 days.

As such, you are once again requested to provide the information regarding the action taken on the subject cited above. Therefore, the above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

With Regards

Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File



University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No: F.05(NAAC -Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-I)

Joint Registrar,
Recruitment,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

This has reference to our earlier letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendation

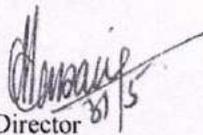
“University should take steps to fill the vacant post at the earliest”.

Limitation

“25% posts are vacant, although advertised”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File



Prof. Anwar Hassan
Director

**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Joint Registrar,
Recruitment,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendation

“University should take steps to fill the vacant post at the earliest”.

Limitation

“25% posts are vacant, although advertised”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File

KU 2021-DIQA-1302



Prof. Anwar Hassan
Director

**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Joint Registrar,
Recruitment,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendation

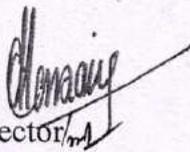
“University should take steps to fill the vacant post at the earliest”.

Limitation

“25% posts are vacant, although advertised”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File

KU2021-DIQA-1302



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

No: F(NAAC - Recom)DIQA/KU/21
Dated: 04-08-2021

Joint Registrar,
Recruitment,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendation

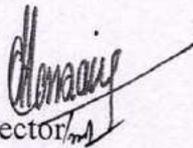
“University should take steps to fill the vacant post at the earliest”.

Limitation

“25% posts are vacant, although advertised”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

- Sl 20/8/2021
1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
 2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
 3. P.A to Registrar for information of Registrar
 4. Concerned
 5. File



University of Kashmir

کشمیر یونیورسٹی

NAAC Accredited Grade "A+"

Department of Students Welfare

Prof. Shamim Ahmad Shah
(Dean)



KU2024-DSW-2047.
Dated: 26/04/2024

Director DIQA
University of Kashmir,
Srinagar

Sub: - NAAC Peer Team Recommendation.

Sir,

This is in reference to your letter No: 04(NAAC-Recm)KU-DIQA-24, Dated: 25/04/2024 regarding the subject cited above.

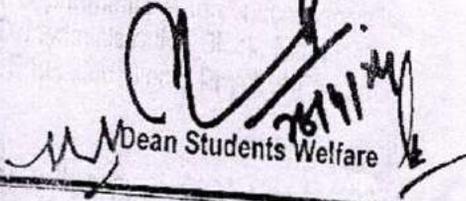
Apropos, it is to appraise with regard to the recommendation of NAAC which was "Take Steps to make the campus architecturally disabled friendly", the following action needed to be were taken for the necessary redressal.

01. The Department of Students Welfare identified the departments where necessary lifts, elevators and ramps are essential, which includes: Old Administrative Block, Examination Block, Humanities Block, Education Block, Distance Education Block, Physical Education Hostel, Gandhi Bawan and Girls and boys hostels.
02. The same was forwarded to the construction division with copy to DIQA vide KU2022-DSW-1607 Dated 20/06/2022 & 12/05/2022 and accordingly, a team of engineers along with the Coordinator Special Cell visited the mentioned blocks and surveyed onsite necessities.

It is once again suggested that identified buildings which are not still disable friendly may taken with the Executive Engineer, Construction Division of the University.

With regards,

Yours Sincerely,


Dean Students Welfare

Hazratbal, Srinagar-190006

Tele-Fax: 0194-2410371 Telephone: 0194-227-2174/2175/2176/2177

(B)



Directorate of Internal Quality Assurance
University of Kashmir, Hazratbal, Srinagar-190006.
(NAAC Accredited Grade A⁺)



DIRECTOR DIQA

NO. F-04(NAAC-Recom)DIQA/KU/24 / 2382
Dated :- 25-04-2024

Dean Students Welfare,
University of Kashmir,
Srinagar.

Subject - Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Sir,

This is with reference to our earlier letter No. F.(NACC-Recom)DIQA/KU/21 dated 04-08-2021 and subsequent reminder of even no dated:- 31-05-2022. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by PEER NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendations

“Take steps to make the Campus architecturally disabled-friendly”.

Limitations

“Practically no building (except the Central Library) has lifts. Some buildings do not have ramps”.

The Hon'ble Vice Chancellor is going to chair a meeting regarding the action taken on various NAAC observations by the Concerned Departments / Sections within 03 to 04 days. In this connection, you are requested to provide the latest status about the ramps/ elevators / lifts, which have been put in place at the identified places within the campus and other satellite campuses. The details may also include other specially – abled friendly initiatives taken across the Campuses

The above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

With Regards


Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- Executive Engineer, Construction Division, for information,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File

NO. F-04(NAAC-Recom)DIQA/KU/24
Dated :- 25-04-2024

Head,

Q

KU3027-DIGA-1570



University of Kashmir
Directorate of Internal Quality Assurance (DIQA)
Srinagar

No. F-03/NAAC-Recom/DIQA/KU/22
Dated: 31-05-2022

(Reminder-1)

Dean Students Welfare
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

This has reference to our earlier letter No. F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021 and the meeting of Deputy Director, DIQA with you on 31st May 2022. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendation

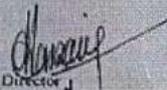
"Take steps to make the campus architecturally disabled-friendly"

Limitation

"Practically no building (except the Central Library) has lifts. Some buildings do not have ramps"

Accordingly, you are requested to ask the in-charge disability Cell of DSW to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director
Copy to:

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A. to Registrar for information of Registrar
4. Concerned
5. File



K02572 - CONS - 5482 - 09-06-22

UNIVERSITY OF KASHMIR

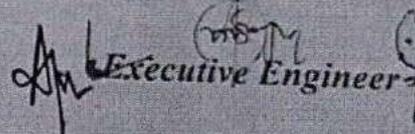
HAZRATBAL, SRINAGAR

Notes

Enclosed herewith a detailed estimate for the work, "Construction of Ramp for differently abled persons in different departments at Main Campus, University of Kashmir" has been framed which amounts to Rs. 6.01 Lacs.

Authorities are as such requested to accord necessary Administrative Approval for taking up in hand the execution of above mentioned work. Further funds to the tune of Rs. 6.01 Lacs may also be got arranged.

Registrar


Executive Engineer

3

Persons

DETAILED ESTIMATE FOR CONSTRUCTION OF RAMP FOR DIFFERENTLY ABLED DEPARTMENTS AT MAIN CAMPUS, UNIVERSITY OF KASHMIR

S No	Description of work /Item	Unit	No.s	Dimensions (Ft)			Quantity	Rate	Amount (Rs)
				L	B	H / D			
1	Earth work in excavation by manual/Mechanical means in foundation trenches or drains (not exceeding 1.5M in width as well as 10Sqmt on plan) including dressing of sides ramming of bottoms lift up to 1.5M including getting out the excavated soil and disposal of surplus excavated soil within a lead as directed from edge of cutting. All kinds of soil								
	Bio technology	Cft	1	18.00	3.50	0.33	20.79		
	Gandhi Bhawan		1	12.00	3.50	0.33	13.86		
			1	6.00	3.50	0.33	6.93		
			1	8.00	3.50	0.33	9.24		
	Humanities Block b/s		1	10.00	3.50	0.33	11.55		
	Markazi Noor		1	25.00	3.50	0.33	28.88		
			1	20.00	3.50	0.33	23.10		
	Examination block b/s		1	20.00	3.50	0.33	23.10		
							137.45		
							Total	137.45	
							Total in Cum	3.89	
2	Supplying and laying of stone soling hand packed tightly including ramming watering and carriages complete								
	Bio technology	Cft	1	18.00	3.50	0.33	20.79		
	Gandhi Bhawan		1	12.00	3.50	0.33	13.86		
			1	6.00	3.50	0.33	6.93		
			1	8.00	3.50	0.33	9.24		
	Humanities Block b/s		1	10.00	3.50	0.33	11.55		
	Markazi Noor		1	25.00	3.50	0.33	28.88		
			1	20.00	3.50	0.50	35.00		
	Examination block b/s		1	20.00	3.50	0.33	23.10		
	Bio technology middle portion		1	18.00	1.50	2.00	54.00		
	Gandhi Bhawan		1	12.00	1.50	2.00	36.00		
			1	6.00	1.50	2.00	18.00		
			1	8.00	1.50	2.00	24.00		
	Humanities Block b/s		1	10.00	1.50	2.00	30.00		
	Markazi Noor		1	25.00	1.50	2.00	75.00		
	Examination block b/s		1	20.00	1.50	2.00	60.00		
							446.35		
							Total	446.35	
							Total in Cum	12.64	
3	Providing and laying in position cement concrete of specified grade including the cost of centring and shuttering- All work upto plinth level. 1:3:6 (1 cement: 3 coarse sand: 6 graded stone aggregate 20mm nominal size) (A) Crushed								
	Bio technology side blocks	Cft	2	18.00	0.75	2.00	54.00		
	Gandhi Bhawan		2	12.00	0.75	2.00	36.00		
			2	6.00	0.75	2.00	18.00		
			2	8.00	0.75	2.00	24.00		
	Humanities Block b/s		2	10.00	0.75	2.00	30.00		
	Markazi Noor		2	25.00	0.75	2.00	75.00		
	Examination block b/s		2	20.00	0.75	2.00	60.00		
	Bio technology top		1	18.00	3.50	0.25	15.75		
	Gandhi Bhawan		1	12.00	3.50	0.25	10.50		
			1	6.00	3.50	0.25	5.25		
			1	8.00	3.50	0.25	7.00		
	Humanities Block b/s		1	10.00	3.50	0.25	8.75		
	Markazi Noor		1	25.00	3.50	0.25	21.88		
			1	20.00	3.50	0.50	35.00		
	Examination block b/s		1	20.00	3.50	0.25	17.50		
							418.63		
							Total	418.63	
							Total in Cum	11.85	
4	12mm Cement plaster on the rough side of single or half brick wall/concrete block of mix. 1:6 (1 cement : 6 coarse sand) including scaffolding.								
	Bio technology side blocks	Cft	2	18.00		2.00	72.00		
	Gandhi Bhawan		2	12.00		2.00	48.00		
			2	6.00		2.00	24.00		
			2	8.00		2.00	32.00		

2500
1090 973/2

1000
12640

5200
6620/2

5680.00
6684

4

Humanities Block b/s	2	10.00	2.00	40.00	
Markazi Noor	2	25.00	2.00	100.00	
Examination block b/s	2	20.00	0.33	13.20	
	2	20.00	2.00	80.00	
Total				409.20	

5 Providing and fixing gang saw cut mirror polished (pre-moulded and pre-polished) machine cut for kitchen platform, vanity counters window sills facias and similar locations of required size of approved shade, colour and texture laid over 20 mm thick base cement mortar 1:4 (1 cement : 4 coarse sand) with joints treated with white cement, mixed with matching pigment, epoxy touch ups, including rubbing, curing, moulding and polishing to edge to give high gloss finish etc. complete at all levels. Granite of colour as approved by EIC					38.03	280.00	10638
Total in sqm					38.03	280.00	10638
1.5mm thick Bio technology top	sft	1	18.00	3.50	63.00		
Gandhi Bhawan		1	12.00	3.50	42.00		
		1	6.00	3.50	21.00		
		1	8.00	3.50	28.00		
Humanities Block b/s		1	10.00	3.50	35.00		
Markazi Noor		1	25.00	3.50	87.50		
Examination block b/s		1	20.00	3.50	70.00		
Bio technology side blocks		2	18.00	2.00	72.00		
Gandhi Bhawan		2	12.00	2.00	48.00		
		2	6.00	2.00	24.00		
		2	8.00	2.00	32.00		
Humanities Block b/s		2	10.00	2.00	40.00		
Markazi Noor		2	25.00	2.00	100.00		
Examination block b/s		2	20.00	2.00	80.00		
Total in Sft					892.50		
Total in sqm					91.237	4596.00	410953

6 Providing & fixing of stainless steel (grade 304) railing made of hollow tubes channels etc including welding grinding, buffing, polishing & making curvatures & fitting the same with necessary stainless nuts & bolts complete i.e fixing the railing with necessary accessories & stainless steel dash fasteners, stainless steel bolts etc of required size of the top of the floor or the side of waist slab with suitable arrangements as per approval of engineer in-charge.					82.90		
Bio technology side blocks	sft	2	18.00		36.00		
Gandhi Bhawan		2	12.00		24.00		
		2	6.00		12.00		
		2	8.00		16.00		
Humanities Block b/s		2	10.00		20.00		
Markazi Noor		2	25.00		50.00		
Examination block b/s		2	20.00		40.00		
Total in rft					238.00		
Total in m					72.54	2600	2,03,121

36.01 Newel Post	No.	12		12.00	2800	30,000	276000
6 Engagement of labour for demolishing Cement concrete blocks dismantling old tiles etc and other works as per directions of Eic					12.00	650	7800

Net Amount

Rs. 601,402/-

Say = Rs. (in lacs)

Say 6.01 lacs

Not checked.
To Rs 601 lacs

University of Kashmir
Faculty of Technology
Department of Architecture

Handwritten signature and notes.

Handwritten notes and calculations:
166842
145000
23000
20000
276000
72000
742255
742



KU 22-DIQA-1570

University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No: F.05(NAAC-Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-I)

Dean Students Welfare
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

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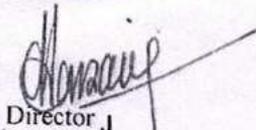
“Take steps to make the campus architecturally disabled-friendly”.

Limitation

“Practically no building (except the Central Library) has lifts. Some buildings do not have ramps”

Accordingly, you are requested to ask the in-charge disability Cell of DSW to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon`ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File



Prof. Anwar Hassan
Director

**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

No: F(NAAC -Recom)DIQA/KU/21

Dated: 04-08-2021

Dean Students Welfare
University of Kashmir
Srinagar

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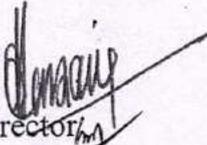
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6. File

KU 2021-DIQA-1299



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

o/c

No: F(NAAC -Recom)DIQA/KU/21

Dated: 04-08-2021

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University of Kashmir
Srinagar

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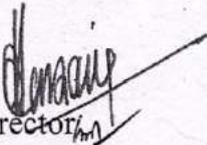
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**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

Prof. Anwar Hassan
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No:F(NAAC-Recom)DIQA/KU/21

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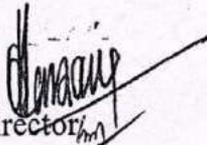
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6. File



UNIVERSITY OF KASHMIR

HAZRATBAL, SRINAGAR

C

Notes

OFFICE OF THE PROVOST BOY'S HOSTELS

A. Status of Boy's Hostels in 2019 in the university of Kashmir.

S.No.	Name of the Hostel	Total Rooms	Total intake Capacity	Remarks
01	Mahboob ul Alam Hostel	79	190	For PG students
02	Moulana Anwar Shah Kashmiri	52	192	For PG students
03	Sheikh ul Alam Block (A)	78	230	For PG students
04	Sheikh ul Alam Block (B)	84	240	For PG students
05	GKRS INN Main Campus	29	58	For Research Scholars
	Total seating capacity		910	

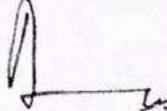
B. Status of Boy's Hostels in 2024 in the university of Kashmir.

S.No.	Name of the Hostel	Total Rooms	Total intake Capacity	Remarks
01	Mahboob ul Alam	79	190	For PG students
02	Moulana Anwar Kashmiri	52	192	For PG students
03	Sheikh ul Alam Block (A)	78	230	For PG students
04	Sheikh ul Alam Block (B)	84	240	For PG students
05	GKRS INN Main Campus	29	58	Presently under renovation
06	Syed Meerak Shah UG Hostel	85	255	For UG Students
07	New GKRS international hostel Zakura Campus	185	300-350	For Research Scholars
	Total seating capacity		1457	

Note: Intake capacity is based on 2,3&4 seating Capacity per room.

Concluding remarks: Since 2019, two new hostels mentioned at S.No 6 & 7 in section B have been created. The overall accommodation of UG/PG/research Scholars has been augmented with more than 600 seating capacity.

Presented to Director DIOA/
Chairperson Gender Audit Cell
University of Kashmir for information and
w/a.


Provost



PROVOST

OFFICE OF THE PROVOST GIRLS HOSTELS
UNIVERSITY OF KASHMIR, HAZRATBAL, SRINAGAR, 190006
NAAC ACCREDITED GRADE "A+"

KU2024-GPRO- 713

Dated: 25th April, 2024

Prof. Manzoor Ahmad Shah,
Chairperson,
General Audit Team,
University of Kashmir.

Dear Sir,

Please find annexed herewith required details as desired by you.

With regards.

Provost
Girls Hostel

Mr. Ogawa
26/4.

Mr. Faizal
for further
necessary action
please
26/04/24



PROVOST

OFFICE OF THE PROVOST GIRLS HOSTELS
 UNIVERSITY OF KASHMIR, HAZRATBAL, SRINAGAR, 190006
 NAAC ACCREDITED GRADE "A+"

General Audit 2023 Questionnaire

i. Name and Gender of Provost Girls Hostel: Prof. Zahida Jabeen (Female)

ii. Name and Gender of wardens in Girls Hostel:

- | | | | |
|------------------------|-------------------|----------------------------|--------|
| 1. Prof Zahida Jabeen, | In-charge Warden, | Habba Khatoon Girls Hostel | female |
| 2. Dr. Sabeera, | Warden, | Rabia Basri Girls Hostel | female |
| 3. Dr. Naila Irshad, | Warden, | Qurat Ul Ain Girls Hostel | female |
| 4. Dr. Asia Maqbool | Warden, | Bibi Aamina Girls Hostel | female |

iii. Number of Hostels

Year	No of Hostels	No of students accommodated (girls)	No of research scholars accommodated
2017	4	776	57
2018	4	766	48
2019	4	552	39
2020	4	467	41
2021	4	652	77
2022	4	751	47
2023	4	741	58

iii. Space available in Hostel

Year	No of Rooms	Average no of students accommodated in each room (Girls) as per the size of the room	Average no of research scholars accommodated (Girls)
2017	191	2-8 as per the size of the room	2 or 3 as per the size of the room
2018	-do-	-do-	-do-
2019	-do-	-do-	-do-
2020	-do-	-do-	-do-
2021	-do-	-do-	-do-
2022	-do-	-do-	-do-
2023	-do-	-do-	-do-

Zahida Jabeen



OFFICE OF THE PROVOST GIRLS HOSTELS
UNIVERSITY OF KASHMIR, HAZRATBAL, SRINAGAR, 190006
NAAC ACCREDITED GRADE "A+"

KU2024-GPRO- 708
24th April, 2024

The Director,
DIQA,
University of Kashmir.

Subject: Hostel Information regarding upcoming NAAC

Dear Sir,

This is to inform that currently four girls hostels are accommodating almost 1000 girls from various cultural, regional and religious backgrounds providing them all the required facilities.

Since the year 2019, all the girl's hostels has been upgraded with providing additional RO points, pantries in the corridors to facilitate the boarders and furniture & furnishing has also been upgraded for the comfortable stay of boarders.

Fifth hostel is almost ready to be functional soon and can accommodate at least 300 boarders providing them all the facilities for their comfortable stay.

With regards.

Provost
Girls Hostel



Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

Prof. Anwar Hassan
Director

No: F(NAAC -Recom)DIQA/KU/21

Dated: 04-08-2021

Provost
Boys & Girls Hostel
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

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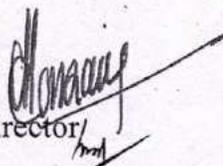
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Limitation

“Considering the strength of the University, the existing hostel facilities are inadequate”

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KU2021-050A-1309



**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Provost
Boys & Girls Hostel
University of Kashmir
Srinagar

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Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

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**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

6/2

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

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Boys & Girls Hostel
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Sir,

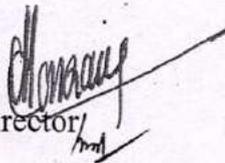
In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Limitation

“Considering the strength of the University, the existing hostel facilities are inadequate”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of reaccreditation.

With Regards


 Director/

Copy to:-

1. Dean Students Welfare, University of Kashmir
2. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned
6. File

KU2021-DIQA-1309



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Provost
Boys & Girls Hostel
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Limitation

“Considering the strength of the University, the existing hostel facilities are inadequate”

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With Regards


Director

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2. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned
6. File



OFFICE OF THE PROVOST (BOYS HOSTELS)

UNIVERSITY OF KASHMIR,
HAZRATBAL, SRINAGAR, KASHMIR 190006.
(NAAC ACCREDITED GRADE "A +")

Prof. Aejaz Mohammed Sheikh
Provost

Cell: +91-9419025936, +91-9596785184
Email: aejaz@uok.edu.in
Sheikh.aejazm@gmail.com

No (DIQA-Recom) BPRO/ KU/21

Dated: -August 26, 2021

The Director,
Directorate of Internal Quality Assurance,
University of Kashmir.

Subject:- Recommendation/observations made by peer NAAC team.

Sir,

With reference to your letter No.F (NAAC-Recom) DIQA/KU/21 Dated 04.08.2021 this is to inform that two new hostels are under construction at the Zakura campus for boys. One of these hostels is meant exclusively for the research scholars with a capacity 350 students and the other, having a capacity of 130 students is being built for postgraduate students. A 300 bedded hostels for girls is under construction in the main campus.

For n/a
11/9/21

L.O/HA
11/09/21

HA/022(L.O)
01/09/21

Yours Sincerely

Prof. Aejaz Mohammed Sheikh
Provost (Boys)

KU2021-OSBA-1309



Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Provost
Boys & Girls Hostel
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

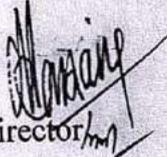
In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Limitation

“Considering the strength of the University, the existing hostel facilities are inadequate”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of reaccreditation.

With Regards


Director

Copy to:-

1. Dean Students Welfare, University of Kashmir
2. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned
6. File



P.G DEPARTMENT OF KASHMIRI
UNIVERSITY OF KASHMIR
HAZRATBAL, SRINAGAR, KASHMIR 190006.

NAAC Accredited Grade A+

Telephone No:-01942272

No: F(Translation-Dept)KU/

Dated:06-05-2024

KASH-2693

'D'

Director
Directorate of Internal Quality Assurance
University of Kashmir
Srinagar

**Subject: Action Taken Report regarding Translation Centre Established at
Department of Kashmiri, University of Kashmir.**

Reference: Your letter No.F-04(NAAC-ROOM)DIQA/KU/24/2384, Dated 25-04-2024

Sir,

Apropos to the subject, following is the detailed action taken report about Kashmiri Translation Centre for your perusal:

- 1. Establishment Authorization:** The University Council, in its meeting on 10-04-2018, authorized the establishment of a Translation Centre in the Department of Kashmiri, University of Kashmir. This directive was conveyed to the department via letter No.F(Trans Centre-Kashmiri)Acad/KU/18, dated 23-10-2018. (Copy attached)
- 2. Committee Constitution:** The Honourable Vice Chancellor approved the constitution of Advisory and Active Committees for the Translation Centre, as proposed by the Department of Kashmiri, through letter No.F(Advisory-Active Committee-Translation Centre)KU/21, dated 17-11-21. (Copy attached)
- 3. Advisory Committee Meeting:** The first Advisory Committee meeting regarding the Translation Centre was convened on 19 July 2022 at the Department of Kashmiri, chaired by the Dean of Academic Affairs. Minutes were prepared and sent for approval. (Copy attached)
- 4. Financial Modalities Committee:** A committee comprising various university officials was constituted by the HVC to devise financial modalities for supporting the Translation Centre, as per notice No.F(Trans-Bureau)Acad/KU/2022, dated 23-01-2023. A sub-committee was formed in its meeting on 24-01-2023 for immediate requirements, including translation rates and related expenses. (Copy attached)
- 5. Sub-committee Resolution:** The sub-committee, in its meeting on 06-02-2023, resolved to engage well-known translators for translating two titles, Nimatpurna and Modern Literary Theory, from English into Kashmiri. Rates for translation, data entry, typing, and evaluation were recommended for approval. (Copy attached)

Sri Muzaffar

M. Akmal

07/05/24

L.O / J/S



P.G DEPARTMENT OF KASHMIRI
UNIVERSITY OF KASHMIR
HAZRATBAL, SRINAGAR, KASHMIR 190006,

NAAC Accredited Grade A+

Telephone No:-01942272338

6. Sanction of Funds: Responding to the sub-committee's recommendations, the authorities selected only one title Nilmatpurana by sanctioning Rs.5,98,750 for the translation of its (2 volumes) in Sanskrit via order No.F(Translation Nilmatpurana)KU2023/DVLP/6434, dated 10-11-2023. (Copy attached)

7. Translator Selection: Applications were invited from well-known translators, and 11 qualified candidates were selected by the Active Committee, following norms set by the Advisory Committee. Chapters of the two volumes were distributed among the translators accordingly. (Copy attached)

8. Progress Update: Most translators have completed their assignments, and review workshops for the translated manuscripts have been approved by the university. (Copy attached) The department is finalizing the schedule for notification shortly.

This report outlines the actions taken in accordance with the directives and approvals received for establishing and operationalizing the Translation Centre at the Department of Kashmiri, University of Kashmir.

Yours faithfully

Head of the Department



UNIVERSITY OF KASHMIR

NAAC Accredited A⁺
Hazratbal, Srinagar



ORDER

Sub: Authorization for allocation of an amount of Rs.5,98,750/-.

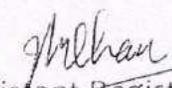
Ref: Recommendations of the Committee constituted for the purpose.

Sanction of the Competent Authority is hereby accorded for allocation of an amount of Rs.5,98,750/- (Rupees Five Lac Ninety Eight Thousand Seven Hundred and Fifty only) in favour of Head, Department of Kashmiri for translation of Nilmata purana (2 Volumes), as per the break-up given below, subject to adherence to codal procedure.

S.No.	Particulars	Estimated Cost
1.	Translation (475+450) Pages (Containing 300 words per page) @ Rs.01 per word	Rs.2,77,500/-
2.	Composing Charges @ Rs.40 per 300 words	Rs.37,000/-
3.	Proof reading @ Rs.10 per page	Rs.9,250/-
4.	Review @ 5x2000 per head + (Boarding, Lodging & Food Expenses in Four Days Workshop)	Rs.75,000/-
5.	Printing & Publishing of Two Volumes	Rs.2,00,000/-
Total Cost		Rs.5,98,750/-

The expenditure on this account shall be debited from "Service Charges" Head of Account.

By order,


Assistant Registrar
Development

No: F(Translation Nilmaturana) KU2023/DVLP/
Dated: November 10, 2023

16434

Copy to:

1. Dean, Academic Affairs;
2. Dean, School of Arts, Literature & Languages;
3. Head, Department of Kashmiri, for information and further necessary action;
4. Assistant Registrar, Accounts, for information;
5. P.A to Registrar, for kind information of the Registrar;
6. Master file;
7. File.



UNIVERSITY OF KASHMIR

NAAC Accredited A⁺
Hazratbal, Srinagar



ORDER

Sub: Authorization for allocation of an amount of Rs.5,98,750/-.

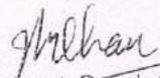
Ref: Recommendations of the Committee constituted for the purpose.

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5.	Printing & Publishing of Two Volumes	Rs.2,00,000/-
Total Cost		Rs.5,98,750/-

The expenditure on this account shall be debited from "Service Charges" Head of Account.

By order,


Assistant Registrar
Development

No: F(Translation Nilmatapurana) KU2023/DVLP/
Dated: November 10, 2023

16434

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1. Dean, Academic Affairs;
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4. Assistant Registrar, Accounts, for information;
5. P.A to Registrar, for kind information of the Registrar;
6. Master file;
7. File.



**P.G DEPARTMENT OF Kashmiri
UNIVERSITY OF KASHMIR**

NAAC Accredited Grade A+

Dr. Mehfooza Jan

Prof & Head

Minutes of the Sub-Committee

A meeting of the Sub committee constituted in the meeting held on 24-01-2023 for working out modalities for providing the requirements of the newly established Kashmiri Translation Centre at the Department of Kashmiri. Having discussed the requirements threadbare, it was unanimously resolved that the two titles Nilmatpurana and Essays on Modern Literary theory be done by the experienced and well known translators at the initial stage and further the following rates for translation, data entry and type setting and evaluation will be recommended for approval.

1. Translation fee Rs.01 per word
2. Data entry @ 40 Per 300 words
3. Review through two workshops @ 2000 per review+Lodging+ Boarding and food expenses.

Moreover the following criterion has been recommended for translators to be involved in the project work.

1. People with teaching and research experience in the subject matter at the higher education level will be preferred.
2. People having professional standing and experience in bilingual or multilingual translation projects will be given priority.
3. People having understanding nuances of source language and target language by using their creative writing skills to bring the content to life will be considered for this project.
4. People using proper grammatical formats will be involved in this project.

The following members were present in the meeting:

1. Prof. Adil Amin Kak
Dean School of Arts, Languages and Literatures
2. Prof. Mehfooza Jan
Head Department of Kashmiri
3. Dr. Shafqat Altaf
Assistant Professor Department of Kashmiri

KU2023-KASH-2337/P

06-02-2023

This is in reference to the meeting held on 24-01-2023 in the office chamber of the Dean Academic Affairs regarding the working out of the modalities for providing budget details for the newly established Kashmiri Translation Centre at the department of Kashmiri. Besides discussing the minutes of 1st meeting of Advisory Committee of the Centre held on 19th July, 2022, a sub-committee comprising Prof. Adil Amin Kak Dean school of Arts, Languages and Literatures, Prof. Mehfooza Jan Head Department of Kashmiri and Dr. Shafqat Altaf Senior Faculty of the Department were constituted to select two titles for the translation from two different languages into Kashmiri at the initial stage and further to work out the following requirements:

1. Selection of titles for translation
2. Rates for translation
3. Criteria for the translators.
4. Evaluation of the translation and composition of review committee thereof.

It is apt to mention here that the members of constituted sub committee held their meeting toady 07-02-2023 and resolved the following:

- a. Two titles namely Nilmatpurana and Modern Literary Theory have been approved and their translation be done by well known and experienced translators having knowledge of source and target languages.
- b. The rate for translation, data entry and type setting were recommended as under:

S.No	Particulars	Approved Rates	Total words
01	Translation fee	Rs.01 per word	
02	Data Entry	Rs.40/- per 300 words	
03	Type setting per Book	Rs.5000/- per books	
04	Review through two workshops	Rs.2000/per reviewer per day+lodging+boardind and food expenses	

C. Following criterion has been set for translators to be involved in the project work:

1. People with teaching and research experience in the subject matter at the higher education level will be preffered.
2. People having professional standing and experience in bilingual or multilingual translation projects will be given priority.
3. People having understanding nuances of source language and target language by using their creative writing skills to bring the content to life will be considered for this project.
4. People using proper grammatical formats will be involved in this project.



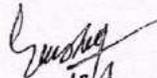
UNIVERSITY OF KASHMIR, SRINAGAR

NAAC ACCREDITED A⁺

NOTICE

A meeting of the committee comprising the following will be held on 24-01-2023 at 11:00 a.m in the office chamber of Dean, Academic Affairs to work out the modalities for providing of financial support to the newly established Kashmiri Translation Centre:

1. Dean, Academic Affairs; Chairman
2. Registrar;
3. Dean, School of Arts, Languages and Literature;
- ✓ 4. Head, Department of Kashmiri;
5. Joint Registrar (Budget);
6. Assistant Registrar, Academic.


Assistant Registrar
Academic

No:- F(Trans.-Bureau.)Acad/KU/2023

Dated:-13-01-2023

Copy for information to the:

Head, Deptt of Kashmiri



University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

Prof. M. A Shah
Director

No:F(NAAC –Recom)DIQA/KU/21
Dated: 18-07-2022

Head,
Department of Kashmiri,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“It (Kashmir University) has the potential to become a major centre for translation, especially for translating rare texts from Kashmiri to English and Hindi, and from English/Hindi to Kashmiri.”

Accordingly, in view of the above and directions issued by the Hon'ble Vice Chancellor while chairing a meeting to review action taken on the NAAC recommendations since your department has been identified for this assignment you are requested to initiate action as may be deemed appropriate with regard to above recommendation such as providing the status / update on this centre of translation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards

Prof. M. A. Shah
Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

No.F (Advisory Committee Members KTC) Kash/KU
Date: 27-07-2022

Minutes of the First Meeting of Advisory Committee of Kashmiri
Translation Centre, Department of Kashmiri held on 19th July 2022 at 11:00
am in the Committee Room of the Department of Kashmiri, University of
Kashmir.

Members Present

1. Dean Academic Affairs Chairman
2. Dean School of Arts, Languages & Literatures
3. Registrar, University of Kashmir
4. Prof. Mehfooza Jan, Head, Department of Kashmiri
5. Prof. Shad Hussain, Department of Arabic
6. Prof. Zahida Jabeen, HOD Hindi
7. Prof. Nusrat Bazaz, HOD English
8. Joint Registrar, Budget & Creation
9. Joint Registrar, Academic
10. Prof. Neerja Mattoo, Renowned Author & Translator
11. Prof. Shafi Shauq Literary Historian & Translator
12. Prof. Majrooh Rashid Director HK Centre for Kashmiri
Language & Literature
13. Prof. Arifa Bushra, Department of Urdu
14. Dr. Mufti Mudasar, Department of English
15. Dr. Shafqat Altaf, Department of Kashmiri

Members Absent:

1. Prof. G.R Malik Author and Translator
2. Mr. Abid Ahmad J and K cultural Academy
3. Mr. Farooq Bukhari KAS Officer & Translator

(Handwritten signatures and initials next to the list of members present)



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Introduction

At the very outset of the meeting, Dr.Sahfqat Altaf introduced the members on Advisory Committee and acknowledged their vast experience and vision in scaling successfully the set targets of this Translation Centre.

Welcome Address

While welcoming the members on the Advisory Committee, Prof.Mehfooza Jan Head, of the Department, highlighted the aims and objectives of the translation centre. She expressed her gratitude to the University authorities for establishing the translation centre at the department with the aim to help students and research scholars across disciplines to understand the world of literature and to enjoy the great works of creative, fertile and imaginative minds of national and international writers.

Presidential Remarks

The meeting was presided over by Prof. Farooq Ahmad Masoodi, Dean Academic Affairs, University of Kashmir. Prof.Masoodi vividly deliberated upon immeasurable importance of this translation centre for our society. Prof. Masoodi hoped that this translation centre would go a long way in taking vast majority of Kashmiri literary works to the audience around the world and he further reiterated that the exchange of human knowledge from and into Kashmiri would become a reality by virtue of this translation centre.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Agenda items for consideration

Item No.1:

Kashmiri Translation of Indian Classics into Kashmiri (I) Jone Rajtrangni (ii) Nilmatpurana (III) Tuzk-i-Jahangiri (iv) Shair-ul-Ajam

Resolved that the Kashmiri translation of only **Nilmatpurana** out of the four proposed titles by the experienced and well known translators be approved at initial stage.

It was also resolved that the translation manuscripts be scrutinized and reviewed by the noted English-Kashmiri experts and translators in a series of workshops to be organized by Kashmiri Translation Centre before they get printed and published.

Item No.2:

Kashmiri Translation of world's great literary works (i) Select Essays on Modern Literary Theory (ii) Hamlet by William Shakespeare (iii) Paradise Lost by John Milton (iv) Shakuntala-a play by Kalidasa and Visvamitra

Resolved that the Kashmiri translation of Select Essays on Modern Literary Theory out of the four proposed books be approved at the moment in order to cater to the curricular needs of students and research scholars of the Department.

The translation manuscripts be published in the form of a book subject to the condition that their legitimacy is examined and reviewed in translation workshops by the noted Kashmiri-English experts in the field.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Item No.3:

English-Kashmiri Translation workshops-

- (i) An Anthology of Kashmiri Poetry (ii) An Anthology of Kashmiri Short story.

No consensus was evolved on these two proposed workshops. Therefore, it was unanimously resolved to take up these workshops for discussion in the next meeting. However, on the suggestion of Prof. Shafi Shauq, it was unanimously resolved that a basic book on **General Linguistics** be translated from English into Kashmiri by the experts on the subject in a translation workshop to be organized by the Centre.

Item No.4:

Creation of Budget for Kashmiri Translation Centre.

Resolved that the University authorities be requested to provide adequate funds under separate Budget to the translation centre for the purpose of its smooth and normal functioning.

Item No.5:

Human resource to be needed for smooth functioning of Kashmiri Translation Centre.

Resolved that University be requested to fill positions (teaching and non teaching) lying vacant in Kashmiri department at the earliest. Also it was resolved that the University be requested to shift the posts of editor working elsewhere in the University to the Kashmiri Translation Centre for making its functioning more vibrant, purposeful and effective.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Formulation of Roadmap

All the members unanimously resolved that a roadmap or a strategic plan be designed by the department of Kashmiri to define a goal or a desired outcome of this translation centre. It was further resolved that the roadmap be formulated to serve as communication tool, a high -level document defining overreaching strategic objectives and capturing the major steps planned for achieving the ultimate goals of this Kashmiri Translation Centre.

The meeting ended with a vote of thanks to the chair and other members present in the meeting.



UNIVERSITY OF KASHMIR

HAZRATBAL, SRINAGAR, J&K
NAAC ACCREDITED A+

No:F(Advisory-Active Committee-Translation Centre)/KU/21
Dated: 17-11-2021

**The Head,
Department of Kashmiri,
University of Kashmir, Srinagar.**

Sir,

This is to inform you that the Vice Chancellor has approved constitution of the Advisory Committee & Active Committee as proposed by you comprising the following for effective functioning of the Translation Centre being established at your Department.

Advisory Committee

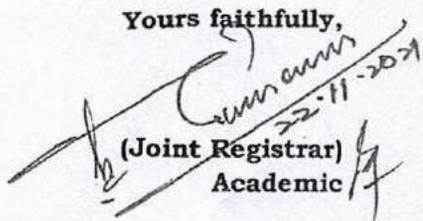
Dean Academic Affairs
Dean, School of Arts, Lit & Languages
Registrar
Prof. Mehfooza Jan, HOD, Kashmiri
Prof. Shad Hussain, HOD, Arabic
Prof. Zahida Jabeen, HOD Hindi
Prof. Nusrat Bazaz, HOD English
Joint Registrar, Budget & Creation
Joint Registrar, Academic
Prof. Neerja Mattoo, Author & Translator
Prof. G.R Malik, Scholar & Translator
Prof. Shafi Shauq, Literary Historian & Translator
Prof. Majrooh Rashid, Author, scholar & Translator
Prof. Arifa Bushra, Department of Urdu
Dr. Mufti Mudasir, Associate Professor, Department of English
Dr. Shafaqat Altaf, Assistant Professor, Department of Kashmiri
Mr. Abid Ahmad, Editor, English Cultural Academy
Mr. Farooq Bukhari, KAS Officer & Translator

Active Committee

Dean, School of Arts, Lit & Languages
Prof. Mehfooza Jan
Dr. Shafaqat Altaf (Dept. of Kashmiri)

Further action in the matter may be taken accordingly.

Yours faithfully,


(Joint Registrar)
Academic



UNIVERSITY OF KASHMIR

(NAAC Accredited Grade 'A+')
HAZRATBAL, SRINAGAR-19006

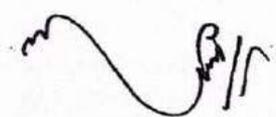
Notice

A Committee comprising the following has been constituted to examine the proposals of the Head, Department of Kashmiri regarding:-

- i. Establishment of Cultural Museum
- ii. Creation of various posts
- iii. Enhancement of budgetary provisions for publishing of books in Kashmiri and annual Journal Anhaar

01. Dean Academic Affairs
02. Dean School of Arts , Languages & Literature
03. Head, Department of Kashmiri
04. Joint Registrar, Budget & Creation
05. Deputy/Assistant Registrar, Administration (TW)

Chairman


Assistant Registrar
Administration -TW

No: F (Proposal -Kashmiri) Adm-TW-KU/21/8641
Dated: February 24 2021

Copy to the:



UNIVERSITY OF KASHMIR

HAZRATBAL, SRINAGAR, J&K
NAAC ACCREDITED A+

No:F(Advisory-Active Committee-Kashmiri/Acad/KU/21

Dated: 30-9-2021

The Head,
Department of Kashmiri,
University of Kashmir,
Srinagar.

Subject:- Constitution of Advisory & Active Committees for establishment of Translation Centre in the Department of Kashmiri.

Sir,

In reference to your letter dated 26-8-2021 with regard to the subject cited above, the authorities have desired that the proposal be submitted through Dean of the School to enable us to proceed. Further, the Active Committee proposed for the purpose be also reviewed.

Yours faithfully,

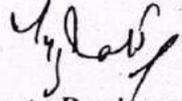
(Handwritten signature)
(Joint Registrar)
Academic



UNIVERSITY OF KASHMIR, SRINAGAR

Notification

It is notified for information of all concerned that the University Council at its meeting held on 10-4-2018 authorized establishment of "Translation Centre in the Department of Kashmiri, University of Kashmir."


(Deputy Registrar)

Academic

No: F(Trans Centre-Kashmiri)/Acad/Ku/18
Dated: 23-10-2018

Copy to:-

1. Dean, Academic Affairs, University of Kashmir, Srinagar;
2. Dean, Research, University of Kashmir, Srinagar;
3. Dean, College Development Council, University of Kashmir, Srinagar;
4. Deans of all School, University of Kashmir, Srinagar;
5. Heads of all Teaching Departments, University of Kashmir, Srinagar;
6. Director, IT&SS, University of Kashmir, Srinagar;
7. Directors of various Research Centres/Institutes, University of Kashmir, Srinagar;
8. Director, South Campus, Anantnag/North Campus, Baramulla, University of Kashmir;
9. Rector, Satellite campuses, Leh, Kargil, University of Kashmir;
10. Director Admissions, University of Kashmir, Srinagar;
11. Controller of Examinations, University of Kashmir, Srinagar;
12. Dy/Asstt. Controller of Examinations .PG Unit, University of Kashmir, Srinagar;
13. P.S to Registrar for kind information of Registrar, University of Kashmir, Srinagar;
14. P.R.O to Vice Chancellor for information of the Vice Chancellor, University of Kashmir, Srinagar;
15. File.



P.G DEPARTMENT OF Kashmiri UNIVERSITY OF KASHMIR

NAAC Accredited Grade A+

Dr. Mehfooza Jan
Prof. & Head

KU2022-KASH- /2144
Date: 12-08-2022

The Director
DIQA
University of Kashmir
Srinagar

Sir,

This is in reference to your letter No.F (NAAC-Recom) DIQA/KU/21 Dated: 18-07-2022, it is to convey you that the Department of Kashmiri moved a number of proposals to the University authorities from time to time for the establishment of Translation Centre at the Department of Kashmiri in view of its significant position on the map of South Asian languages and further its rich treasure trove of literature spread over more than seven hundred years. Moreover, Kashmir has been an abode of great poets, historians, aestheticians who made a signal mark by their work. The Department of Kashmiri was engaged right from its inception in enriching the language by translating important literary artifacts from and into Kashmiri within its limited resources.

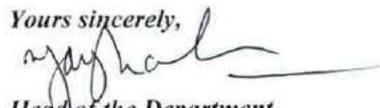
The department is thankful to the University authorities for sanctioning Translation Centre to the Department of Kashmiri in its Council meeting held on 10-04-2018. After the decision a number of initiatives were taken by the department for meaningful and purposeful functioning of the centre at the department in a way of proposing constitution of Active and Advisory Committees which were approved by the Honorable Vice-Chancellor on 17-11-2021.

The 1st meeting of advisory committee was held at the Department of Kashmiri under the chairmanship of Dean Academic Affairs on 19-07-2022 (minutes enclosed) with the following agenda:

1. *Kashmiri Translation of Indian Classics into Kashmiri (I) Jone Rajtrangni (ii) Nilmatpurana (III) Tuzk-i-Jahangiri (iv) Shair-ul- Ajam Kashmiri.*
2. *Translation of world's great literary works (i) Select Essays on Modern Literary Theory (ii) Hamlet by William Shakespeare (iii) Paradise Lost by John Milton (iv) Shakuntala-a play by Kalidasa and Visvamiitra*
3. *English-Kashmiri Translation workshops-*
(i) *An Anthology of Kashmiri Poetry (ii) An Anthology of Kashmiri Short story.*
4. *Creation of Budget for Kashmiri Translation Centre.*
5. *Human resource to be needed for smooth functioning of Kashmiri Translation Centre.*
6. *Formulation of Roadmap.*

The University authorities are requested to confirm the minutes which may enable us to exchange human knowledge from and into Kashmiri by virtue of this Translation Centre.

Yours sincerely,


Head of the Department

H-1
18/8/22
Mr. A. H. A.
18/8/22

Dr. D. J. O. 2022
16/8
Sb/La
18/8/22
Dr. D. J. O.

(1)-Introduction

(2)-President

(3)-Welcome

Agenda Items for Consideration:-

(A). Translation of Indian Classics into Kashmiri:-

- I. *Jone Rajtrangni*
- II. *Nilamata purana*
- III. *Tuzk-i- Jahangiri*
- IV. *Shair-ul-Ajam*

(B) Translation of World's Great Literary Works into Kashmiri:-

- I. *Select Essays on Modern Literary Theory*
- II. *Hamlet by William Shakespeare*
- III. *Paradise Lost by John Milton*
- IV. *Shakuntala –a play by Kalidasa and Vishvamisra*

(C) English –Kashmiri Translation Workshops:-

- I. *An Anthology of Kashmiri Poetry*
- II. *An Anthology of Kashmiri Short Story*

(D) Creation of Budget for Kashmiri Translation Centre

(E) Human Resource to be needed for smooth functioning of Kashmiri Translation Centre



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

No.F (Advisory Committee Members KTC) Kash/KU
Date: 27-07-2022

Minutes of the First Meeting of Advisory Committee of Kashmiri Translation Centre, Department of Kashmiri held on 19th July 2022 at 11:00 am in the Committee Room of the Department of Kashmiri, University of Kashmir.

Members Present

1. Dean Academic Affairs Chairman
2. Dean School of Arts, Languages & Literatures
3. Registrar, University of Kashmir
4. Prof. Mehfooza Jan, Head, Department of Kashmiri
5. Prof. Shad Hussain, Department of Arabic
6. Prof. Zahida Jabeen, HOD Hindi
7. Prof. Nusrat Bazaz, HOD English
8. Joint Registrar, Budget & Creation
9. Joint Registrar, Academic
10. Prof. Neerja Mattoo Renowned Author & Translator
11. Prof. Shafi Shauq Literary Historian & Translator
12. Prof. Majrooh Rashid Director HK Centre for Kashmiri Language & Literature
13. Prof. Arifa Bushra, Department of Urdu
14. Dr. Mufti Mudasir, Department of English
15. Dr. Shafqat Altaf, Department of Kashmiri

[Handwritten signatures of the members present, corresponding to the list above.]

Members Absent:

1. Prof. G.R Malik Author and Translator
2. Mr. Abid Ahmad J and K cultural Academy
3. Mr. Farooq Bukhari KAS Officer & Translator



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Introduction

At the very outset of the meeting, Dr.Sahfqat Altaf introduced the members on Advisory Committee and acknowledged their vast experience and vision in scaling successfully the set targets of this Translation Centre.

Welcome Address

While welcoming the members on the Advisory Committee, Prof.Mehfooza Jan Head, of the Department, highlighted the aims and objectives of the translation centre. She expressed her gratitude to the University authorities for establishing the translation centre at the department with the aim to help students and research scholars across disciplines to understand the world of literature and to enjoy the great works of creative, fertile and imaginative minds of national and international writers.

Presidential Remarks

The meeting was presided over by Prof. Farooq Ahmad Masoodi, Dean Academic Affairs, University of Kashmir. Prof.Masoodi vividly deliberated upon immeasurable importance of this translation centre for our society. Prof. Masoodi hoped that this translation centre would go a long way in taking vast majority of Kashmiri literary works to the audience around the world and he further reiterated that the exchange of human knowledge from and into Kashmiri would become a reality by virtue of this translation centre.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Agenda items for consideration

Item No.1:

Kashmiri Translation of Indian Classics into Kashmiri (I) Jone Rajtrangni (ii) Nilmatpurana (III) Tuzk-i-Jahangiri (iv) Shair-ul-Ajam

Resolved that the Kashmiri translation of only **Nilmatpurana** out of the four proposed titles by the experienced and well known translators be approved at initial stage.

It was also resolved that the translation manuscripts be scrutinized and reviewed by the noted English-Kashmiri experts and translators in a series of workshops to be organized by Kashmiri Translation Centre before they get printed and published.

Item No.2:

Kashmiri Translation of world's great literary works (i) Select Essays on Modern Literary Theory (ii) Hamlet by William Shakespeare (iii) Paradise Lost by John Milton (iv) Shakuntala-a play by Kalidasa and Visvamitra

Resolved that the Kashmiri translation of Select Essays on Modern Literary Theory out of the four proposed books be approved at the moment in order to cater to the curricular needs of students and research scholars of the Department.

The translation manuscripts be published in the form of a book subject to the condition that their legitimacy is examined and reviewed in translation workshops by the noted Kashmiri-English experts in the field.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Item No.3:

English-Kashmiri Translation workshops-

- (i) An Anthology of Kashmiri Poetry (ii) An Anthology of Kashmiri Short story.

No consensus was evolved on these two proposed workshops. Therefore, it was unanimously resolved to take up these workshops for discussion in the next meeting. However, on the suggestion of Prof. Shafi Shauq, it was unanimously resolved that a basic book on **General Linguistics** be translated from English into Kashmiri by the experts on the subject in a translation workshop to be organized by the Centre.

Item No.4:

Creation of Budget for Kashmiri Translation Centre.

Resolved that the University authorities be requested to provide adequate funds under separate Budget to the translation centre for the purpose of its smooth and normal functioning.

Item No.5:

Human resource to be needed for smooth functioning of Kashmiri Translation Centre.

Resolved that University be requested to fill positions (teaching and non teaching) lying vacant in Kashmiri department at the earliest. Also it was resolved that the University be requested to shift the posts of editor working elsewhere in the University to the Kashmiri Translation Centre for making its functioning more vibrant, purposeful and effective.



Department of Kashmiri

University of Kashmir, Srinagar.

NOTES:

Formulation of Roadmap

All the members unanimously resolved that a roadmap or a strategic plan be designed by the department of Kashmiri to define a goal or a desired outcome of this translation centre. It was further resolved that the roadmap be formulated to serve as communication tool, a high -level document defining : overreaching strategic objectives and capturing the major steps planned for achieving the ultimate goals of this Kashmiri Translation Centre.

The meeting ended with a vote of thanks to the chair and other members present in the meeting.



DIRECTOR DIQA

Directorate of Internal Quality Assurance

University of Kashmir, Hazratbal, Srinagar-190006.

(NAAC Accredited Grade A⁺)



NO. F-04(NAAC-Recom)DIQA/KU/24 | 2384
Dated :- 25-04-2024

Head,
Department of Kashmiri,
University of Kashmir,
Srinagar.

Subject: - Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Sir / Madam,

This is in reference to overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by PEER NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“It (Kashmir University) has the potential to become a major centre for translation, especially for translating rare texts from Kashmiri to English and Hindi, and from English / Hindi to Kashmiri”.

In response to our earlier communication on the subject cited above, the office of the undersigned received a response from your department vide letter no.KU2022-KASH-2144 dated :- 12-08-2022 regarding sanctioning of Translation Centre to the Department of Kashmiri in light of the University decision during its council meeting on 10-04-2018.

The Hon'ble Vice Chancellor is going to chair a meeting regarding the action taken on various NAAC observations by the concerned Departments within 03 to 04 days. In this connection, you are requested to provide us the information regarding the functioning of the Translation Centre and its activities.

Therefore, the above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

With Regards


Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Dean
Faculty of Arts, Languages & Literature,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

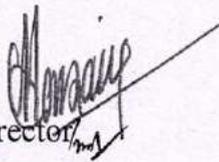
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Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File



**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Dean
Faculty of Arts, Languages & Literature,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

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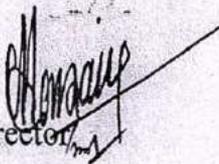
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Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

Dean
Faculty of Arts, Languages & Literature,
University of Kashmir
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

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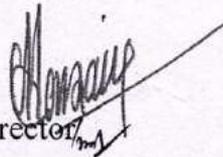
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4. Concerned
5. File



GENERAL ADMINISTRAT

UNIVERSITY OF KASHMIR

Hazratbal Srinagar-06

NAAC Accredited Grade 'A+'

'E'

ORDER

The Vice-Chancellor has been pleased to authorize the Creation of Publication Cell at Directorate of Internal Quality Assurance (DIQA) comprising the following:-

- I. Prof. Manzoor Ahmad Shah (Director, DIQA) In chair
- II. Dy. Director, (DIQA)
- III. Mr. Shafqat Habib (Producer, EMMRC)
- IV. Er. Mujtaba Shafi (Scientist-B, DIQA)
- V. Mr. Faheem Aslam (Public Relation Officer)
- VI. Mr. Ozair Nisar (Liaison Officer, DIQA)
- VII. Mr. Wasim Hussain (Computer Assistant (ATO, DIQA))

Shehnaaz
Assistant Registrar
General Administration

No.F (Publi-Cell-DIQA)/KU/22

Dated: Dec. 15, 2022

Copy for information to the:-

1. Mr. Wasim Hussain (Computer Assistant ATO) *ATO*
2. File

No.F (Misc-I.C)GA/KU/22



University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No: F.05(NAAC-Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-I)

The Registrar,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

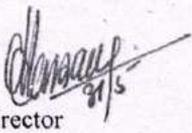
This has reference to our earlier letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendations were made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendations

- 1. Avoid duplication of work (such as digitization and building up of institutional repositories) by various departments/centres through effective coordination.
2. More women should be given administrative posts
3. Launch a publication unit that will take care of the university journals and all publication/print-related matter.

Accordingly, you may direct the concerned section to initiate action as may be deemed appropriate with regard to above recommendations / observations. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

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Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No:F(NAAC-Recom)DIQA/KU/21

Dated: 04-08-2021

The Registrar,
University of Kashmir,
Srinagar.

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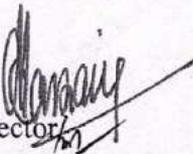
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Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No:F(NAAC -Recom)DIQA/KU/21
Dated: 04-08-2021

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4. File



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

No:F(NAAC-Recm)DIQA/KU/21
Dated: 04-08-2021

The Registrar,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

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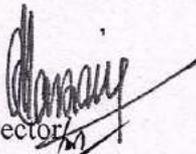
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F

F

University of Kashmir offers Expertise & Partnership to the Govt. in the Area of Disaster Management by conducting Trainings/Workshops/Capacity Building Programmes

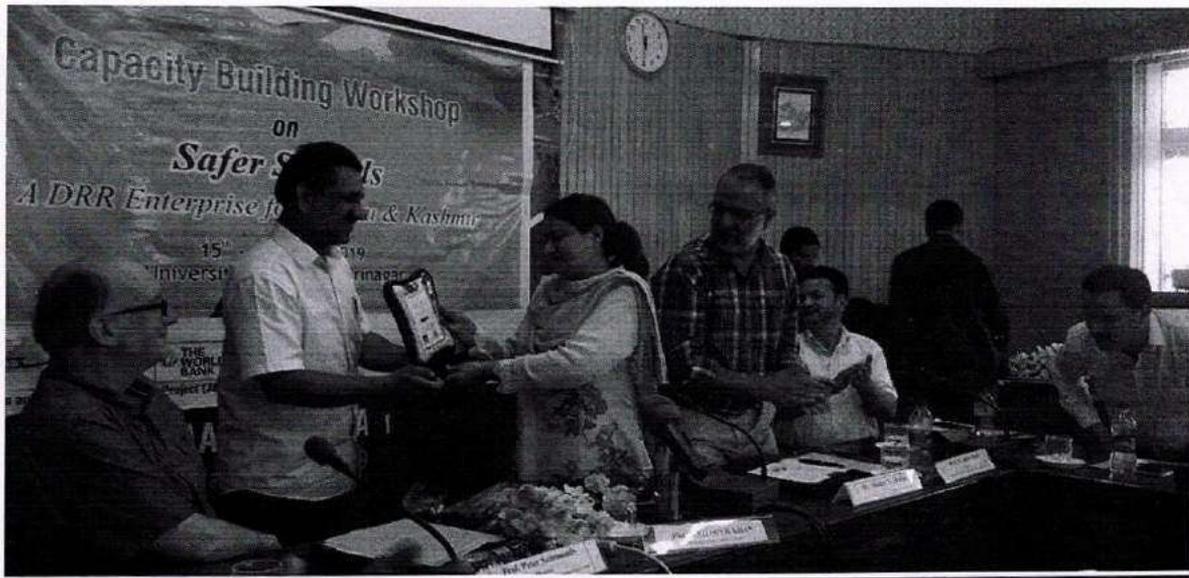
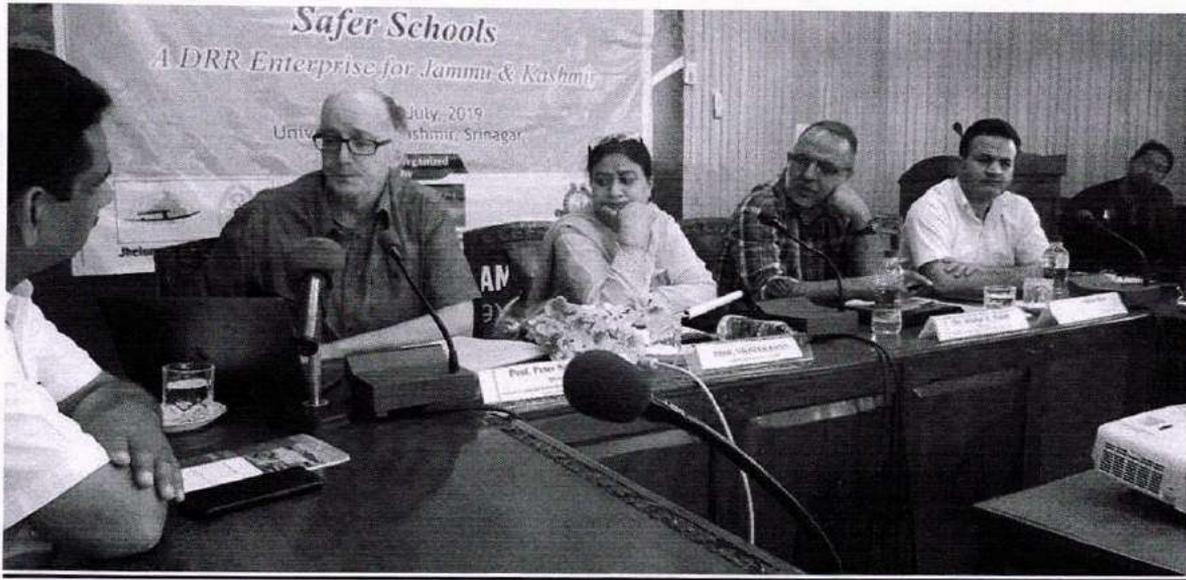
The University of Kashmir realizing the importance of Disaster Management in this ecologically fragile Himalayan region introduced the Post Graduate Diploma in Disaster Management in the year 2011 subsequently upgraded it to full-fledged Masters programme in Disaster Management at its Department of Geography & Disaster Management in the year 2017. This professional academic programme attains much significance in the backdrop of this fact that the U.T. of Jammu & Kashmir is vulnerable to almost all types of disasters like Earthquakes, Floods including GLOF's, Snow Avalanches and Landslides etc. Besides the regular programmes of Masters and doctorate, the Department of Geography & Disaster Management at the University of Kashmir has been continuously organizing and collaborating with Institutions of national importance like National Institute of Disaster Management (NIDM), National Disaster Management Authority (NDMA), Govt. of India, J & K Disaster Management Authority (JKDMA) & Department of Disaster Management & RRR, Govt. of J & K to offer capacity building /orientation/ training programmes for Govt. officials, academicians, students, Non-Governmental organizations and other stakeholders. Infact, awareness camps in vulnerable localities have been organized to sensitize the people about the various types of disasters and their mitigation measures thereof. These programmes have been organized both at the U.T. and national level in Online/ Offline mode. In the pursuit of resilient and disaster free India and excellence in terms of Research and Development (R&D) in the field of climate change and disaster risk management, considerable efforts have been put in by the University to collaborate with different agencies to propagate climate & disaster risk awareness and promotion of nature-based solutions vis-à-vis earth observation technology for disaster risk reduction. The emphasis is on field-based training sessions, workshops, conferences, and other activities etc. The University of Kashmir primarily through its Department of Geography & Disaster Management has conducted numerous programmes between the year 2019 and 2023 in line with the recommendations of the previous NAAC Committee. A brief account of the programmes/ events organized at the University of Kashmir between the time period mentioned above is given below:

Programs conducted from 2019 to 2023

Capacity Building Workshop on School Safety, 15 to 19 July, 2019

The Department of Geography and Disaster Management, University of Kashmir, organised a Capacity Building Workshop on School Safety on 15 to 19 July, 2019. The workshop was organised in collaboration with the World Bank and Institute for Risk and Disaster Reduction (IRDR), University College London (UCL), United Kingdom. This training programme focused on school safety from the disaster risk perspective and stressed on need for building the innovative and effective mechanism for the safety of education infrastructure in general and schools in particular. More than 100 participants

participated in this programme drawn particularly from School Education Department. Prof. Peter Sammonds, Director, IRDR, UCL and Mr. Iftekhar Ahmad Hakeem, Chief Town Planner, Kashmir were among the notable resource persons.



- **A 3-Day Online Training Programme on Climate Change and Future Trends in Disaster Management.** The program was jointly organized by the Department of Geography and Disaster Management, University of Kashmir and National Institute of Disaster Management (NIDM), Ministry of Home Affairs, Government of India. The program was conducted for 3 days from *January 27-29, 2021*.

The focus of the training programme was to build peoples capacities & develop a culture of resilience by identifying emerging problems & providing potent solutions to evolving cascading risks associated with the hydro-meteorological hazards under changing climatic regime. Eminent scientists, experts in the field of climate and disaster risk management, geographers and environmentalists from India and abroad were part of this programme. More than 400 participants across the globe from varied backgrounds, especially DM professionals/government officials/students/researchers/representatives from media/and others dealing with the subject in different capacities were part of the programme. The sessions highlighted the challenges and recommended the need of short and long-term mitigation strategies in a multi-hazard environment. An updated course content was developed and presented so that all the participants could understand the complex concepts in much simpler way & thus enhance the *knowledge base of the subject of Disaster Management. The participants also provided feedback about the programme, its contents and how they enhanced their knowledge through such trainings.* Considerable media coverage was given so that more stakeholders are encouraged to participate in such programmes in future. The participants gained knowledge about the global climate change and the effects on water resources and its sustainable management in the Himalayas. This helps in building resilience among the human resources for tackling problems related to such disasters through nature-based climate solutions for disaster risk reduction.



Report1.pdf

- **One-Week Training Programme on Multi-Hazard Risk Management in Changing Climate: Sustaining Economic Development and Livelihood in Western Himalaya.** The program was conducted in the offline mode for five days between *8th to 12th November 2021*, jointly organized by the Department of Geography and Disaster Management, University of Kashmir and National Institute of Disaster Management (NIDM), Ministry of Home Affairs, Government of India.

The aim of the programme was to assess the multi-hazard risk and propagate climate & disaster risk awareness for disaster risk reduction in the fragile Himalayan region in context of sustainable livelihood and better economy. The programme focused on the risks associated with hydro-meteorological hazards under the changing climate impacting the livelihood and local economy. The programme was conducted with the involvement of experts from the field of climate change studies and disaster risk reduction. The capacity building programme highlighted the challenges and need of short and long term mitigation

strategies in a multi-hazard environment. More than 100 participants across Jammu and Kashmir coming from various backgrounds, especially government officials from various departments such as Revenue, Health, Education, Rural Development, Public Works, Fire and Emergency Services, DM professionals from J & K Disaster Management Authority, students, scholars, media, etc. participated in the programme. The course content was presented in the best possible way to make the members understand the complex concepts through practical demonstration and mock exercises etc. This training program propagated the current scenario of climate change in the region as well its consequences and emerging challenges on the economy and livelihoods of people. The experts and participants discussed about data gaps, thrust and various innovative solutions for the implementation of International frameworks such as Sendai Framework as well as IPCC.



Report3.pdf

- **Earthquake Risk Mitigation and Management, jointly organized by the Department of Geography and Disaster Management, University of Kashmir and National Institute of Disaster Management (NIDM), Delhi. The programme was organized between 17th to 21st October, 2022.**

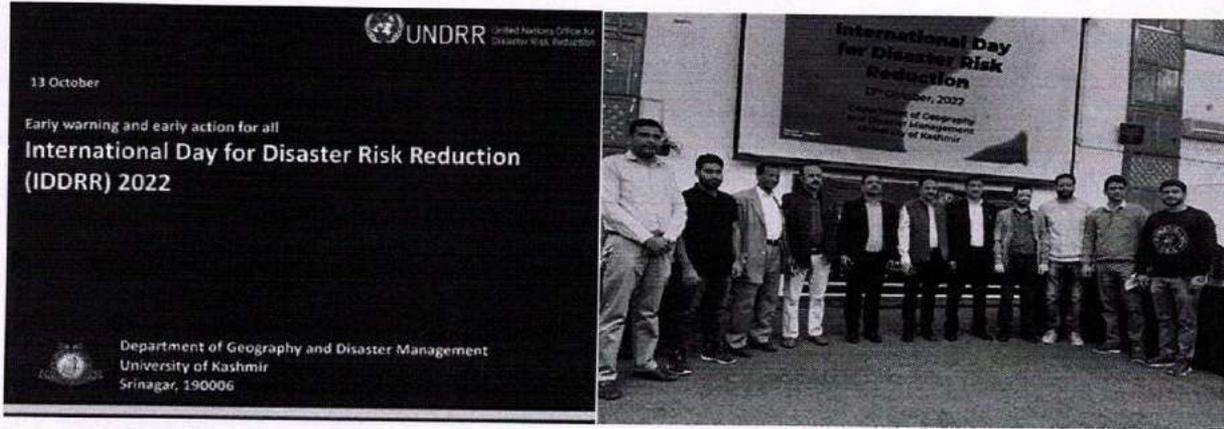
The five-days training programme provided training to the officials of the Government departments like SDMA, DDMA, Higher Education, Housing and Planning, Geology and Mining, Irrigation and Flood Control, NGOs, Urban local bodies and people from academia of Jammu and Kashmir (UT). The offline programme was organized keeping in view the high susceptibility of Kashmir region to earthquake hazard. During the programme, more than 100 participants engaged in the activities related to earthquake and disaster management. The entire programme generated a pool of knowledge and future plans of action on the problem for the government-driven initiatives in different capacities. The key learnings include building people's capacities, designing and constructing earthquake resistant structures, implementation of building codes, building by-laws, acquiring indigenous knowledge and solutions for earthquake resistant infrastructure, comprehensive risk assessments, micro-zonation studies and equally important raising a culture of earthquake hazard and disaster resilience.



Report2.pdf

➤ **International Day for Disaster Risk Reduction Day (2022)**

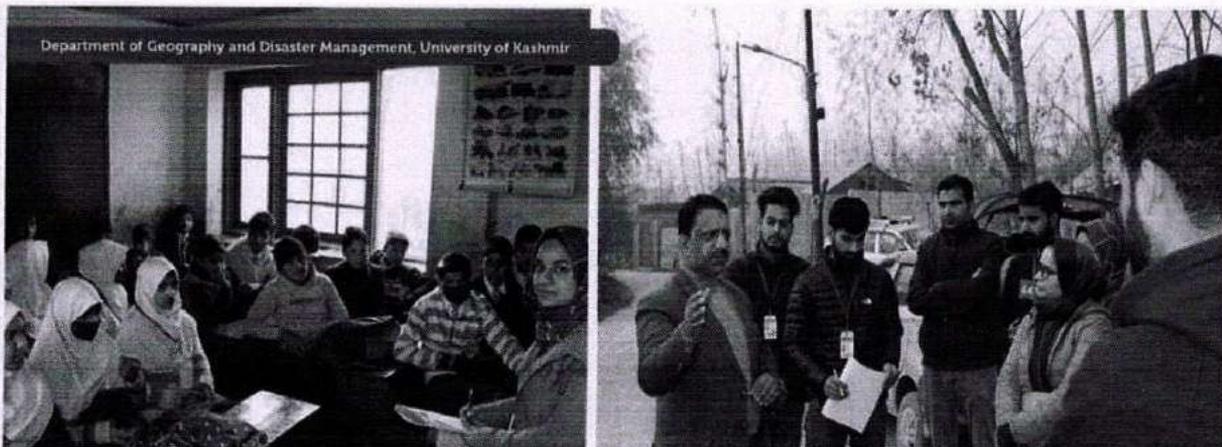
The Department of Geography and Disaster Management, University of Kashmir, celebrated the International Day for Disaster Risk Reduction on **13 October, 2022** with the theme “Early warning and Early action for all” in line with ‘Target G’ of the Sendai Framework: “Substantially increase the availability of and access to multi-hazard early warning systems and disaster risk information and assessments to people by 2030. This was a day-long activity and covered talks, quiz and poster presentations by stakeholders representing a range of sectors.



➤ **Urban Resilience: Community Awareness Campaign for Resilient Srinagar related to ‘My Town, My Pride’ initiative of J&K Government, 06 December, 2022**

The Department of Geography and Disaster Management conducted an awareness campaign on urban resilience under the slogan ‘Community Awareness Campaign for Resilient Srinagar’ in Mir Behri area of the city as part of its ongoing celebrations related to the UT administration’s ‘My Town, My Pride’ initiative.

Prof. Pervez Ahmed, Head of the Department led the campaign with active involvement of PG students of Disaster Management course, PhD researchers and faculty members. The programme was coordinated by Dr Akhtar Alam.



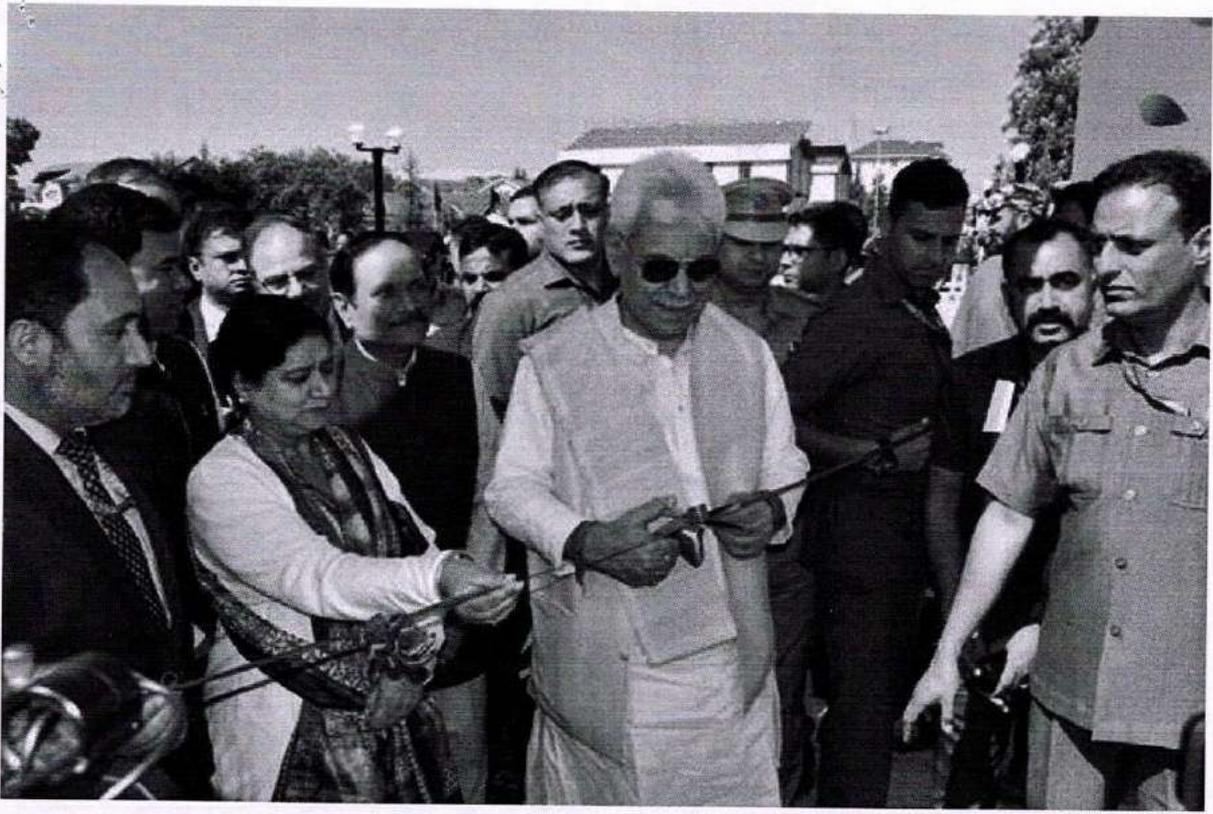
➤ **Y20 Consultation event held at University of Kashmir**

As a part of India's G20 Presidency, the Youth 20 (Y20) group's Y20 Consultation was held at University of Kashmir from 10th – 11th May, 2023 to consult the youth of the nation on ideas for a better tomorrow and draft an agenda for action on 'Climate Change and Disaster Risk Reduction: Making Sustainability a Way of Life', one of the five Y20 themes. This theme was quite carefully selected so that the youth of the country are apprised about the long term ramifications of the Climate Change and the discuss the strategies that need to be adopted for Disaster Risk Reduction based on the principles of sustainability.

The Y20 Consultation was inaugurated by Shri Manoj Sinha, Hon'ble Lieutenant Governor, JKUT and Chancellor, University of Kashmir. It was also graced by the presence of Sh. Rajeev Rai Bhatnagar, Advisor to Hon'ble Lieutenant Governor, J&K; Sh. Pankaj Kumar Singh, Director, Department of Youth Affairs, GOI; Prof. Nilofer Khan, Hon'ble Vice Chancellor, University of Kashmir; Prof Manzoor A. Shah, Y20 Chair, University of Kashmir and Sh. Guru Prakash Paswan, Sr. Faculty, Patna University.

17 Youth delegates from G20 countries like Indonesia, Mexico, Turkey, Russia, Japan, Republic of Korea, United States, Brazil and Nigeria participated in the two-day Y20 Consultation at University of Kashmir in Srinagar, Jammu and Kashmir.

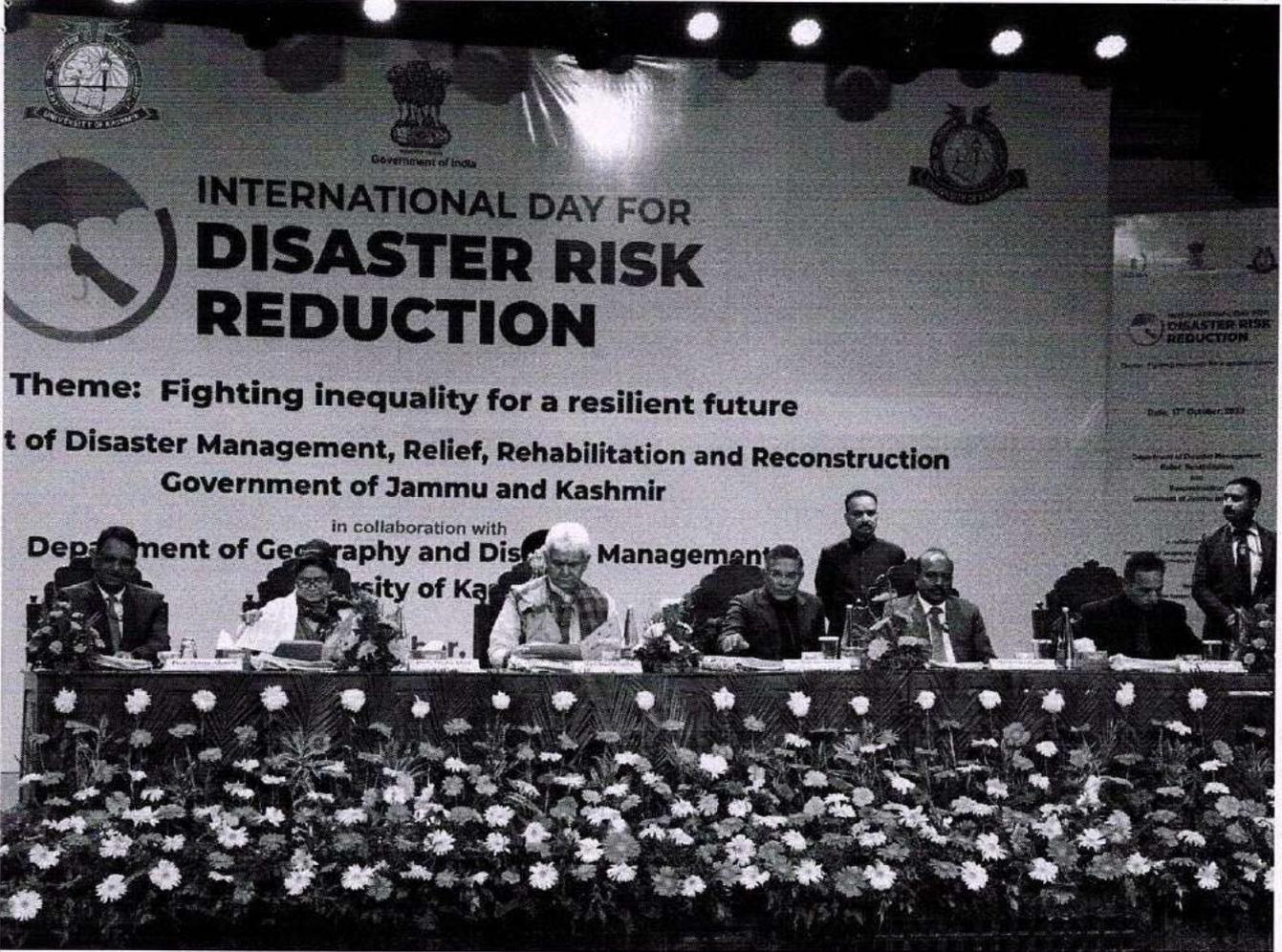
108 students from University of Kashmir, 34 students from schools around J&K, 57 students from colleges around Srinagar, 11 students colleges and universities in Jammu, 33 DoYA delegates, 25 Y20 Secretariat delegates and 25 student activists also participated in the Y20 Consultation. This event was again an attempt to showcase the readiness and awareness of the U.T.



1 International day for Disaster Risk Reduction. The programme was jointly organized by J&K Disaster Management Authority and the Department of Geography and Disaster Management, University of Kashmir at the University of Kashmir.

The one-day programme was organized keeping in view of the theme and importance of the UN-International Day for Disaster Risk Reduction, which is conducted globally each year on 13th October. The programme was conducted this year on **17th of October 2023** with theme 'a resilient future requires equality'. The programme was a gathering of huge personalities from state and central agencies. His Excellency Lt. Governor of the UT J&K Sri. Manoj Sinha addressed the huge gathering of more than 1700 persons from various schools, colleges, universities, and state departments. The Lt. Governor suggested the constitution of disaster management committee in every Panchayat falling under disaster-prone areas with the inclusion of members of youth clubs, voluntary organizations, elected public representatives and Aapda Mitra with the aim of Jan-Bhagidari for preparedness and disaster risk reduction in the U.T. of Jammu and Kashmir. Number of disaster risk reductions reports and methodologies were also presented, which include, a report on the Earthquake Risk Assessment by the Geological Survey of India and a report on the Socio-economic impact Assessment of PMGSY in Kashmir Division. The LG also dedicated huge snow clearance equipment including heavy vehicles to the R&B department of J&K. Mr. Kunal Satyarthi, Joint Secretary, National Disaster Management Authority; Prof. Nilofer Khan, Hon'ble Vice Chancellor, University of Kashmir, Mr. Nazim Zai Khan (IAS), Secretary, Department of Disaster Management, Relief, Rehabilitation & Reconstruction, J & K Govt., Professors of the Department of Geography & Disaster Management, senior officials of UT and Police administration, and students of the University were also present.

The University of Kashmir is continuously striving to spread awareness, built resilience by capacity building and provide professional academic support to prepare disaster mitigation plans for the Union Territory of Jammu & Kashmir.





INTERNATIONAL DAY FOR DISASTER RISK REDUCTION

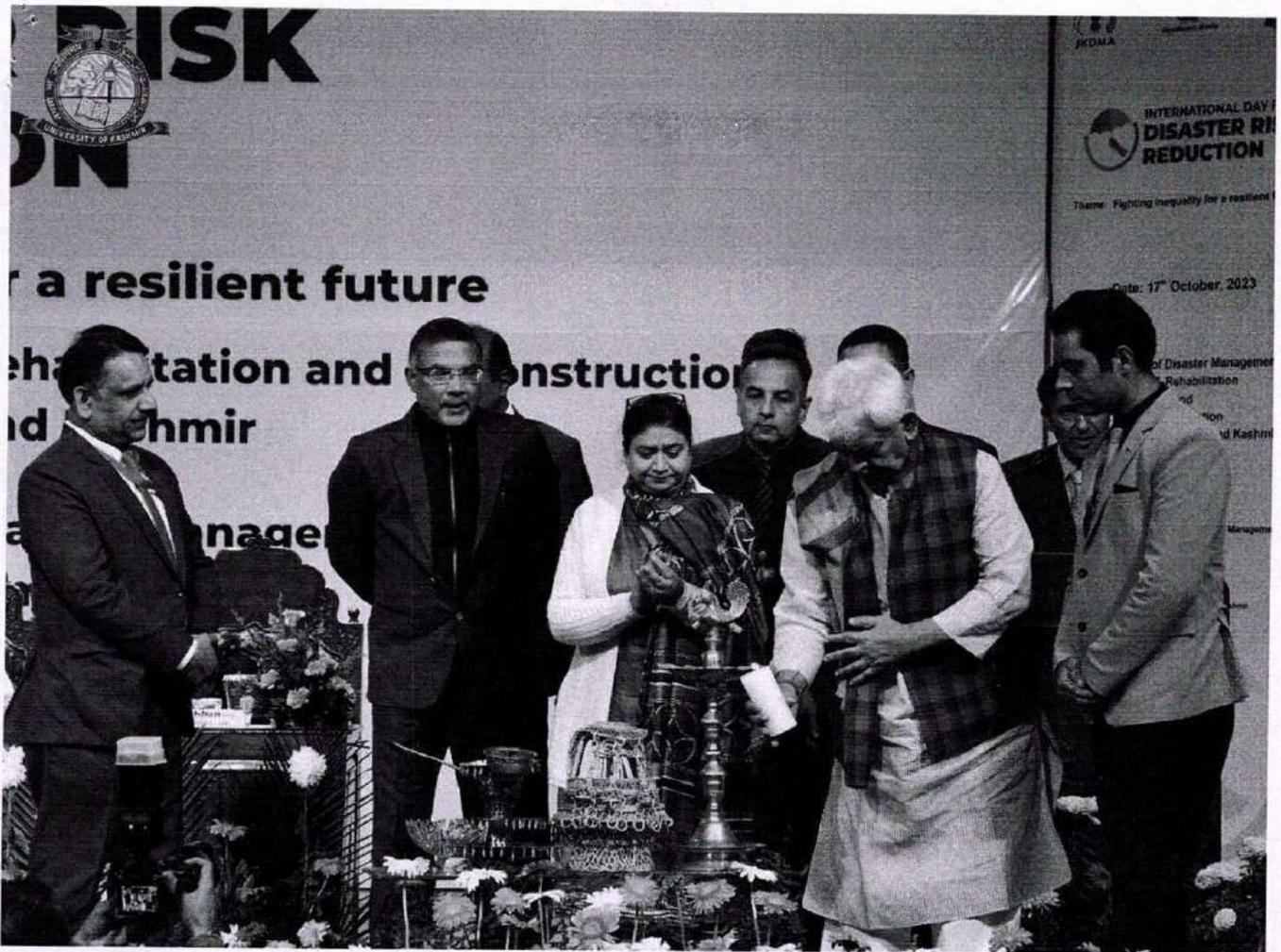
Theme: Fighting inequality for a resilient future

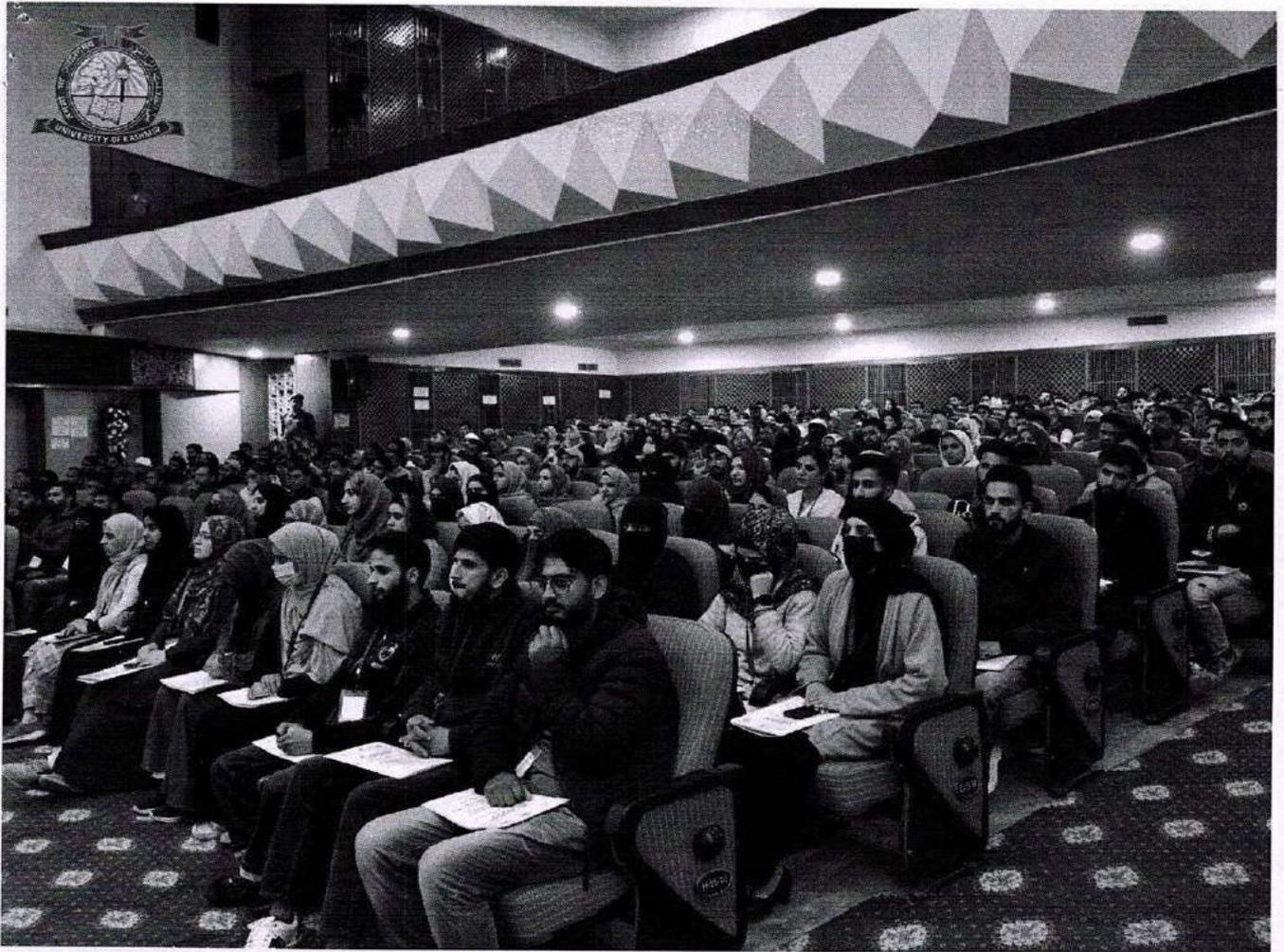


Department of Disaster Management, Relief, Rehabilitation and Reconstruction
 Government of Jammu and Kashmir
 Department of Planning and Information
 Department of Health and Family Welfare
 Department of Labour and Welfare
 Department of Education
 Department of Agriculture
 Department of Forests and Horticulture
 Department of Animal Husbandry and Fisheries
 Department of Poultry and Beekeeping
 Department of Handloom and Textiles
 Department of Handicrafts and Carpet Weaving
 Department of Tourism and Culture
 Department of Sports and Physical Education
 Department of Information and Public Relations
 Department of Printing and Stationery
 Department of Accounts and Finance
 Department of Legal Services
 Department of Vigilance
 Department of Anti-Corruption
 Department of Labour Welfare
 Department of Social Welfare
 Department of Child Development
 Department of Women and Child Development
 Department of Health and Family Welfare
 Department of Labour and Welfare
 Department of Education
 Department of Agriculture
 Department of Forests and Horticulture
 Department of Animal Husbandry and Fisheries
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 Department of Printing and Stationery
 Department of Accounts and Finance
 Department of Legal Services
 Department of Vigilance
 Department of Anti-Corruption
 Department of Labour Welfare
 Department of Social Welfare
 Department of Child Development
 Department of Women and Child Development

INTERNATIONAL DAY FOR
DISASTER RISK
REDUCTION
Date: 17

Department of
State
New





The Youtube Link:

https://youtu.be/Mxqb5g6qrg8?si=fDuqcThfyDO7J_x5



KU2022-DIQA-1576

University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No: F.05(NAAC-Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-I)

Head,
Department of Geography & Disaster Management,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

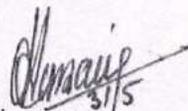
This has reference to our earlier letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“The university can offer expertise and partner with the state government in the area of Disaster Management.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
- ✓ 5. File



KU2022-DIQA-1576

University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No:F.05(NAAC-Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-I)

Head,
Department of Geography & Disaster Management,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

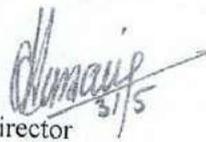
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Opportunities

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Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A. to Registrar for information of Registrar
4. Concerned
5. File

Ph. (O) Fax:0194-2425195, 2421357, Cell, 0194-2420405 Ext. 2015, 2079, 2016

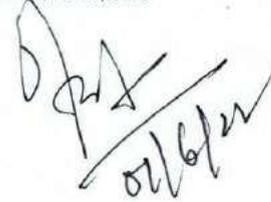
Visit at: www.diqa@uok.edu.in

Mr. Riyaz
01/06/22


01/06/22


01/06/22


01/06/22


01/06/22

KU 2021-DIQA-1307



Prof. Anwar Hassan
Director

**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Head,
Department of Geography & Disaster Management,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

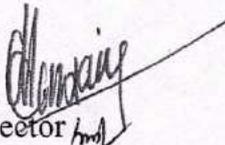
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Opportunities

“The university can offer expertise and partner with the state government in the area of Disaster Management.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File

KU 2021-DIQA-1307



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No: F(NAAC -Recom)DIQA/KU/21
Dated: 04-08-2021

Head,
Department of Geography & Disaster Management,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

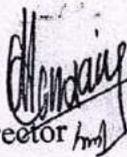
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Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

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1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
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4. Concerned
5. File

KU 2021-DIQA-1307



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Head,
Department of Geography & Disaster Management,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“The university can offer expertise and partner with the state government in the area of Disaster Management.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

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3. P.A to Registrar for information of Registrar
4. Concerned
5. File

Director

**EDUCATIONAL MULTIMEDIA RESEARCH CENTRE**
University of Kashmir, Hazratbal, Srinagar EMMRC/STC/KU/24

Tele#: 0194-2415610

University Exchange:

Date: 26-04-24

Fax#: 0194-2415610

0194-2416571, 2415405, 2415152, 2415078, 2415346 Ext.:

Web: emmrckashmir.com

e-mail: office@emmrckashmir.com, emmrc@kashmiruniversity.ac.in

6

Prof. M. A. Shah
Director
Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

Dear Sir,

In response your letter No.F(NAAC-Recom)DIQA/KU/21, dated 04-03-2021 and subsequent letter from Dean Academic Affairs, dated 26-11-2021 wherein Proposal for Employable Skill and Training was sought. The Centre submitted a detailed proposal of 10 Vocational/Skill Oriented Certificate Courses to the Dean Academic Affairs for approval. In addition to this, a proposal was sent on 17-08-2023 to the RUSA where in the 08 Short Term Certificate Courses, B.Sc Degree Course in Electronic Media and Post Graduate Diploma in Film and Television Production were submitted (copy enclosed).

In one of the meetings with Dean Academic Affairs, we were asked to get our Centre registered with National Skill Development Corporation (NSDC). Accordingly, the proposal was sent to NSDC for registering our Centre but no response was received from the said corporation and we could not proceed further in this regard.

With regards,

Yours sincerely

Dr. Salima Jan
Director

Encl:- 16



DIRECTOR DIQA

Directorate of Internal Quality Assurance
University of Kashmir, Hazratbal, Srinagar-190006.
(NAAC Accredited Grade A⁺)



NO. F-04(NAAC-Recom)DIQA/KU/24 / 2385
Dated :- 25-04-2024

Director,
EMRC,
University of Kashmir,
Srinagar.

Subject - Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Madam,

This is with reference to our earlier letter No. F.(NACC-Recom)DIQA/KU/21 dated 04-08-2021 and subsequent reminder of even no dated:- 31-05-2022. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by PEER NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“EMRC, using its material and human resources can launch short-and-long-term academic programmes”.

The Hon'ble Vice Chancellor is going to chair a meeting regarding the action taken on various NAAC observations by the Concerned Departments / Sections within 03 to 04 days.

You are once again requested to communicate the action taken to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

The above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

With Regards

Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- Executive Engineer, Construction Division, for information,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File

KU2021-DIQA-1306



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No: F(NAAC - Recom)DIQA/KU/21
Dated: 04-08-2021

O/C

Director,
EMMRC,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

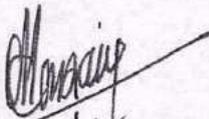
In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“EMMRC, using its material and human resources can launch short-and long-term academic programmes.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File

KU2021-DIQA-1306



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No: F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Director,
EMMRC,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

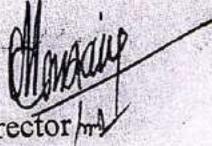
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Opportunities

“EMMRC, using its material and human resources can launch short-and long-term academic programmes.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

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1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File

KU2021-DIQA-1306



Prof. Anwar Hassan
Director

**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

No:F(NAAC -Recom)DIQA/KU/21

Dated: 04-08-2021

Director,
EMMRC,
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

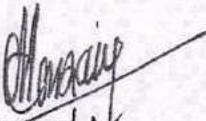
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Opportunities

“EMMRC, using its material and human resources can launch short-and long-term academic programmes.”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
3. P.A to Registrar for information of Registrar
4. Concerned
5. File



CENTRE FOR WOMEN'S STUDIES AND RESEARCH

University of Kashmir

(NAAC Accredited Grade) "A"

Naseem Bagh, Campus University of Kashmir, Srinagar-190006, Kashmir

Dr. Shazia Malik
Coordinator

FT No.: KU2022-WSC-1294
Dated:- 09-06-2022

(H)

Dean Academic Affairs
University of Kashmir
Srinagar.

Subject:- Introduction of "Gender Sensitization and Women Empowerment Course"

Respected Sir,

This is in reference to your letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021 received from the office of Director DIQA regarding introduction of Gender Sensitization and Women Empowerment Courses in adherence to the recommendations made by the Peer NAAC team during its visit in the year 2019 (copy enclosed at "A").

In this connection Centre for Women's Studies and Research designed a 2 credit compulsory course on Gender Studies as desired by NAAC (2019). As required the paper intends to raise awareness of gender equality concerns, sensitize students to issues related to gender and enable them to integrate a gendered perspective in work and life.

We shall be highly grateful if your good-self will accord formal authorization to introduce the proposed course in order to make Women's Studies Centre and Research compatible to the requirements of enrolled students. The syllabus of the course approved by the Departmental Committee is enclosed herewith at ("B") for your kind perusal.

Thanking you in anticipation

Yours Sincerely

[Signature]
Coordinator
9/06/22

Dy. Dir. DZRA
[Signature]
9/6

SO /ozan
[Signature]
9/06

Copy to the:-

- Director DIQA;
- File.



**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

Prof. Anwar Hassan
Director

No: F(NAAC - Recom) DIQA/KU/21

Dated: 04-08-2021

Director
Centre for Women's Studies & Research
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

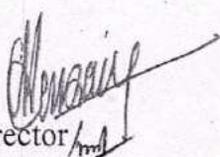
In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“Through the Centre for Women's Studies and Research, the university can introduce a two-credit compulsory paper on Gender Studies for all students aimed at gender sensitization and women empowerment..”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. Coordinator, Choice Based Credit System for information
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned & File

*Convene a meeting
of faculty in
next week.
9/8/20 11/08/2020*

Gender Sensitization and Women Empowerment Course

Credits -2

Marks: - 50

Goals:

1. *To raise awareness of gender equality concerns.*
2. *Sensitize students to issues related to gender and related concepts*
3. *Enable them to integrate a gendered perspective in work and life.*

Unit 1

Gender Sensitization:

Fundamental Concepts: Sex vs Gender; Femininity-masculinity; Gender spectrum

Gender in social institutions, Gender Identity, Sexual Division of Labor, Patriarchy
Understanding the inter-sectional nexus of caste, class and gender

Structures of gender in-equality-Domestic Violence, Female foeticides and infanticide,
Female Genital Mutilation, Sexual abuse and harassment-Immoral trafficking, honor killing
Women's Studies and its scope

Unit II

Women Empowerment: Issues and Challenges

Women Empowerment: Meaning, concept, nature, objectives.

Women Empowerment through participation in political & decision making process,
Socio-economic change.

Theories of development: Women in development (WID), women and development
(WAD), gender and development (GAD). Understanding Human Development Index (HDI)
vs Gender Development Index (GDI).

Globalization and Patriarchy: Opportunities and Constraints

Readings

Bhasin, Kamla, (1992) What is Patriarchy?, Kali For Women, New Delhi, 1993. 2. Butler, Judith and Joan
W Scott, eds. Feminist Theorize the Political, Rout ledge, New York,

Rege, Sharmila (ed), (2003) Sociology of Gender: The Challenge of Feminist Sociological Knowledge, Sage,
New Delhi,

Amy S. Wharton. (2005). "The Sociology of Gender: An Introduction to Theory and

Research". (Key Themes in Sociology) Blackwell Publishing, UK, Indian Reprint, Kilaso Books, New Delhi

Mary E. Jones, (2009) Women's Studies: A Reader, Penguin



CENTRE FOR WOMEN'S STUDIES AND RESEARCH

University of Kashmir

(NAAC Accredited Grade) "A+"

Prof. Tabasum Firdous
Director

Naseem Bagh, Campus University of Kashmir, Srinagar-190006, Kashmir

FT No.: KU2021-WSC-952
Dated:- 28-09-2021

Director,
Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar.

Subject:- Introduction of Gender Sensitization and Women Empowerment Course

Respected Sir,

In response to your letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021, Centre for Women's Studies and Research has designed as 2 credit course on Gender Studies in line with the recommendations made by Peer NAAC team during its visit in the year 2019. As required, the paper intends to raise awareness of Gender Equality concerns and Sensitize Women related to Gender and Women Empowerment.

The syllabus of the course is enclosed herewith for your kind perusal.

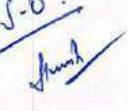
Thanking you in anticipation

Yours sincerely,


Director

For m/a

30/9


S.O.


Gender Sensitization and Women Empowerment Course

Credits -2

Marks: 50

Goals:

1. To raise awareness of gender equality concerns.
2. Sensitize students to issues related to gender and related concepts
3. Enable them to integrate a gendered perspective in work and life.

Unit 1

Gender Sensitization:

Fundamental Concepts: Sex vs Gender; Femininity-masculinity; Gender spectrum
Gender in social institutions, Gender Identity, Sexual Division of Labor, Patriarchy
Understanding the inter-sectional nexus of caste, class and gender
Structures of gender in-equality- Domestic Violence, Female foeticides and infanticide,
Female Genital Mutilation, Sexual abuse and harassment – Immoral trafficking, honor
killing
Women's Studies and its scope

Unit II

Women Empowerment: Issues and Challenges

Women Empowerment: Meaning, concept, nature, objectives.
Women Empowerment through participation in political & decision making process,
socio-economic change.
Theories of development: Women in development (WID), women and development
(WAD), gender and development (GAD). Understanding Human Development Index
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Judith and Joan W Scott, eds. Feminist Theorize the Political, Routledge, New
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Knowledge, Sage, New Delhi, 2003.
Amy S. Wharton. (2005). "The Sociology of Gender: An Introduction to Theory and
Research". (Key Themes in Sociology) Blackwell Publishing, UK, Indian Reprint, Kilaso
Books, New Delhi)
Mary E. Jones, Women's Studies: A Reader, Penguin, 2009?????????

KU2021-DIQA-1305



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No: F(NAAC -Recom)DIQA/KU/21
Dated: 04-08-2021

Director
Centre for Women's Studies & Research
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

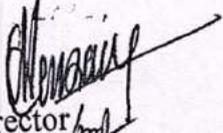
In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendation was made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Opportunities

“Through the Centre for Women's Studies and Research, the university can introduce a two-credit compulsory paper on Gender Studies for all students aimed at gender sensitization and women empowerment..”

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendation / observation. The action taken may please be communicated to this office enabling us to include the action taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards


Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. Coordinator, Choice Based Credit System for information
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned & File



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No: F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

o/c

Director
Centre for Women's Studies & Research
University of Kashmir,
Srinagar.

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

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With Regards

Anwar Hassan
Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor
2. Coordinator, Choice Based Credit System for information
3. P.A. to Dean Academic Affairs for information of Dean Academic Affairs
4. P.A to Registrar for information of Registrar
5. Concerned & File



DIRECTOR DIQA

Directorate of Internal Quality Assurance

University of Kashmir, Hazratbal, Srinagar-190006.

(NAAC Accredited Grade A⁺)

NO: F-04 (NAAC-Recm) DIQA/KU/24/2383
Dated:- 25-04-24.

Joint Registrar,
Academic Affairs,
University of Kashmir,
Srinagar

Subject: - Provide copies of Academic Calendar issued from 2019 onwards.

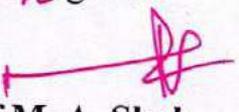
Sir,

In order to submit NAAC ATR, it is requested to provide academic calendars (year wise) from the year 2019 till date issued by your office.

The above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

The matter may be treated as **MOST URGENT**.

With Regards


Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File

Academic Calendar for 1st Semester, 2019 Batch and 2nd Semester 2018 Batch

1 st Semester Batch- 2019			2 nd Semester Batch- 2018			
S.No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work for all Courses (Core, DCE and GE/OE Courses)	03-02-2020 to 31-03-2020	08 Weeks	Class Work for all Courses (Core, DCE and GE/OE Courses)	03-02-2020 to 31-03-2020	08 Weeks
02	Examination Preparation Days for Electives (OE/GE Courses)	01-04-2020 to 03-04-2020	03 Days	Examination Preparation Days for Electives (OE/GE Courses)	01-04-2020 to 03-04-2020	03 Days
03	Examination OE/GE Courses	04-04-2020 to 06-04-2020	03 Days	Examination OE/GE Courses	04-04-2020 to 06-04-2020	03 Days
04	Examination Preparation Days for Departmental Courses	07-04-2020 to 13-04-2020	One Week	Examination Preparation Days for Departmental Courses	07-04-2020 to 13-04-2020	One Week
05	Examination for Departmental Courses	14-04-2020 to 28-04-2020	Two Weeks	Examination for Departmental Courses	14-04-2020 to 28-04-2020	Two Weeks

Academic Calendar for 2nd Semester, 2019 Batch and 3rd Semester 2018 Batch

2 nd Semester Batch- 2019			3 rd Semester Batch- 2018			
S.No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work for all Courses (Core, DCE and GE/OE Courses)	01-05-2020 to 31-07-2020	12 Weeks	Class Work for all Courses (Core, DCE and GE/OE Courses)	01-05-2020 to 31-07-2020	12 Weeks
02	Examination Preparation Days for Electives (OE/GE Courses)	01-08-2020 to 03-08-2020	03 Days	Examination Preparation Days for Electives (OE/GE Courses)	01-08-2020 to 03-08-2020	03 Days
03	Examination OE/GE Courses	04-08-2020 & 06-08-2020	03 Days	Examination OE/GE Courses	04-08-2020 & 06-08-2020	03 Days
04	Summer Break (Examination Preparation Days for Students)	07-08-2020 to 16-08-2020	10 Days	Summer Break (Examination Preparation Days for Students)	07-08-2020 to 16-08-2020	10 Days
05	Examination for Departmental Courses	17-08-2020 to 31-08-2020	Two Weeks	Examination for Departmental Courses	17-08-2020 to 31-08-2020	Two Weeks

Authenticity

Chief

Academic Calendar for 3rd Semester, 2019 Batch and 4th Semester 2018 Batch

3 rd Semester Batch- 2019			4 th Semester Batch- 2018			
S.No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work for all Courses (Core, DCE and GE/OE Courses)	01-09-2020 to 30-11-2020	12 Weeks	Class Work for all Courses (Core, DCE and GE/OE Courses)	01-09-2020 to 30-11-2020	12 Weeks
02	Examination Preparation for Electives Courses	01-12-2020 to 03-12-2020	3 Days	Examination Preparation for Electives Courses	01-12-2020 to 03-12-2020	3 Days
03	Examination for OE/GE Courses	04-12-2020 & 06-12-2020	03 Days	Examination for OE/GE Courses	04-12-2020 & 06-12-2020	03 Days
04	Examination Preparation Days for Departmental Courses	07-12-2020 to 13-12-2020	One Week	Examination Preparation Days for Departmental Courses	07-12-2020 to 13-12-2020	One Week
05	Examination for Departmental Courses	14-12-2020 to 28-01-2020	Two Weeks	Examination for Departmental Courses	14-12-2020 to 28-01-2020	Two Weeks
06	Winter Break	01-01-2021 to 28-02-2021	Two Months	Winter Break	01-01-2021 to 28-02-2021	Two Months

Academic Calendar for 4th Semester, 2019

Activity	Date	Duration
Class Work for all Courses (Core, DCE and GE/OE Courses)	01-03-2021 to 31-05-2021	12 Weeks
Examination Preparation for Electives Courses	01-06-2021 to 03-06-2021	3 Days
Examination for OE/GE Courses	04-06-2021 & 06-06-2021	03 Days
Examination Preparation Days for Departmental Courses	07-06-2021 to 13-06-2021	One Week
Examination for Departmental Courses	14-06-2021 to 28-07-2021	Two Weeks

Principals

Chief Co-ordinator



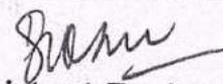
OFFICE OF THE ACADEMIC AFFAIRS
UNIVERSITY OF KASHMIR
Hazratbal Srinagar

NOTIFICATION

ACADEMIC CALENDAR FOR 1st SEMESTER BATCH- 2020

This is for information of all Heads/Directors of the main and satellite campuses that the following Academic Calendar shall be observed for the 1st Semester batch-2020 in letter and spirit:-

1 st Semester Batch- 2020			
S.No	Activity	Date	Duration
01	Class Work for all Courses (Core, DCE and GE/OE Courses)	15-10-2020 to 15-01-2021	12 Weeks
02	Examination Preparation Days for Electives (OE / GE Courses)	16-01-2021 to 18-01-2021	3 Days
03	Examination OE/GE Courses	19-01-2021 & 21-01-2021	03 Days
04	Examination Preparation Days for Departmental Courses (Core & DCE)	22-01-2021 to 27-01-2021	06 Days
05	Examination for Departmental Courses	28-01-2021 to 10-02-2021	Two Weeks
06	Winter Break <i>Only 50% of the teaching faculty shall observe the winter vacation of one month only in the 1st month of the winter break and subsequently rest of the 50% of the faculty shall observe the winter vacation in the 2nd month of the Winter break.</i>		


Assistant Registrar
Academic Affairs

Ref. No. F(Acad Calendar-B-20)DAA-KU/2020

Dated:- 5th October, 2020

Copy to the:

1. Deans/Heads/ Directors of all Faculties/Departments/Campuses/Institutions;
2. Director, DIQA, University of Kashmir, Srinagar;
3. Librarian, Iqbal Library, University of Kashmir, Srinagar;
4. Dean, Students Welfare, University of Kashmir, Srinagar;
5. Chief Proctor, University of Kashmir, Srinagar.
6. Chief Warden (provost), University of Kashmir, Srinagar;
7. Special Secretary to Vice-Chancellor for the information of the Vice-Chancellor;
8. All officers of the Registry/Examinations wing, University of Kashmir, Srinagar;
9. Officer in-charge, Sub office Kashmir University, Trikota Nagar Jammu;
10. Director, IT & SS for web update for information of all concerned
11. Assistant Registrar (PRO) for information;
12. P. A. to the Dean Academic Affairs/ Dean Research / Dean College Development Council/ Registrar/Controller of Examinations for information of the Dean Academic Affairs/ Dean Research/ Dean College Development Council/ Registrar/Controller of Examinations;
13. File



OFFICE OF THE ACADEMIC AFFAIRS
UNIVERSITY OF KASHMIR
Hazratbal Srinagar

NOTIFICATION

Subject:- Academic Calendar for PG 3rd Semester Batch (2020).
This is for information of all Heads/Directors/Coordinators of the main and satellite campuses that the following Academic calendar shall be followed for the 3rd Semester batch-2020:-

3 rd Semester		
Activity	Date	Duration
Class Work for all Courses (Core, DCE and GE/OE Courses)	01-12-2021 to 31-12-2021 (class work before winter vacation) 01-03-2022 to 30-05-2022 (class work after winter vacation)	16 Weeks
Examination Preparation Days for Electives (OE/GE Courses)	31-05-2022 to 02-06-2022	03 Days
Examination OE/GE Courses	03-06-2022 & 06-06-2022	03 Days
Examination Preparation Days for Departmental Courses (Core & DCE Courses)	07-06-2022 to 12-06-2022	06 days
Examination for Departmental Courses (Core & DCE Courses)	13-06-2022 to 27-06-2022	(15 Days)
4 th Semester		
Activity	Date	Duration
Class Work for all Courses (Core, DCE and GE/OE Courses)	04-07-2022 to 11-08-2022 (class work before summer vacation) 22-08-2022 to 12-11-2022 (class work after summer vacation)	16 Weeks
Examination Preparation Days for Electives (OE/GE Courses)	13-11-2022 to 15-11-2022	03 days
Examination for OE/GE Courses	16-11-2022 & 18-11-2022	03 Days
Examination Preparation Days for Departmental Courses (Core & DCE Courses)	19-12-2022 to 24-11-2022	06 days
Examination for Departmental Courses (Core & DCE Courses)	25-11-2022 to 11-12-2022	15 Days

Cum gratia
5.11.2021
Joint Registrar
Academic Affairs

No. F (Academic Roadmap)DAA-KU/2021
Date: 5th November, 2021

Copy to the:

1. Deans/Heads/ Directors of all Faculties/Departments/Campuses/Institutions;
2. Director, DIQA, University of Kashmir, Srinagar;
3. Librarian, Ilama Iqbal Library, University of Kashmir, Srinagar;
4. Dean, Students Welfare, University of Kashmir, Srinagar;



OFFICE OF THE ACADEMIC AFFAIRS
UNIVERSITY OF KASHMIR
Hazratbal Srinagar

NOTIFICATION

Subject:- Academic Calendar for PG 1st Semester Batch (2021).
This is for information of all Heads/Directors/Coordinators of the main and satellite campuses that the following Academic Calendar shall be followed for the 1st Semester batch-2021:-

1 st Semester				2 nd Semester		
S. No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work For Core and DCEs Courses	01-10-2021 TO 31-12-2021 (Classwork before Winter Vacations) 01-03-2022 TO 21-03-2022 (Classwork after Winter Vacations)	16 Weeks	Class Work For All Courses (Core, DCE And GE/OE Courses)	21-04-2022 TO 08-08-2022	16 Weeks
02	Class Work For OE/GE Courses	11-11-2021 TO 21-03-2022	12 Weeks	Summer Break (Vacations)	09-08-2022 TO 18-08-2022	10 Days
03	Examination preparation days for OE/GE Courses	22-03-2022 TO 24-03-2022	03 Days	Examination For OE/GE Courses	19-08-2022 & 22-08-2022	04 Days
04	Examination For OE/GE Courses	25-03-2022 & 28-03-2022	04 Days	Examination Preparation Days For Departmental Courses (Core & DCE Courses)	23-08-2022 TO 25-08-2022	03 Days
05	Examination Preparation Days For Departmental Courses (Core & DCE Courses)	29-03-2022 TO 04-04-2022	06 Days	Examination For Departmental Courses (Core & DCE Courses)	26-08-2022 TO 09-09-2022	15 Days
06	Examination For Departmental Courses (Core & DCE Courses)	05-04-2022 TO 19-04-2022	15 Days	XXXXXX	XXXXXXX	XXXXXXX
3 rd Semester				4 th Semester		
S. No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work For All Courses (Core, DCE And GE/OE Courses)	12-09-2022 TO 31-12-2022	16 Weeks	Class Work For All Courses (Core, DCE And GE/OE Courses)	27-03-2023 TO 13-07-2023	16 Weeks
02	Winter Vacations	01-01-2023 TO 28-02-2023	2 Months	Examination Preparation Days For Elective Courses (OE/GE Course)	14-07-2023 TO 16-07-2023	03 Days
03	Examination For OE/GE Courses	01-03-2023 & 03-03-2023	03 Days	Examination For OE/GE Courses	17-07-2023 & 19-07-2023	03 Days
04	Examination Preparation Days For Departmental Courses (Core & DCE Courses)	04-03-2023 TO 07-03-2023	04 Days	Examination Preparation Days For Departmental Courses (Core & DCE Courses)	20-07-2023 TO 24-07-2023	05 Days
05	Examination For Departmental Courses (Core & DCE Courses)	08-03-2023 TO 22-03-2023	15 Days	Examination For Departmental Courses (Core & DCE Courses)	25-07-2023 TO 08-08-2023	15 Days

Gumunda
5-11-2021
Joint Registrar
Academic Affairs



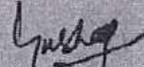
UNIVERSITY OF KASHMIR

"NAAC A+"

OFFICE OF THE ACADEMIC AFFAIRS
Hazratbal Srinagar

Academic Calendar for PG Programmes Batch-2022

1 st Semester				2 nd Semester		
S. No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work for Core, DCEs Courses and OE/GE Courses	17-08-2022 TO 07-12-2022	16 Weeks	Class Work for All Courses (Core, DCE And GE/OE Courses)	01-03-2023 TO 30-06-2023	16 Weeks
02	Examination preparation days for OE/GE Courses	08-12-2022 TO 11-12-2022	04 Days	Examination preparation days for OE/GE Courses	01-07-2023 TO 03-07-2023	03 Days
03	Examination for OE/GE Courses	12-12-2022 & 14-12-2022	03 Days	Examination For OE/GE Courses	04-07-2023 & 06-07-2023	03 Days
04	Examination Preparation Days for Departmental Courses (Core & DCE Courses)	15-12-2022 TO 20-12-2022	06 Days	Examination Preparation Days for Departmental Courses (Core & DCE Courses)	07-07-2023 TO 12-07-2023	06 Days
05	Examination for Departmental Courses (Core & DCE Courses)	21-12-2022 TO 05-01-2023	15 Days	Examination for Departmental Courses (Core & DCE Courses)	13-07-2023 TO 27-07-2023	15 Days
06	Winter Vacations	01-01-2023 TO 28-02-2023	2 Months	Summer Break	28-07-2023 TO 06-08-2023	10 Days
3 rd Semester				4 th Semester		
S. No	Activity	Date	Duration	Activity	Date	Duration
01	Class Work for All Courses (Core, DCE and GE/OE Courses)	10-08-2023 TO 30-11-2023	16 Weeks	Class Work for All Courses (Core, DCE And GE/OE Courses)	01-03-2024 TO 30-06-2024	16 Weeks
02	Examination preparation days for OE/GE Courses	01-12-2023 TO 03-12-2023	03 Days	Examination preparation days for OE/GE Courses	01-07-2024 TO 03-07-2024	03 Days
03	Examination for OE/GE Courses	04-12-2023 & 07-12-2023	04 Days	Examination for OE/GE Courses	04-07-2024 & 07-07-2024	04 Days
04	Examination Preparation Days for Departmental Courses (Core & DCE Courses)	08-12-2023 TO 13-12-2023	06 Days	Examination Preparation Days for Departmental Courses (Core & DCE Courses)	08-07-2024 TO 14-07-2024	07 Days
05	Examination for Departmental Courses (Core & DCE Courses)	14-12-2023 TO 28-12-2023	15 Days	Examination for Departmental Courses (Core & DCE Courses)	15-07-2024 TO 29-07-2024	15 Days


Assistant Registrar
Academic Affairs



University of Kashmir, Srinagar

NAAC A⁺

Office of the Dean Academic Affairs

ACADEMIC CALANDER FOR PG PROGRAMMES BATCH -2023

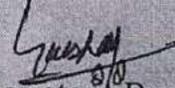
<u>ACTIVITY</u>	<u>DATE</u>	<u>DURATION</u>
Orientation Sessions for Fresh PG Batch 2023 covering the following: - Introduction to the Discipline/Department/Programme and Courses; - Programme objectives, pedagogy and outcomes; - Awareness on Course Structure, CBCS Scheme/ABC and academic registration/ procedure for opting core/DCE/OE-GE courses; - Career prospects of the programme/discipline; - Introduction to DSW, Counseling cell, Scholarships schemes, - Visit to Central library; sports infrastructure/other schemes, - Information on ICC, grievance redressal mechanisms, etc - Interaction with senior semester students/guest lecturers from prominent alumni of the department/ or related industry.	08-08-2023 To 09-08-2023	<u>2 Days</u>
<u>1st Semester</u>		
Class work for all courses (Core, DCE and *GE-OE Courses)	10-08-2023 to 27-11-2023	16 Weeks
Academic Registration (Opting of DCEs/OE-GE Courses)	<u>Commences from 15-08-2023</u>	
Examination preparation days (OE/GE Courses)	28-11-2023 to 30-11-2023	03 Days
Examination for OE/GE Courses	01-12-2023 to 04-12-2023	04 Days
Examination preparation days for Core & DCE Courses	05-12-2023 to 10-12-2023	06 Days
Examination for Core & DCE Courses	11-12-2023 to 30-12-2023	20 Days
Winter Vacation	01-01-2024 to 29-02-2024	2 Months
* Class work for OE-GE courses shall start from 17 th August 2023 (on Thursdays and Fridays)		
<u>2nd Semester</u>		
Academic Registration (Opting of DCEs/OE-GE Courses)	<u>Commences from 01-03-2024</u>	
Class Work For all Courses (Core, DCE And GE-OE Courses)	04-03-2024 to 20-06-2024	16 Weeks
Examination preparation days (OE/GE Courses)	21-06-2024 to 23-06-2024	03 Days
Examination for OE-GE Courses	24-06-2024 to 27-06-2024	04 Days
Examination preparation days for Core & DCE Courses	28-06-2024 to 03-07-2024	06 Days
Examination for Core & DCE Courses	04-07-2024 to 24-07-2024	20 Days
Summer Vacations	25-07-2024 to 03-08-2024	10 Days

3rd Semester

<i>Academic Registration (Opting of Core/DCEs/OE-GE Courses)</i>	<u>Commences from 05-08-2024</u>	
<i>Class Work for all Courses (Core, DCE and GE-OE Courses)</i>	08-08-2024 to 28-11-2024	16 Weeks
<i>Examination preparation days (OE/GE Courses)</i>	29-11-2024 to 01-12-2024	03 Days
<i>Examination for OE/GE Courses</i>	02-12-2024 to 05-12-2023	04 Days
<i>Examination preparation days for Core & DCE Courses</i>	06-12-2024 to 11-12-2024	06 Days
<i>Examination for Core & DCE Courses</i>	12-12-2024 to 31-12-2024	20 Days
<i>Winter Vacations</i>	01-01-2025 to 28-02-2025	2 Months

4th semester

<i>Academic Registration (Opting of Core/DCEs/OE-GE Courses)</i>	<u>Commences from 01-03-2025</u>	
<i>Class Work For all Courses (Core, DCE And GE-OE Courses)</i>	07-03-2025 to 23-06-2025	16 Weeks
<i>Examination preparation days (OE/GE Courses)</i>	24-06-2025 to 26-06-2025	03 Days
<i>Examination for OE-GE Courses</i>	27-06-2025 to 30-06-2025	04 Days
<i>Examination preparation days for Core & DCE Courses</i>	01-07-2025 to 06-07-2025	06 Days
<i>Examination for Core & DCE Courses</i>	07-07-2025 to 28-07-2025	20 Days


Assistant Registrar
Academic Affairs

No: F (Academic Calendar) DAA-KU/2023
Dated: 8th August, 2023

Copy to the:

1. Deans of the Schools on the Campus, University of Kashmir, Srinagar;
2. Dean, Students Welfare, University of Kashmir, Srinagar;
3. Heads/Directors/Coordinators of the Departments/Campuses/Centres, University of Kashmir, Srinagar;
4. Chief Proctor, University of Kashmir, Srinagar;
5. Chief Warden (Provost), University of Kashmir, Srinagar;
6. Principals of all affiliated degree Colleges offering PG Programme/s;
7. Director, IT & SS for web update for information of all concerned;
8. Special Secretary to Vice-Chancellor for the information of the Vice-Chancellor;
9. All officers of the Registry/Examinations wing, University of Kashmir, Srinagar;
10. Officer In-charge, Sub office Kashmir University, Jammu;
11. Sr. P. A./P.A to the Dean Academic Affairs/ Dean Research/Dean College Development Council/Registrar/ Controller of Examinations for information of the Dean Academic Affairs/Dean Research/Dean College Development Council/ Registrar/Controller of Examinations;
12. File.



DIRECTOR DIQA

Directorate of Internal Quality Assurance

University of Kashmir, Hazratbal, Srinagar-190006.

(NAAC Accredited Grade A⁺)



NO: F-04 (NAAC-Recm) DIQA/KH/24/2303
Dated:- 25-04-24.

Joint Registrar,
Academic Affairs,
University of Kashmir,
Srinagar

Subject: - Provide copies of Academic Calendar issued from 2019 onwards.

Sir,

In order to submit NAAC ATR, it is requested to provide academic calendars (year wise) from the year 2019 till date issued by your office.

The above information may please be forwarded to the office of the undersigned by or before 02PM tomorrow positively and same may also be sent through mail at: diqa@uok.edu.in.

The matter may be treated as **MOST URGENT**.

With Regards

Prof M. A. Shah

Copy to:-

- Spl. Secretary to HVC for information of the Hon'ble Vice Chancellor,
- P.A. to DAA for information of the Dean Academic Affairs,
- P.A. to Registrar for information of the Registrar,
- Concerned,
- File



KU 2022 - DIQA - 1574

University of Kashmir

Directorate of Internal Quality Assurance (DIQA)
Srinagar

No: F.05(NAAC-Recom)DIQA/KU/22

Dated: 31-05-2022

(Reminder-1)

Dean Academic Affairs,
University of Kashmir,
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

This has reference to our earlier letter No: F(NAAC-Recom)DIQA/KU/21 dated 04-08-2021. In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendations / observations were made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Challenges

1. Despite the uncertain political climate, complete the academic year successfully.
2. Attracting students from other states and countries in spite of the politically volatile situation
3. Attracting competent dedicated faculty from other parts of the country despite adverse political and climatic conditions.

Accordingly, you are requested to initiate action as may be deemed appropriate with regard to above recommendations / observations. The action taken may please be communicated to this office enabling us to include the action-taken in the action taken report (ATR) to be presented to the NAAC in the upcoming cycle of re-accreditation.

With Regards

Director

Copy to:-

1. Special Secretary to Hon'ble Vice-Chancellor for information of Vice-Chancellor;
2. P.A to Registrar for information of Registrar
3. Concerned
4. File



Prof. Anwar Hassan
Director

Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Dean Academic Affairs,
University of Kashmir,
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

In its overall analysis report based on institutional strengths, weaknesses, opportunities and challenges (SWOC) following recommendations were made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019.

Recommendations

1. University should promote linkages with industries which will help in curriculum design, joint research projects, students internships and placement.
2. Conduct a series of workshops on Outcome Based Education so that a Learning Outcome Curriculum Framework is developed and adopted.
3. Taking the local needs into consideration, offer short-term, job-oriented certificate courses and diploma programmes, including a programme on Peace Science and Conflict Resolution, for your students and for the general public.
4. Launch a publication unit that will take care of the university journals and all publication/print-related matter.

Limitations

1. There is limited diversity among staff and students
2. 96 teachers (23%) are without PhDs
3. Some departments have not articulated their vision and future plans clearly.

Opportunities

"University can partner with the Government/NGOs/private sector for sponsorship for launching new programmes"

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2. P.A to Registrar for information of Registrar;
3. Concerned & File



**Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar**

Prof. Anwar Hassan
Director

No:F(NAAC.-Recom)DIQA/KU/21
Dated: 04-08-2021

Dean Academic Affairs,
University of Kashmir,
Srinagar

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3. - Concerned
4. File



Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

O/C

Prof. Anwar Hassan
Director

No: F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

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University of Kashmir,
Srinagar

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2. P.A to Registrar for information of Registrar;
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Cons
20/8/21



Directorate of Internal Quality Assurance (DIQA)
University of Kashmir
Srinagar

Prof. Anwar Hassan
Director

No:F(NAAC-Recom)DIQA/KU/21
Dated: 04-08-2021

Dean Academic Affairs,
University of Kashmir,
Srinagar

Subject: Recommendations made by Peer NAAC Team during its visit to University Campus from 02-05-2019 to 04-05-2019 for 3rd cycle of re-accreditation.

Sir,

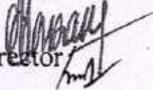
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