

6.5.2 Conferences / Seminars / Workshops on quality conducted

Workshop on 'Understanding Quality Benchmarks for Academics and Research'	https://prc.uok.edu.in/Files/3cee644f-963d-403e-afb4-04bf2f0a4305/Custom/ KU_Nov_8_2023.pdf
Seminar on Total Quality Management	https://prc.uok.edu.in/Files/3cee644f-963d-403e-afb4-04bf2f0a4305/Custom/ KU_Nov_7_2022.pdf
Workshop on 'Quality Enhancement of University Publications'	https://prc.uok.edu.in/Files/3cee644f-963d-403e-afb4-04bf2f0a4305/Custom/ KU_Dec_20_2022.pdf
Workshop on AISHE	https://prc.uok.edu.in/Files/3cee644f-963d-403e-afb4-04bf2f0a4305/Custom/ KU_Dec_24_2022.pdf

One-day workshop on 'Fostering the Culture of Entrepreneurship and Innovations'	https://diqa.uok.edu.in/Files/bd64e8ef-c9a0-43e4-97cc-7444b5ee897a/Menu/workshop_on_innovation_199909b2-cf36-4b91-844e-af2ac7f63d9b.pdf
One day workshop for DIQA Nodal Officers	https://diqa.uok.edu.in/Files/bd64e8ef-c9a0-43e4-97cc-7444b5ee897a/Menu/One_day_workshop_for_DIQA_Nodal_Officers_5982e361-1fbe-41f7-857d-f0c821bdc29e.pdf
One day workshop on IPR-patent filing	https://diqa.uok.edu.in/Files/bd64e8ef-c9a0-43e4-97cc-7444b5ee897a/Menu/One_day_workshop_on_IPR_7b29900e-c29c-4ef1-9bdc-00f7b47c3d1c.pdf
Gender Parity for Ensuring Quality Work Culture in HEIs (Higher Education Institutions)	https://diqa.uok.edu.in/Files/bd64e8ef-c9a0-43e4-97cc-7444b5ee897a/Menu/Gender_Parity_for_Ensuring_Quality_Work_Culture_a9955f42-a03e-4051-8b17-7a16f5376184.pdf

DIQA KU holds workshop on 'Understanding Quality Benchmarks for Academics and Research'



Srinagar, Nov 08: In view of the vital issues and concerns regarding understanding of the internationally accepted benchmarks of quality for academics, research and its fallouts, the Directorate of Internal Quality Assurance (DIQA) University of Kashmir organized a one -day workshop at Gandhi Bhawan on Wednesday.

During the workshop which was attended by DIQA coordinators and faculty members from various departments, schools and campuses of the University experts deliberated upon the maintenance of quality standards and appropriate procedure of filling the application form for CAS promotions under UGC Regulations-2018.

While inaugurating the workshop Registrar University of Kashmir Dr Nisar Ahmad Mir said in his special remarks "Such discourses are of paramount significance and help in creating awareness amongst the stakeholders especially teachers who sometimes unintentionally make mistakes while applying for promotions at different stages under CAS due to which the evaluation as well as the interview process gets delayed."

Stressing upon the participants to enhance the quality culture at the main and satellite campuses of the University Dr Nisar added "The faculty members need to keep themselves abreast with the latest UGC regulations in vogue and other parameters so that they fulfill the minimum eligibility criteria as laid down by UGC while applying for their promotions under CAS which will help the administration to hold interviews on time and with a result there would be no delay in the promotions."

Earlier welcoming the participants Director DIQA Prof Manzoor A Shah outlined the difficulties and problems faced by DIQA Coordinators and experts from recruitment section of the University during evaluation of various forms due to deficiency in supporting documents produced by the applicants which hampers the overall process.

Prof Shah added “While for physical and natural sciences there are set benchmarks of quality but for the humanities, literature and arts, there is still lack of awareness amongst the stakeholders and during this workshop special deliberations would be done on that aspect also by the experts.”

During the workshop hands on training was demonstrated about the most appropriate procedure for filling of application form in tune with UGC Regulations-2018.

In the technical session special presentations were made by Prof Mufti Mudasar, Dept of English KU on ‘Benchmarks of Quality Research in Arts, Literature and Humanities’, Prof Ajaz Ahmad Dar, Head Dept of Chemistry KU on ‘Important Considerations for Filling up of Application form’ and by Prof Sumeer Gul, Librarian Allama Iqbal Library KU on ‘Quality Research Indicators in light of UGC Regulation-2018.’

The technical session was followed by a panel discussion during which the experts responded to the various queries posed by the participants.

Besides officers and officials from DIQA and recruitment section of the University the workshop was also attended by Deputy Registrar Recruitment KU Mr Mushtaq Ahmad Mir and Deputy Registrar Teaching wing KU Mr Sheikh Asif Rashid.

Deputy Director DIQA Dr Aiaz Akbar Mir conducted the proceedings of the workshop and also proposed vote of thanks on the occasion while as Mr Sakib Zarger Research Assistant, API unit, DIQA coordinated the event.

KU VC inaugurates national seminar on Total Quality Management

Ahmadabad University VC Prof Pankaj Chandra delivers keynote address



Srinagar, Nov 7: The National Education Policy-2020 envisions reorienting and restructuring the higher education system to address the “emerging” challenges in providing quality education to the aspirants, Vice-Chancellor University of Kashmir Prof Nilofer Khan said on Monday.

The Vice-Chancellor was addressing a one-day national seminar on Total Quality Management (TQM) organised jointly by the varsity’s Directorate of Internal Quality Assurance (DIQA) and the Department of Management Studies.

Prof Nilofer, the chief guest at the inaugural session, said the NEP-2020 has “broken the traditional confines” of academics, thus necessitating the need for a clear focus on meeting the new quality parameters in teaching, learning and research.

Congratulating the organisers for holding the very important seminar, Prof Nilofer said the University is committed to meet the quality parameters in key areas of academics, research and extension education to make a more visible mark on the national academic landscape.

“We have already started plugging a few grey areas, including our connection with the alumni, to fare better in the next NAAC re-accreditation and NIRF ranking with active cooperation of all our stakeholders,” she said.

Vice-Chancellor Ahmedabad University and former director IIM-Bangalore Prof Pankaj Chandra delivered the keynote address, emphasising on the importance of good governance of universities to create “high quality institutions”.

“How best you govern an institution at all levels defines its ‘culture’ and this culture leads to learning, advantages and encourages students and faculty to do the best,” he said, adding that “when an institution’s culture is right, the compliance, accreditation and assurance will naturally follow”.

Dean Academics Prof Farooq A Masoodi underlined how “intrinsic” and “extrinsic” factors influence quality management in institutions.

Registrar Dr Nisar A Mir gave a detailed account of quality concerns in the country's higher education institutions. He said the University of Kashmir is addressing all issues that impede its ranking and the present seminar is a step in that direction.

Director DIQA Prof Manzoor A Shah gave an overview of the seminar and its intended objectives, saying the quality discourse today has to be understood from the "global perspective".

Head Department of Management Studies Prof Iqbal Hakeem delivered the welcome address and highlighted the importance of the present seminar to help boost the culture of quality management in the University.

Deputy Director DIQA Mr Showket Shafi delivered the vote of thanks, while Dr Aijaz Akbar, Organising Secretary of the seminar, from the Department of Management Studies conducted proceedings of the inaugural session, which was attended by senior academics including Prof Mushtaq A Darzi, Prof S Mufeed Ahmad, besides Joint Registrars, faculty and students of the Management Studies Department.

On the occasion, the Vice-Chancellor released a brochure containing abstracts of more than 30 papers presented during the TQM seminar.

KU VC inaugurates workshop on 'Quality Enhancement of University Publications'



Srinagar, Dec 20: Vice-Chancellor University of Kashmir Prof Nilofer Khan Tuesday inaugurated a workshop on 'Quality Enhancement of University Publications'.

The day-long workshop was organised by the varsity's Directorate of Internal Quality Assurance (DIQA).

In her presidential address, Prof Nilofer said it is important to maintain the quality of University's publications, including the departmental journals, so that the reputation of both the University as well as the departments is not negatively impacted in any manner.

Saying that the University will form a broad-based editorial board of experts to monitor the quality of its publications, the Vice-Chancellor said the University's publications must have social impact leading to their better visibility and reach.

"We have many journals which are unique in content and have the potential to figure not only in the UGC-CARE list but also in other important publication platforms worldwide," she said, urging the DIQA to form a taskforce of expert academics who can deliver talks before research scholars and faculty members on how to publish in quality journals and how to avoid falling prey to predatory journals.

KU Registrar Dr Nisar A Mir assured continued support of the University to publications which are rich in content and presentation. He urged the editorial board members of various journals to continue pursuing their listing with UGC-CARE which is being monitored and evaluated by specialised experts.

Dean Research Prof Irshad A Nawchoo said the publications by faculty members or departments have a direct bearing on the profile of the concerned faculty members and departments. Therefore, Prof Nawchoo said, it is important to focus more on quality than quantity of publications and avoid falling prey to any sort of "number game" in this regard.

Earlier, Director DIQA Prof Manzoor A Shah spelt out the objectives of the day-long workshop.

Deputy Director DIQA Mr Showket Shafi conducted proceedings of the inaugural session, while Mr Uzair Nisar, Liaison Officer DIQA presented a vote of thanks.

Dr Sumeer Gul, Resource Person and Associate Professor, gave a detailed powerpoint presentation on 'UGC-CARE List: Criteria and Parameters', and Mr Asim Banday, System Engineer spoke about the status of departmental websites vis-à-vis journals.

KU VC inaugurates workshop on AISHE, emphasises on quality data submission before January 19 deadline



Srinagar, Dec 24: Vice-Chancellor University of Kashmir Prof Nilofer Khan on Saturday inaugurated a training workshop on All India Survey on Higher Education (AISHE) and emphasised on timely submission of quality data by the varsity's affiliated colleges well before the deadline of January 19, 2023.

The day-long workshop was organised by the AISHE Cell of KU's Directorate of Internal Quality Assurance (DIQA) for Nodal Officers for AISHE in affiliated colleges and satellite campuses.

Asserting that AISHE data is very important for accreditation, quality assessment and RUSA funding of the University and its affiliated colleges, Prof Nilofer emphasised on maintaining "complete transparency" in data submission. She also highlighted the futuristic role of the University in mentoring its affiliated colleges on the National Education Policy-2020.

The VC complimented the DIQA for holding the timely workshop.

Mr Ashok Kumar, State Nodal Officer AISHE, Government of J&K and MD RUSA, highlighted the importance of accuracy and quality of data, saying "authentic data will lead to better policy formulation on higher education." He said the upcoming RUSA 3.0 will focus on enhancement of employability, creation of new model colleges, multidisciplinary research, besides including non-accredited institutions in hilly and remote areas for funding.

Dr Asif Iqbal, Coordinator AISHE State Unit, said "J&K UT recorded 100% uploading of data with regard to universities, over 90% with regard to colleges and over 80% with regard to standalone institutions, thereby placing the UT among top 10 performing States/UTs of the country."

He said with RUSA interventions, the Gross Enrollment Ratio (GER) increased from 24.8 in 2016-17 to 32.4 in 2019-20, while the Gender Parity Index (GPI) of J&K is 1.05, above the national average of 1.01. However, Dr Asif said the concerns related to the student-teacher ratio, which is 35 as per the 2019-2020 data, need to be addressed by making more recruitments in the regular mode.

Nodal Officer AISHE and Director DIQA Prof Manzoor A Shah said the AISHE data is baseline for national and international accreditations, funding and policy-making on higher education in the country. He said the quality of data and its 100 percent submission before January 19 are therefore very important for further funding of higher education institutions under RUSA 3.0.

Mr Ritesh Patel, Assistant Director AISHE, MoE New Delhi, also shared his views on the occasion.

Deputy Director DIQA Mr Showket Shafi conducted proceedings of the inaugural session, while Mr Wasim Hussain, Assistant Nodal Officer, AISHE, delivered a vote of thanks.

A detailed presentation on data capturing system for AISHE in the technical session was followed by a hands-on session in the lab of the Management Studies Department.

One day workshop on IPR-patent filing

To empower faculty, research scholars and students with the knowledge and skills required for successful patent filing, the Directorate of Internal Quality Assurance (DIQA), Kashmir University (KU) organised a daylong workshop on 'Intellectual Property Rights (IPR)-Patent Filing' in collaboration with the varsity's IPR Cell on November 23, 2023.

The participants received hands-on training from the experts about patent filing process - from concept to grant, to equip them with essential knowledge and practical skills needed to protect their innovative ideas and inventions.

On the occasion, Vice Chancellor, KU, Prof Nilofer Khan encouraged the participants including faculty, research scientists and scholars to come forward and to apply for patents.

She said the deliberations will be helpful in understanding the overall dynamics involved in patent filing and "we may see some improvement and forward movement in this direction in the future".

"As per the recent rankings and surveys our university is doing very well in several areas and parameters such as research and publications but number of patents continues to be a grey area as the same was reflected by Peer NAAC team during its last visit," she lamented.

"We will surely reward and felicitate faculty members and scholars working hard in this direction and will also explore the possibility of financial assistance and bearing other expenditure involved in IPR and patent filing and get the proposals approved by the competent body of the university," she asserted.



KU Registrar, Dr Nisar Ahmad Mir said that the number of patents filed, secured and granted does have an influence in shaping the opinion of the policy planners and funding agencies, said: "Whenever institutions like universities approach any national or

international funding agency and other such government organisations, they always ask how many patents the university has filed and how many out of those have been granted which tells upon the significance it is going to have in policy planning.”

In her keynote, Dr Gauri Gargate, faculty member from IIT, Kharagpur while referring to success story of Google said: “One patent can change our life and Google which was once founded as a start-up is today a giant company which generates 300 million dollars revenue for the Stanford University.”

Dr Gauri also provided hands-on training to the participants while making her presentation on ‘Practical aspects of patents’ and ‘Intricacies of patent drafting and prosecution.’

Dr Mohammad Ahsan Chishti, faculty at NIT, Srinagar, in his presentation on ‘Intellectual Property Rights-Patents’ demonstrated how companies having the highest number of patents are eventually the top companies of the world.

Earlier, in his welcome address, Director, DIQA, Prof Manzoor Ahmad Shah highlighted the aims and objectives of the workshop and said that such deliberations would help in fostering a culture of innovation, creativity and patent filing which would eventually take the university to higher levels in terms of rankings and accreditation.

Deputy Director DIQA, Dr Ajaz Akber Mir conducted the proceedings of the workshop while as Mr Ozair Nissar, Liaison Officer DIQA proposed vote of thanks on the occasion.

Dr Anna Bashir, Coordinator IPR Cell KU was the Organizing Secretary of the workshop and also conducted the wrap-up session of the workshop during which she also presented a brief profile of the varsity’s IPR Cell.

One day workshop for DIQA Nodal Officers

22-09-2022

KU gears up for 2024 NAAC re-accreditation

Vice-Chancellor University of Kashmir Prof Nilofer Khan on Thursday said that it's among her administration's foremost priorities to work towards improving the University's ranking in the next assessment by the National Assessment and Accreditation Council (NAAC).

Addressing as chief guest the inaugural session of a one-day workshop on 22-09-2022 for Nodal Officers of the Directorate of Internal Quality Assurance (DIQA), Prof Nilofer said the varsity's next NAAC re-accreditation is due in 2024 and it is "our collective responsibility to see that the University improves in its ranking" to make a greater mark on the country's academic landscape.



"Our focus should be to improve from A+ to A++. Our accreditation largely depends on the data that is provided by nodal officers to DIQA. We have to ensure that this data is submitted in time and is also accurate. The role of nodal officers is therefore important," she said, adding that the University is already on a job to plug a few "grey areas" that impede the University's ranking in NAAC and NIRF with appropriate interventions and active cooperation of all concerned stakeholders.

Assuring her administration's full support to DIQA, which had organised today's workshop, the Vice-Chancellor called for avoiding any mismatch or duplication of data submitted to the ranking agencies in the larger interest of the institution's image and standing.



Prof Nilofer also had a preview of the new online ‘common format’ for data submission prepared jointly by DIQA and the Directorate of IT and SS.

Registrar Dr Nisar A Mir said it is important for all stakeholders to be careful regarding submission of data as the same concerns the institution’s credibility and reputation. He hoped that difficulties, if any, faced by nodal officers previously with regard to data submission would be overcome with the introduction of the modified common format portal.

Director DIQA Prof Manzoor A Shah said the University is at a “critical juncture” transitioning to a new cycle of NAAC assessment and it is imperative that “we prepare ourselves to meet the new challenges well in advance to achieve the desired goals”.



Deputy Director DIQA Showket Shafi gave the introductory remarks about the workshop, while Wasim Hussain presented a vote of thanks. Er Asim Banday introduced the modified version of the ‘Common Format’. Later, certificates of participation were distributed by Director DIQA and Director IT and SS Dr Maroof Qadri among the nodal officers.

One-day workshop on 'Fostering the Culture of Entrepreneurship and Innovations'

Vice Chancellor University of Kashmir Prof Nilofer Khan on 30 August-2022 inaugurated a workshop on 'Fostering the Culture of Entrepreneurship and Innovations'. The day-long workshop was organised by the Directorate of Internal Quality Assurance (DIQA) in collaboration with Centre for Cellular and Molecular Platforms (CCMP), Bengaluru. Addressing academics, officers and students on the occasion, Prof Nilofer underlined the importance of developing the culture of innovations in the University for its Better Rankings and greater visibility at the national and international levels. "We have been doing well in areas of teaching and research as is visible from our NIRF ranking and NAAC accreditation. However, we have to gear up in the area of innovations to fair better in future rankings and assessments," the Vice-Chancellor said, appreciating team DIQA for organising the workshop that aims to educate the student and faculty participants on varied aspects of innovations and entrepreneurship. In his special remarks, Registrar Dr Nisar A Mir, who was a guest of honour, said the University has been providing good funding under several projects for innovations which are presently underway. He said more funding could be sought from different agencies to further boost innovations and entrepreneurship.



Director DIQA Prof Manzoor A Shah delivered the welcome address and pointed out the linkage of innovations with the University's ranking and accreditation. He said this workshop aims to give a serious direction to enable the University to make a good mark in innovations, and eventually, patenting. Dr Jameel Khan, Manager, Innovations and Entrepreneurship, CCMP delivered the keynote address and also gave a detailed power-point presentation on entrepreneurship. "It's important to see how we can translate the discoveries done through research into innovations to help the society at large. The current workshop is a modest beginning in this direction," he said.

Mr Showket Shafi, Deputy Director DIQA conducted proceedings and delivered a vote of thanks at the inaugural session, which was attended by several Deans, HoDs, faculty members and officers of the University. Later, experts spoke in technical and brainstorming sessions, including Dr Vishal

Bhardwaj, Scientific Consultant CCMP; Dr Abrar Rizvi, Founder and CEO Matriverse Innovations; Naveed Chikan, Founder and CEO Daskdan Innovations, and Dr Darakshan Majid, Dr Basharat Nabi from IUST.



Dean Research KU Prof Irshad A Nawchoo chaired the valedictory session and distributed certificates among the participants. Ozair Nisar, Liaison Officer DIQA presented vote of thanks at the valedictory session.

‘Gender Parity for Ensuring Quality Work Culture’:

Need education to empower females harness confidence, growth: KU VC

To encourage an inclusive and progressive work culture by promoting gender parity and empowering women in higher education institutions, the Directorate of Internal Quality Assurance (DIQA), Kashmir University (KU) in collaboration with Centre for Women Studies and Research (CWSR), KU Wednesday organised a daylong workshop on ‘Gender Parity for Ensuring Quality Work Culture in HEIs (Higher Education Institutions)’ here.

On the occasion, KU Vice Chancellor, Prof Nilofer Khan, highlighted the need for education to empower women for progressive work culture and urged sensitising masses especially youth about the significance of women empowerment.

“Time is changing. We need to encourage females by empowering them with education to harness confidence and growth,” Prof Khan said, adding that women receive due representation in all the committees of KU.

She boasted of female contribution in teaching, research, administration, sports, co-curriculum and innovation.



“We have more females joining in as students and scholars on their own merit who are more talented, more creative,” she said, adding that value-based education and awareness is vital to get a wholesome idea about the scenario.

In her keynote, Director, Centre for Women’s Development Studies, New Delhi, Prof N Manimekalai, encouraged women to actively participate in the progress of the society

highlighting various government initiatives whereby women outshine men breaking stereotypes while simultaneously adhering to the respective socio-cultural norms.

“Gender parity is a takeaway for everyone. We have to ensure whether women are representing sufficiently or not and through awareness and sensitisation our future generation will be more enlightened and will significantly contribute in the growth and development of systems,” Prof N Manimekalai reiterated.

KU Registrar, Dr Nisar Ahmad Mir, highlighted the need to address the gender gap in literacy while emphasising KU’s role in ensuring “women are educationally empowered.”

“There are some inherent issues in our educational and organisational systems that may take time to address, however, sensitisation and awareness can have a lasting impact in aligning the discourse towards a more empowered, just and par society,” Dr Mir said.

Director, DIQA, Prof Manzoor Ahmad Shah, underscored the relationship between gender and quality work culture emphasising how women education, their participation and contributions led to the progress and prosperity of the world.

“Women have had a great role in the growth trajectory of our institution(s) and it is our responsibility to take care of their concerns and provide them a conducive environment to excel in their respective fields,” Prof Shah said.

Deputy Director, DIQA, Dr Ajaz Akbar Mir conducted the proceedings of the inaugural session while Liaison Officer, DIQA, Ozair Nissar proposed the vote of thanks.