

Report with photographs on **soft skills** enhancement programs



Activities of CCBSD erstwhile State Resource Centre (SRC) from 2018 to 2023

1. SRC provided academic and technical resource support to adult education programme **“Saakshar Bharat Mission”** Prime Minister’s flag ship programme.
2. **Develop Teaching Learning Material for literacy programs.** (books, pamphlets, posters, charts, handbooks, Training Manuals, books on continuing education, vocational education and **skill Development**).
3. **Training of Field Functionaries on literacy & Continuing Education.** (Training of Key resource persons (KRPs), Resource persons (RPs), Master Trainers (MTs), District and Block level Officers and Officials, members of Panchayat raj Institutions (PRIs), Functionaries of Self Help Groups (SHGs), Integrated Child Development scheme (ICDS) supervisors and Instructors, conducts Orientation and refresher programs and sensitization of stake holders in all the three regions of state.
4. **Undertaken Research studies (some of the research studies)**
 - Health problems of rural women – A sociological study of Sambura Village.
 - Reproductive health rights of women in Jammu.
 - Nutritional status of Adult Gujjar women.
 - Girl child and women empowerment - Some reflections.
 - An assessment of factors, implications and remedies of school drop-outs.
 - Drug addiction – a sociological study in District Srinagar.
 - Causes and consequences of child labor in Kashmir.
 - Level of Depression among women in Srinagar.
 - A socio-Economic study of fisherwomen in Kashmir.
 - Needs of physically challenged in J&K – A study of disabled in Jammu & Kashmir.

- Socio-Economic problems of aged in J&K State.
- Reasons and consequences of school drop-out (girl child) in Jammu.
- Impact of turmoil on behavior and attitude of teenagers towards education and value system.
- A Sociological analysis of Gujjar women in Kashmir.



5. Monitoring and evaluation of literacy and other educational programs. SRC was a lead institute for monitoring Sarva Shiksha Abhiyan (SSA) Mid Day Meal scheme (MDM) and Rashtriya Madhyamik Shiksha Abhiyan (RMSA) by Ministry MHRD, GOI.

6. Media support(State Resource Centre is providing both print & electronic media support to all the ongoing program to aware the people of the state about the objectives, aims, programme run by the state and central govt. this support is provided through broadcast messages, songs, telecast messages and print messages in local news papers) .



7. Some innovative programs.

- Literacy and skill development courses for jail inmates in Central jail Srinagar, Kotbalwal jail Jammu, District Jail Rajouri, District jail Baramullah where literacy was coupled with Skill development and employment generating programs.

- Craft cum Literacy Centers (Skill development programme) for illiterate and neo-literate adult women in low literacy areas of District Srinagar, Ganderbal, Budgam, Bandipora, Pulwama, Kupwara and Baramullah.
- **Electoral Literacy:** - This project was assigned by election commission of India in 2012. The main objective of the program was to increase awareness about electoral process and 100% enrolment of women and youth in voter lists In J&K State.

Projects / programme in Hand:-

As a new thrust area MHRD has signed MOUs with National level departments under the convergence approach on some of the programs and SRC has been given the mandate to implement the programs on Model Basis to set a strategy for state of J&K for launching of these programmes.



Establishment of Model AECs in J &K

J&K SRC has established Model Adult Education Centers (Skill Development and basic Literacy) in Jammu & Kashmir State as per the directions of Ministry of HRD GOI in collaboration with Rural Electrification Corporation of India (REC) in District Ganderbal, Budgam, Pulwama, Anantnag, Kupwara, Baramullah, Shopian Ramban and Delaware covered under the programme.



Legal Literacy Project

Department of Justice, Ministry of Law and Justice, Government of India has assigned a project to SRC for implementation in State of J&K “access to Justice for marginalised people” (“A 2 J project”), in the 8 North Eastern States and the State of J&K. The project focuses on improving institutional capacities of key justice delivery institutions to serve the poor and disadvantaged people to seek and demand rights and justice. J& K State Resource Centre (SRC) has agreed to conduct Legal Literacy Activities in J&K and has to develop information Education and Communication (IEC) material on Legal Literacy, organize orientation, trainings and refresher training programs for the field functionaries of Adult education and develop audio/video films on Legal Literacy to generate awareness among masses about their legal rights and duties.



Some Innovative Programmes:

- State Resource Centre has been assigned to establish 20 skill development Centres for 500 youth beneficiaries in 10 Districts of Kashmir Province under RUSA 2.0. In this connection SRC has taken up four Districts viz a viz, Budgam, Ganderbal, Anantnag and Baramulla in the 1st phase and 06 skill development Centers have been established these districts.
- Under the Skill development programme Craft Material has been provided for the Skill like Faison designing/Cutting Tailoring, Ari and Shawl work, Domestic wiring for the learners of the Centers.
- In addition to skill training, literacy has been provided to the learners and for which Urdu Primers (Naya Rasta) prepared by SRC, Note Books, and Pencil rubbers Sharpeners for Reading Writing & Numeracy.

- The Centers were provided with literacy material and all the raw material like swing machines, Cloth, needles, electrical equipment, Shawls, and other material for the learners of the skill development centres for providing literacy and Craft.



Linkage/Networking:

The centre has networking with different agencies, in the state having interest and capacity to support literacy programmes. These include: Education Secretariat, J&K; Directorate of Education; District Development Commissioners; Department of Social Welfare; Rural Development Department; Directorate of Health; Women's Development Commission; Director of Health and Family Welfare; Various jails of the state; NLMA (National Literacy Missions Authority) Govt. of India; MHRD, NIOS, 32 SRCs in the country

Summary of skill development Courses

- Total No. of Centres to be established = 20
 - No. of Districts to be covered =10
 - No of Centres in each District =2
- Male = 1**
Female =1
- No of enrolment in each centre =25
 - Total enrolment in 10 Districts = 500
 - No of skill development courses to be run = 5

Some innovative programmers of Centre for capacity for skill Development from 2022 to 2023

- Establishing 6 skill development centers in different districts of Kashmir province Under R.U.S.A

6 Skill development Centre / Capacity building centers in 3 Districts

- Anantnag 2 Centres (1 male & 1 female)
- Baramulla 2 Centres (1 male & 1 female)
- Budgam 2 Centres (1 male & 1 female)

The center for capacity building & Skill Development Centre (erstwhile SRC) has been assigned by the University as mentioned above to establish 20 skill development Centers for 500 illiterates, semi-literates, school dropouts and pass out beneficiaries in 10 Districts of Kashmir Province under RUSA in the year 2021. In this connection the Centre took up four Districts in the 1st phase and six skill development Centers were established.

- **Baramulla**, (2) GMS Palhalan, Baramulla, Primary School Astanpora Achabal,
- **Budgam**, (1) Rented house Narbal.
- **Anantnag** (2) High School Shankerpora, High School Mattan
- **Ganderbal**. (1) Middle School Durpora Manigam

In order to establish the Centers, a series of meetings were conducted by the Programme Officers of SRC with the concerned District Development Commissioners, related departments and accordingly the Districts authorities nominated Nodal Officers to supervise the function and progress of the respective Centers on their behalf.



Objectives

The main objective of the project was to provide basic literacy to the enrolled illiterate learners and provide them an income **generative market oriented Skill to earn the livelihood.**

Profile of Skill development Centres

S No .	District	location of Centre	Enrolment	Training of Craft	Staff engaged
1.	Budgam	Narabal	25 Females	Ari work	One Literacy Instructor One Skill Instructor One peon
2.	Ganderbal	Durpora	25 Females	Cutting Tailoring & Fashion Designing	One Literacy Instructor One Skill Instructor One peon
3.	Baramulla	Palhalan B	25 Females	Cutting Tailoring & Fashion Designing	One Literacy Instructor One Skill Instructor One peon
4.	Baramulla	AstnaporaAchabal	25 Females	Cutting Tailoring & Fashion Designing	One Literacy Instructor One Skill Instructor One peon
5.	Anantnag	Hutmurah	25 Females	Cutting Tailoring & Fashion Designing	One Literacy Instructor One Skill Instructor One peon
6.	Anantnag	Shankerpora	25 Males	Domestic wiring	One Literacy Instructor One Skill Instructor One peon



Monitoring

In order to monitor the monthly progress and to observe the attendance of learners, monitoring visits were carried out by the faculty members (Programme Officers) of SRC as per the framed visiting schedule at the end of every month and necessary input related to the teaching learning were given on the spot.



Teaching Learning material & Logistic Support

The CCB&SD ERST While SRC provided the required Craft Material to all these centers like sewing machines, Cloth, and other items for imparting the training on Faison designing, Cutting Tailoring, Ari /Shawl work and Domestic wiring. In addition to this Teaching learning material for literacy was also provided like Urdu Primers (Naya Rasta) prepared by SRC, stationery like Note Books, Pencil,

rubbers Sharpeners. Moreover other furniture items like Chairs Table, Book Locker, Book Almirah, white marker boards were also provide to the centers to ensure smooth functioning.



Evaluation Process

"The process of evaluation refers to the systematic assessment or examination of something to determine its quality, value, effectiveness, or performance. Evaluations are conducted in various fields, such as education, research, business, healthcare, and public policy, to gather information and make informed decisions.



Learner assessment refers to the process of evaluating a learner knowledge, skills, abilities, and progress in a particular subject or field of study. It is a systematic way of gathering evidence to measure and understand what a learner knows and can do.

Learner assessments serve several purposes:



Conduct Learner assessment and Evaluation.

After completion of the training course, the evaluation of learners for Cutting Tailoring and literacy was conducted by the concerned Instructors. All the 150 trainees after completion of basic literacy and skill courses were assessed evaluated in their respective skill development centers in two phases.

- Literacy cum teaching learning evaluation.
- Assessment on **skill development courses.**
-





Fallow up action

As a fallow up action The Centre for capacity building and skill development contemplates to organize a certificate distribution event at GanghiBhawan Kashmir University in which the dignitaries from other allied departments like social welfare, Directorate of skill development Kashmir, Khadi and village industry, Mission youth J&K, Handicrafts department, etc. will be invited to provide financial and other support to the trainees to make the productive units.



Inspection report of Skill Development centers established in Pulwama Budgam & Bandipora under RUSA.

As desired and directed by the honorable Vice Chancellor and to review the functioning of Centre for Capacity Building & Skill Development, formerly SRC, the team of CCB & SD conducted an inspection of the skill development centers established under RUSA in Pulwama, Budgam & Bandipora (through video call). on 26th May 2023,

A team of the following members was constituted to monitor and inspect the progress of the skill development centers:-

1. **Dr. Aadil Bashir**
2. **Mr. Mohammad Yousuf**
3. **Manzoor Ahmad**
4. **Mrs. Shumila Shamim**
5. **Bashir Ahmad**

Coordinator
Project Officer.
Project Officer.
Programme Associate.
Office incharge



Establishment of three skill development centers for **Cutting Tailoring** have been established by the Centre for Capacity Building & Skill Development (CBSD) during the current financial year in the month of April 2023, in three Districts namely Pulwama and Bandipora and Budgam. The centers shall be functional for a period of six months and will conclude in the month of September 2023.

consent of the concerned departments. In order to supervise the functioning of the Centre one Nodal Officer (Panchayat Inspector) was nominated by the concerned District authority for the centre.

Survey for identification of learners

A door to door survey was conducted by the surveyors (2 in each Centre) in the concerned Panchayats/Villages for 25 days for identification of the beneficiaries. After consolidation of survey, 75 females (25 learners each centre) were identified for three centers for imparting skill development course in the month of March 2023.



Narbal Budgam

Teaching learning Material & infrastructure

The TLM for literacy and raw material required for skill courses has been issued to all the three centers and the teaching learning process has started from 1st April for which two rooms were provided by the concerned authorities for day to day activities of the skill development centers. Moreover 30 sewing machines (10 for each centre), for old existing project stock, cloth, cutting paper, scissors, scales etc were provided to these centers for Cutting Tailoring course.

Urdu Primers (Naya Rasta) prepared by SRC, Note Books, Pencil rubbers sharpeners etc were also provided by the Centre for basic literacy classes.

The white board, marker, Almira, chairs were also provided as the infrastructure facility from old existing project stock.



Engagement of Instructors

One Skill Instructor, one literacy instructor and one peon were engaged for six months on hire & fire basis against an honorarium of Rs. 5000 & Rs.3000 respectively per month for each Centre for imparting skill course and basic literacy to the female learners in three centers.



Observations of teaching learning

As per the on spot observations of the centre the learners have completed one lesson of the Primer (Naya Rasta) and the learners were able to read & write words and small sentences.

While observing the progress of cutting tailoring the learners have achieved good practice in the cutting on yellow paper and some learners are taking the measurement of dresses and learning the stitching of dresses on machine.



Final recommendations and remarks of the Inspection

1. The learners in these Centers were found functional by the inspection team.
2. Frequency of monitoring visits to these centers be increased.

3. What Sapp/ online video call be made weekly by the concerned programme Officers to these centers.
4. Ensuring the attendance and regularity of the trainees.
5. Establishing linkages of the centres with the allied departments for social welfare schemes.
6. Inviting the beneficiaries to the University for Various Exhibitions of the manufactured products.
7. Surprise visits to be made by the staff to ensure the continuity of the centres.



- Meeting cum interaction of Coordinator and academic faculty members of CBSD with the director of Indian Institution of sustainability, University of Gujarat on various academic activities.
- Meeting with the State Project Director regarding training of Teachers of J & K province on Drug addiction issue.



CCB&SD organizes Two Day National Conference on Skill

Development Initiatives: Challenges and Future Strategies

The Centre for Capacity Building & Skill Development University of Kashmir Organized a two Days National Conference on Skill Development Initiatives: Challenges & Future Strategies on August 23-24 2023, at Gandhi Bhawan.

The Conference was presided over by Dr. Nelofar Khan the honourable Vice Chancellor of The University of Kashmir Dr. Nisar Ahmad Mir, Registrar, F.A. Masoodi Dean Research, Dean, Dean College Development Council, Dr. Aadil Bashir Coordinator CCB & SD. The special invitees were F.A. Wani Dean R &C NIT Hazratbal, Mr. Sudershan Kumar Director of Skill Development J&K, Ponam Senha, Director NIESBUD, Ministry of Skill Development & Entrepreneurship GoI. Moreover Special Guests from SIDBI, NSDC-JK & Ladakh were also invited who deliberated on the need of collaborative efforts for launch of Skill development Programme. During the Conference a series of Research Papers were presented by the invited Scholars on various themes from University departments including other Institutions from Jammu & Delhi. The aim of the conference was to have the views of the Scholars and teachers on Skill Development Initiatives and strategies which shall be helpful to plan the future programmes for the educated youth. While addressing the Conference the Honourable Vice Chancellor expressed the need strengthening the Centre for Capacity Building & Skill development & to take developmental initiatives in collaboration with other partner organizations Like NIESBUD, Ministry of Skill development. The Conference was concluded by distribution of Certificates by the Honourable Vice Chancellor among the participating scholars





Profile of Skill development Centers

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12.	Anantnag	Shankerpora	25 Males	Domestic wiring	One Literacy Instructor One Skill Instructor One peon

Engagement of Instructors

06 skill Instructors, 06 literacy teachers and 05 peons were identified and engaged for 06 Centers for a period of six months on hire & fire basis with the help of District administration through their nominated Nodal Officers for management of skill development Centers and teaching learning activities. The teaching learning and raw material required for the literacy and skill courses was provided by SRC and delivered to these Centres right in time. The teaching learning process of learners was started from 1st of November 2021 and ended in April 2022 in all the 6 skill Development Centers.



Conduct Learner Assessment and Evaluation.

After completion of the training course, the evaluation of learners for Cutting Tailoring and literacy was conducted by the concerned Instructors. All the 150 trainees after completion of basic literacy and skill courses were assessed evaluated in their respective skill development centers in two phases.

- **Literacy cum teaching learning evaluation.**
- **Assessment on skill development courses.**

To conduct evaluation of literacy component a uniform question answer paper was used as a tool comprising of three integrated components reading, writing and numeracy of 50 marks each. The question answer paper was developed by SLMA and SRC

Based on the text book (Urdu primer) developed by SRC and used as teaching learning material to impart functional literacy to illiterates and semiliterate in these skill development centre's. Learners test was conducted by the concerned school authorities in presence of programme officers of SRC, The question answer papers were evaluated by



Programme under SIDBI project



The Centre for cutting & tailoring for tribal & BPL women at GMS Bazipora Bandipora under a project supported by SIDBI Govt of India. The programme was launched online by Dr. Nelofar Khan Honorable Vice Chancellor, University of Kashmir in November 2023 and the Centre and the teaching/training formally started from 1st Dec 2023. The training is provided to the identified group of 25 female beneficiaries of the local village Bazipora, Ajas District Bandipora.

The beneficiaries have already received four month basic training on cutting tailoring through the CCB& SD from April 2023 to July 2023 under RUSA project. And now up skilling course shall enable them to be aligned with the Productive market.

To provide up skilling training to the tribal women at the community level to enable them to achieve a skilful life and to establish their own start up for livelihood.

To impart functional literacy to the beneficiaries to enabling them to make them functionally literate so that they shall enhance their day to day life.

To provide them The Centre is functioning in two Rooms provided by the school authority and The 25 sewing machines (paddle driven) along with Chairs have been provided for training of the learners by the CCB &SD. Tool Kits for cutting & tailoring have been provided to the trainees on the day of visit.

The Cloth and other raw material have also been provided by the Centre for training course. Hand holding for encouraging them to be entrepreneurs in future.

The CCB & SD has already provided teaching learning material like Primers, Note Book, Pencils, Rubbers, sharpeners, and cloth for the beneficiaries. The machines, tailoring tool Kits, and other material has been provided to the trainees from the SIDBI.



Skill development centre for dress making in District Ganderbal Beehama

Empowering Tribal Women KU launches Skill Development Program in B'pora, VC inaugurates initiative

**PRECIOUS KASHMIR
NEWS | SRINAGAR**

The Centre for Capacity Building & Skill Development, in collaboration with the Small Industries Development Bank of India (SIDBI), initiated a skill development program targeting tribal women in Bandipora.

The program aims to empower and upskill young women belonging to the Scheduled Tribe (ST) category in Bandipora, Bandipora. The inauguration ceremony was graced by the presence of Prof. Nilofer Khan, Vice Chancellor of University of Kashmir.

Prof. Nilofer Khan, in her inaugural address, emphasized the importance of such programs in uplifting marginalized communities and providing them with avenues for self-reliance. She said that, the event held at the Skill Development Centre



tre KU, was designed to not only kickstart the upskilling initiative but also shed light on the collaborative efforts of the Centre at the grassroots level.

Dr. Nissar Ahmad Mir, the Registrar of the University of Kashmir, assured continued support for such initiatives, emphasizing the university's commitment in contributing to the community's holistic development. He congratulated the Centre for its efforts in driving positive change through skill-building programs in marginalized regions. As the program unfolds, it is anticipated to not only transform

individual lives but also contribute to the overall upliftment of the community.

Dr. Aadil Bashir, Coordinator of the Centre for Capacity Building & Skill Development, provided insights into the center's new mandate, formerly known as SIRC (Skill Resource Centre). He expressed gratitude to the Vice Chancellor for her support in driving initiatives that bridge the gap in skill development.

Aadil Ahsan from SIDBI shared the organization's role in livelihood generation and its ongoing interventions across different regions of the country. The collaborative ef-

fort between the University of Kashmir and SIDBI signifies a joint commitment to fostering skill development and economic sustainability in tribal communities.

During the event, Prof. Nilofer Khan actively engaged with instructors, nodal officers, and the female trainees of the Skill Development Centre in Bandipora. The Vice Chancellor's personal interaction highlighted the university's dedication to the success of such programs.

The beneficiaries, expressing their satisfaction conveyed their appreciation for the establishment of the Skill Development Centre for fashion designing in a remote area. They shared their optimism about acquiring valuable skills that would undoubtedly pave the way for self-sufficiency in the future.

The centre in District Ganderbal Beehama is specialized for the adolescence and young adults in the age group of 15 to 25 years. It comprises to those who are the dropouts and neo-literates.

The aim of skill development centre is to strengthen the literacy skill and develop the knowledge and confidence among the learners.

The centre also focus on the all round development of the beneficiaries which includes problem solving, attitude personal hygiene decision making related issues.

Director Employment inaugurates DECC Library, Skill Development Course

KV NEWS NETWORK

GANDERBAL: Director Employment, Nisar Ahmad Wani along with Joint Director Employment, Zeenat Ara Friday inaugurated the Library cum Reading Room at the District Employment &



Counselling Centre (DECC) at Khun Harran, Ganderbal. Three months skill development course in Dress Making which is being organised by Employment Ganderbal in collaboration with Skill and Capacity building cell, Kashmir University, was also inaugurated at the event. Earlier, DECC Ganderbal had conducted skill course in Banking and Finance in collaboration with Bombay Stock Exchange (BSE) and 20 candidates have passed out. During the event, Director Employment handed over the certificates to these beneficiaries. During the event, cultural team from DIPR, J&K performed a Kashmiri folk song for the audience. Towards the end, AD Employment Ganderbal, Beenish Wani presented a formal vote of thanks to the guests and candidates present. Among others, event was also attended by Principal GDC Ganderbal, officials from BSE, and staff of DECC Ganderbal.

Duration and Target/ venue

The duration of the program was 3 months and the target group of the learners enrolled was comprised of 25 beneficiaries male /female of the age group of 15 to 25 year of age particularly of the ST/SC Population. To identify the location a field survey was conducted by the Officials and Officers of the Centre for Capacity Building and Skill Development and a suitable location at Beehama Chowk in District Ganderbal was selected as the unit for organizing the skill development centre for Dress making. The area comprises of the people having the category of schedule cast, schedule tribe and general category._

The people of the area are downtrodden as far as the literacy and other basic facilities are concerned.

COURSE VENUE

Rented private building in Beehama Chock were located as skill development centre.





Learner assessment:

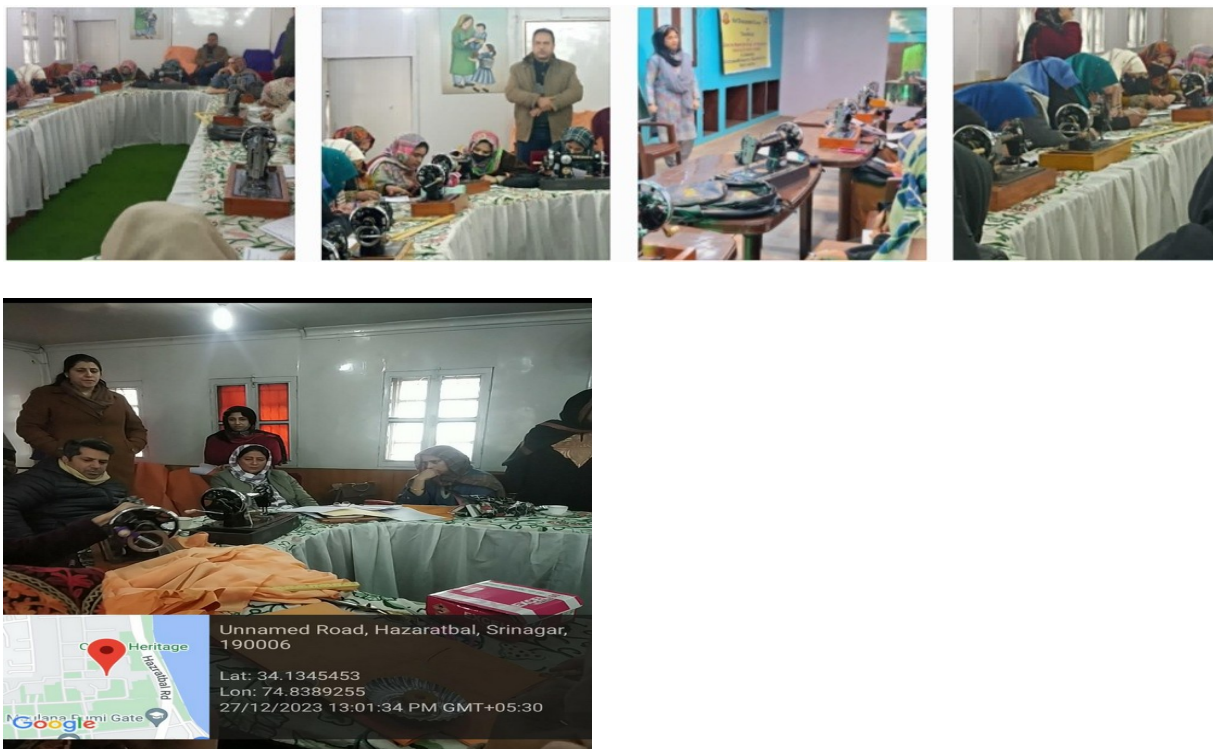
The centre conducted Learner Assessment of the learners to assess the abilities in skill on 27/12/2023 of December



The Achievements:-

1. The girls were provided fashion designing /tailoring skill in district Ganderbal.
2. The centre conducted learner assessment of the learners to assess the ability in literacy and skill. Majority of learners showed positive progress.

The beneficiaries of the said centers have developed there literacy skill in fashion designing/cutting tailoring. The learners have got lot of confidence and have come out of their shyness to the world of exposure. The learners also developed in them the urge for meaningful employable skill.



Programme under SIDBI

The Centre for Capacity Building & Skill Development has established an up skilling Centre for cutting & tailoring for tribal & BPL women at GMS Bazipora Bandipora under a project supported by SIDBI Govt of India. The programme was launched online by Dr. Nelofar Khan Honorable Vice Chancellor, University of Kashmir in November 2023 and the Centre and the teaching/training formally started from 1st Dec 2023. The training is provided to the identified group of 25 female beneficiaries of the local village Bazipora, Ajas District Bandipora.

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**Online Inauguration of
up skilling Centre by
Hon VC. KU**



CCB&SD organizes a one day consultative meeting

The Centre for Capacity Building & Skill Development (CCB &SD) organizes a one day consultative meeting on 19th of December 2023, at University of Kashmir. Experts and other likeminded persons form different organization & Departments were invited to present their views on need and future plans for **skill Development initiatives for various categories of youth.**

The basic objective of the meeting was to realize the need and have an opinion pool for successful venture of skill development programme by the Centre. Secondly it was also aimed to identify the appropriate market oriented skill courses and to have collaborative efforts to conduct such programmes for the youth.

